

NATIONAL ASSEMBLY

**FOR WRITTEN REPLY
QUESTION 904**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 11-08-2006
(INTERNAL QUESTION PAPER NO. 22-2006)**

Mr MJ Ellis to ask the Minister of Education:

Whether, with reference to the outcomes of a Higher Education South Africa (Hesa) investigation into the remuneration of senior staff in South African higher education institutions, her department has taken any steps to develop sector-wide regulations, guidelines and benchmarks to control the determination of remuneration levels for vice-chancellors in the future; if not, why not; if so, what steps?

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REPLY:

The Department of Education has received the report "Good Governance of Senior Staff Remuneration in South African Higher Education" from Higher Education South Africa (HESA). But it should be noted that the employer at higher education institutions is the council of the higher education institution. I do not determine the conditions of service for the employees of higher education institutions. However, I welcome the investigation by HESA on behalf of the sector. My Department is currently studying the report and will explore mechanisms by which councils can be assisted in formulating their remuneration policies.