

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 1068**

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**(INTERNAL QUESTION PAPER: 16/2013)**

**MrsA T Lovemore (DA) to ask the Minister of Basic Education:**

Whether her department has determined a minimum management structure that must be implemented at every school, based on the learner numbers at that school; if not, why not; if so, what are the relevant details? NW1299E

**Response**

The Department implements a post provisioning policy known as Post Provisioning Norms (PPN). The norms are based on the principle of distributing available posts among schools proportionally according to a learner weighting and subject weighting system. Furthermore, the distributions of posts among schools are based on each school's relative needs. Therefore the minimum management structure is determined through the norms which are provided to each school per academic year.