

NATIONAL ASSEMBLY

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FOR WRITTEN REPLY
QUESTION 2124

DATE OF PUBLICATION OF INTERNAL QUESTION PAPERS: 16/8/2013
(INTERNAL QUESTION PAPER: 27/2013)

Mr MR Shinn (DA) to ask the Minister of Basic Education:

- (1) Whether any staff member in her department (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the (i) 2008-09, (ii) 2009-10, (iii) 2010-11, (iv) 2011-12 and (v) 2012-13 financial years and (b) has been performing such work during the period 1 April 2013 up to the latest specified date for which information is available; if not, how is it determined whether such work is being performed or not; if so, in each case, (aa) how many staff members and (bb) in what job or work categories are the specified staff members employed;
- (2) whether approval for such work was obtained in each case; if not, what are the relevant details; if so, (a) what is the policy of her department in this regard, (b) by whom are such applications considered and approved, (c) how many contraventions of this policy were brought to the attention of her department in the (i) 2010-11, (ii) 2011-12 and (iii) 2012-13 financial years and (d) what steps have been taken against transgressors? NW2546E

REPLY:

1. a (i) 2008/09 : The Department of Basic Education was established in the 2010/2011 financial year only.
- a (ii) 2009/10 : The Department of Basic Education was established in the 2010/2011 financial year only.
- a (iii) 2010/11 : There were 5 officials who did Work outside work in the DBE

Ms JD Kinnear 2010/2011
Mr. AP Rakgoathe 2010/2011
Ms JM Kruger 2010/2011
Ms M Nkuna 2010/2011
Ms BC Moekwa 2010/2011
- a (iv) 2011/2012 : There were 5 officials who did Work outside work in the DBE

Ms G Modise 2011/2012
Mr. E Salomane 2011/2012
Ms JD Kinnear 2011/2012
Mr. AP Rakgoathe 2011/2012

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Mr. MA Thobedi 2011/2012

a (iv) 2012/2013 : There were 10 officials in the DBE who did outside work:

Dr ES Galane 2012/2013
Mr WM Carvello 2012/2013
Mr. AP Rakgoathe 2012/2013
Mr. P Benade 2012/2013
Ms MB Fuzile 2012/2013
Ms G Modise 2012/2013
Ms L Wooler 2012/2013
Mr. E Salomane 2012/2013
Mr. V Naidoo 2012/2013
Mr S Daniels 2012/2013

a (v) 2013/2014 : There were 9 officials in the DBE who did outside work

Mr. AP Rakgoathe 2013
Mr BS Monyaki 2013
Mr MR Nematangari 2013
Dr ES Galane 2013
Ms MB Fuzile 2013
Ms G Modise 2013
Ms RR Ndziba 2013
Ms L Wooler 2013
Mr E Salomane 2013

b. Officials who are still performing outside work during the period 1 April 2013 and approval was granted:

Mr. AP Rakgoathe 2013
Mr BS Monyaki 2013
Mr MR Nematangari 2013
Dr ES Galane 2013
Ms MB Fuzile 2013
Ms G Modise 2013
Ms RR Ndziba 2013
Ms L Wooler 2013
Mr E Salomane 2013

(aa) Not applicable

(bb) Not applicable

2. The officials listed above received approval to perform outside work.

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- 2. (b) The Director-General considers and approves such applications

- 2. (c) i. None
- (c) ii. None
- (c) iii. None

- 2. (d) The officials in the Department have approval to perform work outside official working hours. If an official within the Department is found performing work outside official work hours without prior approval, that official will be charged with misconduct in accordance with PSCBC Resolution No 7 of 1999.