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NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION 2255

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(INTERNAL QUESTION PAPER: 28/2013)

Mr A M Mpontshane (IFP) to ask the Minister of Basic Education:

What systems are in place to protect teachers who are not part of unions and who choose to teach during strike action from being intimidated by their striking colleagues? NW2684E

REPLY

The Departmental Strike Management Plan protect teachers who are not part of unions and who choose to teach during strikes from being intimidated by their striking colleagues. There is an incident report that should be filled in by the school managers.

However, in areas considered volatile, police intervention should be requested to secure the affected premises and the non-striking employees. This may happen only when the situation has deteriorated to such an extent that injury to person or damage to property becomes imminent. The Manager or District Director is requested to declare the area volatile by signing the Declaration Form provided for in the Strike Management Plan.

Again, in cases where there is a threat of violence or intimidation from strikers on non-strikers, there will be attendance registers circulated in nearest police stations to be filled by non-striking employees. These forms are accompanied by the declaration form signed by the managers or District Directors declaring the area volatile when submitted to the Department.