

NATIONAL ASSEMBLY

**FOR WRITTEN REPLY
QUESTION 262**

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Dr JC Kloppers - Lourens (DA) to ask the Minister of Basic Education:

1. Whether teachers are required to contribute towards the Unemployment Insurance Fund (UIF), if so, (a) what conditions apply to their joining and (b) what reasons might result in a teacher not contributing to the UIF; if not, (i) why not and (ii) what other provision is made for teachers who lose their jobs? NW312E

REPLY:

- 1 In terms of section 4 of the Unemployment Insurance Contributions Act, No. 4 of 2002 (the Act), the Act applies to all employers and employees, other than, inter alia, employers and employees in the national and provincial spheres of government.
 - 1(a) They may not join at all
 - 1(b) They are prohibited to join by law
 - 1(b)(i) They are required to contribute towards the Government Employees' Pension Fund (GEPF)
 - 1(b)(ii) Government employees contribute to the Government Employees Pension Fund (GEPF), and upon termination of service, pension benefits are paid to the former government employees.