

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION 1301

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(INTERNAL QUESTION PAPER: 19/2013)

Mrs A T Lovemore (DA) to ask the Minister of Basic Education:

- (1) Whether, with reference to her reply to question 801 on 22 May 2013, she took any action to halt the work-to-rule campaign by teachers affiliated to the SA Democratic Teachers Union (SADTU); if not, why not; if so, what are the relevant details of such action;
- (2) what action has she taken or does she intend taking against those teachers who participated in the (a) work-to-rule campaign, (b) stay-away and (c) protest march on 24 April 2013? NW1631E

REPLY:

- (1) Whether, with reference to her reply to question 801 on 22 May 2013, she took any action to halt the work-to-rule campaign by teachers affiliated to the SA Democratic Teachers Union (SADTU); if not, why not; if so, what are the relevant details of such action?

Action was taken to halt the work-to-rule campaign by teachers affiliated to the SA Democratic Teachers Union (SADTU). The Department and SADTU have met and discussed their disagreement with the aim of finding solutions.

(2) What action has she taken or does she intend taking against those teachers who participated in the (a) work-to-rule campaign, (b) stay-away and (c) protest march on 24 April 2013?

In cases where teachers have participated in (a) Work-to-rule campaign, depending on the circumstances and merits of each case, involved educators will undergo formal disciplinary processes resulting in imposition of sanctions concomitant with the offence; and (b) Stay-away and (c) Protest march on 24 April 2013, the principle of "no work no pay" will be applied.

Using policy/legal government policies, provincial departments have a responsibility to deal with both (a) and (b) including (c) and the national department would expect them to do as such.