

The Department of Basic Education is committed to providing equal opportunities and practising affirmative action employment. It is our intention to promote representivity (race, gender, disability) in the Department through the filling of this post and a candidate whose transfer/promotion/appointment will promote representivity will receive preference. Preference will firstly be given to excess employees and secondly to current Public Service employees. An indication in this regard will facilitate the processing of applications.

APPLICATIONS: Submitted via post to: Private Bag X895, Pretoria, 0001 or via hand-delivery to: The Department of Basic Education, 222 Struben Street, Pretoria.

Please visit the Department of Education's website at www.education.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za

ATTENTION: Mr A Tsamai/Ms M Thubane

CLOSING DATE: 05 April 2019

NOTE: Applications must be submitted on form Z83 obtainable from any Public Service Department and must be accompanied by a comprehensive CV and certified copies of qualifications. NB as of 1st July 2006, all new appointments in the public service have to be part of the Government Employee Medical Scheme (GEMS) in order to qualify for a Government Medical Subsidy. Correspondence Will Only Be Entered Into With Short-Listed Applicants

POST: DEPUTY DIRECTOR-GENERAL: INFRASTRUTURE Ref no:DBE/17/2019

BRANCH: School Infrastructure Development

Salary: All-inclusive remuneration package of R1 446 378 – R1 629 348 per annum

Centre: Pretoria

REQUIREMENTS: An undergraduate qualification (NQF level 7) in the built environment (e.g. Quantity Surveyor, Architect, Engineer) and post graduate qualification (NQF level 8) as recognized by SAQA. At least 10 years of experience being active in the relevant professional field; Registered Member of a Professional Body for the relevant area of expertise; A minimum of 8 years at Senior Management level; Qualification and/or experience as a Professional Project Manager will be an added advantage. Proven track record of effectively managing a number of infrastructure projects simultaneously; Proven track record of managing project teams. The suitable candidate must have: Ability to organise and direct groups of professionals in the built environment sector. Construction programme and project management skills. Advanced knowledge of built environment prescripts and legislation, e.g Building regulations, CIDB prescripts, construction procurement, practice notes, contract management and experience in the planning and execution of capital infrastructure projects, and government prescripts such as the Public Finance Management Act (PFMA), Treasury Regulations, SCM Policy Framework, Public Service Act and Regulations. Excellent networking, corporate governance and multi-tasking skills • Ability to work under pressure and willingness to work long hours. A valid driver's license and advanced computer skills.

DUTIES: The successful incumbent will be directly accountable to the Director-General for the realisation of Government priorities related to the implementation of the schools infrastructure programme. Manage the implementation of the Schools infrastructure including the Accelerated School Infrastructure Delivery Initiative (ASIDI); Manage the planning and monitoring of the Provincial Shools Infrastructure Programme implemented through the Education Infrastructure Grant (EIG) and the Equitable Share portion; Ensure operational efficiencies and strategic outputs of the unit. Oversee the development, implementation and monitoring of programmes in line with organisational policies. Ensure sound financial management and application of good corporate governance principles. Specific deliverables include the following: Manage the implementation of the schools infrastructure programme, including ASIDI, to ensure positive audit outcomes and achievement of set targets, including the management of implementing agents and programme support units; Finalisation and implementation of the infrastructure Norms and Standards and the achievement of targets articulated therein. Provide strategic leadership and manage the planning, financing, delivery, maintenance and monitoring of infrastructure provision and resourcing (including provision of school furniture, equipment and scholar transport) of schools in the sector. Implementation of the sector wide school maintenance

programme. Ensure alignment between national and provincial infrastructure priorities and ensure a healthy working relationship with provinces. Develop and manage strategies, policies, systems and plans related to infrastructure programmes in the sector. Manage the delivery of the infrastructure projects/programmes through interaction with and monitoring / oversight of the Implementation Agent(s) as well as the management of the Strategic Integrated Project 13 of the Presidential Infrastructure Coordination Commission (PICC).

ENQUIRIES: Mr A Tsamai -012 357 3321/ Ms M Thubane-012 357 3297

NOTE : The successful candidate will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Applicants must have a valid driver's license and be willing to travel extensively. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.