

NATIONAL ASSEMBLY

FOR WRITTEN REPLY QUESTION 809

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(INTERNAL QUESTION PAPER NO. 20-2006)

Mr GG Boinamo to ask the Minister of Education:

- (1) (a) How many posts existed in her department at the beginning of the 2004-05 financial year, (b) how many of these posts were filled, (c) which positions were still vacant and (d) what were the salaries attached to these posts;
- (2) whether any new posts were created in the course of that year; if so, (a) how many, (b) what was the intention in creating these posts, (c) how many of these posts were filled and (d) what were the salaries attached to these posts;
- (3) whether her department is experiencing any problems in recruiting appropriately skilled staff; if so, what are the relevant details;
- (4) whether her department has outsourced any work as a result of problems caused by unfilled posts; if so, (a) what work was outsourced, (b) to whom and (c) at what cost?

N1006E

REPLY:

(1) (a)	887	
(1) (b)	636	
(1) (c)	lower skilled (levels 1-2)	52
	Skilled (levels 3-5)	29
	Highly skilled production (levels 6-8)	31
	Highly skilled supervision (levels 9-12)	115
	Senior management (levels 13-16)	24
	Total	251
(1) (d)	Lower skilled (levels 1-2)	R 30 702 - R 34 389
	pa	
	Skilled (levels 3-5)	R 39 498 - R 54 837
	pa	
	Highly skilled production (levels 6-8)	R 67 887 - R105 018
	pa	

Highly skilled supervision (levels 9-12)	R125 400 - R219 768
pa	
Senior management (levels 13-16)	R427 497 - R787 029
pa	

(2) (a) 9 posts were created

(2) (b) The majority of these posts were created to drive our national intervention in the Eastern Cape

(2) (c) All 9 posts were filled

(2) (d)	Deputy Director-General	R611 064 per annum
	Chief Director	R503 541 per annum
	Director	R427 497 per annum
	Deputy Director	R182 598 per annum

(3) Quite a number of applications are received when vacant posts are advertised and no problems are experienced with the filling of lower level posts. The Department, however, experiences difficulty in finding suitable candidates to fill the higher level posts, especially where specialised skills are needed.

(4) No. The Department, however, outsources work through the tender procedures where such work is of a specialised nature. This is normal practice in government.