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NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION 1681

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(INTERNAL QUESTION PAPER: 23/2013)

MrsA T Lovemore (DA) to ask the Minister of Basic Education:

- (1) What are the current criteria for appointment as a principal of a public school?
- (2) Whether she had intended or intends to enhance the requirements for such appointments; if so, what (a) would the enhanced requirements comprise of and (b) obstacles, if any, has she encountered in implementing such enhanced requirements? NW2028E

Response

(1) What are the current criteria for appointment as a principal of a public school?

Chapter B, paragraph 2.2 (b) (ii) of the Personnel Administrative Measures stipulates 7 years as a teacher as the required experience for appointment to a principal post. Section 7 (1) of the Employment of Educators Act includes equality, equity and other democratic values and principles enshrined in the Constitution to the appointment criteria.

(2) Whether she had intended or intends to enhance the requirements for such appointments; if so, what (a) would the enhanced requirements comprise of and (b) obstacles, if any, has she encountered in implementing such enhanced requirements?

I intend enhancing the requirements for the appointment of principals. My Department is developing Guidelines for Strengthening Administrative Processes for the Appointment of Principals in Public Schools. The process of verifying compliance with legislation to

ensure that the draft guidelines are not in contravention with the provision of SASA or any other relevant legislation is underway.

- (a) The enhancement required is on strengthening the roles and responsibilities of Provincial Departments in the management of appointments of principals in public schools as well as the locus of authority.
- (b) No obstacles have been experienced yet as implementation of the Guidelines have not begun.