



**basic education**  
Department:  
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**UMHLAHLANDLELA WOKUFUNDISA NOKUBHALA  
OKUQANJIWE OKUYIZINDABA NEZIQEPHU  
EZEDLULISA IMIYALEZO**

## **ISIZULU**

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<b>OKUQUKETHWE</b>	<b>IKHASI</b>
1. Inhlosongqangi yale ncwajana	3
2. Ukubhala okuqhubeckayo	3
3. Izinhlobo zemibhalo yokuziqambela	4
3.1 Indaba elandayo	4
3.2 Indaba echazayo	6
3.3 Indaba eningayo noma ecabangisisayo	8
3.4 Indaba edaza inkani	10
3.5 Indaba eqhathanisayo	11
3.6 Indaba eveza amaqiniso	13
4. Izinhlobo zemibhalo emide	15
4.1 Izincwadi zobuhlolo	15
4.1.1 Incwadi yobungani	15
4.1.2 Incwadi yokukhalisa isihlolo/umngani	17
4.2 Izincwadi zebhizinisi	18
4.2.1 Incwadi yomsebenzi	18
4.2.2 Incwadi eyakuMhleli	19
4.2.3 Incwadi yesimemo somhlangano	22
4.3 Immemorandamu	23
4.4 Incwadi yokuzichaza	24
4.5 Umlando kamufi	26
4.6 I-ajenda namaminithi omhlangano	27
4.7 I-edithoriyalu	29
4.8 I-athikhili yephephandaba	31
4.9 Ikholumu yephephandaba	32
4.10 Umbiko	33
4.11 Inkulumo elungiselelw noma eqatha	34
4.12 Inkulumo-mpendulwano	36
4.13 I-intavyu	37
4.14 Ibhosha	38
5. Izinhlobo zemibhalo emifishane	40
5.1 Izikhangisi	40
5.2 Amaflaya	42
5.3 Amaphosta	42
5.4 Idayari nokusetshenziswa kwayo	44
5.5 I-imeyili	45
5.6 Ifeksi	45
5.7 Imiyalelo	46
5.8 Inkombandlela	47
5.9 Amakhadi ezimemo	47
5.10 Iphoskhadi	50
5.11 Ukugcwaliswa kwefomu	51

## **1. INHLOSONGQANGI YALE NCWAJANA**

Ngale ncwadi uMnyango uhlose ukwelekelela abafundi nothisha bamabanga 10-12 emshikashikeni wokufunda nokufundisa okuqanziwe okuyizindaba neziqephu ezedlulisa imiyalezo.

## **2. UKUBHALA OKUQHUBEKAYO**

Ukubhala nokuqamba amatheskthi kuyinto eqhubekayo. Kubalulekile ukuthi uthisha anikeze abafundi ithuba elanele lokuzejwayeza ukubhala okuqhubekayo. Abafundi kufanele-

- Bathathe isinqumo ngesihloko, inhoso nezethameli ukuze kube nokuxhumana phakathi kwesihloko okuzobhalwa ngaso noma esizoqanjwa nezethameli;
- Baxoxisane ngemibono besebenzisa isibonelo, amabalazwe engqondo, amashadi abonisa ukulandelana komyalezo, okulotshiwe kwaba uhide;
- Bathole ulwazi emithonjeni yowlazi efanele, bahlunge ulwazi olufanele bahlele imibono;
- Bakhe uhlaka lokuqala olubhekelela: inhoso, izethameli, isihloko, umbhalo;
- Bafunde uhlaka lokuqala ngokuhlolisa nokuthola okutholwe ngabanye abafunda nabo, umfundisi, amalunga omndeni;
- Bakhe izinhlaka eziningi ngokudingekayo – (bebuyekeza ngokubhekisa kokutholwe ngabanye), ukulungisa amaphutha nokuhlela izinhlaka;
- Bakhe uhlaka lokugcina oluqanjwe kahle, bazindle babuye bahlole umkhiqizo wokugcina, ngayedwana kanye nabafunda nabo nomfundisi;
- Bethule umkhiqizo wokugcina ngokwabelana nontanga, abafundisi, abazali nabanye ababambe iqhaza;
- Bavame ukubhala njalo. Amajenali ansuku zonke noma aewiki, ahlolwa ngokunganquyelwe mithetho, ayizikhali eziwusizo ekugqugquzelni ukubhala.
- Bavame ukunikezwa amathuba okubhala ngokukhululeka ngale kokuthi bayakuhlolwa.

Ekubhaleni okubekelwe kakhulu imigomo, abafundisi bacetsiswa ukuba bahlole ikhono elithile noma ikhono elincikile okusetshenzwa ngalo ngaleso sigaba esithile sesikhathi sokubhala. *Isibonelo, wonke amakhono olimi kudingekile ukuthi aphathwe kuleso sigaba sesikhathi sokubhala*, okwakuyindlela abafundisi ababenza ngayo ngesikhathi sakudala. Ngenxa yalokhu, ukubhala njengekhono kwakuvame ukunganakwa ngoba kwakudinga njalo ukuhlola okukhulu.

Ontanga kufanele bafunde ukuhlela imisebenzi yabanye ngoba lokhu kuyingxenyne ebalulekile yenqubo yokubhala kubuye kuthuthukise ukuqashelwa kwenqubo yomfundineyabanye.

Uhangothi olubarulekile lwalo mphumela ukwethulwa komsebenzi obhaliwe. Kungabelwana nontanga, abafundisi, isikole sonkana, abazali noma izinhlobonhlobo zababambe iqhaza. Umfundsi uyoziqhenya ngomkhiqizo ogcwele futhi ophelele.

Abafundi kumele bakwazi ukuchaza kafushane izinhlobo zemibhalo yokuziqambela njengoba kuchaziwe ngezansi.

### **3. IZINHLOBO ZEMIBHALO YOKUZIQAMBELA**

#### **3.1 INDABA ELANDAYO (NARRATIVE ESSAY)**

Lena indaba lapho umbhali okukanye umxoxi exoxa ngesigameko esithile esake senzeka kuye, ake asibona senzeka komunye noma axoxelwa ngaso. Kuyenzeka kokunye umbhali abhale indaba ayisusela ekhanda. Lokho siyakuthola kwenzeka kakhulu kubafundi (ezikoleni). Kubalulekile ukuthi noma umfundsi eyisusela ekhanda indaba yakhe kube yindaba ekholakalayo. Ngokuvamile umbhali wale ndaba usebenzisa inkathi edlule, umuntu okhulumayo noma okukhulunya ngaye, ukuxoxa indaba yakhe.

Kubalulekile ukuthi othisha nabafundi bacabange ngalokhu okulandelayo lapho kubhalwa noma kulungiselelwu ukubhalwa kwendaba elandisayo:

- Isigaba esiyisingeniso kufanele simhehe umfundsi wendaba.
- Indaba elandisayo kufanele ikholkale nakuba kungeyokuziqambela.
- Indaba elandisayo ivame ukubhalwa ibe senkathini edlule.
- Umuntu ofunda le ndaba kufanele ahlale elangazelele ukuzwa okulandelayo kuze kube sekugcineni.
- Ukulanda okuyimpumelelo kuggamissa ngokusobala imizwa, efana neyokubona, eyokuzwa, eyokunambitha, eyokuhogela naleyo yokuthinta.
- Indaba enesiphetho esingajwayelekile ibanesasasa kunaleyo enesiphetho esisobala futhi esilindelekile.

Isibonelo sesihloko sendaba elandayo: **Mhla Sibanjwa Inkunzi Ebhange Elidumile Enkabeni Yedolobha Lakithi.**

[Uma umfundsi ebhala ngalesi sihloko kulindeleke ukuba aveze zonke izigigaba ezenzeka lapho ngalolo suku.]

#### **Mhla Sibanjwa Inkunzi Ebhange Elidumile Enkabeni Yedolobha Lakithi**

Kwakungolwesihlanu emini bebade kuphele inyanga kaNhlaba. Amakhaza ayeshubisa umkantsha enhla nezwe lakwaZulu-Natali. Yize amakhaza ayeqhantshisa ifinyila, abantu babephume ngobuningi babo bezokwenza izidingo zabo edolobheni laseMnambithi. Umuntu wayebona izinhlobo ngezinhlubo zezingubo, amabhulukwe, amajezi, amajazi kanokusho ngisho nezitshalagwayi imbala. Iningi labesilisa nabesifazane laligqoke izigqoko zewuli ezemboza izindlebe. Abesifazane bona wawungafunga uthi babetshelene ukuthi banezezele ngezikhafu ezintanyeni.

I-ABSA yibhange elivamise ukuthi libe nabantu abaningi kunamanye. Nangalolu suku kwakunjalo. Wayekhona unogada njengasemihleni ephethe isiqwayana sakhe nomshinyana ogijinyiswa emzimbeni womuntu lapho ezongena ebhange. Wonke umuntu owayengena emnyango wayedlula athole izibusiso kulowo mshinyana. Ngasondela nami nganikeza unogada ithuba lokuthi enze umsebenzi wakhe. Ngesikhashana nje ngabe

sengingaphakathi ebhange.

Ngathi qala qala ngayibona indawo egcina amapheshana okufaka nokukhipha imali. Ngaqonda khona ngafike ngahosha laba linye elokukhipha (imali) ngaqalisa ukugcwalisiminingwane efanele. Ngathi ngingaqeda ngazibandakanya nabantu ababeshaye uhele. Kwaba yisikhathi eside impela silokhu sisondela kancane kancane. Ngokuhamba kwesikhathi abasebenzi basebhange babonakala bephithizela behuluma okuthile kubantu ababesbhange. Lowo owasondela ngakithi wehlukanisa abantu imikhakha emibili - umugqa walabo ababezokhipha imali kanye nalowo ovalabo ababezoyifaka. Nebala kwabanjalo kwadaleka imigqa yaba mibili. Mina ngangena emqgeni walabo ababezokhipha imali. Okwenza ngize ngizokhipha imali ngaphakathi ebhange ukuthi ngangifuna izinkulungwane eziyisithupha.

Umugqa walabo ababezokhipha imali emshinini kanye nalowo walabo ababezolondoloza wawushesha kunalona wethu. Ngangilokhu ngibabona bengena bededelana emqgeni wokukhipha nokufaka imali. Kwathi lapho ngifikelwa umqondo wokuthi ngivele nginikele khona ngimane ngikhiphe izinkulungwane ezimbili kuphela, ngabuye ngazikuza ngathi angibekezele kuze kufike ithuba lami.

Esikhundleni sokuthi kwandiswe inani labemukeli nababali bezimali, bavele banchipha. Ngesikhashana nje izindawana abasebenzela kuzo zabe sezibhalwe umbhalo oti 'kuvaliwe'. Sabekezelu kunjalo ngoba sasiyidinga imali. Kwaba sengathi ngiyaphupha lapho sekulithuba lami lokuthi ngisondela kumamukeli nombali wezimali. Wangisheshisela wacofoza ikhompyutha kibili kathathu ngomzuzwana wayibala imali wanginikeza. Ngayithatha maqeda ngabonga ngavalelisa.

Kwathi lapho sengibheke emnyango ngabona unogada ekhiya umnyango wabangenayo kanye nalowo wabaphumayo. Sisamangele sabona kuvela onogada ngaphakathi ebhange bephethe amabhokisana emali. Ababili baqonda emshinini wokukhipha nokufaka imali bafike bawuvula baqalisa ukufaka imali. Wonke amehlo abantu aphenduka athi njo kulabo nogada. Mina ngangibalisa ngenhliziyo ukuthi abasaqedi ngani sizovulelwa emnyango siphume ebhange.

Noma umuntu engakaze asiphathe isibhamu kodwa uba nalo ulwazi lomsindo wesibhamu esilungiselelwa ukudubula. Kwaba njalo ngenkathi sisathathekile ngonogada ababefaka imali emshinini. Lapho siphendula amakhanda amehlo ethu ebheka ngalapho okwakuzwakala ngakhona imisindo ehlukahlukene yezibhamu zilungiselelwa ukudubula, umuntu owayelapho wabona omunye elala phansi ngesisu naye wenze njalo. Nami ngazibona sengilele cu phansi ngale kokuthi vu. Ngesikhathi abanye abantu bethulula imali ezisefeni ezikumakhompyutha, abanye bethatha leya eyayifakwa ngonogada emshinini, abanye babezikhiphela izimali ezikhwameni zethu. Okwenzeka lapho kwenzeka ngokuphazima kweso. Ngomzuzwana kwatheleka ezakwadalawane. Akusisiszanga ngalutho ngoba kwabe sekusemva kwendaba. Izimali zethu zabe sezithathiwe.

Umuntu akafi ukwethuka ngoba angifanga ngalelo langa wuvala olwangishaya ngemuva kwaleso sigameko. Nanamuhla ngisethuka kubande kwamancane uma ngicabanga ngaleso sigameko.

### **3.2 INDABA ECHAZAYO (DESCRIPTIVE ESSAY)**

Lena indaba lapho umbhali kumele achaze isimo esithile, umuntu othile noma indawo ethile. Njengoba nesihloko shiso, kumele umbhali wale ndaba asebenzise amagama achazayo kakhulu. Ngale kwalokho umbhali usebenzisa kakhulu ulimi olusenkathini yamanje.

Kumele othisha nabafundi bacabange ngalokhu okulandelayo lapho kubhalwa indaba echazayo:

- Umlobi kumele aqikelele ukuthi ukhetha isihloko asazi kahle. Isizathi ukuthi kulukhuni ukuchaza into ungenalo ulwazi oluphelele ngayo.
- Umlobi kumele akhethe ngokucophelela amagama nezimo zokukhulum.
- Amagama asetshenziswa ngumlobi kumele akhe isithombe esikhanya bha.
- Umlobi angasebenzisa imifanekisomqondo yokubona, yokuhogela, yokuzwa, yokunambitha kanye neyokuthinta ukuze imelekelele ukwenza akuchazayo kukhanye bha.

Isibonelo sesihloko sendaba echazayo: **Umuntu Engimkhozile Empilweni Yami**.

[Umfundi obhala ngalesi sihloko kulindeleke ukuthi asichazele ngalo muntu athi umkhonzile. Kumele asivezele lezi zinto ezimenza amkhonze kangaka.]

#### **Umuntu Engimkhozile Empilweni Yami**

Abazali ngibehlukanisa imikhakha emibili. Kukhona abazali abaletha abantwana emhlabeni ngenhloso bese kuba khona ababaletha ngephutha. Sebebazele abantwana abazali babaphatha ngezindlela ezingefani. Kunabazali abangenalo nhlobo uthando Iwabantwana babo bese kubakhona labo ababathandayo. Umama wami ungomunye wabazali ababathandayo abantwana babo. Kungaleso sizathu nami ngimkhonzile.

Yize umama engazange ashade, mncane kakhulu umehluko wothanda Iwabazali bethanda abantwana babo, uma ukhona, phakathi kwezingane ezizalelwemishadweni kanye nathi esingazalelwemishadweni.

Umuzi wakithi mncane kakhulu lapho uqhathaniswa naleyo yomakhelwane. Kunendlu eyodwa qwaba. Le ndlu inekamela lokuphekela, ikamela lokulala kanye nelinye lokuhlala nokudlela. Nakuba indlu yakithi incane siyakwazi ukulala kuyo sobahlalu, umama, yimi kanye nodadewethu abathathu. Le ndlu ayinazo izimpahla ezitheni. Ekameleni lokuphekela kukhona isitofu esidala samalahle, iWelcome Dover. Eceleni kwaso kumi itafula lamapulangwe elinemilenze emine emifishane. Phezulu lembozwemepulasitiki emabalabala. Ngaphezulu kubekwe indishi yepulasitiki yokugezelia izitsha. Ngaphansi kwetafula kunamabhakede epulasitiki amane ahlala egcwele amanzi. Eceleni kwetafula kumi ikhabethe elinsundu ngebala. Phakathi linamakomitshi, izitsha, ushukela, izinkambi zetiye, amafutha okupheka kanye nokunye ukudla.

Ekameleni lokulala kumi umbhede omkhulu omiswe ngezitini ezibomvu. Wembozwemepulasitiki emabalabala. Ngaphansi kwetafula kunamabhakede epulasitiki amane ahlala egcwele amanzi. Eceleni kwetafula kumi ikhabethe elinsundu ngebala. Phakathi linamakomitshi, izitsha, ushukela, izinkambi zetiye, amafutha okupheka kanye nokunye ukudla.

kwewodilophu kugcinwe izicathulo zethu zesikole. Ezinye izicathulo zethu kanye nezikamama zinendawana yazo obondeni ngemuva kwasivalo.

Ekameleni lokuhlala nokudlela kunosofa abane, itafula elinemilenze emine emifishane, ikhabethe elikhulu elimhlophe elinendawo yokubeka umabonwakude olingene nje. Ekhoneni ngasesandleni sokudla kunomsakazo obekwe phezu kwetafula elinemilenze emine emifishane.

Noma singadli ukudla esikufisayo ngaso sonke isikhathi, umama uyakwazi ukusithengela ukudla okusigcina inyanga yonke engakaholi kwamlungu amsebenzelayo. Ngaphambi kokuthi siye esikoleni sidla isinkwa esinsundu esigcotshiswe ibhotela sisehlise getiye elinobisi. Ntambama lapho sibuya esikoleni sisika isinkwa sishise amaqanda kokunye siwabilise maqede sehlise getiye. Kusihlwa sibasa isitofu samalahle sipheke iphalishi kuye nokuthi isiphi isishebo esikhona ngalolo suku.

Singamantombazane amane asafunda isikole. Umama uyaqikelela ukuthi usithengela umfaniswano wesikole lapho usuguga. Njengamanje sonke sinomfaniswano wesikole obukekayo. Ngaphezu komfaniswano wesikole umama ubuye asijabulise ngezimpahla zokuswenka. Unendlela yakhe ethe phecelezi yokusithengela izimpahla zokuggoka. Lapho kulusuku lokuzalwa lomunye wethu, umama umthengela izimpahla amsuse phansi amkhipe phezulu. Nathi siyazinakekela izimpahla umama asithengela zona. Umama usikhuthaza ukuthi ngaso sonke isikhathi sihlale sihlanzekile.

Umama uncamelia ukuthi amane aboleke imali kumlungu amsebenzelayo lapho kudingeka into ethile esikoleni. Selokhu sangena esikoleni asikaze sithelwe ngehlazo lokuhlale sikhunjuzwa phambi kwabafundi ukuthi asiyikhokhile imali yesikole. Esikoleni lapho izingane zoNtokaji noNtazinga zidla izikhambane namagwinya, nathi siyakudla.

Kukubi kukuhle umama uhlala eyinto eyodwa. Kwala ngisho umuntu emonile akambambeli amagqubu. Kuneziwombe lapho thina zingane zakhe siye simephule umoya. Cha, akasidubi kodwa uhlala phansi azinike isikhathi nathi asibonise ukuthi simone kanjani bese esibonisa ubungozi bento esiyenzile. Kuyaye kuthi singabonisana ngamaphutha ethu ebese edlula kulokho. Ingakho ngithi umama ungumuntu omnandi.

Ngenxa yokuba nohlobo lukamama esinalo, asilali phandle kodwa sinompheme oyindlu yokufihla ikhanda, silala sidlile njengabanye abantwana, sinazo izingubo zokufihla imizimba, sifunda isikole futhi singumndeni onothando nokuthula.

### **3.3 INDABA ENINGAYO NOMA ECABANGISISAYO (REFLECTIVE ESSAY)**

Lena indaba lapho umlobi ecabanga ngombono abuye anikeze impendulo yakhe enganyelwe wutho kanye nemizwa. Le ndaba ijeqeza emuva esigamekweni esike senzeka. Umbhalili-ke lapha ubeka imibono yakhe ngokwenzekile, acacise okuhle, namaphutha, bese enza izincomo ngokuthi ubona kufanele kwensiwe njani ukuguqula isimo salokho ngokuzayo.

Lolu hlolo lwendaba sivame ukulubona emibhalweni engama-eseyi. Lapha umbhalili ubeka uvo lwakhe ngesihloko esithile. Akusho ukuthi akushoyo kuliqiniso kepha yilokho akucabangayo ngabantu, ngesintu noma ngempilo nje. Lokho akubekayo kuhle kusekelwe ngamaqiniso ukuze kungamdini lowo ozofunda indaba. Indaba enje ingaveza ukujula komqondo wombali futhi abanangi bayithatha njengeqiniso lempela.

Kumele othisha nabafundi bacabange ngalokhu okulandelayo lapho kubhalwa indaba eningayo:

- Indaba eningayo yenganyelwa yinto noma abantu.
- Imizwa nokuthathuka kwenhliziyo kubamba iqhaza elibalulekile kakhlulu kule ndaba.
- Ingxene enkulu yendaba ingaba ngechazayo. Lokhu kuchaza kufanele kukhanye futhi kuveze imizwa kanye nenkumbulo yomlobi lowo.
- Imibono/imicabango eveziwe kufanele yembule ubuqiniso kanye neqhaza elibanja umlobi.

Isibonelo sesihloko sendaba eningayo: **Ukubandlululwa Kwabantu Abampisholo Ngabebala Kwasidalela Izinkinga Ezingayiwa**

[Lapha-ke umbhalili uzojeqeza emuva aneke imibono yakhe ngobandlululo. Engxoxweni yakhe uzoveza amaphutha awabona enzeka maqede aveze ukuthi ubona kumele alungiswe kanjani. Kuzokhumbuleka ukuthi ayikho into enobubi kuphela. Ngakho-ke umbhalili kumele akuveze nokuhle ngobandlululo.]

#### **Ukubandlululwa Kwabantu Abampisholo Ngabebala Kwasidalela Izinkinga Ezingayiwa**

Abantu abamhlophe basebenzisa ubandlulo ukutshala nokunisela umqondo wokuthi abantu abamhlophe bangcono futhi babalulekile kunabantu abampisholo kanye nokucindezela abantu abampisholo. Ukuze kuphumelelo lokho abamhlophe bashaya imithetho eminingi ePhalamende.

Ngonyaka we-1950 iPhalamende laphasisa umthetho wokwehlukanisa abantu ngokobuhlanga. Lowo mthetho wawenqabela abantu ukuthi bahlale lapho babefisa khona. Isibonelo nje, umXhosa kwakumele impilo yakhe ilawulwe eTranskei, umVenda eVenda, umZulu kwaZulu, njalonjalo. Lokho kwakuchaza ukuthi noma abantu babesebenza emadolobheni kodwa babesaphethwe ngamakhosi ababvela kuwo. Abampisholo babengavunyelwe ukuhlala emadolobheni, babegcina ngokusebenza. Nakhona emalokishini lapho babehlala khona kwakumele babe nezimvume ezazihlale zivuselelwa emakhosini nakoNdabazabantu. Ngemuva kokuphasisa umthetho owawenqabela abantu ukuthi bahlale lapho babefisa khona, ngonyaka we-1956 abantu ababehlala edolobheni iSophiatown basuswa ngendluzula basiwa eSoweto, eMeadowlands.

Umthetho wokupathwa kwamapasi wawehlisa isithunzi abantu abampisholo. Abantu abampisholo kwakumele ukuthi lapho babehamba khona baphathe amapasi. Lawo mapasi kwakuba izincwajana okwakungelula ukuthi abantu bazifake ezikhwameni zamabhulukwe. Zazibaphoqelela abanikazi ukuthi bagcine ngakho ukuzilengisa ezintanyeni. Umuntu owayetholakala engaliphethe ipasi wayeboshwa.

Ngonyaka we-1953 iPhalamende laphasisa umthetho owawehlukanisa abafundi babantu abampisholo kwabamhlophe. Inhloso enkulu yalokho kwabe kuwukwenza abantu abampishilo bazizwe bephansi lapho beqhathaniswa nabamhlophe. Lokho kwakulungiselela abantu abampisholo ukwenza imisebenzi ephansi kuneyabelungu.

Imithetho eyayishayelwa ukucindezela abantu abamnyama yaholela ekutheni abantu abamnyama balwisane noHulumeni. Ngonyaka we-1955 abantu ababebalelwazinkulungwaneni bahlangana edolobhaneni, iKliptown ukuzozwakalisa ilaka labo ngezinto ezazingabaniki ukuthula. Lokho kwaholela ekutheni kusungulwe iqembu lezombusazwe, i-African National Congress. Mhla ka-09 kuNcwaba 1956 abantu besifazane ababalelwaziz-20 000 bamasha balibhekisa ezindlini zoMbuso ePitoli ukulwisana nomthetho wokupathwa kwamapasi. Ngonyaka we-1960 eSharpville elokishini labantu abampisholo eVereeniging iqembu elabe lingamahlubuka e-ANC elalizibiza ngokuthi iPAC lagquqquzelabantu ukuba benze inhlabaluhide yokulwisana nokupathwa kwamapasi. Amaphoyisa adubula abulala abantu abangama-69, kwathi abali-180 balimala kabi. Ngenxa yaleso sigameko i-ANC kanye nePAC babona kungcono basungule enye indlela yokulwa noHulumeni.

i-ANC yaqala yacekela phansi izikhungo zikaHulumeni ezinkulu ezifana no-ESCOM. Ngonyaka we-1976 abafundi abampisholo bavuka umbhejazane belwisana nokufunda ngesiBhunu. Nalapho amaphoyisa adubula abulala abafundi abanangi. Ngonyaka we-1977 uHulumeni wabopha wagcina ngokubulala uSteve Biko. Nalokho kwathukuthelisa abafundi abampisholo bathelwa ngezibonkolo. Ukuphumelela kwabantu baseMozambique ukuhlwitha izintambo zombuso kubelungu kwakhuthaza abampisholo balwisana kakhulu nobandlululo kunakuqala.

Ngonyaka we-1983 uP.W. Botha, owayenguMongameli wezwe wenza uguquko wavumela amaNdiya namaKhalathi ukuthi amelwe ePhalamende. Lokho kwakusho ukuthi abantu abampisholo kuphela ababengenalo ilungelo lokuvota nokumelwa ePhalamende. Ngokuphazima kweso abampisholo basungula iqembu le- United Democratic Party (UDF) ukulwisana nalowo mthetho. Ngonyaka we-1985 i-ANC eyabe isekudingisweni yathumela umlayezo wokuthi abampisholo benze iNingizimu Afrika ingabuseki. Yabe iganele esokeni entsheni.

Noma ubndlululo lwalulubi; zikhona izinto ezazinhle ngalo. Ngenxa yokuthi imithetho yobndlululo yayigquqquzelabantu bahlale ngokobuhlanga, kwanda ukwazisana kubantu bohlanga ngalunye. Amakhosi alawula izintambo emaphandleni. Lokho kwakhulisa inhloniphayamakhosi nezinduna kubantu. Izingane zazifundiswa inhloniphayamakhosi nezinduna kubantu bohlanga olulodwa kwakwenza abantu baqhakambise izindimi kanye namasiko abo.

Kuyathokozisa ukuthi imithetho yobndlululo yagcina igudluziwe. Mangikusho futhi ukuthi noma izindonga zobndlululo sezabhidlizwa, basekhona osikhwili phambana nobhoko, abasayisebenza eminye imithetho yobndlululo emiphakathini kanye nasezikhungweni zemisebenzi.

### **3.4 INDABA EDAZA INKANI (ARGUMENTATIVE ESSAY)**

Indaba edaza inkani ifuna umbhali aqale ngokukhetha uhlangothi esihlokweni abhala ngaso. Umbhali angakhetha ukuvumelana nesihloko okukanye aphikisane naso.

Isibonelo sesihloko sendaba edaza inkani: **Imali Yeqolo UHulumeni Ayinikeza Omama Abampofu Ikhuthaza Ukukhulelwa Kwentsha.**

[Lapha umbhali kumele aqale ngokukhetha icala elilodwa ngokuba avumelane nesihloko okukanye aphikisane naso. Esekwenzile lokho kumele axoxe ngokwesekela amaphuzu akhe.]

#### **Imali Yeqolo UHulumeni Ayinikeza Omama Abampofu Ikhuthaza Ukukhulelwa Kwentsha.**

Ukuthi ubani owathi imali eholelwa abantu besifazane abampofu imali yeqolo nanokuthi yiziphi izizathu ezaholela ekutheni athi yimali yeqolo, asazi. Iqiniso elingenakuguquka esesilazi ukuthi umuntu owaqhamuka naleli gama walifaka maqede lachuma. Namuhla umuntu okhuluma isiZulu uyazi ukuthi kuqondweni ngemali yeqolo.

Yize kuthiwa inhloso kaHulumeni ngemali yeqolo ukwelekelela iminden empofu ekukhuliseni izingane ezizalwa ngabazali abahola kancane kanye nalabo abangasebenzi sanhlobo, kodwa okwenzekayo kuyaphikisana nalokhu. Okugqamile ngale mali ukuthi ikhuthaza ukukhulelwa kwentsha.

Imali yeqolo yimali eholwa ngomama nyanga zonke beyiholela abantwana abavela emindenini empofu. Le mali omama bayihola kusukela onyakeni wokuqala umntwana ezelwe kuze kuyokuma eminyakeni eyishumi nane. Maningi futhi amathuba okuthi uHulumeni ayandise iminyaka yabantwana ize ifike eminyakeni eyishumi nesikhombisa.

Umntwana ngamunye unesabelo esingamarandi anga-R240. Umzali onabantwana abathathu noma ngaphezulu uthola umthanyana impela. Lokhu akusho lutho kumuntu ongaswele kakhulu kodwa kumuntu oyidinga ngendlela exakile imali kumenza acabange ajule. Bakhona abagcina ngokuzibuza beziphendula ukuthi kungenzekani uma bengathola abantwana ukuze nabo bahole le mali. Kanjalo bakhona nabangakungabazi ukuthi izimpilo zabo zingaguquka kakhulu uma bengahola imali yeqolo.

Njengoba intsha yentula imisebenzi, iningi liyadudana ngokuthi likhulelw ukuze likwazi ukufinyelela emalini yeqolo. Izinkomba zikhomba ukuthi selokhu uHulumeni aqhamuka nemali yeqolo intsha isikhulelwa kakhulu kunakuqala. Okunye okugqamile ukuthi intsha eningi isisheshe ithole abantwana kungakafiki sikhathi.

Yize ulwazi luluhle kodwa lubi ngesinye isikhathi. Ingakabi bikho imali yeqolo abantu babengazi lutho ngayo ngoba vele yayingekho. Abantu baqala ukuxoxa nokwazi ngayo mhla uHulumeni eyisungula. Ozwile watshela omunye nomunye watshela omunye. UHulumeni wasebenzisa imisakazo nomabonwakude ukusabalalisa ulwazi. Yilo lolo lwazi olwangena ezingqondweni zabantu maqede lwabayaluzisa. Ongezwanga kahle wabuzisia kozwe kahle. Ubani ongathi esephakathi kokufa nokuphila akhethe ukufa ebe azi kahle ukuthi usenalo ihitshana lokuqhubaqhubeqa nokuphila? Noma ikhona intsha ekhetha ukukhulelwa

ingenancindezi yendlala kangako, iningi lentsha likhetha ukukhulelwa ngoba sekumele likhetha phakathi kokufa nokuphila. Lapho selijamelene nendlala kanye nezindleko zempilo, iningi likhetha ukuphila kunokuba life ngokuthi likhetha indlela ebukeka sengathi ingcono kunokuziyekelela ekubhuqabhuweni yndlala.

UHulumeni ubukeka ephandela emuva okwenkukhu ngokuthi ashumayeye abantu, intsha ikakhulukazi, ukuthi bafunde ukuzithiba ocansini uma behluleka basebenzise amajazi omkhwenyana kodwa yena futhi labo abahlulekile ukuzithiba ukuya ocansini ebanikeza umhlomulo oyimali. Abukeka emancane amathuba okuthi intsha izowuthola umsebenzi ngobuningi kulezi zinsuku. Imisebenzi iyantuleka kakhulu. Intuleka injalo nabaqashi abathuke beqasha abantu babukeka bengazimisele neze ukuholela abasebenzi amaholo agculisayo. Ngenkathi intsha ibhekene nengcindezi yokungasebenzi, uHulumeni ubukeka edala ithutshana lokuphefumula entsheni ngokuthi aholele omama babantwana ngale kokusebenza. Akuvamile ukuthi umuntu ale aphethe ukuthatha into yamahhala.

### 3.5 INDABA EQHATHANISAYO (DISCURSIVE ESSAY)

Le ndaba ihlobene kakhulu nendaba edaza inkani. Okufanayo ukuthi kuzo zombili lezi zinhlobo umbhali ubeka imibono yakhe. Umehluko okhona ukuthi endaben ieqhathanisayo umbhali kulindeleke ukuba abhale ngamacala womabili. Silindele ukuba asivezele ubuhle kanye nobubi bento axoxa ngayo. Okumnandi ngalolu hlobo lwendaba ukuthi umbhali ukushiya kumfundu wendaba ukuba azithathele yena isinqumo ukuthi yiliphi icala alibona lingcono kunelinye.

Isibonelo sesihloko sendaba eqhathanisayo: **Kuhle Kubi Ukuthi Abantu Besifazane Bahoshule Izisu.**

[Lapha umbhali kumele aveze kokubili, ubuhle nobubi bokuhoshula izisu bese eshiyela umfundu wendaba ukuba azithathele yena isinqumo ukuthi yikuphi akubona kungcono kunokunye.]

#### **Kuhle Kubi Ukuthi Abantu Besifazane Bahoshule Izisu.**

UMthethosisekelo wezwe lakithi ukubeka kucace ukuthi abantu besifazane abakhulelw bangazihoshula izisu lapho kuvela isidingo. Uma kukkulunyuwa ngokuhoshulwa kwezisu kolalele kufika imibozo elandelayo kanye neminye eminingi: Yini ukuhoshula isisu? Iqala nini imbewu ehlengene neqanda ukuba ngumuntu? Kuhle ngani ukuhoshula isisu? Kubi ngani ukuhoshula isusu? Bakhona yini ubulungiswa ekuhoshulen iisu? Le ngxoxo izonikeza izimpendulo zale mibuzzu kanye neminye engekho lapha.

Ukuhoshula isisu isenzo sokubulala umntwana noma abantwana abasesesiwini sikamama maqedo bakhishelwe ngaphandle komzimba kamama okhulelw. Ziningi izimo eziholela ekutheni umuntu wesifazane agcine esekhulelw. Bakhona abantu besifazane abakhulelw ngenhlosu ekanti bakhona nalabo abakhulelw bengathandi. Kunabanye abakhulelw ngenhlosu kodwa kuthi lapho sebekhulelw baguqule imiqondo yabo ngenxa yezimo ezithile.

Kubalulekile ukuthi ngaphambi kokuthi ngiveze ubuhle kanye nobubi bokuhoshula izisu ngiqale ngokuchaza ukuthi iqala nini imbewu ehlengene neqanda ukuba ngumuntu.

Odokotela nothisha ezikoleni bathi uketshezi oluphuma kumuntu wesilisa lunembewu ebalwa ngezinkulungwane lapho icwaningwa. Bathi kuleyo mbewu eningi iba yinye vo ehlangana neqanda lomuntu wesifazane maqede ichamisele iqanda. Bathi konke lokhu kwenzeka epayipini elincane elikumuntu wesifazane ngaphakathi. Ngemuva kwezinsuku ezintathu iqanda elihlangene nembewu lehlela esibelethweni. Ngenkathi kwenzeka lokhu kuba nokuphindaphindeka kwamanye amaseli okwenza iqanda elinembewu likhule ngesisindo. Okudaleka lapho emasontweni amabili kuya kwayisishiyagalombili kuye kubizwe ngokuthi umbungu. Ngalesi sikhathi ziyaqala ukubonakala izimpawu zokuba ngumuntu. Umbuzo uthi iqala nini imbewu ehlangene neqanda ukuba ngumuntu? Kungabe umuntu okhipha imbewu ehlangene neqanda zingakabi bikho izimpawu zokuba ngumuntu naye ukhipha isisu? Lovo umbuzo udinga ingxoxo yawo yodwa.

Kulabo abangamakholwa abukho neze ubulungiswa ekuhoshuleni izisu. Isizathu esigqamile lapho ukuthi uMdali ukubeka kucace emthethweni elishumi ukuthi umuntu angabulali. Ukuhoshula isisu ukubulala umntwana noma abantwana abasesesiwini sikamama maqede bakhishelwe ngaphandle komzimba wakhe. UHulumeni uthi abantu abakhulelwae bangazihoshula izisu ngokuthanda uma kuvela isidingo. Kumele kulalelwae bani? Abaholi bezwe bashaya umthetho ongqubuzanayo nemithetho kaNkulunkulu. Akubo bonke abantu abakhele leli zwe abangamakholwa. Yingakho uHulumeni ethi abantu abakhulelwae bangazihoshula izisu. Akasho ukuthi kumele bazihoshule izisu kodwa uthi bangazihoshula uma bebona isidingo. Ukube ubethi abazihoshule ubeyobe uqedo ilungelo lomuntu lokuzikhethela.

Umuntu onukubezwae ngokocansi maqede wakhulelwae kufanele enzenjani? Kumele asebenzise ilungelo lokuzikhethela. Uma ezwa ukuthi akamdingi umntwana ongahlelewanga, unalo ilungelo lokumhoshula uma kungashayisani nenkolo yakhe. Nalowo okushayisanayo nenkolo yakhe unalo ilungelo lokumthwala izinyanga eziyisishiyagalolunye aze ayombeletha. Lapho esembelethile angamusa kosonhlalakahle ukuze kulandelwe imigudu efanele umntwana agcine esedluliselwe kulabo abamdingayo.

Lapho imishini ekwazi ukuveza ingaphakathi lomuntu wesifazane okhulelwae iveza ukuthi umama ukhulelwae umntwana oyisidalwa okukanye kubonakala ukuthi impilo kamama okhulelwae isengozini yokushabalala ngenxa yosana alukhulelwae, lowo okhulelwae kumele asebenzise ilungelo lakhe lokuzikhethela. Umuntu osecelene kulula ukuthi athi umama usengaze akhethe ukufa yize enalo ithuba lokuphila kuphela nje uma ehoshula isisu. Kulowo ophakathi kokufa nokuphila, elikhola noma engesilona, isinqumo kumele siphume kuye, angafunzwa ngesinqumo okumele asithathe.

Indaba yokuhoshula izisu iya nokuthi umuntu ukholelwae kuphi nanokuthi uzithola ekusiphi is Komunye njalo kuya nokuthi yini ayiqhakambisayo phakathi kwempilo yakhe kanye naleyo yosa

### 3.6 INDABA EVEZA AMAQINISO (EXPOSITORY ESSAY)

Le ndaba ye yeme emaqinisweni angumphumela wocwaningo oluthile ngesihloko esithile. Ngakho-ke umbhali wale ndaba kumele kube ngumuntu owenze ucwaningo olunzulu ngesihloko abhala ngaso. Kumele imibono yakhe yesekwe ngamaphuzu angamaqiniso hhayi imibono nje. Kubalulekile futhi ukuthi umbhali wale ndaba achazisise ukuze nalabo abangalwenzanga ucwaningo ngesihloko bakulandele lokho abhala ngakho.

Isibonelo sesihloko sendaba eveza amaqiniso: **Bhala indaba ngohlobo lomculo owukhonzile wenabe ngawo.**

[Lapha umbhali kumele aveze imibono yakhe ngesihloko, asekele imibono yakhe ngamaphuzu awumphumela wocwaningo acace bha. Kumele achaze kahle amaphuzu akhe ukuze indaba yakhe izwakale kubo bonke abayifundayo.]

#### Umculo Womasikandi

Umculo womasikandi wasunguleka ngenkathiabantu besilisa abampisholo beyosebenza ezimayini. Uma beshayisa emsebenzini babehlala ezinkomponi. Ngezikkhathi bengasebenzi babechitha isizungu ngezindlela ezahlukene. Ngesikhathi abanye benza lokhu nalokhuya, abanye babecula izingoma zesiZulu ezazibakhumbuza amakhaya. Njengoba labo bantu babesebenza nabamhlophe, babe sebethenga izinkositini kanye neziginci kubo abamhlophe. Baqala-ke ukuhlanganisa umculo wabo neziginci kanye nezinkositini. Yikho lokho okwenza abamhlophe babize labo bantu ngokuthi ngomasikandi. Leli gama babelisusela egameni lesiBhunu elithi '*musikant*'. Lasunguleka kanjalo-ke igama elithi masikandi.

Umasikandi wokuqala owaqopho umculo wakhe nguJohn Bhengu owaduma kakhulu ngokuthi nguPhuzushukela. Yize agcina esecula umculo womasikandi, wayeqale ngokucula umculo wombhaqanga noma womgxobanyawo.

Omasikandi behlukene kabili. Kukhona labo abawuqophile umculo wabo bese kuba khona labo abangawuqophanga. Labo abawuqophile yilabo abanomculo odayiswa ezitolo zomculo futhi abanomculo odlalwa emisakazweni. Labo abangawuqophile umculo wabo yilabo abagcina ngokuwudlala ezindaweni zemiphakathi, bedlalela umphakathi bukhoma.

Omasikandi baphinde behlukaniswe ngezinye izindlela eziningana. Kukhona omasikandi besilisa bodwa, omasikandi abaxube abantu besilisa kanye nabesifazane, omasikandi abaziwa ngamagama abo angempela, omasikandi abaziwa ngamagama abawathola endimeni yomculo, omasikandi abathi becula ndawonye kodwa bebe besebenzisa igama lomuntu oyedwa iqembu ngalinye, njalonjalo.

Okwamanje omasikandi besilisa yibo abaningi kule ndima yomculo. Abesifazane bakhonyana nje. Nabo labo masikandi abakazimeli bodwa. Kulawo maqembu abacula kuwo kuba khona abantu besilisa. Ngakho-ke alikabi bikho nelilodwa iqembu lomasikandi besifazane bodwa.

Njengezinye izimbongi, nabo omasikandi emaculweni abo basebenzisa amazwi ajweyelekile ngezindlela ezingajwayelekile. Umculo wabo bawunonga ngefanamsindo, bathi phohlo

imifanekisomqondo ukuggamisa izimo ezithile, bathi fahlafahla ngezifengqo eziomfutho bathi potsho izenzukuthi ngenhoso yokweneka izimo ezehlukene njengoba zinjalo. Ngakho-ke bakufanele ukubizwa ngezimbongi.

Ziningana izinto ezithandwa ngabalandeli bomculo womasikandi. Kunabalandeli abachazwa yizindlela omasikandi abakhulumisa ngazo iziginci. Abanye bachazwa yizindlela omasikandi abasina ngazo. Bakhona abazifelayo ngesigqi salo mculo. Kunabanye abathanda imiyalezo enhlobonhlobo etholakala emculweni womasikandi. Akugcini lapho, abanye bajabula bafe lapho bezwa omasikandi benkondloza emaculweni abo.

Kunamasu amaningana asetshenziswa ngomasikandi ukuzethula kwabanye omasikandi kanye nakubalandeli babo. Bayaye bezwakale sebethi, "Kusho mina u... Ngiphuma ... Umfula engiwuphuzayo ngiphuza u...". Lokhu kuyaye kusebenze njengekheli likamasikandi ngamunye. Umuntu olalelisisa kahle leli su angahamba aze ayongena kubo kamasicandi, eholwa ngamazwi asetshenziswa ngumasikandi ngamunye lapho ezethula.

Ngesikhathi becula omasikandi bayakulingisa lokhu abakushoyo emaculweni abo. Lokho bakwenza ngokulingisa ngobuso kanye nezingxeny ezhile zemizimba. Abanye baze basine indlamu. Lokhu ngelinye isu abalikhonzile omasikandi.

Umasikandi ngamunye unendlela yakhe ethi yena yokuqhoshela abanye omasikandi lapho ecula. Lokhu kubizwa ngokuthi yiso lokuklolodelana. Bakhona abangamanono ukukwenza lokhu. Kanjalo bakhona abangamadlabha abaklolodela abanye ngendlela enonya nephehla udlame.

Isigqi somculo womasikandi senza owulalele enze okuthile ukukhombisa ukuthi uyawuzwa umgqumo weculo. Abanye bagcina ngakho ukuyisikaza. Amagagu athi lacu asine kuhlekwe kubenjenya.

Umculo womasikandi ungeminye yaleyo miculo yesintu esabukelwa phansi ngabanye abantu. Ngisho iziteshi zemisakazo eziningi aziwudlali lo mculo. Abanye abantu bakubeka kucace ukuthi umculo womasikandi ngumculo wabantu abangaphucuzekile, 'amaqaba'. Lokho kuyinkomba yokuthi kusekukhulu ukudideka kubantu bakithi.

Noma bengathini labo abawugxibhayo ukuzama ukuwudicilela phansi umculo womasikandi, mina ngiyohlala ngiwuthanda.

## **4. IZINHLOBO ZEMIBHALO EMIDE**

### **4.1 IZINCWADI ZOBUHLOBO**

#### **4.1.1 Incwadi yobungani**

Incwadi yobungani iba nekheli lalowo oyibhalayo, usuku olubhalwe ngokugcwele. Kungasetshenzisa igama lenyanga lesiZulu noma lesiNgisi elibhalwe ngokwesiZulu. Le ncwadi iba nesingeniso umzimba kanye nesiphetho. Njengoba kuyincwadi yobungani, oyibhalayo uyibhala ngolimi olukhululekile. Yize ibhalwa ngolimi olukhululekile, oyibhalayo akumele asebenzise ulimi Iwasemgwaqeni okuwulimi olungavumelekile.

Kubalulekile ukuthi uthisha afundise abafundi lokhu -

##### **(a) Ukubhala okukhululekile/umbhalo wokuqala**

Uthisha:

- Anganikeza abafundi isikhathi esanele sokubhala.
- Angatshela abafundi babbale lokho abafisa ukukubhala ngesihloko abanikezwe sona, abakalele isikhathi sokwenza lokho.
- Angatshela abafundi bahlale becabanga ngenhloso yencwadi nokuthi iqondiswe kubani.
- Angatshela abafundi babbale amaphuzu ngangokuthanda/ngangoba bengakwazi.
- Angatshela abafundi ukuthi uma kukhona abangasakukhumbuli bashiye izikhala.
- Angatshela abafundi bangakhathazeki ngamaphutha abawenzayo, ngoba bazowalungisa kamuva.

##### **(b) Ukulungisa amaphutha embhalweni**

Uthisha angabafundisa –

- Ukwengeza amagama noma imisho;
- Ukususa amagama, imisho kanye nezigaba ezingenasidingo;
- Ukulungisa isipelingi;
- Ukulungisa izimpawu zokuloba, njalonjalo.

**Nasi isibonelo sencwadi yobungani ekhasinini elilandelayo:**

1620 Dlamini 1  
P.O. Chiawelo  
Soweto  
1818  
16 kuNcwaba 2009

## Zwelakhe

Uhambo lwami ngisuka lapho kwaNongoma ngiza ngapha eGoli lwaba luhle futhi lwaba mnandi kakhulu.

Umshayeli owayeshayela itekisi kwakuyimvu yinkosi bandla. Abantu engangigibele nabo babezijabulele becula kumnandi kudelile. Umshayeli wasidlalela amaculo omasikandi sisuka lapho saze sazofika ngapha eGoli. Abagibeli kwakungathi babetshelene ngoba babecula bonke belekelela omasikandi. Kuneziwombe lapho ngangihleka kuze kuthi akuphele umoya. Bangamagagu abantu bangakini uyezwa! Lapho becula olalele akadinwa ukulalela. NaIapho bezikhulumela nje bayakwazi ukudlala ngamagama, athi umuntu elwazi ulimi lwesiZulu kodwa agcine esedinga ukuhunyushelwa. Indlela angiyizwanga neze.

ESoweto ngafika lapho liqeda kuzilahla kunina nje. Kwaba ukungena nje ekhaya zathi mbo izingane zakwethu zifuna ngizixoxele ngohambo lwami. Zazibuza inkithikithi yemibuzo, zifuna ukwazi kabanzi ngendawo yakwaNongoma, ezigcina ukuzwa ngayo ezindabeni. Kwathi lapho sekuqhaqhwia isipho engasiphiwa ngubaba wakho bajabula bonke endlini.

Kuzomele sihlele maduze nje ngiphinde ngize lapho. Phela ngayithanda leya ntombi yakwaNxumalo. Pho yinhle yini madoda! Sengathi ngiyayibona lapho seyihleka kuthi faca izihlathi. Uzele ubaba uZwide uyezwa! Ungakhohlwa phela ukude ungedluliselwa imikhonzela kuyo.

Yize kusamisiwe ukuqasha abantu abasha efemini yethu, ngizoloku ngiqhubeka nokukukhulumela kubaphathi. Uhlalele ethembeni wena izinto zisolunga maduze nje.

Khonza kubo bonke lapho ekhaya.

Yimina umngani wakho  
uSenzo

#### **4.1.2 Incwadi yokukhalisa isihlobo/umngani**

Lolu hlobo lwencwadi lubhalwa ngumuntu ebhalela isihlobo sakhe esikhala ngalokho okubi okusivelele. Uthisha kumele aqwashise abafundi ukuthi—

- Ikheli nesibingelelo siyafana naleso sencwadi yobungane.
- Basebenzise amagama ahambisana nesimo.
- Azithi zisuka amadaka obhalayo abe emkhalela lowo obhalelwayo.
- Lapho obhalayo eseyiphetha le ncwadi akangalibali ukukhombisa uzwelo ngesehlo esehlele lowo ambhalelwayo. Akakhiphe amazwi amqinisa idolo.

#### **Nasi isibonelo sencwadi yokukhalisa isihlobo:**

P.O Box 54657  
Durban  
4000  
22 kuMfumfu 2009

Malume

Ngidabuke kakhulu ukuzwa ukuthi navelelwa ingozi kwedlula umzala, uMhlabunzima. Akwehlanga lungehli, wena kaMshibe. Sonke sizodlula lapha nakuba singazi ukuthi nini futhi kanjani. Olwakhe uhambo useluphothulile, ingcabha isisele nathi.

Sengathi ngiyambona umzala wami madoda lapho esehleka kuvele elomhlathi! Umzala wedlula emhlabeni ngesikhathi sesihlele indumezulu yekhonsathi. Kumanje nje besisemkhankasweni wokuqoqa sihlanganise wonke amalunga eqembu lomculo esasiliculela eKholoji. Umsebenzi wethu besiwabe kanje: Yena ubehlanganisa amalunga angapho kwaZulu-Natali, eMpumalanga kanye naseMpumalanga Koloni bese mina ngihlanganisa amalunga aseGauteng, eFree State kanye naseKapa.

Besizothi singawahlanganisa amalunga eqembu bese sizilungiselela ukwenza ikhonsathi eBhayi kwaZakhele ngoZibandlela kuwo lo nyaka. Kuyo leyo khonsathi besizothola nethuba lokugophapha bukhoma icwecwe lethu ebelyohlala liyisikhumbuzo esikhathini esizayo.

Ngigqemeke engeqiwa ntawa ngokwedlula emhlabeni kukamzala. Ubani manje ozongena ezicathulweni zikamzala ahlanganise iqembu? Ubani manje ozokhumbuza amalunga eqembu amaculo amadala aphinde awafundise amaculo amasha? Ubani manje ozoghubeuka nokufuna abaxhasi bomcimbi? Ubani manje ozongiqinisa idolo, lo mcimbi uqhubekelile phambili ube yimpumelelo?

Ngibuhlungu ngokwedlula kukamzala kodwa ngiyethemba uMenzi wezinto zonke okunguyena obeseboleke yena uzolenza icebo lakhe isimo siphinde sibuye kwestione, siphubeke nempilo.

Ngicela ungedlulisele ukudabuka kwami okukhulu kumalumekazi nakumzala uNtozakhe nakubo bonke ekhaya. Ningangabazi nakancu ukungithinta uma kukhona enifisa ukuba nginisize ngakho kulesi sikhathi esinzima kangaka.

Niphile nonke ekhaya, iNkosi ibe nani.

Yimina umshana wakho  
uZamani

## 4.2 IZINCWADI ZEBHIZINISI

Ziningana izincwadi zebhizinisi ezikhona kodwa thina sizobheka ezimbalwa zazo ezilandelayo: Incwadi yomsebenzi, Incwadi eyakuMhleli kanye nencwadi yesimemo somhlangano.

### 4.2.1 Incwadi yomsebenzi

Lolu hlobo lwencwadi luvamise ukubhalwa ngesilungu, kodwa kuyajabulisa ukuthi nesiZulu sesiyasetshenziswa njengalokhu izilimi sezilingana nje.

Uthisha kumele achazele abafundi ukuthi lolu hlobo lwencwadi –

- Kumele lube namakheli amabili, abhalwa ngokujwayelekile. Eyobhalelwayo ayibi nalo usuku.
- Lubhalelwa umuntu othile onesikhundla enkamanini ethile. Ngakho-ke kumele obhalayo agagule isikhundla salowo ambhalelwayo ngaphambi kokubhala ikheli lesibili.
- Lunesibingeleo esingagaguli igama lomuntu kodwa kubhalwa ukuthi *Mnumzane* noma *Nkosikazi* noma *Nkosazane*.
- Ludinga obhalayo abhale isihloko salokho abhala ngakho ngosonhlaamvukazi.
- Ludinga obhalayo achaze kahle ngokugcwele lokho akhulumha ngakho. Kumele asebenzise amagama afana nalawa: *Ngiyothokoza*, *ngiyojabula*, *kuyongithokozisa*.
- Ludinga abesifazane baveze ukuthi bashadile noma cha ngokubhala *uNksz*. noma *uNkk*. emva kokusayina incwadi esiphethweni. Lokhu kwenzelwa ukuthi lowo obhalelwazi kahle ukuthi ubhalelwae ubani.

#### Nasi isibonelo sencwadi yomsebenzi:

P.O. Box 1167  
Dundee  
3100  
10 kuMandulo 2009

Mphathi  
Sizakancane Bus Services  
P.O. Box 555  
DUNDEE  
3100

#### UKUCELA ISIKHALA: UMSHAYELI WEBHASI

Ngibhala le ncwadi ukucela isikhala sokuba ngumshayeli webhasi enkamanini yakho njengoba sasikhangiswe ephephandaben ISOLEZWE langomhla ka-7 kuMandulo 2009.

Ngineminyaka engama-45, ngiganiwe futhi ngiphile kahle. Ngiphase uMatikuletsheni ngo-1988. Nginezincwadi zokushayela amaloli amakhulu kanye namabhasi engazithola eminyakeni engama-20 edlule. Kusukela ngo-1989 kuze kuge ngo-2007 ngangikade

ngisebenza enkampanini yamabhasi iBig Ben esendaweni yaseKranskop. Nokho ngaba neshwa lokuba ngomunye walabo abadilizwa ngenkathi abaphathi benkampani, ngokuhlanganyela nenyonyana yabasebenzi bevumelana ngokuthi kuncishiswe inani labasebenzi.

Nginekhono lokushayela ngokucophelela. Kusukela ngaqala ukushayela angikaze ngibandakanyeke engozini yomgwaqo. Ngesikhathi ngisengumshayeli wakwaBig Ben ngake ngahlabana ngomklomelo wokuba ngumshayeli wonyaka ovelele izikhathi zaze zabantathu, ngo-1991, ngo-1998 kanye nango-2004.

Nginalo futhi ikhono lokusebenziana nabanye abashayeli kanye nelokuphatha kahle abagibeli. Lapho iBig Ben iqashelwe izinkambo ezinde bengiba ngomunye walabo abebethenjwa kakhulu ngabaphathi ukuthi umsebenzi bazowenza ngokwethembeka futhi ngokucophelela. Amadoloba aseNingizimu Afrika sengawahambela cishe wonke. Ngazi izinhlobonhlobo zemigwaqo yakuleli. Ngazi imigwaqo ephephile kanye naleyo ehlala inezingozi. Ngisho eBotswana, eNambia naseLesotho ngibuya khona.

Okwamanje ngibambe itoho kwaSotobe Construction khona edolobheni lakithi, iNquthu. Ngishayela iloli elithutha izinto zokwakha ngezimpelasonto. Lona ngumsebenzi ovela ngankathi.

Uma ufisa ukwazi kabanzi ngami ungathintana nalowo owayengumphathi wami enkampani engangisebenza kuyo uMnu. Zigizendoda Ntuli. Ikheli lakhe lithi; P.O. Box 1734, Durban, 4000. Inombolo yakhe yocingo ithi (031) 463 8093

Yimina ozithobayo

*MZibani*

uMadodanenzani Zibani

#### 4.2.2 Incwadi eyakuMhleli

Incwadi eya kuMhleli ifana nencwadi yomsebenzi kepha kukhona nakuyo okudingeka sikuqikelele ngayo. Le ncwadi –

- Ivezza uvo lombhali wayo ngento ethile.
- Inika imininingwane ethile ukuze leyo mininingwane yaziwe umphakathi.
- Ikhala ngokuthile. Kuyavama ukuba uma umuntu enezikhalo azikhipe ephephandabeni kunoma azipondise lapho zifanele ukuya khona. Inhoso ukwenza abaphethe bazazi izikhalo zomphakathi nabanye, bazame ukulungisa lokho okungalungile ngokushesha ukuze bangahlambalazek. Kwenye inkathi umbhalu usuke enziwa ukuthi abaphethe basuke bengaziphenduli ngokufanele izikhalo zomphakathi.
- Ibuza okuthile kubafundi bephephendaba, kepha ibe iqondiswe kumhleli.

Uma umuntu ebhala lolu hlobo lwencwadi kumele aqikelela lokhu –

- Incwadi iqondiswa kuMhleli. Noma ngabe uphendula okuthile okuvele ephephandabeni kepha yena uqondana noMhleli.
- Iphephandaba lizama ukonga isikhala ngakho-ke alikufuni ukuthemeleza.

- Iphephandaba alifuni ukuqhatha umphakathi, ngakho-ke amazwi ayinhlamba noma ajivazayo aliwafuni.
- Incwadi kufanele ibe nekheli eliphelele lombhali, igama nesibongo. Uma umbhali engathandi kukhishwe igama lakhe lempela, uyasho kodwa libekhona elempela liphelele futhi.
- Isihloko sendaba angazibhalela yena phezulu encwadini yakhe, kodwa uMhleli angasiguqula ngokubona kwakhe.
- Incwadi ayisayinwe umbhali ukuze iphephandaba livikeleke.
- Ukugxeka ngokwakhayo kuyindlela eseenza kahle kakhulu kulolu hlobo Iwencwadi.

UMhleli unelungelo lokuthi angayikhaphi mpela mpela incwadi uma ebona kunesidingo.

### **Nalu uhlaka Iwencwadi eyakuMhleli:**

Bhala ikheli lalowo obhalayo  
*Usuku*

xx

*Isikhundla salowo obhalelwayo*

Bhala ikheli lalowo obhalelwayo

xx

*Isibingelelo*

xx

**Bhala isihloko obhala ngaso, bese usidwebela**

xx

**Isingeniso – Bhala ngamafuphi isizathu sokuthi kungani ubhale le ncwadi.**

xx

**Umzimba** – Bhala wenabe ngesihloko ubeke izizathu zakho. Lokhu kungaba yizigaba ezimbili noma ezintathu.

xx

**Isiphetho sendikimba** – Phetha indikimba yencwadi yakho.

xx

*Isiphetho sencwadi siba negama nesibongo sobhalayo, kanye obulili noma*

*isikhundla.*

## Nasi isibonelo sencwadi eyakuMhleli:

PO Box 2789  
Umlazi  
4031  
14 kuMfumfu 2009

Mhleli  
ILanga  
27 Mngeni Rd  
DURBAN  
4001

Mhleli

### UKWENZELELA EKUQASHWENI KWABANTU EMINYANGWENI KAHULUMENI

Amaqembu ombangazwe awagcini ngokukhankasa ethembisa abavoti izulu nomhlaba, ngisho sekuyizinsuku zokuvota awakhohlwa ukukhumbuza abavoti ukuthi azobenzelena lapho eseqhoqhobele izintambo zombuso. Imihlol! Izimoto abanye abavoti abagcina ngokuzibona zibathela ngothuli nangodaka miha bazigibela okokuqala nokokugcina ngalezo zinsuku. Amatekisi namabhasi nawo awakhokhelwa ngalezo zinsuku. Kuba sengathi abantu abanezimoto basuke betsheliwe ukuthi abalekelele ukukhombisa umphakathi ukuthi uzokwenzelwani uma uke wavota. Emalokishini abanikazi bamakalishi adonswa ngamahhashi, ahlale ehla enyuka kudayiswa amalahle, nabo babamba iqhaza. Emakhaya ubona amakalishi ezimbongolo anamasondo angalingani eya noma ebuya ezikhungweni zokuvota. Abantu balekelela nangezihlibhi zezinkomo. Uyadlala wena! Kusetshenziswa ngisho amabhala imbala ukwelekelela emnyangweni wezokuthutha.

Okwenzeka ngemuva kokhetho kushiya abavoti babambe ongezansi. Abakhonjelwe izikhundla ezinkulu bathatha izihlalo zabo. Lapho imisebenzi nezimali sekwabiwe ngononina, kuyaphunywa *kuyosetshenzwa*.

Emisebenzini *abaholi* bayaqala ukuziveza ubunjalo babo. Kubukeka sengathi kuba yilovo nalowo akhumbule izihlobo nabangani bakhe. Bakhona abacabangela amalunga amaqembu abo abamba iqhaza ekukhethweni kwabo. Bakhona nalabo abakhumbula omakhelwane babo. Kuvela imikhakha ngemikhakha *yabaholi*. Ngisho nomakhwapheni bayahlomula kulokhu. Okubuhlungu ukuthi abavoti abangamalunga omphakathi nje ababe besakhunjulwa lapho *seyidubukele*. Yehla njalo le nkohlakalo ize izofika emazingeni aphansi.

Liyaphi leli zwe? Kungabe umnotho waleli zwe owokwabelana kwalabo abasemagunyeni nezithandwa zabo? Kungabe umnotho ongaka owabakhethekile?

Obhalile  
TMdunge  
uThandwangubani Mdunge

#### **4.2.3 Incwadi yesimemo somhlangano**

Isimemo somhlangano siyincwadi ehlanganisa uhlelo lomhlangano ememela emhlangweni amalunga enhlangano ethile. Isimemo somhlangano siba nohlelo lomhlangano ukuze amalunga omhlangano azi kusenesikhathi okuzokhulunya ngakho emhlanganweni. Lokhu kusiza amalunga afike emhlanganweni eseziungiselele ukuthi azothini ngezihloko ezizodingidwa emihlanganweni.

Izimemo kufanele ziveze ngokusobala lokhu okulandelayo:

- Usuku okuzohlanganwa ngalo.
- Indawo lapho kuzohlanganelwa.
- Isikhathi okuzohlanganwa ngaso.
- Igama lenhlangano.
- Igama likanobhala nekheli lakhe.

Isimemo somhlangano singabhalwa njengencwadi noma njengezimemo ezejwayelekile.

#### **Nasi isibonelo sencwadi yesimemo somhlangano:**

1181 Gumede Road  
Sibongile Location  
Dundee  
3100  
25 kuNdasa 2009

Lunga elihloniphekile  
PO Box 1745  
VEREENIGING  
1940

Mnu./Nksz./Nkkz.

#### **ISIMEMO SOMHLANGANO WAMALUNGA OMPHILANDAWONYE, INDONSA**

Uzokhumbula ukuthi abaholi benhlangano yethu Indonsa bazibeka phansi izintambo ekupheleni kukaMbsa kulo nyaka. Uzokhumbula futhi ukuthi uMthethosisekelo wenhlangano uthi abaholi bahlala iminyaka emithathu bese kukhethwa kabusha. Kuyinqubo yenhlangano futhi ukuthi njalo ngaphambi kokuthi kuphume abaholi asebeqeda isikhathi sabo kukhethwe abaholi abasha.

Uyamenya ukuba wethamele umhlangano wokukhethwa kwabaholi abasha be-Indonsa ozoba ngomhlaka 01 kuMbsa 2009 ngehora le-17h00. Umhlangano uyobanjelwa e-Indaba Hotel. Uma ungena esangweni lasehhotela uyoholwa imibhalo eyoze ikufake phakathi egunjini lokubambela imihlangano.

Indaba Hotel ilungise indawo yokupaka izimoto ephephile enomphefeme obanzi wokuvikela zonke izimoto elangeni nasemvuleni ena ngesiphepho. Kunabaqaphi bezimoto abazokusiza ukukukhombisa lapho ungapaka khona.

Uyacelwa ukuba wazise uNobhala wenhlangano ukuthi uzowethameli yini umhlangano. Kanjalo nalapho ufunu ukubuza okuthile mayelana nomhlangano, ungaxhumana naye uNobhala enombolweni yocingo ethi **016 976 1223** noma ngesihlanzandaba enombolweni ethi **016 976 1234** noma ku-imeyili ekhelini ethi **mmvemveh@telkom.sa.za**.

Ukwethamela kwakho umhlangano kuyokwenza umhlangano ube yimpumelelo nenhlangano iqhubekele phambili.

Yimina ozithobayo

*H Mmvemve*

uH Mmvemve  
uNobhala we-Indonsa

#### 4.3 IMEMORANDAMU

Imemorandamu abanye bayibiza bayinqamulele bathi imemo. Imemo incwajana ebalwa ngabaphathi ngaphakathi esikhungweni somsebenzi beyibhalela abasebenzi noma abasebenzi beyibhalela abaphathi. Ngokuvamile kuyaye kube nefomu elihlelelwe lokho. Obhala imemo ugcwalisa leyo fomu. Imemo ingasetshenziswa ukwedlulisa imiyalelo, isifo esiveleli, umshado, nokunye, kubasebenzi.

**Nasi isibonelo sememorandamu:**

#### MEMORANDAMU

**Iya ku :** Basebenzi

**Ivela ku:** Mphathi

**Usuku :** 08 kuNhlanguana 2009

#### UKWEDLULA EMHLABENI KUKAMANZEKHOFI ZIKODE

1. Ngiyadabuka ukunazisa ngokwedlula emhlabeni kukaManzekhofi Zikode.
2. Ngiyethemba ukuthi nonke nizovumelana nami ukuthi sithumele incwadi yokududuza inkosikazi yakhe nomndeni.
3. Sizokhumbula ukuthi ubengumuntu okhuthele kanjani ngaphakathi efemini ngisho nasemphakathini imbala. Uzokhunjulwa kakhulu ngekhono lakhe lokukwazi ukuhlanganisa abasebenzi nasekugqugquzeleni ezemidlalo.
4. Ugulile uManzekhofi ezama ukuziqinisa njengendoda, kwaze kwaba ukufa kumhlasela ngamandla. Ngonyaka odlule wangeniswa esibhedlela eKing Edward eyonhlinzwa ekhanda.
5. Ngemuva kwalokho kuhlinzwa ubesehlala engumuntu oxhwalile.
6. Ngenyanga edlule uthathe ilivu yokugula ende.
7. Udlule emhlabeni izolo kusihlwla edlulela ekhaya kwaMashu.

## Nasi esinye isibonelo sememorandamu:

QHUDENI COMBINED SCHOOL	
<b>IMEMO</b>	
<b>Ivela ku:</b> Mnu. K.H. Mhlongo	<b>Iya ku:</b> Mnu. M.M. Ngobese
<b>UMnyango:</b> Wezemfundo	<b>Isikhundla:</b> uThishomkhulu
<b>Isihloko:</b> Masivalwe isikole	<b>Usuku:</b> 12 Ncwaba 2009
<b>Umbiko:</b>	
Njengoba kudutshulwe kwabulawa uthisha kuleyo ndawo yaseQhudeni, thina singuMnyango wezeMfundu sibone ukuthi isikole sike sivalwe okwesikhashana, kunikezwe ithuba umthetho uthathe indawo yawo. Kuyothi isimo sesibuyele kwesejwayelekile sinazise ukuthi isikole sesingavulwa.	
<i>KHMhlongo</i> K.H. Mhlongo Umphathi WomNyango	

### 4.4 INCWADI YOKUZICHAZA

Incwadi yokuzichaza ngumbhalo ongumlando womuntu ngamafuphi. Lo mbhalo uba nemininingwane yakhe, imfundu yakhe, imikhakha aseke wahlabana kuyona, imisebenzi aseke ayenza kanye nemininingwane yabantu abangathintwa ukufakaza ngaye. Le ncwadi isetshenziswa ngumuntu ofuna umsebenzi ngenhloso yokuzichaza ngamafuphi kumqashi. Ngokujwayelekile incwadi yokuzichaza kumele ibe nemininingwane elandelayo:

#### 1. IMINININGWANE EPHATHELENE NAMI

Isibongo	:
Amagama	:
Usuku lokuzalwa	:
Inombolo kamazisi	:
Izwe engazalelw kulo	:
Ubulili	:
Ulimi olukhulunywa ekhaya	:
Izindimi engizikhulumayo	:
Ikheli lasekhaya	:
Ikheli lasemsebenzi	:
Inombolo yocingo yasekhaya	:
Inombolo yocingo yasemsebenzini	:

## **2. IMINININGWANE EPHATHELENE NOKUFUNDA**

Igama lesikole	:
Isitifiketi	:
Izifundo	:
Unyaka	:

## **3. UMSEBENZI**

Igama lenkampani	:
Indawo	:
Umsebenzi engiwenzayo	:
Isikhathi ngenza lo msebenzi	:

## **4. IMINININGWANE EPHATHELENE NEMPILO YANGASESE**

Imidlalo engiyikhonzile	:
Imidlalo engibambe iqhaza kuyo	:
Okunye kokuzijabulisa engikwenzayo	:

## **5. ABANTU OKUNGABUZWA KUBO NGAMI**

Nansi imininingwane edingekayo ngabo:

(*Amagama nezibongo, indlela ohlobene nabo ngayo noma izikhundla zabo, amakheli abo kanye nezinombolo zabo zocingo.*)

**Nasi isibonelo sencwadi yokuzichaza:**

### **INCWADI YOKUZICHAZA KANOMBULELO KHAMBULE**

#### **1. IMINININGWANE EPHATHELENE NAMI**

<b>Isibongo</b>	:	Khambule
<b>Amagama</b>	:	Nombulelo
Gladys		
<b>Usuku lokuzalwa</b>	:	06 Meyi 1978
<b>Inombolo kamazisi</b>	:	7805060722084
<b>Izwe engazalelwu kulo</b>	:	Ningizimu Afrika
<b>Ubulili</b>	:	Ngingowesifazane
<b>Ulimi olukhulunywa ekhaya</b>	:	IsiZulu
<b>Izindimi engizikhulumayo</b>	:	IsiZulu, IsiNgisi isiBhunu
nesiPutukezi		
<b>Ikheli lasekhaya</b>	:	PO Box 20611 Johannesburg 2196
<b>Ikheli lasemsebenzini</b>	:	6 Woodmead News 26 Tiger Road Saxonworld Johannesburg 2196
<b>Inombolo yocingo yasekhaya</b>	:	(011) 873 8106
<b>Inombolo yocingo yasemsebenzini</b>	:	(011) 874 7982

## **2. IMININGWANE EPHATHELENE NOKUFUNDA**

<b>Igama lesikole</b>	: Zimbambeleni Secondary School
<b>Isitifiketi</b>	: Matekuletsheni
<b>Izifundo</b>	: IsiZulu, English, Afrikaans Biology, Geography; History
<b>Unyaka</b>	: 1998

## **3. UMSEBENZI**

<b>Igama lenkampani</b>	: Nozala Printers
<b>Indawo</b>	: Johannesburg
<b>Umsebenzi engiwenzayo</b>	: Umamukeli wezihambi
<b>Isikhathi ngenza lo msebenzi manje</b>	: Nhlangulana 2008 kuze kube

## **4. IMININGWANE EPHATHELENE NEMPILO YANGASESE**

<b>Imidlalo engiyikhonzile</b>	: Ibholo lomnqakiswano
<b>Okunye kokuzijabulisa engikwenzayo</b>	: Ukufunda izincwadi nokulalela umculo

## **5. ABANTU OKUNGABUZWA KUBO NGAMI**

<b>5.1 Igama nesibongo</b>	: Nksz. Z.C.C. Mthimkhulu
<b>Isikhungo</b>	: Zibambeleni High School
<b>Isikhundla</b>	: Uthisha owayengifundisa
<b>Ucingo</b>	: (011) 984 3501
<b>Umakhalekhukhwini</b>	: 084 578 9453
<b>5.2 Igama nesibongo</b>	: Mnu. R.B. Roberts
<b>Isikhungo</b>	: Nozala Printers
<b>Isikhundla</b>	: Imenenja
<b>Ucingo</b>	: (011) 874 7982
<b>Umakhalekhukhwini</b>	: 072 301 7879

## **4.5 UMLANDO KAMUFI**

Nazi izinto ezibalulekile okumele zishiwo ngomuntu ongasekho: Amagama akhe aphelele, usuku azalwa ngalo, ezalwa ngobani, ezalelwaphi, izikhungo zemfundo adlula kuzona, wazuzani emfundweni yakhe, izindawo asebenze kuzona, izikhundla azitholile, usuku ahambe ngalo emhlabeni, abantu abayigazi lakhe abashiya emhlabeni njengomyeni wakhe noma unkosikazi, izingane, abazali, abazukulu, nokunye okubonakalayo ukuthi kungesale.

Uma kubhalwa umlando ngomufi, kuqalwa ngesihloko esiggamile esinamagama akhe aphelele, bese kubhalwa konke-ke lokhu esesikubalile ngenhla. Ekugcineni kungaphethwa ngomusho omfushane wokumvalelisa, njengokuthi: Lala uphumule, Mntungwa, noma iNkosi mayikuphe umphumulela wafuthi noma-ke ngamanye nje amagama anesizotha.

## Nasi isibonelo somlando kamufi :

### **Umlando kaGinqikhanda Ananius Luthuli ongasekho emhlabeni**

UGinqikhanda Ananius Luthuli wazalwa mhla zingama-23 kuNtulikazi 1937 eMnambithi, eMatiwaneskop. Uyindodana yamagcino kaFunukwenzani noNonomzotho Luthuli, abangasekho.

Umuvi waqala imfundo yakhe yamabanga aphansi eCwembe BC School. Emva kokuphasa ibanga lesine washiya isikole wayosebenza kwaNonjoloza lapho asebenza iminyaka engamashumi amathathu engumshayeli kagandaganda. Wedlule emhlabeni mhla ka-3 kuNhlabi 2009.

Umuvi ushiye emhlabeni inkosikazi yakhe uThangithini, abantwana bakhe abalishumi kanye nabazukulu abangama-25.

Lala uphumule Mshibe, iNkosi ayikuphe umphumulela wafuthi.

## **4.6 I-AJENDA NAMAMINITHI OMHLANGANO**

Amaminithi omhlangano angokufingqiwe okwakukhulunywa ngomlomo emihlanganweni. Abhalwa agcinwe ngenhloso yokulondoloza okwakukhulunywa kwavunyelwana ngakho ukuze kungilibaleki, kungalahleki, nezinqumo zigcineke. Lowo obhala amaminithi kumele aqikelele ukuthi akabhalu konke okukhulunywa emihlanganweni, kepha kubhalwa iziphakamiso nezinqumo. Amagama abethule iziphakamiso kanye nalabo abaselile kuyenze ka abhalwe. Akumele lowo obhala amaminithi abhale ukuphaphalaza, ukuphikisana, ukwedelela kanye nokuxabana.

Uma umuntu ekhuluma nge-ajenda akwenzezi angakhulumi ngamaminithi omhlangano kanjalo nalapho ekhuluma ngamaminithi kuthinteka ne-ajenda yomhlangano. Ngakho-ke kubalulekile ukuthi uthisha afundise abafundi i-ajenda yomhlangano kanye namaminithi omhlangano kanyekanye. Kumele kwenzeke okufanayo nalapho abafundi sebevivinywa, babuzwe nge-ajenda kanyekanye namaminithi omhlangano.

### **Nasi isibonelo se-ajenda namaminithi omhlangano ekhaxini elilandelayo:**

## I-ajenda Yomhlangano Wamalunga omphilandawonye, Indonsa

- 1 Ukuvula
- 2 Ababekhona
- 3 Izihoxiso zalabo abangaphumelelanga
- 4 Amaminithi omhlangano odlule
- 5 Okuvuka emaminithini
- 6 Ukukhethwa kwabaholi abasha
- 7 Ezixubile
- 8 Ukuvala

### **Amaminithi omhlangano:**

Umhlangano wamalunga omphilandawonye, Indonsa

**Usuku** : 1 kuMbasu 2009

**Isikhathi** : 17:00

**Indawo** : Indaba Hotel

#### **1. Ukuvula**

Umhlangano waqala ngo-5 ntambama. UMnu. Masilela wavula ngomthandazo. UMphathisihlalo wabonga uMnu. Masilela ngomthandazo wase emukela wonke amalunga ayekhona emhlanganweni. Ngemuva kokwaziswa kwababexolisile uMphathisihlalo wabe esechezela inhlango ngenhoso yomhlangano.

#### **2. Ababekhona**

Jabulani Masilela, Sizakele Gabuza, Jerminah Zikhali, Zeblon Kubheka, Zenzele Mbhele, Mandlakayise Sibeko, Gladys Sokhela, J.K. Dumakude, oSibongile Zwane noHM Mmvemve (uNobhala wosuku).

#### **3. Izihoxiso zalabo abangaphumelelanga**

Nkkz. Magubane noF.R. Mahlobo

#### **4. Amaminithi omhlangano odlule**

Unobhala wafunda amaminithi omhlangano odlule owawungomhlaka- 14 kuNhlanja 2008. Umhlangano wemukela njengerekodi eliyiqiniso lalokhu okwakubhungwe ngakho.

#### **5. Okuvuka emaminithini**

Azibanga biko izindaba ezivuka emaminithini.

#### **6. Ukukhethwa kwabaholi abasha**

Amalunga akhetha abaholi abalandelayo kanje: UMnu. Jabulani Masilela waqokelwa ukuba nguSihlalo, uSizakele Gabuza waqokelwa ukuba uMgcinimafa kwathi uGladys Sokhela waqokelwa ukuba nguNobhala.

#### **7. Ezixubile**

UMnu. Jabulani Masilela wabonga abaholi abadala ngokusebenza kwabo

ngokuzikhandla ukuhola nokuthuthukisa inhlango. Wabe esephonsa inselelo kumalunga yokuthi esikhathini esizayo kunganjani kekubuyekezwe umthethosisekelo wenhlangano, kuboniswane ngesigatshana esithi akekho umholi oyoqokelwa isikhundla sobuhola iziwombe ezintathu kulandelana.

## **8. Ukuvala**

UMphathisihlalo wabonga amalunga ngeqhaza alibamba kulowo mhlango. UMnu. Mbhele wavala ngomthandazo ngehora le-18h00.

### **4.7 I-EDITHORIYALI**

I-edithoriyali ibhalwa nguMhleli wephaphandaba elithile eyiqondise ephephandaben anguMhleli walo. Inhlosongangi ukuhlaziya isimo esithile esingundabamlonyeni kwabezindaba kanye nokuvulela ithuba le nkulumo-mpikiswano kulabo abathintekayo noma labo abafisa ukwazi ngesiphetho sodaba lolo. Isihloko sakhona kumele simhehe umfundu wephaphandaba. Isingeniso sakhona sethula noma siveza umbono woMhleli wephaphandaba ngesihloko. Umzimba we-edithoriyali wethula amaphuzu asekela umbono noma imibono yoMhleli. Kumele ulimi olusetshenziswa lapho luhambisane nabafundi. Kumele kusebenze ikakhulu amagama achasisayo. Kusetshenziswa amagama afana nalawa: okokuqala, okwesibili, okwesithathu, ngakho-ke, njll. Isiphetho sakhona sisonga inkulumo-mpikiswano, kwesinye isikhathi uMhleli ugcina ngukbhala iziphakamiso.

**Nasi isibonelo se-edithoriyali ekhasini elilandelayo:**

## ISIMO ESIBUCAYI

UZuma akagcwali siethembiso asenza sokuba uMongameli wabo bonke abantu baseNingizimu Afrika

### LIZEKA MDA

<p>Ngezinsuku zokugcina zokukhankasa kwamaqembu ekhankasela ukhetho kunezinto eziningi ezingahambanga kahle. Abantu babelindele ukuthi kwakuzothi kungadlula ukhetho bese kwehlukanwa nezinto ezinjalo.</p> <p>Lokhu kubandakanya iqembu likaKhongolose elasebenzisa budedengu amandla okuphatha, njengalapho umNyango weSocial Development unikeza abantu izijumba zokudla – okukhokhelwa ngabakhokhi bentela – njengemana evela eqenjini likaKhongolose. Kwenye inkathi abantu babenganikwa izijumba lezo uma bengakhombisi amakhadi obulunga benhlangano kaKhongolose.</p> <p>Kwakunemibiko yokuthi kwezinye izindawo abantu babedukiswa; bagcine sebekholwa ukuthi uma babengezukuvotela i-ANC, babengeke besayithola imali kadekle neyeqolo.</p> <p>Ukusetshenziswa kwamandla budedengu kwakubandakanya oNgqongqoshe bakaZwelonke kanye nabeZifundazwe bekwenza lokho bebe beqhuba umsebenzi wombuso, kokunye bephezelwelwe nguJacob Zuma uqobo lwakhe, owayesenguMongameli we-ANC kuphela ngaleso sikhathi</p>	<p>Ngisho abasebenzi bakaHulumeni bayabalwa kule nkohlakalo. Abanye babeya emsebenzini begqoke izikipa zika-ANC kodwa abazange banqandwe ngabaphathi babo kulokho. Labo ababezama ukuveza ukuthi leso senzo siphambene nobulungiswa babengabekezeleki ngezindlela ezechlukene.</p> <p>Ezinyangeni ezimbili ezedlule i-ANC yaphumelela okhethweni. Ucabanga ukuthi inkohlakalo yaphela mhla kufungiswa amalunga ePhalamende? Yaphela emiqondweni kuphela. Kunalokho i-ANC izinikele ekuqhubeni inkohlakalo kakhulu kunakuqala. Indlela yokucabanga ye-ANC ukuthi: Mina nawe singenzani ngalokho?</p> <p>Yize kwaba yisenzo esihle ukuba uMongameli ahambele iBafana Bafana kodwa sasingeko nesincane isidingo sokuthi uZuma acule 'uMshini Wami'. 'UMshini Wami' akulona iculo lesizwe, kuze kungcono elithi 'Shosholoza'. Muva nje uZuma useguqule iculo elaliculwa kakhulu i-ANC ngezikathathi zomzabazo walenza elakhe...</p> <p><i>ULizeka Mda nguMhleli osabambe okwesikhashana</i></p>
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Icashunwe kuCity Press yangomhla ka 28 kuNhlangulana ngonyaka we-2010, yase ihunyushelwa esiZulwini.

#### 4.8 I-ATHIKHILI YEPHEPHANDABA

I-athikhili yephaphabhuku iyindlela yokuletha ulwazi, inguquko, imininingwane ethile mayelana nalokho umhleli afuna ukukwedlulisa noma afuna ukukukhangisa. Umhleli angasebenzisa ifonti ehlukahlukene, imibala ehlukahlukene futhi egqamile, imidwebo ehlukene ukugqugquzel, ukuthengisa umqondo othize. Kungabhalwa namagama athize okunezelela okushiwo yizithombe.

**Nasi isibonelo se-athikhili yephephandaba:**

<b>KUNGEKUDALA AMAYENGANDODA ANGAZITHOLA ESEVUNWA NGUMTHETHO</b>	
<b>YUGENGREE NAIDOO</b>	
<p>UHulumeni angahle alubhekisise kabanzi udaba lokuphasisa umthetho wokuhweba ngomzimba – umthetho ongaletha injabulo kumayengandoda aseNingizimu Afrika.</p> <p>Ukhishiwe kuleli viki umbiko weSouth African Law Reform Commission ophakamisa ukuthi kwakhiwe i-Adult Prostitution Reform Act.</p> <p>Kudala amaqembu amele amayengandoda aphakamisa ukuthi ukuhweba ngomzimba kube semthethweni kuleli zwe.</p> <p>Ngenyanga kaMandulo ngonyaka odlule ilunga lePhalamende uMnu. George Lekgetho wethusa abanangi lapho ephakamisa ukuthi ukudayisa umzimba kumele kube semthethweni ngesikhathi somqhudelwano weWorld Cup ngonyaka we-2010.</p> <p>Umbiko ubandakanya izinto ezine ezilandelayo okungakhethwa kuzo lapho kwakhiwa lo mthetho:</p> <ul style="list-style-type: none"><li>• Ukugunyazwa okungenamibandela kokudayiswa komzimba.</li><li>• Ukugunyazwa okunemibandela kwamayengandoda amadala ngeminyaka.</li></ul>	<ul style="list-style-type: none"><li>• Ukungagunyazwa nhlobo kokudayiswa ngomzimba.</li><li>• Ukulawulwa komthetho wamayengandoda amadala ngeminyaka.</li></ul> <p>Lo mbiko ushayelwe ihlombe yiqembu elimele amayengandoda, iSex Worker Education and Advocacy. Umxhumanisa waleli qembu uVivienne Lalu uthe bazizwa bephuphuma injabulo futhi bekhululekile ngenxa yokuthi ekugcineni lo mbiko usugcine usukhishiwe ngemuva kwasikhathi esiyiminyaka eyisikhombisa belokhu belindile. Uqhube wathi yize kungacaciswanga kahle embikweni ukuthi kumele uguqulwe kanjani umthetho, njengoba kuseyisiphakamiso nje, bayakwemukela ukuthi sekuyisikhathi soguquko. ULalu uthe amalungelo amayengandoda abenganakiwe ngenxa yesimo salo msebenzi. Ngakho-ke umthetho ogunyaza ukudayisa ngomzimba ngokusemthethweni uzokwenza ukuthi kubhekisiswe amalungelo amayengandoda.</p> <p>Umxhumanisi wenhlangano iChristian Action Network uTaryn Hogson uthe banethemba lokuthi ukudayisa umzimba kuyohlala kungekho emthethweni ngoba uma kungagunyazwa, lokho kuyobe sekukhuthaza ukudayisa ngomzimba.</p>

*Icashunwe ephephandaben iCity Press yangomhla ka-17 kuNhlaba ngonyaka we-2007, yase ihunyushelwa esiZulwini*

#### 4.9 IKHOLOMU YEPHEPHANDABA

Ikholumu yisihloko esithile okudingidwa ngaso njalo ephephandabeni elithile. Ngokujwayelekile lesi sihloko sibhalwa yintatheli eyodwa yalelo phephandaba. Isihloko leso kubhalwa ngaso isonto/iviki ngalinye. Isibonelo, intatheli ingabhala ngezomnotho iviki neviki. Okusemqoka lapha ukuthi **intatheli eyodwa ibhala ngesihloko esisodwa ngezikhathi ezehlukene.**

Kuyenzeka kokunye ikholumu ibhalwe yintatheli eyodwa ibhala ngezihloko ezehlukene. Isibonelo, intatheli kuleli sonto ingabhala ngezinhlobo zemfashini, kuthi esontweni elilandelayo ibhale ngezezomnotho, kuthi kwelinye isonto ibhale ngemijaho yezmoto, njalonjalo. Okubalulekile lapha ukuthi **yintatheli eyodwa ebhala ngezihlokana ezinhlobonhlobo ngezikhathi ezehlukene.**

Ikholumu ngayinye ibhalwa ihleleke kanje: Phezulu kubhalwa isihloko esibhalwe ngokuggamile. Ngezansi kwesihloko kuba yigama nesibongo sentatheli ebhale leyo kholomu. Nakho lokhu kubhalwa ngombhalo agqamile

Iphephandaba nephephandaba liba nekholumu yezintatheli ezithile mayelana nezihloko ezithile. Ezintathelini eziningi singabala uSbu Mseleku, intatheli yephephandaba iCity Press, ohlale ebhala ngezemidlalo. Kuyo iCity Press singabala uPhumzile Langeni obhala ngezomnotho. Ephephandabeni Isolezwe singabala uSihle Mkhize, intatheli ebhala ngomculo. Ephephandabeni Ilanga singabala uSenzo Sokhela, ithatheli ebhala ngezemidlalo. Ephephandabeni iSunday Times singabala uSimniwi Xabanisa, intatheli yezemidlalo. Singazibala kugcwale amakhasi ngamakhasi izintatheli ezibhala amakholomu emaphephandabeni ehlukahlukene.

#### Nasi isibonelo sekholomu:

Imali llele kumasikandi: Phuzekhemisi SIHLE MKHIZE	Amaqembu asafufusa emculweni womdabu abekhipha amangwevu ekhombisa ngamatthalente awo. Phakathi kwamaqembu abezothula ama-albhamu bekukhona i-African Dynamo ecula umasikandi neKhethomthandayo yona ecula iGospel.  UMnu. Sbisiso Tsanyane woMnyango wezobuCiko namaSiko esifundazweni uthi lolu hlelo kumele luthathwe njengebhizinisi. Uphinde wexwayisa labo asebeqophile ukuba bangaziphakamisi emphakathini ngoba okwenzekile kuseyisiqalo sempilo.  USandile Phungula, ongumhloli wegembu i-African Dynamo ebithula i-albhamu, utha sifezekile isifiso sabo sokuqopho njengoba bene-albhamu esihloko esithi Phezulu eNkosini. Elandelisa ngendlela abafinyelela ngayo kulesi sigaba, utha kwaba uchungechunge, waqhuba ngokuthi kwakunzima njengoba kade babengenela imiqhudelwano bengaphumeleli.
"Intsha kwesinye isikhathi ikubukisa okohlanya uma ushaya isiginci kanti kuqala wawushela ngakho ukudlala isiginci. Ngiyathokoza namhlanje ukubona imicimbi enjengalo ithakaselwa abantu abasebasha ngoba eqinisweni imali llele kumasikandi", kusho uMnyandu.	
Lo mcimbi ubuxhaswe ngaboMnyango wezobuCiko na ezokuThuthukiswa kwamaKhono eMphakathini beba noMasipala weTheku.	

Icashunwe ku-Isolezwe langomhla ka 9 kuNhlangulana ngonyaka we-2008

## 4.10 UMBIKO

Umbiko ungaba ngento umuntu ayibonile, ayizwile okukanye into ayenzile. Imibiko ivama ukubhalwa ezikhungweni zemisebenzi. Kungaba umbiko wezimali, umbiko, ngomphumela womdlalo, ngeziboshwa ezeqe ejele. Njengoba imibiko imayelana nezinto ezinhlobonhlobo, kanjalo nendlela imibiko ebhalwa ngayo iyehlukahluka.

Nanka amaphuzu abalulekile ngombiko –

- Inhoso yombiko ukwedlulisa ulwazi oluthile.
- Amaphuzu kumele abe liqiniso, kungabi imibono.
- Amaphuzu kumele aphathelane nesihloko.
- Amaphuzu kumele abhalwe abe ngamapoyinti.
- Ulimi olusetshenziswayo kumele iuhambisane nalowo noma labo umbiko oqondiswe kubo.
- Ukuze umbiko uwakale kahle kumele ubhalwe ngomuntu wesithathu okukhulunywa ngaye.
- Kumele umbiko ube nesihloko esishoyo ukuthi umbiko umayelana nani.
- Isihloko kumele sibe negama lomuntu noma abantu umbiko oqondiswe kubo.
- Kumele kubhalwe indlela elandeliwe ekubhaleni umbiko.
- Kumele kubhalwe lokho okutholakale ocwaningeni.
- Kumele kube nesiphetho.
- Kumele kube neziphakamiso.
- Kumele ekugcineni umbiko usayinwe.
- Kumele futhi umbiko ube nosuku.

### **Nasi isibonelo sombiko:**

**Isihloko:** Umbiko Ngodlame Neziteleka Ezikoleni ZaseQhudeni

**Isingeniso:** Umbiko ngezimbangela zodlame endaweni yaseQhudeni, ucelwe nguNgqongqoshe wezeMfundu KwaZulu-Natali ngomhla ka-12 kuNdasa ku-2009.

#### **Izindlela zokuqoqa ulwazi:**

1. Ukuxoxisana nabafundi.
2. Ukuxoxisana nothisha bezikole zendawo.
3. Ukuxoxisana nabazali babafundi.
4. Ukuxoxisana namalunga omphakathi nje.
5. Ukuxoxisana nabaholi bomphakathi.
6. Ukuxoxisana nemikhandlu yabazali.
7. Ukuxoxisana nemikhandlu yabafundi.
8. Ukuxoxisana namaphoyisa endawo.

#### **Okutholakele:**

1. Othisha banesandla ekubhebhethekiseni udlame ngoba babamba imihlangano ngasese nabafundi.
2. Kunothisha ababanga izikhundla zokuphatha ezikoleni.

3. Abazali banesandla ekubhebhethekiseni udlame ngoba imihlangano yangasese ibanjelwa emizini yabo nalabo abakubonayo lokho bayihlaba inhlali.
4. Abanye abaholi bomphakathi banesandla ngoba bazuza amaphuzu kwezepoliti
5. Abaholi bomphakathi abezwani beboboda ngenxa yobulungu ezinhlanganweni zombusazwe.

**Ukuphetha:**

Ziningi izimbangela zodlame neziteleka endaweni yaseQhudeni kanti zibonakala zidalwa yiwo uqobo amalunga omphakathi, kubandakanya nothisha. Kudingeka umhlangano kakhukhulela ngoqo wazo zonke izinhlaka zomphakathi ukuze kuvulelwane izifuba bese kuqhanyukwa nezixazululo ezingaba yikhambi elelaphayo.

**Iziphakamiso:**

1. Othisha abayeke ukubamba imihlangano ngasese nabafundi.
2. Othisha abafunde ukubekezelelana nokwamukela ukwehlulwa embangweni wezikhundla zokuphatha
3. Abafundi ababoniswe ububi nemiphumela yodlame.
4. Abaholi bomphakathi abahole umphakathi ngeqiniso.
5. Abaholi bomphakathi ababambe imihlangano namalunga omphakathi ukuze umphakathi uveze izikhalo zawo.
6. Abaholi abafunde ukuhloniphana.
7. Amaqembu epolitiki awafunde ukubekezelelana.

Uhlelwe ngu: N.N. Madela

*N.N.Madela*

13 kuNhlaba 2009

[Umhloli wesekekethe]

## 4.11 INKULUMO ELUNGISELELWE NOMA EQATHA

Uma abafundi bezokwenza inkulumo kumele bakhumbule ukuthi abantu abefani ngamasiko, ngezinkolelo, ngemfundu, ngabakuthandayo nokunye. Ngakho-ke kumele umfundi acabange ukuthi bazosithanda yini isihloko sakhe, futhi bazi kangakanani ngaso, bazowenza yini amagama ahambelana naleso sihloko labo azokwethula kubo inkulumo.

**Yini inhloso yenkulomo?**

Lapho abafundi beqoqa ulwazi ngesihloko abazokhuluma ngaso kufanele bazi ukuthi baqonde ukubajabulisa nje, ukubafundisa okuthile, noma ukuba balandele imibono yabo labo abalalele. Lapho sebekhuluma abaqikelele futhi ukuthi ngabe abalalele bayajabula, bayewisia noma bayayemukela yini le nto abayishoyo.

**Ukulungiselela inkulomo**

Kubalulekile ukuthi umfundi ozokwethula inkulumo azilungiselele ngokwenele. Ukuzilungiselela kubandakanya ukubhala amaphuzu ephepheni. Lapho ezelungiselela kumele athinte izihlokwana ezilandelayo:

***Isihloko***

Kubalulekile ukuthi isihloko sibe nokuthi inkulomo izokwenziwaphi, ngubani ngaluphi usuku futhi sethule ingqikithi yenkulomo.

### ***Isibingelelo***

Kumele oxoxayo abingelele abakhona ngezinhlelo zabo, abakhulu nabancane, abalandelanise kahle ngokwamazinga abo emehlwani omphakathi.

### ***Isingeniso***

Isingeniso kumele sihehe sibe sifushane siphoe abantu ukuba balalele. Singaba –

- Iqiniso elake lashiwo omunye.
- Indatshana ehlekisayo kodwa ephathelene nazokusho.
- Umbuzo odinga impendulo ephathelene nazokusho.

Owethula inkulumo angalokothi enze izixoliso, njengokuthi “Nixole ngoba angikwazanga ukulungiselela le nkulumo.” Lokhu kuqeda umdlandla kwabalalele. Akenze abalaleli babenesasasa kwakushoyo.

### ***Indikimba:***

- Uma ekhuluma akasebenzise izandla, isimo sobuso, amehlo, kodwa hhayi ngokweqile.
- Amehlo akhe awahambe indlu yonke angakhombisi ukwesaba, ukungakhululeki kumbe ukwethuka.
- Ukuze inkulumo ivuse isasasa kwabalalele, owethula inkulumo akaguquguqule izwi, lizwakale ngokucacile, lilandele indikimba yakhe; ukuphakamisa izwi kukhombisa isasasa, ukulehlisa kukhombisa ukuthi kukhona azokusho. Akangahlebi futhi angamemezi, kuphela akazikhohlwe ukuthi ungubani umqondo wonke wakhe ubesenkulumeni. Akalandelanise kahle amaphuzu ukuze inkulumo izwakale kahle. Akasebenzise izibonelo amahlaya nokunye okufuze lokho.
- Akangalokothi ethuke noma abukele phansi labo abamlalele.
- Akangayenzi inkulumo yakhe ibe yinde kakhulu kuze kuphele umdlandla kwabalalele.
- Inkulumo ayifeze inhoso yomethuli wayo.

### ***Isiphetho:***

Ukuze isiphetho sigculise, umlaleli azizwele ukuthi uzuzile, kumele oxoxayo aphethe ngesiphetho esifanele, esifushane nesinembayo. Angasebenzisa lezi zindlela ukwenza lokho:

- Angafingqa inkulumo yakhe ngokugcizelela amaphuzu asemqoka awashilo.
- Angafaka inselelo.

### **Nasi isibonelo senkulumo elungiselelw ekhaxini elilandelayo:**

## **INKULUMO EYETHULWA NGUTHISHA US.A NTOMBELA EMGAZI PUBLIC SCHOOL NGOSUKU LOKUVALELISWA KWAKHE MHLA KA-27 NOVEMBA 1996**

Ngiyabonga Mphathihlelo. Ngiyabingeleta kubaphathi bemfundo abakhona, kuMphathisikole, kothisha, kumalunga omkhandlu olawula isikole, kubazali, kubafundi, ezivakashini ezikhona kulolu suku olukhulu kangaka.

Kungenzeka ukuthi phakathi kwenu bakhona abalindele ukuthi njengoba ngimude kangaka nenkulomo yami izoba yinde. Abanye benu bazomkhumbula uMnu. N.V.Zungu obefundisa eHlubi. Besithi uma sihamba sobabili kubhaleke igama elithi "if". Nakuye uMnu. S.A. Ndebele yiso leso. Kuchazani lokho?

Ngizocela kesibuke ngamehlo engqondo amadoda aqubulu inyama yenkabi enkulu ehlatshiwe. Kuthi lapho eseqedile ukuyihlinza ayiqoqe ndawonye esikhumbeni. Kuba khona insizwa eligagu ezihola phambili. Kanangi ungezwa isithi, "Sandla ngena la!". Lezi ezinye izinsizwa zibe sezilandela, ziphinde amagama ayo. Iyaqhubeke ithi, "Qu yasuka insimbi!" Ziyayivumela lezi ezinye izinsizwa maqede ziyyitamatise zize ziyyobeka endlini. Lapho zisho isiqubulo akube kusezwakala ukusinda kwenyama. Omama bayakikiza kubo njeya. Lokho kubanikeza umfutho labo abatamatisa inyama.

Uma ngibuka isikole, ngibuke la madoda atamatisa inyama, ngibona kunento efanayo kulezi zimo ezimbili - **ukubambisana**. Lapha esikoleni uNgwane ngimfanisa nale nsizwa ezihola phambili. Uma eligagu othisha bazobamba bafukule kanyekanye. Abazali bazozithola bekikiza. Ngokwenzenjalo othisha bazozizwa benamandla amanangi, bazizwe benothando lomsebenzi. Othisha bazobambisana noNgwane:

- Kunciphe izinkinga ngaphakathi esikoleni.
- Anciphe amahora lapho kuxazululwa izinkinga ezidaleka ngenxa yokungabambisani.
- Bande ubuntu.
- Baphumelele ngamalengiso abafundi.
- Basho abazali bathi, "Kuyafundwa eMgazi".

Ngiyabonga Mphathihlelo.

### **4.12 INKULUMO-MPENDULWANO**

Nazi izinto okufanele abafundi baziqaphele uma bebhala lolu hlobo lombhalo:

- Isakhiwo senkulumo-mpendulwano
- Njengemibhalo yonke kufanele kubekhona isingeniso. Esingenisweni yilapho kwethulwa khona udaba oluzoxoxwa, nokuthi luzoxoxwa ngobani.
- Amagama alabo abakhulumayo abhalwa ngasesandleni sokunxele, abe mafishane nesibongo singasetshenziswa. Akubhalwa lutho ngaphansi kwamagama alabo abakhulumayo.
- Kubhalwa ikholoni emva kwamagamaabantu abakhulumayo.
- Ukukhethwa kwamagama kumele kukhombise ukwehlukana kwezinga lalabo abakhulumayo. *Isibonelo ubaba uma ekhuluma nendodana, ingane yesikole uma ikhuluma nothisha.*
- Ukuthi inkulumo-mpendulwano iqala ngesingeniso akusho ukuthi akubekhona isigaba esiyisiphetho. Isiphetho sendaba siba senkulumweni yabo, kuzwakale ukuthi isiyaphetha.
- Ingaphetha ngokuba bezwane noma bangezwani kuye ngokuthi udaba ebebeluxoxa luhamba kanjani.

### **Nasi isibonelo senkulumo-mpendulwano:**

Ummuzane Manzini ukhuluma nendodana yakhe uThabo ofika phakathi kwamabili abangqongqozele ukuze bamvulele.

- Manzini** : Uphumaphi ebusuku kangaka Thabo?  
**Thabo** : Ngiyaxolisa, baba.  
**Manzini** : Phendula umbuzo wami.  
**Thabo** : Ngiyaxolisa baba ngilibale kubo kaMafika.  
**Manzini** : Uthe uma ulibala lapho wacabanga ukuthi uzongena kanjani lapha ekhaya?  
**Thabo** : Ngeke ngiphinde, baba.  
**Manzini** : Kukangaki ufika ngalesi sikhathi njengoba uthi ngeke uphinde nje?  
**Thabo** : Sekungokwesibili.  
**Manzini** : Ngithi sekukangaki?  
**Thabo** : Bese ngikhohliwe, baba ukuthi kungaphezulu kwezikhathi ezimbili.  
**Manzini** : Phendula umbuzo wami.  
**Thabo** : Kukaningi.  
**Manzini** : Ungivusa phakathi kwamabili emzini wami nsuku zonke. Ucabanga ukuthi uyini lapha ekhaya wena?  
**Thabo** : Angeke ngiphinde.  
**uManzini** : Ngoba nakhu siphazamisa abalele sizoyikhuluma ekuseni le ndaba.

[Ibingaqhubeka inkulomo ize ifike lapho ifika khona njengoba kushiwo ngenhla.]

### **4.13 I-INTAVYU**

I-intavyu ingxoxo lapho kubakhona umuntu nomaabantu abalidlanzana ababuza omunye imibuzo bephindelela ngenhoso yokwazi kabanzi ngaye. Kungabuzwa kabanzi umuntu ofuna umsebenzi kokunye kubuzwe umuntu ngenhoso yokuthola ulwazi ngento ethile eyenzekile noma esazokwenzeka. I-intavyu ingenziwa bukhoma, kuThelevishini, emsakazweni noma ocingweni. Ikhona futhi i-intavyu ebhalwa phansi njengenkulomo-mpendulwano.

### **Nasi isibonelo se-intavyu ekhasini elilandelayo:**

### I-intavyu phakathi komsakazi woKhozi kanye nomculi odumile

- Msakazi** : Kuyinjabulo kimi ukuthola ithuba lokuba unginike isikhathi sokukhuluma nawe.  
**Mculi** : Nami ngiyathokoza kakhulu ukukhuluma nawe kulo msakazo odume kangaka, ngizwiwe abalandeli bami nabalaleli bakho abaningi.
- Msakazi** : Ngabe leli gama obizwa ngalo elakho ngempela noma elomsebenzi?  
**Mculi** : Igama lomsebenzi engalinikwa abangane bami ikakhulukazi enginabo egenjini lami.
- Msakazi** : Lavela kanjani?  
**Mculi** : Ngangishaya kakhulu isiginci bachazeke kakhulu base bengibiza ngoGuitarman.
- Msakazi** : Awutshele abalandeli bomsakazo nabalandeli bakho ukuthi ngempela wena ungubani, uqhamukaphi?
- Mculi** : Mina nginguZakhele wakwaZibane owazalelw aNkande wakhulela khona, wafunda khona, kwaze kwaba uyahamba uyofunda enyuvesi yaKwaZulu iZululand. Uthando lwami lomculo ladlondlobala lapho.
- Msakazi** : Ubani ongathi wakufaka ugqozi lomculo?  
**Mculi** : Abazali bami nabo bangabaculi. Ubaba nomama bebevamise ukucula esontweni, lokhu okubizwa ngokuthi i-duet, babuye bazilungiselele ekhaya. Ngakhula ngihalela ukuthi nami ngelinye ilanga ngime phambi kwabantu ngibabajulise, njengoba kwakwenza abazali bami. Abazange bangiphoqe kodwa ukuba ngibe umculi, kwazisukela kimi nje.
- Msakazi** : Kodwa pho kungani wena ucula olunye uhlubo lomculo?  
**Mculi** : Ngicabanga ukuthi ukuwufunda phansi ngibe nolwazi ngawo, nokukhula ngilalela uhlubo oluthile lomculo kwangenza ukuba ngicabange ukwehluka kubazali bami. Kwangijabulisa futhi ukuthi abazange babe nenkinga ngalokho. Bayawahambela amakhonsathi bazongilalela, bahlabe lapho bethanda ukuhlabu khona babuye bancome futhi uma kunesidingo.

## 4.14 IBHROSHA

Ibhrosha incwajana echaza kafushane ngendawo noma umkhiqizo othile ngenhloso yokuwudayisa noma ukuheha abantu. Kokunye kuba yincwajana enezithombe eziphathelene nendawo evakashelwayo okukanye umkhiqizo otholakala lapho. Yize ibhrosha kuyincwajana, kumele ibe nayo yonke imininingwane edingekayo. Ivama ukubhalwa ohlotsheni Iwephepha eliphambili nelibizayo. Ibhalwa ngendlela yokuheha abantu ngakho-ke amagama asetshenziswayo akhethwa ngendlela ehlaba umxhwele yenze ukuba abantu bafise ukuhambela indawo leyo. Ithinta izihlokwana ezimbalwa ezibalulekile ezichazel a bathengi/izivakashi ngokutholakala kuleyo ndawo.

## Nasi isibonelo sebhrosa:

<b>QEDA ISIZUNGU CC</b>	<p><b>SELIZE LAFIKA FUTHI ELINYE ITHUBA LOKUYA EKAPA LUDUMO</b></p> <p><b>NAZI EZINYE IZINDAWO EZISEKAPA NAMAPHETHELO EZIZONGAVAKASHELWA:</b></p> <ul style="list-style-type: none"> <li>• Ostrich Farm</li> <li>• Cango Caves</li> <li>• Cape Point</li> <li>• Robben Island</li> <li>• Seal Island</li> <li>• Table Mountain</li> <li>• Winaries</li> <li>• Waterfront</li> </ul>	<p><b>EZINYE IZINTO ONGAZITHOKOZELA KULOLU HAMBO:</b></p> <ul style="list-style-type: none"> <li>- Ibhasi likanokusho elintofontofo</li> <li>- Izindawo zolala Umuntu ngamunye ekameleni</li> <li>- Ukuqla kwasekuseni nakusihlwa okwehla esiphundu</li> <li>- Ukushaywa wumoya waseKapa izinsuku eziyi-6</li> <li>- Ukugibela isikebhe sohlobo oluphambili ukuya nokubuya eRobben Island</li> </ul> <p><b>IMALI YOKUNGENA:</b></p> <ul style="list-style-type: none"> <li>- Ostrich Farm: R25</li> <li>- Cango Caves: R35</li> <li>- Cape Point: R25</li> <li>- Robben Island: R150</li> <li>- Seal Island: R35</li> <li>- Table Mountain: R95</li> <li>- Winaries: R20</li> <li>- Waterfront: R45</li> </ul>	<p>Kuzo zonke lezi zindawo kungenwa ngehora lesi 08h00; kuvalwe ngehora le 10h00 ebusuku.</p> <ul style="list-style-type: none"> <li>- Zikhona nezinye Izindawo ezingakhokhelwa ezingabalwanga lapha.</li> </ul> <p><b>IMALI ISIHLANGANISWE YONKE (EYOHAMBO KANYE NEYOKUNGENA EZINDAWENI OKUKHOKHWA KUZO):</b></p> <p>Izingane: R3500 Abadala: R7500</p>	<p>Ukuzwa kabanzi ngohambo ungathintana noMaghinga Gumede</p> <ul style="list-style-type: none"> <li>- Izinombolo zocingo: <b>016 976 1012</b></li> <li>- Izinombolo Zikamakhalekhukhwini: <b>084 791 1015</b></li> <li>- Izinombolo zesihlanzandaba: <b>016 976 1324</b></li> <li>- Ikheli le-email: <b>gumedem@telkom.sa.za</b></li> </ul> <p>noma uzifikele mathupha kuleli kheli: <b>1534 Sanlam Centre Church Street Vereeniging 1939</b></p>
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## **5. IZINHLOBO ZEMIBHALO EMIFISHANE**

### **5.1 IZIKHANGISI**

Ukukhangisa yindlela yokuheha abantu ngento ethile ethengiswayo ngenhloso yokuthi bagcine sebeyithengile yize bebengahlosile. Osomabhizinisi, imvamisa, basebenzisa izikhangisi ezinhlobonhlobo ukuchukuluza imizwa yabathengi. Isikhali esikhulu sezikhangisi ukuphindaphindwa kwemibiko kanye nokusebenzisa amazwi ayengayo. Ngaphandle kwezikhangisi zezinto ezithengiswayo kukhona izikhangisi zemisebenzi, zemicimbi, zabashonile, zabashadayo, kanye nokunye.

**Nasi isibonelo sesikhangisi sempahla:**

### **IMPHUPHU INSIKAYEZWE**

#### **INIKEZA IMINDENI AMANDLA**

- Yenza iminden'i izithokozele izikhathi zokudla
- Yenza imizimba yabantu ihlale yondlekile
- Yenza iminden'i ingangenwa yizifo kalula
- Yakha isizwe esinamandla edlula awebhubesi

**Ngakho-ke dlana impuphu INSIKAYEZWE nsuku zonke ubone imiphumela ngokushesha**

Phuthuma uzitholele imphupu **Insikeyezwe** esitolo sangakini ukuze ubesethubeni lokuzitholela ibhukwana lamahhala elichaza kabanzi ngezindlela zokupheka imphupu **Insikeyezwe**

Uma ufunu ulwazi oluningi ngale mpuphu, ungasibhalela kwaHOME Economist, PO Box 240, Pretoria 0001



**Nasi isibonelo sesikhangisi somsebenzi:**

# **MIDVAAL LOCAL MUNICIPALITY**

**UMNYANGO WEZOKUTHUTHA**

**IPHOYISA LOMGWAQO**

**Iholo:** R84 900 – R96 984

**Izinga:** Level 7

**Inombolo yesaziso:** MDT 053

**Umuntu odingekayo:** Kudingeka umuntu ophase uMatikuletsheni, onediploma ayithola kwelinye lamakholiji aqequesha iziphathimandla zomgwaqo, izincwadi zokushayela (ikhodi 8) abe umuntu oneminyaka emithathu enza lo msebenzi.

**Umsebenzi azowenza:** Ukuhlola abashayeli abafuna izincwadi zokushayela. Ukubheka akhiphe amathikithi abashayeli abashayela budedengu emigwaqeni yomphakathi. Ukuhola izimoto ezinesisindo esingajwayelekile emigwaqeni yomphakathi. Ukwenza neminye imisebenzi ephathelene namaphoyisa omgwaqo.

**Oyocatshangelwa kangcono:** Umuntu oyocatshangelwa kangcono ngumuntu oneminyaka emithathu noma ngaphezulu enza lo msebenzi. Umuntu okwazi ukukhuluma nokubhala kahle isiNgisi, isiBhunu, isiNguni kanye nesiSuthu.

**Usuku lokuqala emsebenzini:** 01 Okthoba 2009

Amafomu okufaka izicelo ayatholakala kuwo wonke amahhovisi kamasipala. Izicelo azithunyelwe kuMenenja yedolobha, Midvaal Local Municipality, P.O. Box 9, Meyerton, 1960. Ifomu lokufuna umsebenzi kumele lihambisane nencwadi yokuzichaza kanye namaphepha awubufakazi bezitifiketi onazo, umazisi nencwadi yokushayela, konke kube nesitembu sasemaphoyiseni aseNingizimu Afrika.

**Imibuzo ingaqondiswa ku:** Mnu. T.T. Radebe kule nombolo yocingo: (016) 360-7478

**Usuku lokugcina lokufaka izicelo:** 30 Ntulikazi 2009

**Qaphela:** Izicelo ezifike ngemuva kwesikhathi kanye nalezo ezithunyelwe ngesihlanzandaba aziyukwamukelwa. Abantu okuzoxhunyanwa nabo yilabo kuphela abazoba sohlwini lwabazophekwa ngemibuzo. Ngakho-ke uma singakuthintanga kwaze kwaphela izinyanga ezintathu ngemuva kosuku lokugcina lokufaka izicelo, sicela wamukele ukuthi isicelo sakho asemukelekanga.

## 5.2 AMAFLAYA

Amaflaya ngamapheshana aba nemininingwane ethile. Mancane lapho eqhathaniswa namabrosha. Ngokuvamile abhalelwizimo nezinhloso ezechleahlukene. Kungabhalwa iflava ngenhloso yokwexayisa abantu ngezinto ezithile, njengotshwala, ucansi olungaphephile, isifo esihlasele endaweni, njalonjalo.

**Nasi isibonelo seflaya:**

### **UDOKOTELA UMAPHEKETHULULA ZIKHALI**

- Uphelelwa ubuthongo?
- Uzizwa uphelwa ngamandla?
- Ukhushukelwa yiBP?
- Ukhushukelwa ushukela?
- Uphethwe yikhanda elingapheli?
- Uzizwa ungakuthandi ukudla?

**Zitholele ibhoddlela lakho likavukamanje Ingxube yesintu enguzifozonke**

Zifikele mathupha kunombolo 17 kuwarwick Avenue eThekwini noma uthinte uMaphekethulula Zikhali enombolweni ethi 031 307 5620 ngezikathhi zomsebenzi noma enombolweni ethi 0729243327 ngezikathhi zonke.

## 5.3 AMAPHOSTA

Amaphosta yimibhalo eyaye ibhalelwizimo ukukhumbuza abantu ngalokho okusemqoka ezimpilweni zabo. Angaqhamuka eyizimo ezechleahlukene njengezithombe noma imidwebo. Ayaye abhalwe agqame ukuze umuntu awabone eseza le kude. Kumele futhi abe nomlayezo omfishane kodwa onembayo.

**Nasi isibonelo sephosta ekhasini elilandelayo:**

# **SIZA NGOKUZITHOLELA IQINISO**

**UZIVIKELE  
INGCULAZA  
IYABULALA  
INGUMASHAYABHUQE  
UMASHIYAKUKHALWA  
EMIZINI YAMADODA**

**IKHISHWE NGUMASIPALA WETHEKU**

**Ikheli:** 2<sup>nd</sup> Floor, Rennie House, 41 Margaret  
Mncadi Avenue (Victoria Embarkment)  
Durban, 4001

**Ucingo:** 031 311 4264

**Ifeksi:** 031 311 4120

**E-mail:** [sokhelaz@durban.gov.za](mailto:sokhelaz@durban.gov.za)

## **5.4 IDAYARI NOKUSETSHENZISWA KWAYO**

Idayari incwajana lapho umuntu ebhala khona izigameko eziphathene nempilo yakhe, izinto ezibalulekile afisa ukuzikhumbula, nokunye. Abanye idayari bayetha igama layo, isibonelo “**Kunje-ke Emhlabeni!**” Nakhu okubalulekile ngedayari:

- Kumele oyibhalayo abhale usuku phezulu.
- Kumele ibhalwe ngolimi lomuntu okhulumayo.
- Kumele ibhalwe ibe senkathini yamanje.
- Kuyenzeka futhi ibhalwe ibe senkathini edlule.
- Kanti kungenzeka futhi ibhalwe ibe senkathini ezayo.
- Kumele kubhalwe izigaba ezimfishane.
- Kusetshenziswa ulimi olukhululekile.

**Nasi isibonelo sokusetshenziswa kwedayari:**

**Le yidayari kaSizakele Masombuka ofunda ibanga leshumi nambili eSakhelwe eZakheni.**

**26/10/09**

Iphepha ebesilibala namuhla belilula kakhulu kunalokhu abebelibabaza khona. Angingabazi ukuthi ngizoliphasa ngamalengiso.

**27/10/09**

Ukuhlangana kwami noZakhele kungiphazamise kakhulu ekuzilungiseleleni iphepha lakusasa. Noma ngithi ngiyazama ukufunda akuvumi, ngisambona emi phambi kwami. Ngisawezwa amazwi akhe amnandi enkenteza ezindlebeni zami.

**28/10/09**

Bengingazethembi neze namuhla ngoba angikwazanga ukuzilungiselela kahle izolo. Noma kanjani ngizozidlela amahlanga nakuleli phepha lanamuhla.

**29/10/09**

Namuhla usuku lwami lokuzalwa. Ngizobe ngibungazwe ngabangani bami emqashweni ntambama ngehora lesithupha.

**30/10/09**

Ngemuva kokubhala iphepha lasekuseni ngizothi hulukuqu edolobheni ngiyobheka ukuthi abangifakelanga yini imali ekhaya.

## 5.5 I-MEYILI

I-imayili yindlela yobuchwepeshe yokuthumela imibiko, izithombe nokunye ngendlela esheshayo kusetshenzisa amakhompuyutha. Le ndlela inhle kakhulu ngoba umuntu ukwazi ukuthumela ngisho umbhalo ongamakhasi amanangi ngesikhashana nje. Lapho umuntu othunyelelwe umbhalo eseqedile ukuwufunda uyakwazi ukuwugcina ukuze aphinde awufunde esikhathini esizayo uma kuvela isidingo. Nalowo owuthumele uyakwazi ukugcina ubufakazi bokuthi nebala wawuthumela umlayezo ngelanga elithile.

### Nasi isibonelo se-imayili:

**Isuka ku:** [mqadi@yahoo.com](mailto:mqadi@yahoo.com)

**Iya ku:** [molois@edu.fs.gov.za](mailto:molois@edu.fs.gov.za)

**Isihloko:** Isimemo somhlango

**Umbiko:** Amalunga ophilandawonye, Indonsa ayamenya emhlanganweni oyoba se-Indaba Hotel zingu-1 kuMbasa 2007 ngo-17:00.

H. Mmvemve  
1181 Gumede Road  
Sibongile Location  
Dundee  
3100

### Uhlelo lomhlango

1. Ukuvula
3. Ababekhona
4. Izihoxiso zalabo abangaphumelelanga
5. Amaminithi omhlango odlule
6. Okuvuka emaminithini
7. Umbiko wezimali
8. Ezixubile
9. Ukuvala

## 5.6 IFEKSI

Ifeksi ngumbhalo othunyelwa ngobuchwepeshe besimanje kusetshenzisa ucingo umbhalo usuka emshinini uya komunye umshini. Ngokuvamile lo mbhalo uba nekhasi eliba neminingwane yalowo owuthumelayo kanye neyalowo umbhalo obhekiswe kuye. Leli khasi lisebenza njengemvilophu lapho kuthunyelwa incwadi. Yize umlayezo ushesha ukufika lapho uthunyelwa khona, ubuthaka befeksi ukuthi umbhalo oyimfihlo ungawela emehlweni nasezandleni ezingafanele.

## Nasi isibonelo sefeksi ekhiasi:

Ithembalethu Store, P.O. Box 1399, Ladysmith, 3370

Ucingo: (0361) 551 432

Inombolo yefeksi: (0361) 551 433

Usuku: 26 Juni 2009

Iya ku: Thulani Ntuli

Inombolo yefeksi: (016) 976 0848

Inombolo yocingo: (016) 973 9105

Ivela ku: Mondli Mvelase

Umbiko: Yemukela nali iphepha lokufaka imali ebhangi njengobufakazi bokuthi ngikukhokhele imali yakho ebekade iyisikweletu.

Inani lamakhasi: 2

## 5.7 IMIYALELO

Imiyalelo yinkulumo etshela umuntu ukuthi akenzeni, kuphi kanjani, nini, njalonjalo. Le nkulumo ingashiwo ngomlomo noma ibhalwe phansi. Ukuze ifeze inhloso yayo kufanele icace, ingadidi, isebezise ulimi oluzwakalayo futhi ingabi mide kakhulu ukuze lowo oyalelwayo ezokwazi ukuyilandela.

### Nasi isibonelo somyalelo wabafundi ababhala izivivinyo zokuphela konyaka:

#### IMIYALELO YABAHLOLWAYO:

1. Abahlolwayo mabafundisise kahle imiyalelo ngaphambi kokuba baphendule imibuzo.
2. Leli phepha lehlukaniswe iziqephu EZINTATHU:
  - ISIQEPU A: Isivivinyo sokuqondisisa
  - ISIQEPU B: Ukufingqa
  - ISIQEPU C: Uhlelo nokustshenziswa kolimi
3. Abahlolwayo mabaphendule yonke imibuzo ekuleli phepha.
4. Abahlolwayo mababhale ngobunono bekati nangesandla esibonakalayo.
5. Abahlolwayo mabaqaphelisise isipelingi kanye nokwakheka kwemisho.

## 5.8 INKOMBANDLELA

Empilweni kuyenzeka umuntu ahambele endaweni angayazi okudingeka ukuba abuze indlela kubantu ahlangana nabo. Umuntu olayela omunye indlela usebenzisa inkombandlela yokulayela. Inhoso yenkombandlela ukukhombisa umuntu othile indlela noma indawo ethile okumele aye kuyo. Kungaba indlela eya emzini thizeni, emsebenzini, esikoleni, eposini, esikhumulweni sezindiza, njalonjalo.

Ukuze ukulayela nokulayelwa kube lula, kumele -

- Kuvele imigwaqo noma imizila umuntu azoyihamba.
- Kuvele amagama ezindawo umuntu azodlula kuzo.
- Kukhonjiswe imifula umuntu azoyiwela, izintaba azozidundubala, njalonjalo.
- Umuntu olayelwayo alalelisise kahle ukuze athole lapho eya khona.
- Lowo olayela omunye asebenzise ulimi oluqondile, olungezukumdidia lowo olayelwayo.

**Nasi isibonelo senkombandlela ekhasini elilandelayo:**

### Indlela eya kwaSolwazi uNzimande

Uma usuka lapha simi khona,  
- Uzojikela esandleni sokudla  
- Ulandele lowo mgwaqo njalo  
- Uma ufika empandanamgwaqo uzobe sewujikela esandleni sobunxele  
- Uzohamba njalo ngalowo mgwaqo  
- Uzokwedlula indlu yesonto, iWeseli uhambe njalo ngalowo mgwaqo  
- Uzobe sewubona igaraji lakwaShell ngasesandleni sobunxele  
- Uma ufika egaraji uzojikela kwesobunxele  
- Uma uqeda kujika uzobona inkulisa (yabantwana) ebiyelwe ngofenisi  
- Lapho uqeda ukwedlula isakhiwo lesu uzojikela kwesokudla  
- Uzobe sewubona umuzi omkhulu onombhalo omkhulu othi '**NXA NGIPHILILE!**'  
esangweni  
- Kukhona-ke lapho kwaSolwazi uNzimande

## 5.9 AMAKHADI EZIMEMO

Uma umuntu ezoba nomcimbi othile kudingeka ukuba ameme abantu, ikakhulukazi labo asondelene nabo nalabo ababamba iqhaza elithile ekwenzeni umcimbi wakhe ukuba ube yimpumelelo. Singabala imicimbi efana nemishado, ukuvula amatshe ezikhumbuzo, ukukhulisa izingane zamantombazane, nokunye. Amakhadi ezimemo singawehlukanisa kabili ngokwezakhiwo zawo. Kukhona amiselwe imigomo eqinile kanye nangamiselwe migomo.

Amakhadi amiselwe imigomo assetshenziswa kakhulu uma kunesikhathi eside sokulungiselela umcimbi lowo. Lokhu kuyavama uma kunemishado nokwembulwa kwamatshe. Emakhadini amiselwe imigomo –

- Obhalayo ubhala njengomuntu wesithathu.
- Izimpawu zokuloba azisebenzi kangako.
- Umbiko kumele uphelele futhi ucace.
- Asisetshenziswa isibingelelo nesiphetho.
- Umbiko uyaqonda ungathemelezi ngoba abashicileli babiza imali ngohlamvu ngalunye olubhaliwe.
- Umbhali akazisayini ndawo.
- Izimpendulo nazo zilandela imigomo njengezimemo. Zona zingaba uhlobo Iwekhadi noma kubhalwe nje ngesandla.
- Kumele lowo omenywayo asho ukuthi uzophumelela noma cha ukuze lowo ommemayo azi ukuthi zingaki izimeywa angazilindela. Lokhu kubalulekile, ukuze omemayo ezolungisa kahle.
- Ikheli lomemayo libhalwa ekugcineni ngezansi
- Uma kuyoba umcimbi omkhulu izimemo zikhishwa kusasele amasonto amathathu, kanti uma kungasiyo indumezulu yomcimbi izinsuku eziyishumi nje zanele.
- Uma umcimbi umncane, noma usukelwe phezulu, izimemo zingabhalwa ngesandla nje.
- Uma kuyisidlo nje kufanele ikhadi libe nesikhathi okuyodliwa ngaso nokuthi umcimbi uyophela nini.

#### Nasi isibonelo sekhadi lesimemo somshado:

UMnu. noNkkz. Ntokozo Zwane  
bacela ukuba bathokoze kanye nani emshadweni  
kamafungwase wabo

#### **UNOMTHANDAZO**

Oyobe eshada

#### **noPHELELANI**

Indodana yokuqala kaMnu. noNkkz. Khumbulani Mfeka

Umshado uyobe

usesontweni lamaLuthela eSharpville

ngehora leshumi ekuseni

ngoMgqibelo mhla zingama-25 kuNtulikazi 2009

Umcimbi wasebusuku: Sharpville Hall

Ikheli : 23 Gamede Road

Sharpville

EVereeniging

Ucingo (016) 423 7235

**Nasi isibonelo sekhadi lesimemo somshado esemukelwayo:**

*UMnu. noNkkz. Mbuyiselwa Qwabe  
basemukela ngenjabulo isimemo  
sikaMnu. noNkkz. Ntokozo Zwane  
ababamemela emshadweni kamafungwase wabo  
UNOMTHANDAZO oyobe  
usesontweni lamaLuthela eSharpville  
ngehora leshumi ekuseni ngoMgqibelo  
mhla zingama-25 kuNtulikazi 2009*

*P.O. Box 230  
Bedworthpark  
2 Ntulikazi 2009*

**Nasi isibonelo sekhadi lesimemo somshado esingemukelwa:**

*UMnu. noNkkz. Mbuyiselwa Qwabe  
bayabonga ukuthola isimemo esivela  
kuMnu. noNkkz. Ntokozo Zwane  
ababamemela emshadweni kamafungwase wabo  
UNOMTHANDAZO oyobe  
usesontweni lamaLuthela eSharpville  
ngehora leshumi ekuseni ngoMgqibelo  
mhla zingama-25 kuNtulikazi 2009 kodwa bayadabuka  
ukungasemukeli ngenxa yohlelo lomcimbi ofanayo emndenini.  
Sengathi umcimbi ungaqhube ka kahle.*

*P.O. Box 230  
Bedworthpark  
2 Ntulikazi 2009*

## **5.10 IPHOSKHADI**

Lena ngenye indlela yokuxhumana ngokubhala phansi ingxoxo emfishane. Ngokuvamile iphosikhadi lithunyelwa ngumuntu elithumela kumuntu amaziyo. Liba nekheli elilodwa lalowo othunyelelwayo, elibhalwa ngakwesokudla phezulu lapho kubhalwa khona ikheli lobhala incwadi yobungane. Emva kwekheli ngezansana kubhalwa isibingelelo, esingaba igama lalowo obhalelwayo bese kuqala indaba emfishane eyedluliselwa kulowo elithunyelwa kuye. Othumela ikhadi uvalelisa ngegama lakhe elaziwayo ngaphandle kwesibongo.

### **Nasi isibonelo sephoskhadi:**

30 Okthoba 2009

**ISITEMBU**

Phuthaliyenzeka

Ngihambe kahle ngisuka lapho kini.  
Izimpahla zami zigcineka kahle ngafika  
ekhaya ziphelele. Ngibafice besaphila  
bonke nasekhaya, bakujabulele kakhulu  
ukubuya kwami ngiphile saka.

Phuthaliyenzeka Mdluli  
P.O. Box 54657  
Umlazi  
4031  
SOUTH AFRICA

Ngifunde okuningi ngenqubo namasiko  
angakini. Yinhle indawo yakini uyezwa.  
Ngithathwe ikakhulukazi ubuhle bemvelo  
enganukubezwanga izintuthu zamafemu  
njengoba kwenzeka emadolobheni.

Ngikuthatha ngokuthi kube yisibusiso ukuza  
kwami ngapho ngoba ngithe ngifika nje  
ekhaya umnawami wabika ukuthi usefuna  
ukuzokwembesa abakhwekazi kule nyanga  
ezoqala. Uhambo olunje luqhamuka  
ngesikhathi esihle impela lapho sengiyazi  
kahle indlela eya kwaNongoma.  
Ngiyoshayela kahle ngikhululekile; ngihamba  
endaweni engiyaziyo. Angingabazi ukuthi  
sizobonana maduze nje. Ngizokwazisa-ke  
ukuthi siza nini ngapho.

Ukhonze kubo bonke ekhaya.

Felokwakhe

## 5.11 UKUGCWALISWA KWEFOMU

Ifomu ipheshana elinezikhala ezigcwaliswayo ngoba kufuneka imininingwane ethile. Ziningi izinhlobo zamafomu ezigcwaliswayo. Kukhona amaformu okucela umsebenzi, okukhipha imali ebhange, okufaka imali ebhange, okucela izikhala zokufunda, njalonjalo. Kubalulekile ukuthi lowo ogcwalisa ifomu anikeze imininingwane yakhe eliqiniso, angashiyi izikhala ngenxa yobudedengu.

**Nasi isibonelo sefomu egcwaliswa ngabantu abafuna umsebenzi:**

Z 83 (81/971431)

IFOMU YOKUCELA UMSEBENZI						
A. ISIKHALA SOMSEBENZI						
Isikhala somsebenzi ofaka isicelo sakho kuwo (Njengoba sivele esikhangisweni)	UMnyango okhiphe isikhangisi					
UTHISHANHLOKO	UMNYANGO WEZEMFUNDU EMPUMALANGA					
Inombolo yesikhala somsebenzi (Njengoba ibhalwe esikhangisweni) 990070/62084	Ungaqala nini ukusebenza uma kungaba nguwe onikezwa lo msebenzi? NGOKUSHESHA					
B. IMINININGWANE YAKHO (Uma ngabe ufake nencwadi yokuzichaza enayo yonke le Mininingwane elandelayo, ungayigcwali le ngxenyel elandelayo)						
Isibongo	MTHEMBU					
Amagama akho aphelele	SIBONGILE ZAMASWAZI					
Usuku lwakho lokuzalwa	06 KUNHLOLANJA 1970					
Inombolo yakho kamazisi	7002060722082					
Ubuhlanga	Ompisholo X	Omhllophe	Ikhalathi	Owomdabu waseNdiya		
Ubulili	Owesifazane X		Owesilisa			
Ukhubazekile?	Yebo		Cha X			
Uyisakhamuzi saseNingizmu Afrika?	Yebo X		Cha			
Uma uthi cha, nikeza ubuzwe bakho (ungowakuphi?)	AKUQONDENE NAMI					
Unayo imvume yokusebenza Nokuhlala kuleli zwe?	Yebo X	Cha				
Sewake watholwa yinkantolo unecala lokwephula umthetho okukanye waxoshwa emsebenzini?	Yebo	Cha X				
Uma ngabe uhlobo lomsebenzi owufundele ludinga ube lilunga lenhlangano ebhaliswe ngokusemthethweni, nikeza usuku owaqala ngalo ukuba yilunga kanye nenombolo yakho yobulunga	INHLANGANO: SACE INOMBOLO YOBULUNGA: 282026 USUKU: 10 KUMASINGANA 1998					

<b>C. SINGAXHUMANA KANJANI NAWE?</b>									
Ulimi esingakuxhuma ngalo	ISIZULU								
Izinombolo zocingo ongatholakala kulo ngezikhathi zomsebenzi	011 980 2070								
Indlela esingakuxhuma ngayo	Incwadi	I-imayili	Ifeksi X						
Ikheli/i-imayili/ifeksi esingakuxhuma ngalo/ngayo	011 980 2071								
<b>D. AMAZINGA OKUKHULUMA, UKUFUNDA KANYE NOKUBHALA IZINDIMI OZAZIYO. Khetha emagameni afakwe kobakaki uqondanise nolimi ngalunye olwaziyo (kahle kakhulu, kahle nje, kabi)</b>									
Amazinga	Bhala izindimi ozaziyo								
	ISIZULU	ISINGISI	ISISUTHU	ISIBHUNU	ISIJALIMANE	ISIPUTUKEZI			
Ukulukhuluma	KAHLE KAKHULU	KAHLE KAKHULU	KAHLE NJE	KAHLE NJE	KAHLE NJE	KAHLE NJE			
Ukulufunda	KAHLE KAKHULU	KAHLE KAKHULU	KAHLE NJE	KAHLE NJE	KABI	KABI			
Ukulubhala	KAHLE KAKHULU	KAHLE KAKHULU	KAHLE NJE	KAHLE NJE	KABI	KABI			
<b>E. IZINGA LEMFUNDO YAKHO (Uma ngabe ufake nencwadi yokuzichaza enayo yonke le Mininingwane elandelayo, ungayigcwalisi le ngxenyeloy)</b>									
Igama lesikole	Ibanga lokugcina owaphumelela kulo		Unyaka owaqedaa ngawo						
SIYAMUKELA HIGH SCHOOL	IBANGA LESHUMI		1986						
<b>Imfundu ephakeme (Gcwalisa uveze zonke iziqu owazithola esikhungweni ngasinye)</b>									
Igama lesikhungo Semfun	Iziqu owazithola		Unyaka owaqedaa ngawo						
UNIZUL	BA		1990						
UNISA	BA Hons.		1993						
<b>Iziqu ozenza njengamanje</b>									
Igama lesikhungo semfundo	Iziqu ozenzayo			Unyaka ohlose ukuqedaa ngawo					
UNISA	MA			2010					

**F. IMISEBENZI OSEWAKE WAYENZA/UMSEBENZI OWENZAYO** (Uma ngabe ufake nencwadi yokuzichaza enayo yonke le mininingwane elandelayo, ungayigcwalisi le ngxenye elandelayo)

Umqashi owawumsebe- nzela kubandakany nalowo omsebenzela yo manje	Isikhundla noma umsebenzi owawuwenza noma owenzayo njengamanje	Waqlala nini?		Wagcina nini?		Kwaba yini imbangela sokushiya kwakho?
		Inyang'a	Unyaka	Inyang'a	Unyaka	
UMNYANGO WEZEMFUNDU	UBUTHISHA	NGO- MASINGANA	1994	NGO- NDASA	1997	UKUKHUSHULELWA ESIKHUNDENI
UMNYANGO WEZEMFUNDU	UMPHATHI WEZII	NGOMBASA	1997	NGO- NDASA	2001	UKUKHUSHULELWA ESIKHUNDENI
UMNYANGO WEZEMFUNDU	ISEKELA-MPHATHI	NGOMBASA	2001	KUZE KUBE MANJE	KUZE KUBE MANJE	AKUQONDENE NAMI

Uma ngabe wake wasebenza kunoma imuphi uMnyango kaHulumeni, ngabe zikhona izizathu ezingenza ungabe usaqasheka?

Yebo X

Cha

Uma ngabe uthi yebo, nikeza igama loMnyango owawusebeni Kuwo

AKUQONDENE NAMI

**G. AMAGAMA ABANTU ABANGAFAKAZA NGawe**

Igama nesibongo	Ubudlelwano bakho naye	Izinombolo zocingo angathintwa kuzongesikhathi somsebenzi
NKSZ. D.E. GUMBI	UTHISHANHLOKO WESIKOLE ENGISEBENZA KUSO	011 980 2075
MNU. S.S. MANQELE	UMHLOLI WESEKETHE	011 980 4571
MNU. Z.K. SALEY	UMHLOLI OMKHULU	011 980 6734

**ISIBOPHO**

Ngiyafunga ngiyagomela ukuthi ngokwazi kwami ulwazi engilunikezile (kubandakanya noma iliphi iphepha engilithumele) luphelele futhi luyiqiniso. Ngiyazi ukuthi uma kwenzeka ukuthi kukhona ulwazi engilufakile olungelona iqiniso, isicelo sami siyohoxiswa ngisho ngabe umsebenzi ngiwutholile, ngibhekane nengalo yomthetho uma kunesidindo.

Isayinwe ngu M. Mihembu

Ngomhla ka-25 kuNhlaba 2010