

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION 2256

DATE OF PUBLICATION OF INTERNAL QUESTION PAPERS: 23/08/2013

(INTERNAL QUESTION PAPER: 28/2013)

**Mr A M Mpontshane (IFP) to ask the Minister of Basic Education:**

How does her department intend to address the actions by the SA Democratic Teachers Union (SADTU) and other unions during strikes that result in (a) class disruptions and (b) pupils being encouraged to join strike action instead of being in class? NW2685E

**REPLY**

On intending to address the actions by the SA Democratic Teachers Union (SADTU) and other unions during strikes that result in:

- (a) class disruptions – Actions will be taken against educators who participated in the class disruptions that are not in compliance with the provisions of the Labour Relations Act. Depending on the circumstances and merits of each case, involved educators will undergo formal disciplinary processes resulting in imposition of sanctions concomitant with the offence. The principle of ‘no work, no pay’ will however apply irrespective of whether the disruption is compliant or not; and
- (b) pupils being encouraged to join strike action instead of being in class – This is a serious misconduct and it will be treated as such against the educators involved. Involved educators will undergo formal disciplinary processes resulting in imposition of harsh sanctions.

I acknowledge the fact that to engage in a strike that complies with the provisions of the Labour Relations Act is a Constitutional right to be enjoyed by all workers but, it should not prejudice the administration, discipline or efficiency of the Department or institution.