



SiTatimende saVelonkhe  
SeKharikhulamu lesiBuketiwe  
semaBanga R-9  
(Tikolo)

Tilwimi  
SiSwati

Lulwimi lolwengetiwe lwesibili



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Lombhalo ufanele ufundwe njengencye yesiTitimende seKharikhulamu saVelonkhe semaBanga R-9 (Tikolo).

SiTitimende seKharikhulamu saVelonkhe semaBanga R-9 sifaka ekhatsi loku:

1. Sibutsetelo Jikelele
2. TiTitimende tetiNkhundla tekuFundza Letisiphohlongo
  - Tilwimi
  - IMetametiki
  - ISayensi yeTemvelo
  - IThekinoloji
  - ISayensi yeTenhlalo
  - Tebuciko neMasiko
  - Tekuphila
  - TeSayensi yeTemnotfo neTekuphatsa

## SATISO KUBAFUNDZI

Litiko leTemfundvo liyatigcabha kwetfula lesiTitimende seKharikhulamu lesiBuketiwe saVelonkhe emaBanga R-9 (Tikolo) ngatotonkhe tilwimi letili-11 letisemtsetfweni eNingizimu Afrika.

Lomshikashika wekuveshina nekuhumusha umetima futsi unenchabhayi. Etikhatsini letinyenti itheminoloji nemishwana leyakhiwako yalekharikhulamu bekumele yakhiwe bantfu labasebentana nalemibhalo. Lemibhalo yayiswa etikolweni kanye nakubochwepheshe balenzima.

Litiko leTemfundvo libona lemibhalo njengesicalo semshikashika wekucinisa nekwandzisa tilwimi tetfu. Siyamukela futsi siyagcugcutela bantfu bakulenzima kusebentisa lemibhalo njengesisekelo sekutfufukisela embili.

## KUSETJENTISWA KWALENCWADZI

- Kutfolo iminingwane lecuketse konkhe buka:
  - *Kungeniswa kwesiTatimende seKharikhuramu saVelonkhe seHluko 1* - Loku kutawuniketa lwati ngeMfundvo leMiselwe emaKhono, siTatimende seKharikhulamu lesiBuketiwe semaBanga R-9 (Tikolo) kanye netiNkhundla tekuFundza.
  - *Kungeniswa kweNkhundla yekuFundza seHluko 1* - Loku kutawuniketa singeniso kusiTatimende seNkhundla yekuFundza lekufaka timphawu, lokufundvwako kanye nemiPhumela yekuFundza.
  - *KuHlolwa kwemFundzi* - Lesehluko siniketa imigomo yekwenta kuhlolwa kuMfundvo leMiselwe emaKhono, kuchaze kuhlola lokuchubekako kuniketwe netibonelo tekugcinwa kwemalikodi.
  - *Luhlu Lwekutsatsisela* luniketa ikharikhulamu lesabalele kanye nemaGama lasetjentiswa ekuhloleni kanye nemagama lasetjentiswa etiNkhundleni tekuFundza.
- Umtimba walencwadzi wehlukaniswe tehluco letehlukene. Kunesehluko ngasinye setiGaba semKhakha weMfundvo nekuCecsha Jikelele - siGaba saboKhewane, siGaba lesiseKhatsi, siGaba lesiPhakeme. Nguleso naleso sehluko sinencenye yesingeniso lesifishane lesilandzelwa ngemaCophelo ekuHlola etiGaba. Kunesehluko sekuHlolwa kwemFundzi.
- EmaCophelo ekuHlola esiGaba ngasinye avetwe ngendlela leyente kube lula kubona inchubekela embili. Kusho kutsi emaCophelo ekuHlola lafanako elibanga nelibanga ayalandzelaniswa nalamanye kute thishela akwati kucatsanisa inchubekela embili ngekuhamba kweminyaka. Loku kwenta kube netikhala ngobe akusho kutsi onkhe emaCophelo ekuHlola analahambelana nawo kuto tonkhe tigaba.
- Letinye timphawu tiyasetjentiswa kulo lonkhe lelibhuku kusita umfundzi ekutfoleni lwati lalufunako. Letimphawu nguleti:



EmaCophelo ekuHlola



LiBanga



ImiPhumela yekuFundza

## LOKUCUKETFWE

### SEHLUKO 1: SINGENISO

1

#### KUNGENISWA KWESITATIMENDE SEKHARIKHULAMU SAVEDONKHE

1

ImFundvo leMiselwe emakhono

1

SiTatimende LesiBuketiwe SeKharikhulamu SaVelonkhe:

2

SiTatimende setiNkhundla YekuFundza

SiTatimende LesiBuketiwe SeKharikhulamu SaVelonkhe:

3

SiTatimende setiNhlelo TekuFundza

#### KUNGENISWA KWESITATIMENDE SENKHUNDLA YETILWIMI:

4

##### SISWATI

Inchazelo

4

Inchubo lengetiwe yebulwimilwimi

4

Lulwimi lwekufundza nekufundzisa

5

Inhloso

5

Timphawu Telikhetselo Nalokufundwako

6

Tilwimi: kuhlenganisa lwati, emakhono nemagugu

6

ImiPhumela yekuFundza yetiLwimi

6

Kusungula nekuhumusha imibhalo

7

### SEHLUKO 2: SIGABA LESISEMKHATSINI (EMABANGA 4-6)

9

#### SINGENISO

9

Lokugcilwe kuko

9

Kuya ngekuya kwakhiwa emakhono elulwimi lolwengetiwe lwesibili

9

Kugcugcutela kwenta nekufundza imphilo yonkhe

10

#### IMIPHUMELA

10

UmPhumela WekuFundza 1: Kulalela

10

UmPhumela WekuFundza 2: Kukhuluma

10

UmPhumela WekuFundza 3: Kufundza Nekwehlwaya

11

UmPhumela WekuFundza 4: Kubhala

11

UmPhumela WekuFundza 6: Sakhiwo Selulwimi Nekusetjentiswa

11

<b>EMACOPHELO EKHLOLA NEMIBHALO</b>	<b>12</b>
Imibhalo lephakanyiswako	12
UmPhumela WekuFundza 1: Kulalela	16
UmPhumela WekuFundza 2: Kukhuluma	18
UmPhumela WekuFundza 3: Kufundza Nekwehlwaya	20
UmPhumela WekuFundza 4: Kubhala	22
UmPhumela WekuFundza 6: Sakhiwo Selulwimi Nekusetjentiswa	24

### **SEHLUKO 3: LIBANGA LELIPHAKEME (EMABANGA 7 - 9) 29**

<b>SINGENISO</b>	<b>29</b>
Lokugcilwe Kuko	29

<b>IMIPHUMELA</b>	<b>30</b>
UmPhumela WekuFundza 1: Kulalela	30
UmPhumela WekuFundza 2: Kukhuluma	30
UmPhumela WekuFundza 3: Kufundza Nekwehlwaya	30
UmPhumela WekuFundza 4: Kubhala	30
UmPhumela WekuFundza 6: Sakhiwo Selulwimi Nekusetjentiswa	31

<b>EMACOPHELO EKHLOLA NEMIBHALO</b>	<b>32</b>
Imibhalo lephakanyiswako	32
UmPhumela WekuFundza 1: Kulalela	36
UmPhumela WekuFundza 2: Kukhuluma	38
UmPhumela WekuFundza 3: Kufundza Nekwehlwaya	40
UmPhumela WekuFundza 4: Kubhala	42
UmPhumela WekuFundza 6: Luhlelo Lwelulwimi Nekusetjentiswa	44

### **SEHLUKO 4: KUHLOLWA KWEMFUNDZI 49**

<b>SINGENISO</b>	<b>49</b>
<b>IMIGOMO YEKUHLOLA</b>	<b>50</b>

<b>Inchazelo</b>	<b>50</b>
Timpawu letimogodla ekuhloleni	50
Tinjongo teluhlolo	50

<b>LUHLOLO LOLUCHUBEKAKO</b>	<b>51</b>
Timpawu teLuhlolo loluChubekako	51
Tindlela tekuhlola	52
Imisebenti letayelekile yekuhlola	52

<b>KULAWULA KUHLOLA</b>	<b>52</b>
Bantfu labatsintsekako ekuhloleni	52
Luhlelo lwekuhlola lwesikolo	53
<b>KUGCINWA KWEMALIKHODI</b>	<b>53</b>
Emabhuku emaLikhodi	53
Emakhodi Lasetjentiselwa kuhlola	54
Emakhodi avelonkhe	55
Emashejuli ekuchubeka kwemsebenti	55
Sitfombe jikelele semsebenti wemfundzi	55
<b>IMIBIKO</b>	<b>56</b>
Imininingwane lekumele ifakwe emibikweni	56
Emakhadi emibiko	57
<b>LUHLU LWESITSATSISELO</b>	<b>58</b>
<b>LUHLU LWEMAGAMA EKHARIKHULAMU NELUHLOLO</b>	<b>58</b>
<b>EMAGAMA LASETJENTISWA ENKHUNDLENI YEKUFUNDZA: TILWIMI</b>	<b>60</b>





# SEHLUKO 1

## SINGENISO

### KUNGENISWA KWESITATIMENDE SEKHARIKHULAMU SAVELONKHE

UMtsetfosisekelo weNingizimu Afrika wanga-1996 (UMtsetfo 108 wanga- 1996) uphawula ngesisekelo sengucuko nentfutuko eNingizimu Afrika lesikuyo. Lesendvulelo seMtsetfosisekelo sibeka kutsi injongo yeMtsetfosisekelo kwenta loku:

- kuvala luchekeko lwaphambilini kanye nekusungula umphakatsi ngekwemagugu entsandvo yelinyenti, kwebulungiswa kutenhlalo kanye nemalungelo eluntfu lasisekelo;
- kwenta ncono imphilo yato tonkhe takhamuti kukhululwe emakhono langafinyelela kuwo umuntfu ngamunye;
- kwendlala tisekelo tentsandvo yelinyenti netemphakatsi lovulekile, lokutinte kuwo hulumende losekelwe yintsandvo yelinyenti nesakhamuti ngasinye lesivikelwa ngumtsetfo ngekulingana;
- kwakha iNingizimu Afrika lenentsandvo yelinyenti iphindze ibumbane, ikwati kutsatsa sigaba sayo lesifanele njengelive lelitimele emndenini wemave.

Imfundvo nekharikhulamu inelichaza lelibambako ekufezeni letinhloso. Lekharikhulamu ihlose kutfutukisa emakhono emfundzi ngamunye ngalokugcwele.

### ImFundvo leMiselwe emaKhono

Imfundvo leMiselwe emaKhono isisekelo sekharikhulamu eNingizimu Afrika. Itama kwenta bonkhe bafundzi bazuze emakhono abo ngalokwanele. Loku kwenteka ngekubeka imiphumela lekumele izuzwe ekugcineni kwalenchubo. Lemiphumela igcugcutela imfundvo letinte kumfundzi nenchubo letinte emisebentini labayentako.

SiTatimende lesiBuketiwe seKharikhulamu saVelonkhe sakha imiphumela yekufundza yemkhakha weMfundvo nekuCecsha Jikelele emaBanga R-9 (Tikolo) kumiphumela jikelele naletfutukisako leyasuselwa kuMtsetfosisekelo yabuye yatfutukiswa ngenchubo yentsandvo yelinyenti.

Imiphumela jikelele ihlose kwenta bafundzi bakhone kwenta loku:

- kutfolela baphindze basombulule tinkinga kanye netincumo ngekusebentisa kucabanga lokujulile nalokunekucamba;
- kusebenta ngemphumelelo nalabanye ecenjini, kulidlanzana, enhlanganweni kanye nakumphakatsi;
- kutihlela baphindze balawule labakwentako ngekutfolela tibopho ngalokufanele kanye nangemphumelelo;
- kugcogca, kuhlatiya, kuhlela kanye nekuvivinya lwati ngalokujulile;
- kuchumana ngemphumelelo basebentise emakhono ekubuka, etimphawu newelulwimi etimeni letehlukene;

- kusebentisa iSayensi kanye neThekinoloji ngalokuyimphumelelo nangekuhlatiya, kukhombisa kwenta lokufanele emmangweni lohlala kuwo kanye nasemphilweni yalabanye;
- kukhombisa kuvisisa kutsi umhlaba uligcogco letinhlelo letihlobene ngekubona kutsi timo tekusombulula tinkinga atiphili titodvwa.

Imiphumela letfutfukisako yona ihlose bafundzi labati loku:

- kuveta kanye nekugcamisa emasu lahlukene kute bafundze ngemphumelelo;
- kufaka sandla njengetakhamuti letenta lokufanele emmangweni wenzawo, wakuvelonkhe newemave emhlaba jikelele;
- kuba neluvelo kutemasiko kanye nekutsandza buhle kuwo wonkhe umgamu wetimo tenhlalo;
- kubheka ematfuba emfundvo kanye newemsebenti; kanye nalokutfutukisa ematfuba ebuhwebi.

Tindzaba letifana nebuphuya, kungalingani, buve, bulili, budzala nebuncane, kukhubateka kanye netinselele letifana neHIV/AIDS. Konkhe kunemtselela ezingeni nangendlela bafundzi lebakwati kutibandzakanya ngayo ekufundzeni.

SiTatimende seKharikhulamu lesiBuketiwe saVelonkhe semaBanga R-9 (Tikolo) sisebentisa indlela yekubutsela ndzawonye ngekutsi sibeke kucace buncane lobusidzingo kubo bonkhe bafundzi. SiTatimende seNkhundla yekuFundza sitama nje kwakha kucaphelelisisa budlelwane emkhatsini webulungiswa betenhlalo, emalungelo eluntfu, indzawo lenemphilo kanye nekufaka wonkhe umuntfu. Bafundzi bayagcugcutelwa kutfutukisa lwati lwekuvisisa kunotsa kwekwehlukana kwalelive, lekufaka emasiko, tenkholo tincenye tebuve kwalokuhlukana.

## **SiTatimende LesiBuketiwe SeKharikhulamu SaVelonkhe : SiTatimende SetiNkhundla TekuFundza**

SiTatimende lesiBuketiwe seKharikhulamu saVelonkhe semaBanga R-9 (Tikolo) sinesiButsetelo Jikelele kanye netiTitimende tetiNkhundla tekuFundza letisiphohlango:

- Tilwimi;
- IMetametiki;
- ISayensi yeTemvelo;
- IThekinoloji;
- ISayensi yeTeNhlalo;
- TeBuciko neMasiko;
- Tekuphila; ne
- TeSayensi yeTemnotfo nekuPhatsa.

Nguleso naleso siTatimende seNkhundla yekuFundza sikhombisa imiPhumela yekuFundza lemcoka lekumele kutsi izuzwe ekupheleni kwelibanga lesi-9. Nguleso naleso siTatimende seNkhundla yekuFundza sibuye futsi sibalule emaCophelo ekuHlola latawenta kutsi lemiPhumela yekuFundza izuzwe. EmaCophelo ekuHlola ayachazwa kulelo nalelo banga kubuywe kuchazwe bungako balokumele bafundzi bakwati futsi bakwati nekukwenta. Ngulawo nalawomaCophelo ekuHlola

esiTatimende seNkhundla yekuFundza akhombisa kutsi umcondvo nemakhono kutfutfuka njani ngekuhamba kwesikhatsi. Kuzuzwa kwebudlelwane lobanele emkhatsini wetiNkhundla tekuFundza letehlukene (lakufanele khona nalapho kuvumelana nemfundvo khona), umcondvo nekuchubekela embili kulibanga ngelibanga kubalulekile kulekharikhulamu.

### **SiTatimende lesiBuketiwe seKharikhulamu saVelonkhe: tiNkhundla tekuFundza**

SiTatimende lesiBuketiwe seKharikhulamu saVelonkhe sihlose ekuphakamiseni kutimisela kanye nekwati kahle kubothishela lekutawuba ngibo lababandzakanyako ekutfufukiseni tiNhlelo tekuFundza tabo. Kute kwesekwelwe lenchubo, Litiko LeTemfundvo litawuniketa inchubomgomo yekwenta lemiselwe kusiTatimende seNkhundla yekuFundza ngayinye. TiFundza titawakha leminyane imigomo lakufanele khona kute kwenetiswe kwehlukana.

Imigomonchanti nemagugu kulesiTatimende lesiBuketiwe seKharikhulamu saVelonkhe sesiTatimende setiNkhundla tekuFundza ngiko lokuphetse tiNhlelo tekuFundza. Nanobe tiNkhundla tekuFundza tibala imicondvo, emakhono nemagugu lekumele azuzwe ngekwelibanga ngelibanga, tiNhlelo tekuFundza tibalula bubanti bekufundza nemacophelo alokwentekako kulowo mkhakha. TiNhlelo tekuFundza tibuye ticukatse emashejula emsebenti loniketa sivinini nekulandzelana kwemisebenti ngalowo mnyaka kanye futsi netibonelo tetinhlelo tetifundvo lekumele tingeniswe nobe ngasiphi sikhatsi.

TiNhlelo tekuFundza tesiGaba saboKhewana tintsatfu nguleti: Kukwati kutibhalela nekufundza, Tibalo neMakhono ekuPhila. TiNhlelo tekuFundza tesiGaba lesisemKhatsini: Tilwimi neTibalo titawuhlala titinhlelo letitimele. TiNhlelo tekuFundza kumele tente siciniseko sekutsi lemiphumela lebekiwe kuleyo nkhundla yekufundza yentiwa yacondza ngalokungiko. Tikolo tingakhetsa ngelinani kanye nebunjalo baletinye tiNhlelo tekuFundza bekweyamisa tikwekuleleka kwesikolo, uma nje kubaluleka kwavelonkhe kanye nekutfufukiswa kwetidzingo temfundzi kuleso sigaba kunakekelwa. TiNhlelo tekuFundza tesiGaba lesiPhakeme tisiphohlango letitsatselwe etiNkhundleni tekuFundza. Kwabelwa kwesikhatsi kuleyo naleyoNkhundla yekuFundza kuyabekwa kuwo onkhe emaBanga nemiKhakha.

## KUNGENISWA KWESITATIMENDE SENKHUNDLA YETILWIMI: SISWATI

### Inchazelo

Inkhundla yekufundza yetilwimi ifaka ekhatsi:

- Tonkhe tilwimi letilishumi nakunye letisemtsetfweni: SiSwati, siZulu, siChosa, siNdebele, siPedi, siSutfu, siTswana, i-Afrikaans, siNgesi, siTsonga nesiVenda.
- Iphindze ifake ekhatsi leto tilwimi letivunywe ngalokusemtsetfweni yiBhodi yetiLwimi Tonkhe taseNingizimu Afrika, “Pan South African Language Board” (PANSALB) neSouth African Certification Board, (SAFCERT), luLwimi lweTimphawu (Sign Language) neluLwimimiva (iBraille).

Eveni lelibulwimilwimi lelifana neNingizimu Afrika kubalulekile kutsi umfundzi afinyelele emacophelweni lasetulu lokungenani ngetilwimi letimbili futsi akwati kukhuluma ngalolunye lulwimi.

### Inchubo lengetiwe yebulwimilwimi

LeNkhundla yekuFundza tiLwimi ilandzela umgomo welulwimi nemfundvo yeLitiko LeTemfundvo. Lomgomo uniketa iMikhandlu Lelawulako etikolweni umsebenzi wekukhetsa umgomo welulwimi esikolweni lowutawuhambelana netidzingo tabo kepha ube futsi uvumelana nemgomo longetiwe webulwimilwimi. Lesitatimende seNkhundla yekuFundza yeTilwimi iniketa ikharikhulamu lesekelo nobe ngabe ngusiphi sincumo lesitsatfwe sikolo. Ilandzela indlela lengetiwe yebulwimilwimi:

- Bonkhe bafundzi batfola litfuba lekufundza tilwimi tabo tasekhaya nalokungenani lunye lolungetiwe lolusemtsetfweni.
- Bafundzi batalwati kahle lulwimi lolunye kepha lube lulwimi lwasekhaya lugcinekile futsi lutfutfukiswa.
- Bonkhe bafundzi batawufundza lulwimi lweMdzabu lokungenani iminyaka lesitfupha ekupheleni kwemkhakha weGET. Kuletinye timo, lungafundvwa njengelulwimi lesibili lolungetiwe.

Lulwimi lwasekhaya, lulwimi lwekucala nelwesibili lolungetiwe kufundziswa ngetindlela letehlukene:

- EmaCophelo ekuFundza elulwimi lwasekhaya atsatsa ngekutsi umfundzi ufika esikolweni akwati kuva nekukhuluma lolulwimi. Asekela kutfutfukiswa kwalolwati, ikakhulu etinhlotjeni letehlukene tekwati (kufundza, kubhala, lokubonwako kanye nekwati kabanti). Aniketa ikharikhulamu lecinile lesekelo lulwimi lwekufundza nekufundzisa (LOLT).
- Lulwimi lwekucala lolwengetiwe alutsatsi ngekutsi umfundzi usuke analo lwati lwalolulwimi nakafika esikolweni. Lekharikhulamu icala ngekutfutukisa likhono lemfundzi lekuva nekukhuluma lolulwimi. Kulesisekelo, kwakhiwa kwati. Umfundzi uyakwati kudlulisela lolwati labalutfole elwimini lwasekhaya elwimini lwabo lwekucala lolwengetiwe. Ikharihulamu iniketa kwesekela lokwenele kulabo bafundzi labatawusebentisa lulwimi lwekucala lolwengetiwe njengeLOLT nabasafundza emkhakheni weGET. Ekupheleni kweliBanga 9, labo bafundzi kumele bakwati kusebentisa lulwimi lwabo lwasekhaya kanye nalolu lwekucala lolwengetiwe ngalokungiko nangekutetsemba etinhlosweni letehlukene lekufaka nekufundza.

- Lulwimi lwesibili lolwengetiwe lwentelwe bafundzi labafuna kufundza tilwimi letintsatfu. Lolulwimi wesitsatfu lungaba lulwimi lolusemtsetfweni nobe lulwimi lwakulelinye live. Emacophelo ekufundza enta siciniseko sekutsi umfundzi uyakwati kusebentisa lulwimi etinhlosweni tekuchumaneni jikelele. Kutsatfwa ngekutsi sikhatsi lesincane lesitawuniketwa ekufundzeni lulwimi lwesibili lolwengetiwe kunelulwimi lwasekhaya nelulwimi lwekucala lolwengetiwe.

Lenkhundla yekuFundza tiLwimi ifaka tonkhe tilwimi letingu 11 letisemtsetfweni:

- Njengetilwimi tasekhaya;
- Ngetilwimi tekucala letengetiwe;
- Njengetilwimi tesibili letengetiwe.

### Lulwimi lwekufundza nekufundzisa

Kuphakanyiswa kutsi tilwimi tasekhaya kufanele kutanywe kufundvwe kuphindze kufundziswe ngato ngalokusemandleni. Loku kubaluleke kakhulukati esigabeni saboKhewane lapho bafundza khona kufundza nekubhala.

Lapho bafundzi kufanele bente ingucuko basuka etilwimi tabo tasekhaya baya kuleto letengetiwe ngesizatfu sekufundza nekufundzisa, kufanele kuhlelwe ngekucopehela:

- Lulwimi lolwengetiwe lufanele kutsi lusheshe lualwe kufundziswa eBangeni.
- Lulwimi lwasekhaya nalo lolu lolwengetiwe kufanele tichubeke tifundziswe.
- Lapho bafundzi bangena khona esikoleni lapho lulwimi lwekufundza nekufundzisa lululwimi lolungasulo lwemfundzi, bothishela nesikolo kumele bente taba tekusita futsi bamfundzise lolo lwimi ngesikhatsi lesengetiwe kudzimate kube nguleso sikhatsi lapho umfundzi akwati khona kufundza ngalokungiko kuLOLT.

### Inhloso

Lulwimi likuphila kwetfu. Sichumana sati umhlaba wetfu ngelulwimi. Ngako-ke lulwimi lwakha butsine nelwati lwetfu.

Lulwimi lwenta imisebenti leminingi lemumetfwe Sitatimende seNkhundla yekuFundza Tilwimi. Ngunati letilandzelako:

- *Lokucondzene nemfundzi ngco* - kugcina budlelwane lobucinile emndenini nasemmangweni; kutati buyena, kutitfufukisa nekutijabulisa.
- *Luchumano* - kute akwati kuchumana ngalokufanele nangemphumelelo etimeni letehlukene tenhlalo.
- *Ngekwefundvo* - kutfufukisa emakhono ekucabanga nekunoma, nekuvula ematfuba etindlela tekutfole lwati.
- *Ngebuhle* - Kukhutsata kutsi umfundzi abe nelutsandvo lwekutakhela nekuticambela imisebenti yetemibhalo netemlomo.
- *Imisimeto* - kujabulela tindlela emasiko lachutjwa ngayo nalafundziswa ngayo, ngekusebentisa lulwimi.
- *Tembangave* - kufakazela nobe kubanga emandla; kudvonsa labanye ubadvonsele embonweni lotsite; kubeka labanye etikhundleni nekutfufukisa ugcine bubona.
- *Kubuka ngco* - kwati budlelwane emkhatsini welulwimi, emandla nebuwena nekuphikisa kusetjentiswa kwaloku lakufanele khona; kwati kugucugucuka kwemasiko; kuphikisana lakufanele khona nekudvonselwa embonweni lotsite nasekubekweni endzaweni letsite.

## **Timphawu Telikhetselo Nalokufundwako**

### **INkhundla yekuFundza Tilwimi inaliphi ligalelo kukharikhulamu?**

- Kutfutukisa lizinga lekufundza nekubhala, sisekelo lesimcoka selwati.
- Lolulwimi lukwati kufundzisa letinye tifundvo letiseluhlelweni lwetifundvo, letifana netibalo nesayensi yetelive nendzawo.
- Kugcugcutela lwati nekuvisisa ngemasiko, kuva leminyane imibono nekwati kabanti ngemcondvo wemasiko.
- Kugcugcutela kwemukela kusebentisana kwemasiko, kubamba lichaza kuleminyane imibono yemhlaba jikelele nekuvisisa ngalokujulile umnyombo webunjalo bemasi.
- Kuvuselela kucabanga nekuticambela bese kutfutukisa tinjongo letinyenti tebuciko nemasiko.
- Kuniketa tindlela tekuhambisa lwati nekutfutukisa tinjongo letinyenti tesayensi bucwepheshe kanye nemfundvo yetemvelo.
- Kutfutukisa emakhono ladzingekile kute babe takhamuti letemukelekile emphakatsini wentsandvo yelinyenti.

### **Tilwimi: kuhlanganisa lwati, emakhono nemagugu**

Isitfupha ImiPhumela yekuFundza lebalulekile letfolakala ekufundzisweni kwelulwimi lwasekhaya, lwekucala lolwengetiwe nelwesibili lolwengetiwe:

- Lemine yekucala iphatselene nemakhono lehlukene elulwimi.
- Lowesihlanu uphatselene nekusetjentiswa kwetilwimi kufeza tinhloso tekucabanga nekunoma.
- Umphumela wesitfupha utsintsa lwati lwelulwimi mbamba - imisindvo, emagama neluhlelo - emibhalweni. Lolwati lusetjentiswa emakhonweni elulwimi lachazwe kuleminyane imiphumela.

Lemiphumela ibhalelwe kugcizelela tinhlobo letitsite telwati nemakhono, icace futsi kube lula kubona imphumelelo yayo. Uma kusetjentiswa lulwimi, lwati, emakhono nalokungemagugu kuyacubana kunikete umcondvo lovakalako. Ngako-ke umgomo losemcoka weSitatimende seNkhundla yekufundza kuhlanganiswa kwaletigaba telulwimi ngekutakhela nekuhumusha imibhalo.

## **IMIPHUMELA YEKUFUNDZA**



### **UmPhumela WekuFundza 1:**

**Umfundzi utawulalela ngenjongo yekutfola lwati nekulutfokotela, akwati kuphawula ngalokujulile nangalokungiko etimeni letehlukene.**



### **UmPhumela WekuFundza 2:**

**Umfundzi utawusebentisa lulwimi lolukhulunywako ngekutetsemba nangemphumelelo etimeni letiningi.**



### UmPhumela WekuFundza 3:

**Umfundzi utawufundza/abuke atfole lwati, aluhlathiye, atifokotise, aphawule ngalokujulile.**



### UmPhumela WekuFundza 4:

**Umfundzi utakwati kubhala tinhlobo letinyenti temibhalo leliciniso nalayisusela enhloko etizatfwini letehlukahlukene.**



### UmPhumela WekuFundza 5:

**Umfundzi utawusebentisa lulwimi ekucabangeni nasekunomeni, ekutfoleni nasekühlelembiseni lwati, alusebentise ekufundzeni.**



### UmPhumela WekuFundza 6:

**Umfundzi uyakwati futsi uyakhona kusebentisa imisindvo, emagama neluhlelo lwelulwimi kwakha nekuhumusha imibhalo.**

#### Kuhlanganisa imiphumela

Kufundza nekubuka, kulalela nekukhuluma, kubhala, kucabanga nekunoma kanye nelwati lwemisindvo, emagama neluhlelo, nanobe kubekwe kwaba imiphumela lehlukene, kumele kuhlanganiswe nakufundziswa nekuhlola kutfolwa nelwati.

Sibonelo: Bafundzi:

- Kulalela luhlobo lolutsite lwembhalo (sibonelo: kuchaza inchubo njengekumba igolide nekumaka emaphepha);
- Kufundza nekuhlathiya timphawu letibalulekile taleminye imibhalo yeluhlobo lolufanako (sibonelo: kusetjentiswa kwesikhatsi sanyalo, kusetjentiswa kwemagama lahlanganisako fana na 'kucala', 'landzelako', 'futsi');
- Kuhlela nekucamba umbhalo lomusha weluhlobo lolufanako.

#### Kusungula nekuhumusha imibhalo

Kute akwati kusungula nekuhumusha imibhalo, bafundzi badzinga lwati ngetilwimi, lwati ngemibhalo kanye nemakhono nemasu ngetilwimi.

Imibhalo ingaba:

- Lekhulunywako, sib: inkhulumo;
- Lebhawako, sib: incwadzi;
- Inhlanguisela yalokubhaliwe nalokubonwako, sib: kukhangisa;
- Temisakato lehlukene, sib: kukhangisa ngethelevishini.

Lwati ngetilwimi nemibhalo kufaka ekhatsi lwati ngaloku:

- simo - lokusho kutsi inhloso, sihloko, balaleli kanye netibukeli;
- sakhiwo sembhalo - njengenkondlo noma sikhango;
- lwati lwelulwimi ngekwenhlalo nemigomo yemango: sib: indlela yekubingelela ngetilwimi letehlukene;
- uhlelo, imisindvo nesilulumagama selulwimi;
- kubhala nekupelwa kwemagama emibhalweni lebhaliwe;
- imifanekiso micondvo nesimo semibhalo lebukwako.

### **Kuhlanganisa kufundvwa kwelulwimi: emagugu**

Imibhalo icukatsa emagugu lekungabangiwo layinhloso yemibhalo leminingi. Lamagugu akabonakali lula ngaso sonkhe sikhatsi. Bafundzi kumele bakwati futsi bahlatiye emagugu lakhona emibhalweni labayifundzako nalabayibukako nemibhalo labatentela yona bona.

Uma bahlatiye babuta kutsi emagugu abekwa njani nakukhulunywa, kuboniswa noma kubhalwa imibhalo, umfundzi:

- batawufundza kutsi imibhalo iyitsatsa njani imibono yebantfu netehlakalo;
- batawakha ngalokujulile emakhono abo ekuhlola futsi uma kudzingekile kwala lemibono nemagugu lahlobene nayo;
- batawufundza futsi basho lokuhle ngemagugu emibhalweni labatakhele yona ngekunonga ngemaphuzu lakhako njengekubeketelelana, luvelo, bumnandzi, kutifokotisa, buhle bemahlanya kanye nekutfukutsela.

### **Kuhlanganisa kufundvwa kwelulwimi: tingcikitsi**

Kufundvwa kwelulwimi kungahlanganiswa ngetingcikitsi. Kusetjentiswa kwengcikitsi kunika umfundzi ematfuba ekwakha silulumagama lesihambisana nesihloko.

Uma ngabe ingcikitsi netihloko kukhetfwe ngekurophelela ivuselela lutsandvo lwemfundzi. Kutfolaloku kumele utame:

- kutsi kutfolakale kukhetfwa kahle kwetihloko nemagugu lajabulisa bafana nemantfombatane, bafundzi bemakhaya nasemadolobheni - netingcikitsi letihlanganisa umfundzi ngekwehlukana kwato;
- Kukhetsa tihloko letifanele tihambisane nesimomphilo senhlalo yebafundzi kanye nalokungetulu kwaloko lesebavele bakwati ngaphambilini. Sibonelo: bangafundza ngemihambo nemasiko aletinye tive;
- Kukhetsa tingcikitsi netihloko letitawuhambelana nemiphumela jikelele. Sibonelo: umfundzi kufanele atimbandzakanye ngetindzaba letibalulekile temalungelo eluntfu netenzawo, lekufana nebuphuya, iHIV/AIDS, emalungelo emhlaba, nekusetjentiswa kwemanti.

### **Emalungelo eluntfu nebulungiswa bendzawo lahlala kuyo**

Tilwimi ngemathuluzi labalulekile ekuphumeleliseni emalungelo eluntfu kanye nebulungiswa betemvelo. NgemaCophelo ekuhlola alo, sitatimende senkhundla yekufundza sifuna kutfutukisa lelithuluzi ngalokwenele. Bafundzi kumele babe nekutetsemba ekubeni bakhulumi betilwimilwimi labanemathuluzi laneliso lelibukhali kufundza live labakulo nemibhalo lekukhulunywa ibhalwe ngalo. Kumele bakwati kuhlatiye lemibhalo bayibhale kabusha ngetindlela letitawenta kwandze ematfuba lahlobene nemalungelo eluntfu kanye nebulungiswa betenzawo.



## SEHLUKO 2

### SIGABA LESISEKHATSI

#### (EMABANGA 4-6)

#### SINGENISO

Inhloso yekufundza lulwimi lwesibili lolwengetiwe, kuchumana ngemphumelelo nebalingani baseNingizimu Afrika. Incenye yekuba sakhamuti lesihle saseNingizimu Afrika kuba nebulwimilwimi. Injongo jikelele yemfundzi kutetsemba ekusebentiseni lulwimi, kakhulukati ekuchumaneni ngemlomo, atewukhona kutfokotela kusuka kulolunye lulwimi aye kulolunye. Kufanele kube nenjabulo lenkhulu ngaloku, kube ngakulolunye luhlangotsi inhlonipho yelulwimi nemasiko kugciniwe. Labakufundzako kufanele kubasite kutsi bachumane nebalingani babo baseNingizimu Afrika laba bontsanga labukhuluma lolo lulwimi.

Bafundzi bangafundza lulwimi lolulwangephandle kwakuleli lolufana nesiFulentji nome siJalimane si-Arabi nome siHindi, KiSwahili nobe siYoruba njengelulwimi lolwengetiwe lwesibili. Loku kutawubenta bakwati kuchumana nebantfu labaphuma kulo lonkhe le-Afrika kanye nasemhlabeni jikelele. Kungabenta bafaneleke kusebenta ngetekuvakasha. Lolulwimi lungaba ligugu lebuve nome lulwimi lwenkhola, lolutawugcina lwakhe incenye lenkhulu ekutatini kwabo.

#### Lokugcilwe kuko

Bafundzi labacala kufundza lulwimi lwesibili lolwengetiwe sebayakwati kufundza nekubhala, futsi, sehati lokunengi macondzana nekufundvwa kwelulwimi. Batawusebentisa lwati lwabo lwelulwimi lwekucala lolungetiwe, nalabakwatiko ngekufundza nekubhala ekufundzeni lulwimi lolusha. Sebasezingeni lapho bangakwati khona kukhomba nekuhlathiya emaphethini elulwimi basebentise imitsetfo yeluhlelo.

Ekucaleni batawuvisisa kakhulu kunekwetfula. Emakhono abo ekufundza nekuhlola ngelulwimi lwabo lwasekhaya kufanele kutsi asatfufuke impela kulesigaba - insayeya yabo kutfutukisa likhono lelulwimi lwabo lwesibili lolwengetiwe kute kutsi basebentise lamakhono.

#### Kuya ngekuya kwakhiwa emakhono elulwimi lolwengetiwe lwesibili

Kufundza nekubhala kwalabafundzi kubaluleke kakhulu ekuhlanganiseni lulwimi lolukhulunywako, balukhumbule, batfutukise buciko bekufundza. Kufundza kabanti kubalulekile ekwakheni lwati lwesilulumagama netakhiwo telulwimi. Tincwadzi tekufundza letihlungiwe, emakhomikhi lalula kunemsebenti lobalulekile lokumele kuwente. Bafundzi kumele batetsembe kutsi bayakhona kufundza lulwimi lolwengetiwe. Loku-ke kusho kutsi ekucaleni abalindzelwanga kutsi bakhulume nobe babhale kakhulu kepha kumele balalele kulokunyenti lokufakwako elulwimini ngesikhatsi lesifanele. Imisebenti labayentako kumele bayikhone, futsi kufanele kubekhona kubuyeketa nekuhlanganiswa kwelulwimi lwesibili lolungetiwe. Sincane sikhatsi selulwimi lwesibili lolungetiwe kukharikhulamu. Bafundzi angeke balindzelwe kusebentisa lulwimi kucabanga nekunoma - ngaleyondlela, akufakwanga umphumela kufundza 5 kuloluwimi lwesibili lolungetiwe.

## **Kugcugcutela kwenta nekufundza imphilo yonkhe**

Tama kugcugcutela bafundzi kutsi bente loku:

- kubukela tinhlelo tabomabonakudze balalele nemisakato ngelulwimi lwesibili lolungetiwe; futsi
- kuhamba basebentise lolulwimi etikolweni nasemimmangweni: bafundzi batalufundza ngalengkulu imphumelelo lolulwimi uma batfola litfuba lekulubuka, kululalela nekulusebentisa njengencye yekuphila kwabo.

Sikolo kufanele sente simondzawo lapho kugcugcutelwa bulwimilwimi bugcugcutelwa, busekelwa futsi butfokotelwa.

Kufundvwa kwelulwimi lwesibili lolungetiwe kufanele kusite bafundzi:

- kutfutukisa emachinga ekufundza lulwimi;
- kuvisisa kutsi kufundza lulwimi lolusha yincenye yemfundvo lengapheli/yemphilo yonkhe; futsi
- batintise kwati kwabo nekutsandza kubaluleka kwebulwimilwimi kanye kanye nemasiko lehlukene.

## **IMIPHUMELA**



### **UmPhumela WekuFundza 1: Kulalela**

**Umfundzi utawulalela kutfola lwati, kutitfokotisa kuphawula ngalokufanele nangalokujulile etimeni letinengi letehlukene.**

Bafundzi kumele balalele lokunengi kwelulwimi lolwengetiwe lokuvetiwe esigabeni lesifanele lokusisekelo sekutfutukisa onkhe lamanye emakhono. Luhlelo lwetimo nekwenanela kwemfundzi kutawubakuncane ekucaleni.



### **UmPhumela WekuFundza 2: Kukhuluma**

**Umfundzi utawuchumana ngalokuvakalako nangekutetsemba nangalokufanele asebentise lulwimi etimeni letinengi letehlukene.**

Bafundzi batawukhula ngekutetsemba ekusebentiseni lulwimi lolwengetiwe etimeni letimbalwa. Kwekucala loku kutawugcina kuphela elwimini lolungagucuki (njengekubingelela). Ngekulalela, kancane kancane batakwati kusebentisa lulwimi ngalokwakhako.



### UmPhumela WekuFundza 3: Kufundza Nekuhlwaya

**Umfundzi utawufundza ahlole imibhalo kutfola lwati nekutitfokotisa, ananele ngekucopehelela emagugu laphatselene nemasiko nemiva yakhe ngemibhalo.**

Kwekucala, lolulwimi lutfolakala ngembhalo lolula. Kufundza kwembhalo lekhetsiwe kubalulekile kutfutukisa lulwimi, ikakhulu silulumagama. Kufundza kusisekelo sekubhala elulwimini lolungetiwe.



### UmPhumela WekuFundza 4: Kubhala

**Umfundzi utawubhala tihlobo letehlukene temibhalo lengemaciniso nalesuselwe engcondvweni kufeza tihloso letinengi.**

Bafundzi bawubhala imibhalo lelula kuchumana (sib: imibiko). Ngekusitwa tihlaka batakwati kubhala ngalokwakhako.



### UmPhumela WekuFundza 5:

Caphela: Awukho umphumela wekufundza 5.



### UmPhumela WekuFundza 6: Sakhiwo Selulwimi Nekusetjentiswa

**Umfundzi utawukwati futsi akhone kusebentisa imisindvo, silulumagama neluhlelo lwelulwimi lolwengetive.**

Imisindvo, luhlelo kanye nesilulumagama kutitini tekwakha lulwimi. Kufanele bafundziswe esimeni selulwimi (*context*) kuhlanguaniswe nekufundza, kubhala, kulalela nekukhuluma.

## EMACOPHELO EKHLOLA NEMIBHALO

Etigabeni letilangenzelako, emaCophelo ekuHlola alowo nalowo mphumela atawuniketwa (atawetfulwa) ngelibanga ngelibanga. Ekucaleni kwalelo nalelo banga kutawuniketwa tibonelo temibhalo lengasetjentiswa ekufundziseni lulwimi ngendlela lecubile. Leti akusito todvwa tibonelo letingabakhona, ungengeta ngaletinye tibonelo letifanele emibhalweni lekhona.

## EMACOPHELO EKHLOLA NEMIBHALO EMABANGA 4-6



LiBanga 4

### Imibhalo Lekhetsiwe

#### **Kwemlomo:**

- Imiyalo lemifisha lelula
- Tindzaba letifisha letilula
- Imibhalo lengemaciniso lemifisha lelula
- Tinkhulumiswano letimfisha letilula ngetihloko letetayelekile
- Kulingisa lokulula
- Tingoma letilula

#### **Lokubhaliwe/Lokubonwako:**

- Tindzaba tetitfombe letinemibhalo lelula
- Imicu yemahlaya
- Tikhangisi letilula
- Imibuto-luphenyo nemaformu lalula
- Timphawu emmangweni
- Tincwadzilwati (sib: sichazamagama lesilwimilunye nalesilwimimbili, tincwadzi teluhlelo)

#### **Imisakato lenhlobonhlobo:**

- Ticashunwa letimfisha letitsetfwe kutinhlelo tamabonakudze.



### **Imibhalo Lekhetsiwe**

#### **Kwemlomo:**

- Kuteka tigigaba
- Imiyalo
- Tinzaba letilula
- Imibhalo lengemaciniso lemalula
- Tinkhulumiswano letilula ngetihloko letetayekile
- Kulingisa lokulula
- Tikhangisi temsakato

#### **Lokubhaliwe/Lokubonwako:**

- Tinzaba tetitfombe letinemibhalo lelula
- Imicu yemahlaya
- Tinzaba letilula (lokufaka ekhatsi tincwadzi tekufundza temabanga latsite)
- Tinzaba temibhalo lengemaciniso (lokufaka ekhatsi tincwadzi tekufundza temabanga latsite)
- Tikhangisi
- Imibuto-luphenyo nemafofu
- Imibhalo lesetjentiswa kulokutsite (sib: emakhadi ekuvusela, luhlu lwetintfo letiyotsengwa, emalisithi esuphamakethe)
- Tincwadzi lwati tekufundza lulwimi (sib: sichazamagama lesilwimilunye nalesilwimimbili, tincwadzi teluhlelo)

#### **Imisakato lenhlobonhlobo:**

- Ticashunwa letimfisha letitsetfwe kutinhlelo tamabonakudze.
- Tikhangisi tethelevishini



### **Imibhalo Lekhetsiwe**

#### **Kwemlomo:**

- Kuteka tigi gaba
- Imiyalo
- Kulayela
- Tindzaba
- Imibhalo lengemaciniso
- Tinkhulumiswano ngetihloko letetayelekile
- Kulingisa lokulula
- Tikhangisi temsakato/sibiketelo sesimo selitulu

#### **Lokubhaliwe/Lokubonwako:**

- Imicu yemahlaya
- Tindzaba (lokufaka ekhatsi tincwadzi tekufundza temabanga latsite)
- Tindzaba temibhalo lengemaciniso (lokufaka ekhatsi tincwadzi tekufundza temabanga latsite)
- Tikhangisi
- Imibuto-luphenyo nema fomu
- Emaphosta
- Tinkondlo letilula
- Emakhathuni
- Emahlaya
- Imibhalo lemifisha yalokutsite (sib: timphengu tetinyanga tekutalwa (horoscope))
- Tincwadzi lwati tekufundza lulwimi (sib: sichazagama lesilwimilunye nalesilwimimbili, tincwadzi teluhlelo)

#### **Imisakato lenhlobonhlobo:**

- Ticashunwa letimfisha letitsetfwe etinhlelweni tamabonakudze.
- Tikhangisi tethelevishini
- Tinhlelo telulwimi temisakato lehlukene letawube itfolakala ku-CD rom (uma itfolakala)



## LiBanga 4



### UmPhumela WekuFundza 1

#### KULELA

Umfundzi utawulalela kutfole lwati, kutifokotisa kuphawula ngalokufanele nangalokujulile etimeni letinengi letehlukene



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuvisisa imiyalo ananele ngekwenta.
- Kuvisisa imibhalo lenesiciniseko lemifisha (sib: ingoma lelula leyetayelekile).
- Kuvisisa aphendvule imibuto lelula (sib: Ngubani libito lakho? Uhlala kuphi? Uneminyaka lemingaki? Unabo yini banakenu nabodzadzewenu?)
- Kuvisisa indzaba lemfisha lelula/umbhalo longemaciniso aphendvule imibuto lelula.
- Kukhombisa kwati imisindvo yelulwimi
  - Kwenta umehluko emkhatsini wemapheya emagama (sib: hlela/hleka hhema/hhela phuma/phuya).
- Kucala kubona timphawu tekwehla nekwenyuka kwelivi.
- Kubhala sibitelo sendzinyana lemalula.



## LiBanga 5



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kulalela ananele kumiyalo.
- Kulalela aphenzvule imibuto lemalula (sib: yini kudla lokutsandza kakhulu? Uyakwati kudlala emakhadi?)
- Kulalela imibhalo lemifisha lenesiciniseko (sib: ingoma ledvumile, sikhangisi semsakato nome samabonakudze) aphenzvule imibuto ngemlomo acedzele lishadi lelilula nome idayagramu lelula.
- Kulalela tindzatjana letilula.
- Kwehlukhanisa imisindvo yelulwimi (lebalulekile ekuphimseni, kubhala nekufundza).
- Kucala kubona timphawu letitsite (kwehla nekwenyuka kwelivi nekwelulwa kwemagama).
- Kubhala sibitelo sendzinyana lemfisha.

## LiBanga 6



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kulalela alandzele luchungechunge lwemiyalo leshubile (sib: kudlalwa kwemdlalo lotsite).
- Kulalela aphenzvule imibuto lelula (sib: Wake waya yini eSwatini? Ngubani umculi lomtsandzako?).
- Kulalela imibhalo lenekucinisekisa (sib: satiso semsakato nobe samabonakudze nesimo selitulu) aphenzvule imibuto ngemlomo nome ngekubhala nome acedzele lishadi, idayagramu nome umbhalo.
- Kulalela tindzaba letimelula naletingemaciniso aphenzvule imibuto ngemlomo.
- Kukhona kwehlukhanisa imisindvo yelulwimi (lebalulekile ekuphimseni, ekufundzeni nasekubhaleni).
- Kukhona kucaphela timphawu tekwehla nekwenyuka kwelivi nekwelulwa kwemagama.
- Kubhala indzima yesibitelo.

## LiBanga 4



### UmPhumela WekuFundza 2

#### KUKHULUMA

Umfundzi utawuchumana ngalokuvakalako nangekutetsemba nangalokufanele basebentise lulwimi etimeni letinengi letehlukene.



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphendvula kahle imibuto lemalula (sib: Ungubani libito lakho? Uneminyaka lemingaki?).
- Kucela lokutsite ngenhlonipho (sib: Bengicela kuya endlini lencane tsine).
- Kubuta umlingani wakhe ngendlela yekutfofa lwati (sib: bacocisana ngalabakutsandzako nalabangakutsandzi).
- Kucondza kufanana nekwehlukana kwemasiko (sib: njengekutsi uyikhombisa kanjani inhlonipho ekhaya nawubingelela, usebentisa lulwimi lwekucala nelwesibili lolwengetiwe).
- Kulingisa timo letetayelekile (sib: kuhlanguana nemngani lomusha kwekucala).

## LiBanga 5



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphendvula kahle imibuto lelula (sib: Ngumuphi umdlalo lowutsandza kakhulu? Lunini lusuku lwakho lwekutsalwa?)
- Kulandzisa ngetigigaba/tigameko (sib: NgeMgcibelo ngiye edolobheni, ngicale ngekuya eposini).
- Kweneka imiva asebantisa indlela lelula (sib: “ngi (jabulile/jabhile/cansukile). Ngiva (ngidziniwe).
- Kwenta lucwaningo lolulula lwasendlini yekufundzela - ekilasini (sib: kutfolo labatsandza ibhola, sibhakela).
- Kwenta sicelo lesinenhlonipho (sib: Ngicela unginikete lebhola tsine).
- Kubuta kute avisise (sib: Angiva kahle. Ngicela uchaze).
- Kucondza kufana nekwehlukana kwemasiko (sib: kukhombisa inhlonipho ekhaya asebantisa lulwimi lwekucala nelwesibili lolwengetiwe).
- Kulingisa timo letitsite letidvumile (sib: kuya etitolo).

## LiBanga 6



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphendvula kahle imibuto (sib: Ungangilayela yini indlela leya esibhedlela? Kukuphi enkambu yemaphoyisa? Ngubani ligama laMengameli wakulelive?)
- Kubuta nekulayela indlela (sib: Yehla ngalomgwaco, utawutsi nawufika lapho kuhlangukhona khona tindlela ujikele ngasekudla.).
- Kungenela inkhulumiswano lelula (sib: ingcoco ngesimo selitulu).
- Kwenta lucwaningo loluluma lwasendlini yekufundzela - ekilasini (sib: kutfolo kutsi bangaki labatsandza tindhlelo letitsite tamabonakudze, imidlalo)
- Kwetfula umbiko walolucwaningo (sib: ngalolucwaningo lwasekilasini).
- Kwenta sicelo ngenhlonipho (sib: Ngicela tsine unginatsise emanti.).
- Kufuna kucaciselwa (sib: Lucolo, angikevisisi. Ungakhuluma ungaphangisi tsine).
- Kucondza kufana nekwehlukana kwemasiko (sib: kuhlangukhona nesihambi ubute indlela).
- Kulingisa timo letitsite (sib: kubuta indlela; kubuta ngesimo selitulu).

## LiBanga 4



### EmaCophelo EkuHlola 3

#### KUFUNDZA NEKUHLWAYA

Umfundzi utawufundza ahlole imibhalo kufola lwati nekutitfokotisa, ananele ngekucopehela emagugu laphatselene nemasiko nemiva yakhe ngemibhalo.



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kumatanisa emagama, imisho netitfombe.
  
- Kufundza imibhalo lemifisha, asitwa titfombe:
  - Tikhangisi;
  - Emaganyana lachaza tindzaba-titfombe;
  - Emakhomiki;
  - Timphawu letitsite tebunjalo bemmango (sib: timphawu temgwaco).
  
- Kufundza ahlabele ingoma lelula letayelekile (kumbe afake emagama lashodako).
  
- Kusebentisa emabhukulwati ekufundza:
  - Sichazamagama lesilulwimimbili nalesilulwimilunye;
  - Incwadzilwati yeluhlelo;
  - Tifundvo temisakato leyehlukene.
  
- Kufundza avisise emagama langalinganiselwa ku-500 lasesimeni lesitsite, ekugcineni kwelibanga 4.

## LiBanga 5



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kufundza tindzaba letimfisha asitwa titfombe (sib: tikhangiso, titfombemibhalo letinemaganyana lachazako, bopopayi).
- Kufundza indzaba lelula nobe lengemaciniso.
- Kufundza imibhalo lemifisha lenesiciniseko (sib: emakhadi ekubingelelana, luhla lwalokuyotsengwa, ilisidi yasesitolo, tihloko teliphephandzaba).
- Kufundza, alalele bese uhlabela ingoma lelula leyetyelekile.
- Kusebentisa imibhalolwati yekufundza lulwimi:
  - Sichazamagama lesilulwimimbili nome lesilulwimilunye;
  - Tincwadzi teluhlelo.
- Kufundza imibhalo leminengi lekhetsiwe (500 kuya ku-1000 wemagama).
- Kukhombisa silulumagama sekufundza lesilinganiselwe ku-1000 wemagama ekupheleni kwemnyaka.

## LiBanga 6



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kufundza imibhalo lemifisha ngekusitwa titfombe (sib: tikhangiso, imifanekiso tindzaba letinemaganyana lachazako, bopopayi, emakhathuni nemahlaya.)
- Kufundza indzaba lemifisha noma umbhalo lonemaciniso (sib: ikhava yeCD).
- Kufundza imibhalo lelula lenesiciniseko (sib: satiso lesisemaphephandzabeni selitulu, timphengu telusuku lwekutsalwa letilula (*horoscope*), tingoma letidvumile).
- Kufundza imibhalo leminengi lekhetsiwe lenemagama lalinganiselwa (ku-1000 - 1500 wemagama).
- Kusebentisa imibhalolwati yekufundza lulwimi:
  - Sichazamagama lesilulwimilunye/lesilwimimbili;
  - Tincwadzi teluhlelo lwelulwimi.
- Kukhombisa silulumagama ekupheleni kwemnyaka lesilinganiselwa ku-500 emagama.

## LiBanga 4



### UmPhumela WekuFundza 4

#### KUBHALA

Umfundzi utawubhala tinhlobo letehlukene temibhalo lengemaciniso nalesuselwe engcondvweni kufeza tinhloso letinengi.



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kugcwalisa emafomu lamelula (sib: imibuto-luphenyo lebuta ngebuyena).
- Kubhala inkhulumomphendvulwano lelula (sib: kugcwalisa tikhala ngenkhulumo kunkhulumo yemabhamuta).
- Kugcwalisa emagama lashodako emishweni.
- Kubhala imisho asebentisa luhlaka (sib: Ngitsandza ku..... Angitsandzi ku.....).
- Kuhlela imisho ngendlela lefanele kute kuphume indzima.
- Kuhumusha umbhalo lomalula, lobhalwe ngelulwimi lwesibili lolwengetiwe awuyise elulwimini lwasekhaya.
- Kwehlukanisa emagama lamabili, lanemisindvo lecishe ifane kepha abe apelwa ngetindlela letehlukene (sib: litsanga/intsanga; umfundzisi/umfundisi).

## LiBanga 5



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kugcwalisa emafomu lalula (sib: imibuto-luphenyo lemacondzana nekudla, kwekwembatsa, umculo lawutsandzako).
- Kubhala atfule ngekulingisa inkhulumomphendvulwano lelula (sib: kutsenga lokutsite esitolo).
- Kubhala imisho asebentisa sakhawo lesitsite (sib: nginga ....).
- Kuhlela imisho ngendlela yekutsi yente indzima.
- Kupela emagama lanetinhlamvu letiphindziwe (sib: um + fula = umfula).
- Kuhumusha umbhalo lomfisha lobhalwe ngelulwimi lwasekhaya awubhale ngelulwimi lwekucala nelwesibili lolwengetiwe, ahumushe kahle taga.

## LiBanga 6



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kugcwalisa emafomu lalula (sib: labuta imibuto ngebubona babo).
- Kubhala ente inkhulumo mphendvulwano (sib: kukhombisa indlela).
- Kubhala inkondlo alandzele luhlaka (sib: Umoya ungenta ngive..... Invula ingenta .....).
- Kubhala indzima.
- Kwakha iphosta (sib: yekwetfula imiphumela yelucwaningo lwasekilasini); kukhombisa tintfo labatitsandzako.
- Kuhumusha imibhadlwana (sib: kuhumusha ingoma lebhaliwe ngelulwimi lwesibili lolwengetiwe, ayibhale ngelulwimi lwakhe lwasekhaya).

## LiBanga 4



### UmPhumela WekuFundza 6

#### SAKHIWO SELULWIMI NEKUSETJENTISWA

Umfundzi utawukhona kusebentisa imisindvo, silulumagama neluhlelo lwelulwimi lolwengetiwe lwesibili.



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphimisa imisindvo yelulwimi ngemagama (ngalokungiko kwelizinga lelitsite).
- Kwelula kahle emagama (ngalokungiko kwelizinga lelitsite).
- Kwelula imisho (ngalokungiko kwelizinga lelitsite).
- Kuva umehluko emkhatsini wemagama, uma ahlukeno ngemisindvo munye (sib: indlala/indlela).
- Kutakhela imisho lelula (sib: Ngiyabutsandza butfongo).
- Kuvisisa asebentise sikhatsi sanyalo (sib: Gogo ugayinga imbasha).
- Kuvisisa asebentise titatimende letiphikisanako (sib: Angiyitsandzi inyama).
- Kuvisisa asebentise indlela lephocako (sib: Hamba sathane).
- Kuvisisa asebentise buningi (sib: live - emave).
- Kuvisisa asebentise imibuto letsite (sib: Uhlalaphi? uvisisa asebentise sabito (sib: imali yabo, sitja sakho Uwakabani? Bangaki bantfwana bakini?).



## LiBanga 5



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kusebentisa imisindvo, neluhlelo lwelulwimi lolwengetiwe.
- Kuphimisa emagama ngendlela lengiyo lengayiphi.
- Kwelulwa kwemagama emishweni lokungiko.
- Kuva umehluko emkhatsini wemagama lapho khona munye umsindvo wehlukile (sib: lidada/lidamu).
- Kuhlenganisa tandziso netiphawulo emshweni lelula (sib: Lilanga lelihle kakhulu namuhla, Ngivama kubukela ithelevishini ebusuku).
- Kuvisisa asebentise sikhatsi sanyalo lesichubekako (sib: mkhulu usakhuluma).
- Kuvisisa asebentise sikhatsi lesendlulile (sib: wadla wahamba).
- Kuvisisa asebentise buningi (sib: sipoko/tipoko).
- Kuvisisa asebentise emagama lahlenganisako (sib: kwekucala nekwesibili, lokulandzelako).
- Kucopha silulumagama kusichazamagama sakhe.

## LiBanga 6



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphimisa kahle emagama lokungenani.
- Kusebentisa emagama nebudze bemisho ngalokungiko.
- Kuhlenganisa kahle emshweni tandziso netiphawulo esakhiweni semusho lolula (sib: sitawuba bangani labakhulu, sihambe sonkhe siye entsabeni).
- Kusebentisa kahle sikhatsi samanje (sib: ngiyabhala).
- Kuhlenganisa imisho nga 'futsi' (sib: Utawuhamba naye ubuye futsi ubuye naye).
- Kusebentisa sikhatsi lesitako. (sib: utawubuya kusasa).
- Kusebentisa sikhatsi lesendlulile (sib: walala kudzala).
- Kusebentisa indlela yesimo (sib: ngitawuhamba uma imvula ina).
- Kucedzela emaphazili emagama (sib: emaphazili emagama laphambanako).
- Kudlala imidlalomagama lelula.

## LiBanga 4



### UmPhumela WekuFundza 6 (Uyachubeka)

#### SAKHIWO SELULWIMI NEKUSETJENTISWA

Umfundzi utawukhona kusebentisa imisindvo, silulumagama neluhlelo lwelulwimi lolwengetive lwesibili.



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuvisisa asebentise tandziso (sib: ekhatsi, etulu, phasi).
- Kuvisisa asebentise silulumagama lesihambisana nalokusendlini yabo yekufundzela, nalokuchaza bubona.
- Kudlala imidlalo ngelulwimi (sib: tiphicwaphicwano).
- Kukhombisa silulumagama lesingalinganiselwa ku-500 wemagama ekugcineni kwelibanga 4.

## Libanga 5



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kwenta emaphazili lalula, imidlalomagama (sib: iphazili yemagama laphambanako.)
- Kukhombisa silulumagama lesilinganiselwa ku-1000 wemagama ekupheleni kweLibanga 5.

## Libanga 6



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kupela emagama kahle.
- Kwakha emagama (sib:si + hamba = sihambi).
- Kukhombisa silulumagama lesinemagama labalelwa ku-1500 ekupheleni kweLibanga 6.



## SEHLUKO 3

### SIGABA LESIPHAKEME

#### (EMABANGA 7-9)

#### SINGENISO

Ekupheleni kwesigaba lesiphakeme, bafundzi kumele bakwati kukhuluma ngekutetsemba nangalokuvakalako nalabanye bantfu baseNingizimu Afrika ngetinjongo tetenhlalo ngelulwimi lwabo lwesibili lolwengetiwe. Kumele bakwati kuvana nalabakhuluma lolulwimi, ngekutsi bakhulume lolulwimi etingcocweni. Loku kukhombisa kuhlomisa labanye kubuye kwente bafundzi bative bayincenye yesive saseNingizimu Afrika. Kute kube ngunyalo bafundzi kumele babe nekutetsemba ngekusebentisa lulwimi, ikakhulu ekuchumaneni ngekukhuluma. Kumele bakutfokotele kuntjintja kulolunye lulwimi baye kulolunye. Kumele kube neluphawu lolucinile lekudlala nekutijabulisa kumfundzi, kube nganhlanye kuhlonipha lulwimi nemasiko kuciniswa.

Esimeni lapho bantfwana bafundza lulwimi lwakulamanye emave, nabo kumele babe nekutetsemba ekusebentiseni lulwimi ekupheleni kwesiGaba lesiPhakeme. Kumele bati kusebentisa lulwimi kuhlanguana kutenhlalo, kufundza nekubhala kahle.

#### Lokugcilwe kuko

Bafundzi kumele kutsi sebatfole sisekelo semakhono elwimini lwesibili lolungetiwe esigabeni lesisekhatsi. Batawutfufukisa bandzise lamakhono esigabeni lesiphakeme. Ekupheleni kwesigaba 9 bafundzi kumele bakwati kusebentisa lulwimi ngekutetsemba nangalokungiko etinhlosweni letinyenti tetenhlalo. Sibonelo, kumele bakwati kuchumana ngekukhululeka nebafundzi labanye labakhuluma lolulwimi. Kumele bakwati kusebentisa lucingo nekubukela tinhlelo tamabonakudze letidvumile ngalelo lwimi. Kuphimisa kwabo kumele kube ngulokuvakalako kumele futsi bangenti emaphutsa lamanyenti ngeluhlelo nangesilulumagama. Kumele babe nesilulumagama lesilinganiselwa ku-3000 wemagama. Kumele bancome emasiko alelolwimi. Sibonelo, kumele bati umehluko wemasiko nalokungavunyelwa (emathabhu), futsi kumele bati kutsi kungahlanganwa njani nebantfu ngendlela lengiyo nalehloniphekile. Kumele bative bakhululekile nalabakhuluma lolulwimi.

Sikolo kumele sakhe simo lapho bulwimilwimi bugcugcutelwa khona, busekelwa futsi butsetselwa etulu. Kufundza lulwimi lwesibili lolungetiwe kumele kusite bafundzi kutfutukisa emasu ekufundza lulwimi bati futsi kutsi kufundza lulwimi lolusha kuyincenye yekufundza kwemphilo yonkhe.

## **Imibhalo Ezingeni Lelifanele**

Elwimini lwesibili lolwengetiwe, iminyaka yebafundzi nalabakutsandzako kutawube sekutfufukile kulelizinga. Kubalulekile imibhalo lelula, leticinisekisiwe letitawujabulisa bantfwana labasatfombako. Tincwadzi letihlungiwe tinelichaza letingalibamba. Uma ngabe bafundzi ezingeni lelifanele, batawutfola lwati lwelulwimi ngesikhatsi bafundza.

## **IMIPHUMELA**



### **UmPhumela WeFundza 1: Kulalela**

**Umfundzi utawulalela kutfola lwati, kutitfokotisa kuphawula ngalokufanele nangalokujulile etimeni letinengi letehlukene.**

Bafundzi kumele balalele lokunengi kwelulwimi lolwengetiwe lokuvetiwe esigabeni lesifanele lokusisekelo sekutfufukisa onkhe lamanye emakhono. Bafundzi kancane kancane batakwati kuvisisa imibhalo lemidze, lengakatayekeki ngetimo letinyenti letingakatayekeki.



### **UmPhumela WekuFundza 2: Kukhuluma**

**Umfundzi utawuchumana ngalokuvakalako nangekutetsemba nangalokufanele basebentise lulwimi etimeni letinengi letehlukene.**

Bafundzi angeke betsembela kakhulu elulwimini lolungagucuki (lesingatsi, lulwimi lolufundzelwa kungakhohlwa, sibonelo: kubingelelana) batawutsi kancane kancane bakwati kusebentisa lulwimi ngalokwakhako kwetfola imibono yabo.



### **UmPhumela WekuFundza 3: Kufundza Nekuhlwaya**

**Umfundzi utawufundza ahlwaye imibhalo kutfola lwati nekutitfokotisa, ananele ngekucopehelela emagugu laphatselene nemasikomphilo nemiva yabo ngemibhalo.**

Kufundza imibhalo lejabulisako, lekhetfwe ngebunono ezingeni lelifanele kubalulekile ekutfufukiseni lulwimi, ikakhulu silulumagama. Kufundza kusisekelo sekubhala elulwimini lolungetiwe.



### **UmPhumela WekuFundza 4: Kubhala**

**Umfundzi utawubhala tinhlobo letehlukene temibhalo lengemaciniso nalesuselwe engcondvweni kufeza tinhloso letinengi.**

Bafundzi batakwati kubhala ngalokungiko futsi babhalela tinhloso letehlukahlukene.



### **UmPhumela WekuFundza 5**

#### **Caphela:**

Awukho umphumela wekufundza 5.



### **UmPhumela WekuFundza 6: Luhlelo Lwelulwimi Nekusetjentisa**

**Umfundzi utawukwati futsi bakhone kusebentisa imisindvo, silulumagama neluhlelo lwelulwimi lolwengetive.**

Imisindvo, luhlelo kanye nesilulumagama kutitini tekwakha lulwimi. Kufanele bafundziswe esimeni selulwimi (*context*) kuhlangukane nekufundza, kubhala, kulalela nekukhuluma.

## EMACOPHELO EKHLOLA NEMIBHALO



### LiBanga 7

Etigabeni letilangenzelako, emaCophelo ekuHlola alowo nalowo mphumela atawuniketwa (atawetfulwa) ngelibanga ngelibanga. Ekucaleni kwalelo nalelo banga kutawuniketwa tibonelo temibhalo lengasetjentiswa ekufundziseni lulwimi ngendlela lecubile. Leti akusito todvwa tibonelo letingabakhona, ungengeta ngaletinye tibonelo letifanele emibhalweni lekhona.

## EMACOPHELO EKHLOLA NEMIBHALO EMABANGA 7-9

### Imibhalo Lephakanyisiwe

#### Imibhalo:

- Tinkhulumomphikiswano
- Tingcogco (sib: lucingo)
- Imibiko (sib: lucingo)
- Ema-intaviyu
- Tindzaba
- Tingoma
- Tinkondlo letikhulunywako (sib: emabhaladi, emarephu (raps), tibongo)
- Imibiko (sib: imibiko ngema-intaviyu, emasaveyi asekilasini)
- Tinkhulumiswano
- Timpikiswano
- Kulingisa
- Emahlaya
- Imidlalo yemagama
- Tinhlelo temsakato letilula (sib: tinkhulumo mbukiso)

#### Lokubhalwako/Lokubonwako:

- Tindzaba
- Bafundzi labahleliwe
- Ticashunwa temaphephabhuku nemaphephandzaba kanye netikhangisi
- Imibiko
- Emaposikhadi
- Tincwadzi
- Emaphazili emagama
- Emathebula, emashadi, emagrafu
- Tincwadzilwati (tichazamagama telulwimi lunye nelulwimimbili, tincwadzi teluhlelo)



**Lemisakato Letinhlobonhlobo:**

- Tinhlelo teTV (sib: tinkhulumo mbukiso, emasopi kulolulwimi loluhlosiwe)
- Tikhangiso teTV
- Emafilimu
- Emavidiyo
- Emakhadi ekubingelela
- Tinhlelo temakhompuyotha
- Ema-CD Roms ne-intanethi (lakutfolakala khona)



**Imibhalo Lephakanyisiwe**

**Imibhalo:**

- Tinkhulumomphikiswano
- Tingcogco (sib: lucingo)
- Imibiko (sib: lucingo)
- Ema-intaviyu
- Tindzaba
- Tingoma
- Tinkondlo letikhulunywako (sib: emabhaladi, emarephu (raps), tibongo)
- Imibiko (sib: imibiko ngema-intaviyu, emasaveyi asekilasini)
- Tinkhulumiswano
- Timpikiswano
- Kulingisa
- Emahlaya
- Imidlalo yemagama
- Tinhlelo temsakato letilula (sib: tinkhulumo mbukiso)

**Lokubhalwako/Lokubonwako:**

- Tindzaba
- Bafundzi labahleliwe
- Ticashunwa temaphephabhuku nemaphephandzaba kanye netikhangisi
- Imibiko
- Emaposikhadi
- Tincwadzi
- Emaphazili emagama
- Emathebula, emashadi, emagrafu
- Tincwadzilwati (tichazamagama telulwimi lunye nelulwimimbili, tincwadzi teluhlelo)

**Temisakato Letinhlobonhlobo:**

- Tinhlelo teTV (sib: tinkhulumo mbukiso, emasopi kulolulwimi loluhlosiwe)
- Tikhangiso teTV
- Emafilimu
- Emavidiyo
- Emakhadi ekubingelela
- Tinhlelo temakhompuyotha
- Ema-CD Roms ne-intanethi (lakutfolakala khona)



**Imibhalo Lephakanyisiwe**

**Imibhalo:**

- Tinkhulumomphikiswano
- Tingcogco (sib: lucingo)
- Imibiko (sib: lucingo)
- Ema-intaviyu
- Tindzaba
- Tingoma
- Tinkondlo letikhulunywako (sib: emabhaladi, emarephu (raps), tibongo)
- Imibiko (sib: imibiko ngema-intaviyu, emasaveyi asekilasini)
- Tinkhulumiswano
- Timpikiswano
- Kulingisa
- Emahlaya
- Imidlalo yemagama
- Tinhlelo temsakato letilula (sib: tinkhulumo mbukiso)

**Lokubhalwako/Lokubonwako:**

- Tindzaba
- Bafundzi labahleliwe
- Ticashunwa temaphephabhuku nemaphephandzaba kanye netikhangisi
- Imibiko
- Emaposikhadi
- Tincwadzi
- Emaphazili emagama
- Emathebula, emashadi, emagrafu
- Tincwadzilwati (tichazamagama telulwimi lunye nelulwimimbili, tincwadzi teluhlelo)

**Temisakato Letinhlobonhlobo:**

- Tinhlelo teTV (sib: tinkhulumo mbukiso, emasopi kulolulwimi loluhlosiwe)
- Tikhangiso teTV
- Emafilimu
- Emavidiyo
- Emakhadi ekubingelela
- Tinhlelo temakhompuyotha
- Ema-CD Roms ne-intanethi (lakutfolakala khona)

## LiBanga 7



### UmPhumela WekuFundza 1

#### KULALELA

Umfundzi utawulalela kufola lwati, kutitfokotisa, kuphawula ngalokufanele nangalokujulile etimeni letinengi letehlukene



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kulalela, baphendvule imibuto lelula (sib: wake waya eZambia? Waya nini?).
- Kulalela inkhulumo elucingweni ubhale umlayeto.
- Kulalela tindzaba letimalula nemibhalo lengemaciniso.
- Kulalela imibhalo lemifishane lenesiciniseko (sib: ingoma ledvumile, incenye yeluhlelo lolutsite lwemsakato nobe lwabomabonakudze).
- Kukhona kwehlukana imisindvo yelulwimi (lebalulekile ekuphimseni, ekufundzeni nasekubhaleni).
- Kucala kucaphela/kubona timphawu tebuviyoviyo beliphimbo nekugcizelela.
- Kubhala sibitelo.

## LiBanga 8



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kukhona kulalela aphendvule imibuto (sib: Ngente njani?).
- Kulalela ingcoco.
- Kulalela tindzaba letilula naletinemaciniso.
- Kulalela imibhalo lemifishane lenesiciniseko (sib: ingoma ledvumile, inkhulumo yemsakato nobe incenye yemdlalo wabomabonakudze lodvumile).
- Kukhona kwehlukana imisindvo yelulwimi (kubaluleka kwekuphimsa emagama, kufundza nekubhala).
- Kubhala sibitelo.

## LiBanga 9



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kulalela aphendvule imibuto (sib: Ukutjele ini?).
- Kulalela ingcoco.
- Kulalela tindzaba nemibhalo lengemaciniso.
- Kulalela imibhalo lemifishane lenesiciniseko (sib: ingoma yetelutsandvo, inkhulumo yemsakato nobe incenye yemdlalo wabomabona kudze lodvumile).
- Kwehlukana imisindvo yelulwimi (lokubaluleke ekuphimseni, nasekubhaleni).
- Kubona letinye timphawu tekuvilotisa livi nekudvonseka kwemagama.
- Kubhala sibitelo (sib: tincwadzi).

## LiBanga 7



### UmPhumela WekuFundza 2

#### KUKHULUMA

Umfundzi utawuchumana ngekutetsemba nangalokufanele asebentisa lulwimi etimeni letinengi letehlukene



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphendvula kahle imibuto (sib: ngubani lokhulumako? Ngingawushiya yini umlayeto?).
- Kungenela tinkhulumiswano (sib: kukhuluma elucingweni).
- Ku-intaviyuwa umlingani/ntsanga bese wetfula umbiko.
- Kucela ngenhlonipho (sib: ungawutsatsa yini umlayeto?).
- Kufuna kucaciselwa (sib: lucolo, ngicela uphakamise livi, awuvakali kahle kunemsindvo).
- Kucondza kufanana nekwehluka kwemasiko (sib: tinkhulumo tesimonhlalo letihambelana nekushaya lucingo).
- Kulingisa simo lesitsite (sib: kushaya lucingo, kuphendvula makhalekhihini ngesikhatsi lesingakafaneli).
- Kubamba inkhulumomphikiswano ekilasini (sib: ngebuhle nebubi bekugcoka inyufomu yesikolo).

## LiBanga 8



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphendvula imibuto ngalokufanele (sib: ucabanga kutsi ngente njani? Ngicabanga kutsi u.
- Kucela anikete teluleko.
- Kungenela inkhulumo lelula (sib: kubonisana ngetinkinga tabo, banikane teluleko).
- Kwenta lucwaningo lolulula ekilasini (sib: tintfo letibahlupha emoyeni kakhulu),kusebentisa igrafu/litheyibula kwetfula umphumela, kwetfula umbiko.
- Kufuna kucaciseleka (sib: usho kutsi....).
- Kucondza kufanana nekwehlukana kwemasiko (sib: yini leningacocisana ngako emasikweni lehlukene).
- Kudlala, balungise tinkinga letitsite lusha loluhlangabetana nato.

## LiBanga 9



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphendvula kahle imibuto (sib: Ukutjele ini? Ungitjele kutsi bekaye edolobheni ayotsenga shukela).
- Kubika lokushiwo ngulomunye.
- Kungenela tinkhulumiswano telicembu lelincane sib: munye utawubuketa ngalokukhulunywe licembu.
- Kufuna kucaciselwa (sib: angiva kahle. ngabe usho kutsi....).
- Kuvisisa kufana nekwehlukana kwemasiko (sib: umuntfu ukhuluma njani ngelutsandvo emasikweni lehlukene. Ngutiphi tintfo longatikhuluma nalongeke utikhulume utente).
- Kulingisa lilanga lekucala ahambe nebangani bebulili lobehlukile ku.

## LiBanga 7



### UmPhumela WekuFundza 3

#### KUFUNDTZA NEKWEHLWAYA

Umfundzi utawufundza, ahlwaye imibhalo kutfolal lwati nekutiifokotisa ananele ngekucopehelela emagugu laphatselene nemasikomphilo nemiva yabo ngemibhalo



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kufundza imibhalo lemifishane asitwa yimifanekiso (sib: sikhangisi semaselula, indzaba yetitfombe lenemibhalo lechaza ngalokufisha, bopopayi, emahlaya).
- Kufundza indzaba lemalula nobe umbhalo longemaciniso.
- Kufundza umbhalo lomfishane lotsintsa timphilo tabo (sib: lingephandle leCD; tihloko temaphephandzaba; emahlaya).
- Kufundza tincwadzi letinengi letikhetsiwe elizinga lemagama langu-1500 - 2000.
- Kukhombisa silulumagama lesilinganiselwa ku-2000 wemagama ekupheleni kwemnyaka.



## LiBanga 8



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kufundza tindzaba letehlukene naletingemaciniso.
- Kufundza tingoma netinkondlo letilula.
- Kufundza imibhalo lemifisha lenesiciniseko (sib: tincwadzi letivela kumaphephabhuku eteluleko talabasha).
- Kubuka tikhangiso ngalokujulile.
- Kufundza tincwadzi letimbalwa letikhetsiwe ezingeni lemagama langu-2000 - 2500.
- Kukhombisa silulumagama lesilinganiselwa kuti-2500 temagama.

## LiBanga 9



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kafundza tinhlobo letehlukene tetindzaba (sib: tindzaba tekuvakasha), nemibhalo lengemaciniso.
- Kufundza tingoma netinkondlo.
- Kufundza imibhalo lemifisha ngetimphilo tabo (sib: tincwadzi telutsandvo, kukhulula kwentfombatana).
- Kuhlatiya tikhangisi ngalokujulile.
- Kufundza linani lelitsite letincwadzi tekufundza letihlungiwe (emagama lalinganiselwa ku-2500 - 3000).
- Kukhombisa silulumagama lasizuze uma afundza lesinemagama langu-3000 ekupheleni kwemnyaka.

## LiBanga 7



### UmPhumela WekuFundza 4

#### KUBHALA

Umfundzi utawubhala tinhlobo letehlukene tembhalo lengemaciniso nalesuselwa engcondvweni kufeza tinhloso letinengi



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kubhala umlayeto (sib: ebhukwaneni lekubhala imilayeto yelucingo).
- Kubhala, bangenele inkhulumomphendvulwano (sib: kukhulumisana namakhelwane macondzana nemculo lovulelwe kakhulu).
- Kutisungulela sikhangisi.
- Kubhala indzima.
- Kuhumusha umbhalo usibhale ngalolunye lulwimi (sib: sikhangiso).
- Kwenta emaphazili, kudlalwe imidlalo (sib: sib iphazili yemagama laphambanako, sikrebuli).
- Kwehlukana emkhatsini wemagama lanemisindvo lapelwa ngalokufananako kodvwa abe asho lokwehlukene (sib: litsanga/litsanga, libele/libele).

## LiBanga 8



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kubhala incwadzi (sib: leya eluhlwini lweteluleko).
- Kubhala aphendvule incwadzi (sib: levela eluhlwini lweteluleko).
- Kubhala, ente inkhulumomphendvulwano lelula. (sib: kucela, anikete seluleko).
- Kubhala indzaba lemfishane.
- Kuhumusha umbhalo kususa elulwimini lolutsite uyiswe kulolunye (sib: incwadzi eluhlwini lweteluleko).
- Kwenta emaphazili emagama adlale imidlalo (sib: emaphazili laphambanako, sikrebuli).
- Kwakha apele emagama lamasha (sib: ngekungeta tijobelelo etentweni sib. dlala > dlalwa khuluma > khulumela).

## LiBanga 9



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kubhala incwadzi (letter) lecondzene nebuyena.
- Kubhala inkondlo.
- Kwakha likhadi lekubingelela.
- Kubhala ente inkhulumo yalababili (sib: kucela anikete seluleko).
- Kubhala indzaba lemfishane.
- Kuhumusha umbhalo kulunye lulwimi uyiswe kulolunye.
- Kwenta emaphazili adlale imidlalo (sib: iphazili yemagama laphambene, sikrebuli).
- Kukhombisa likhono lelitfutukako lekupela kahle emagama.

## LiBanga 7



### UmPhumela WekuFundza 6

#### LUHLELO LWELULWIMI NEKUSETJENTISWA

Umfundzi utawukwati futsi bakhone kusebentisa imisindvo, silulumagama neluhlelo lwelulwimi lolwengetive.



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphimisa emagama, kusebentisa kahle kuviyota kwe-  
livi nekugcizelelwa kwemagama nemisho  
ngalokungiko.
- Kwandzisa tiphawulo (sib: lomkhulukati,  
lomncanyana).
- Kuhlenganisa imisho asebentisa sihlanganiso 'kepha'  
(sib: kulukhuni kakhulu kepha kumnandzi).
- Kusebentisa sikhatsi samanje lesichubekako (sib:  
bekasebenta ngekutimisela lokukhulu kulesigamu sem-  
nyaka).
- Kukhuluma ngemuntfu wesibili, indlela leyamile (sib:  
uma angageza ahambe nyalo utawuphumelela).
- Kusebentisa imisho leveta imicondvo lenekwenteka  
nalengahle yenteke:
  - Litawukuna (kuciniseka);
  - Kufanele line (kucagela);
  - Lingana (kungenteka);
  - Kungenteka lingani (kungete kwenteka);
  - Angeke line (angeke kwenteke-kuciniseka).
- Kuvisisa asebentise emagama lahambelanako (sib:  
yinja lekhonekhotsako kephainja lengalumani).

## LiBanga 8



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphimisa emagama, asebentise emagama nemisho kugcizelela nekuviyota kwelivi ngalokungiko.
- Kuvisisa asebentise tivumelwano (sib:inja iyadla).
- Kuvisisa nekusebentisa tandziso tendzawo (sib: etulu, ekhatsi, eceleni).
- Kuvisisa asebentise sikhatsi sesento, lesendlulile, lesichubekako (sib: bekafundza, bekasafundza, wafundza incwadzi).
- Kuvisisa asebentise tindlela tesento.
  - Kufanele ucapehe (sidzingo);
  - Ubocaphela (sifiso);
  - Ungabi lidlabha (akutsandzeki);
  - Akukafaneli ube lidlaba (akukavumeleki).

- Kuvisisa asebentise emabintana etento (sib: hlala phansi, hamba kancane, sukuma).

## LiBanga 9



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kuphimisa emagama, kusebentisa emagama nekugcizelela, nekuviyotisa livi ngalokufanele.
- Kuvisisa asebentise sikhatsi lesendlulile sesento (sib: besekahambile ngesikhatsi ngifika).
- Kuvisisa asebentise inkhulumo leyetfuliwe.
- Kuvisisa bakhulume ngemuntfu wesitsatfu (sib: uma angatfola imali angatsenga imoto).
- Kusebentisa emagama lanebudlelwano kute atfut-fukise silulumagama sakhe (sib: lutsandvo, tsandza, tsandvwa, sitsandvwa, tsandzeka).

- Kucopha silulumagama kusichazamagama sakhe.

## LiBanga 7



### UmPhumela WekuFundza 6 (Uyachubeka)

#### LUHLELO LWELULWIMI NEKUSETJENTISWA

Umfundzi utawukwati futsi bakhone kusebentisa imisindvo, silulumagama neluhlelo lwelulwimi lolwengetive.



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kucopha silulumagama kusichazamagama sakhe.
- Kukhombisa silulumagama lesilinganiselwa emagameni langu-2000 ekupheleni kwemnyaka.

## LiBanga 8



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kucopha silulumagama kusichazamagama sakhe.
- Kukhombisa silulumagama lesilinganiselwa emagameni langu-2500 ekupheleni kwemnyaka.

## LiBanga 9



### EmaCophelo EkuHlola

Siyakwati loku uma umfundzi akwati:

- Kukhombisa silulumagama lesilinganiselwa emagameni langu-3000 ekupheleni kwemnyaka.





## SEHLUKO 5 KUHLOLWA KWEMFUNDZI

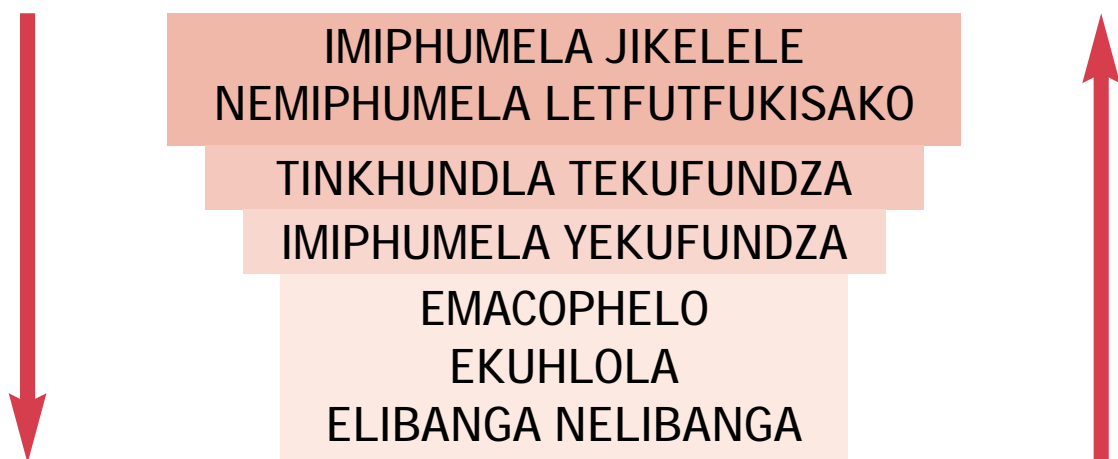
### SINGENISO

Luhlaka lwekuhlola lwesiTatimende seKharikhulamu saVelonkhe lesiBuketiwe semabanga R-9 (Tikolo) sitinte kumigomo yemfundvo lemiselwe emakhono. Kuhlola kumele kunikete tinkhomba tekusebenta kwemfundzi ngendlela lekahle nalecondzile bese kwenta siciniseko kutsi bafundzi bahlanganisa babuye basebentise lwati nemakhono. Luhlolo kumele kusite bafundzi kutsatsa tincumo ngekusebenta kwabo, babeke tinjongo ngekuchubeka kwabo babuye bente kube nekufundza lokuchubekako.

Kusita kulenchubo yekuhlolwa kwemfundzi, lesiTatimende seKharikhulamu saVelonkhe lesiBuketiwe:

- sikhombisa imiPhumela yekuFundza nemaCophelo ekuHlola kuto tonkhe tiNkhundla tekuFundza eBangeni ngalinye ku kuMkhakha weMfundvo nekuCecesa Jikelele (emabanga R-9);
- sifaka imiPhumela Jikelele naleTfutfukisako esimeni lesifanele, kumiPhumela yekuFundza nemaCophelo ekuhlola eliBanga ngalinye;
- sibeka emaCophelo ekuHlola embili kunemshishika wekuhlola kuwo onkhe emabanga. Sichaza lizinga lekumele bafundzi bakhombise labakuzuzile kumiphumela yekufundza kanye netindlela (kutinta nebubanti) tekukhombisa kuphumelela kwabo.

Lomdvwebo ukhombisa budlelwane emkhatsini wetincenye teluhlaka lwesiTatimende seKharikhulamu saVelonkhe lesiBuketiwe:



## IMIGOMO YEKUHLOLA LESETJENTISWA EMFUNDVWENI LEMISELWE EMAKHONO

### Inchazelo

Kuhlola kusiTatimende seKharikhulamu saVelonkhe lesiBuketiwe semaBanga R-9 (Tikolo) kuyinchubo lechubekako, lehlelekile yekutfole lwati ngekusebenta kwemfundzi kulinganiswa kanye nemaCophelo ekuHlola emiPhumela yekuFundza. Idzinga indlela lechazwe kahle kanye netinhlobonhlobo temacebo lafanele kute kusite bothishela kuniketa bantfwana imiphumela yalabakwentile nekubika kubatali kanye nalabanye bantfu labafuna kwati.

### Timphawu letimogodla ekuhloleni

Imfundvo lemiselwe emakhono iyindlela yekufundza nekufundzisa leyenta kucace bha lekumele bafundzi bakuzuze. Umgomo lapha kutsi thishela usho kucala kutsi yini bafundzi lekumele bakuzuze. Umsebenti wathishela kufundzisa kute bafundzi banelise tidzingo temacophelo ekuhlola kukharikhulamu; umsebenti wemfundzi kufundza nobe kwenta loko lokulindzelwe ngemacophelo ekuhlola.

Kute kusitakale bafundzi bazuze konkhe lokusemandleni abo ngalokungiko, luhlolo kumele:

- lucace bha futsi lucondze ngco;
- luhlanganiswe nekufundzisa nekufundza;
- lususelwe etincumeni noma emacophelweni labekwe kucala;
- kuhluka mayelana netindlela netingcikitsi;
- lubeneliciniso, lwetsembeke, lulinganiselwe umfundzi futsi lugucugucuke ngalokwanele kute luvumele emafuba langetiwe.

### Tinjongo teluhlolo

Injongo lebalulekile yekuhlola bafundzi kumele isite ekukhuliseni nasekutfutukiseni umfundzi, lusetjentiswa kubuka inchubekela embili yebafundzi nekwenza kutsi bafundze kahle. Isihlanu imisebenti lecondzile yeluhlolo. Lokunye kusetjentiswa kweluhlolo kufaka:

- *luhlolo sisekelo/ nchati*  
Luhlolo-sisekelo luhlolo lwekucala loluvamise kwenteka ekucaleni kwelibanga nobe sigaba kubona kutsi yini lesevele bayati bafundzi. Lusita bothishela kuhlela umsebenti lotawufundvwa kanye nemisebenti leyentiwako.
- *luhlolo-kucilonga*  
Luhlolo-kucilonga lusetjentiselwa kutfole bungibo netimbangela tebulukhuni letihlangabetana nebafundzi labatsite. Lulandzelwa kuhola, kusekela ngalokufanele kanye nemacebo.

■ *luhlolo lolwakhako*

Luhlolo lolwakhako lulandzelela lwesekele inchubo yekufundza nekufundzisa futsi lwatisa bafundzisi nebafundzi ngenchubo yemfundzi kute kutsi kutfutukiswe/kwentiwe kancono kufundza. Kuniketa imiphumela leyakhako kute kwentiwe umfundzi akheke.

■ *luhlolo sibutselo*

Loluhlolo luniketa sitfombe lesiphelele senchubo yonkhe yemfundzi ngaletinye tikhatsi, sibonelo njen-gasekupheleni kwethemu noma umnyaka, noma lapho umfundzi ahamba aya kulesinye sikolo.

■ *luhlolo Loluhleliwe*

Luhlolo loluhleliwe luyindlela yekubuka kusebenta kwenchubo yemfundvo. Lenye incenye yalokuhlolwa kwekusebenta kwemfundzi kucatsaniswe netinkhomba tavelonkhe. Luhlolo loluhleliwe lwentiwa ekupheleni kwesigaba semkhakha lweMfundvo nekuCeceshwa Jikelele. Lisempula lelimele tikolo nebafundzi lukhetfwa etifundzeni nakuvelonkhe kwentela luhlolo loluhlelekile.

## LUHLOLO LOLUCHUBEKAKO

### Timphawu teLuhlolo loluChubekako

Luhlolo loluchubekako luyindlela yekuhlola lenkhulu leyenteka kusiTatimende seKharikhulamu saVelonkhe lesiBuketiwe. Ifaka yonkhe imigomo yemfundvo lemiselwe emakhono ibuye icinisekise kutsi kuhlola:

- *kwentiwa ngemuva kwesikhatsi lesitsite futsi luchubeka njalo*: Kufundza kuhlolwa njalo emalikhodi emfundzi ahlala afakwa lokusha njalo.
- *kusekela kukhula nekutfufuka kwebafundzi*: Bafundzi baba ngulabatsintsekako ekufundzeni nasekuhlolweni, bati tindlela letisetjentiswako emisentini yekuhlola, bayatibandzakanya ekutihloleni bona, batibekela lekumele bakuzuze ngamunye, bakhombisa kufundza kwabo bese-ke batfola kwenyusa kutetsemba kwabo.
- *lwetfula umbiko wenchubo yekufundzisa nekufundza*: Umbiko ubaluleke kabi eluhlolweni loluhlelekile. Tindlela tekutfole labakwentile tifaka ekhatsi kubuta ngalokungiko, kugcila tikwalokuphawulwa nguthishela ngemlomo nalakubhalako ngalokumele kuzuzwe umsebenzi wekuhlola nekugcugcuteleka kumfundzi.
- *kuvumela kuhlanganiswa kweluhlolo*: Loku kungahle kufake kuhlola leminyenti imiphumela yekuhlola lehlobene emsebenzini munye wekuhlola bese kuhlanganiswa inchumbi yetindlela tekuhlola, emacebo emathuluzi kuhlola emacophelo ekuhlola. Kwati kahle imiphumela yekufundza kungakhonjiswa ngetindlela letinyenti kungako tindlela letinyenti tekuhlola nematfuba kumele kuniketwe lapho bafundzi batawukhombisa emakhono abo.
- *kusetjentiswa tindlela letikwati kwenelisa tidzingo letehlukene tebafundzi (lulwimi, temtimba, teluvelo netemasiko)*: Luhlolo loluchubekako luvumela thishela abe ncelencele kubafundzi labanetidzingo temfundvo letehlukile nekwetama kuncoba tihibe tekufundza ngetindlela letigobekako. Nobe nguliphi licembu lebafundzi, kunetinhlobo temazinga netindlela letehlukene. Bafundzi abadzingi kuhlolwa ngesikhatsi sinye kanye nangendlela lefanako.

- *kuvumela luhlolo sibutselo*: Umphumela lobutselwe wemisebenti weluhlolo loluchubekako uniketa sitfombe lesihle sekuchubeka kwemfundzi nangasiphi sikhatsi. Luhlolo sibutselo ludzinga kuhlelwa kahle ekucaleni kwemnyaka kufaka ekhatsi tinhlobonhlobo temasu ekuhlola - sibonelo, kutivocavoca, imisebenti, imiklamo, kulolongwa esikolweni nasemakilasini lekutawuniketa bafundzi emafuba lahlukene kukhombisa loku labakufundzile.

### **Tindlela tekuhlola**

Kukhetsa kutsi nguyiphi indlela yekuhlola latayisebentisa umuntfu kuyintfo latikhetsela yona, lehlukile kulowo thishela, libanga kanye nesikolo futsi kweyame endleleni lothishela lancuma ngayo ngekwemsebenti. Kuba khona kwesikhala netinsita kumsita ekutsatseni sincumo nobe kunjalo kuyafana, bothishela bayahlukana ngendlela labatsatsa ngayo tincumo.

Tindlela, emacebo nemathuluzi lakhetselwa imisebenti yekuhlola kumele ahambisane nematicophelo ekuhlola latawuhlolwa nenhloso yalohlolo kumele ivakale kahle kubo bonkhe bafundzi nabothishela labatsintsekako. Kwati kahle kungaboniswa ngetindlela letinyenti. Ngako-ke tindlela letehlukene tiyadzingeka kuniketa bafundzi emafuba ekukhombisa emakhono abo ngalokuphelele.

### **Imisebenti letayelekile yekuhlola**

Tinhloso temisebenti lefanako yekuhlola ku:

- kucinisekisa kufanana etincumeni tathishela;
- kugcugcutela kwenta emacophelo lafanako;
- kucinisa bungako beluhlolo loluchubekako lolutinte etikolweni;
- kukhulisa kwenta kahle kwenchubo nemathuluzi ekuhlola;
- kucinisekisa kutsi umsebenti wekuhlola lotinte etikolweni uhlolwa ngelwati lolukahle kanye nangempumelelo;
- kucinisekisa emafuba lakhulisiwe ebafundzi.

Imisebenti lefanako yekuhlola ingentiwa kuvelonkhe, esifundzeni, esigodzini nobe lakuhlangenwe khona, bese ibhalelwa ezingeni lesikolo, bese icutjungulwa ngaphandle.

## **KULAWULA KUHLOLA**

### **Bantfu labatsintsekako ekuhloleni**

Sikolo kanye nabothishela ngubo lekumsebenti wabo kuhlolwa kwebafundzi. Bothishela kumele bente inchubo yekuhlola lecinisekile, letsembekile nalekholwekako. Inchubomigomo yetifundza kumele yente siciniseko sekutsi bantfwana, emacembu ekuhlola, emacembu lasitako etigodzini, tinsita tekwesekela kanye nebatali bayatibandzakanya ngalokufanele.

## **Luhlelo lwekuhlola lwesikolo**

Nguleso naleso sikolo kumele sitakhele luhlelo lwekuhlola lwaso lolususelwe kuteluleko tekuhlola tesifundza natavelonkhe. Sikolo sidzinga kuba neliTsimba lekuHlela kuHlola kute bakwati kwenta loluhlelo lusebente. Licembu kumele libe nalabalimele kuto tonkhe tigaba netinkhundla tekufundza.

Kwenta siciniseko sekutsi kuhlola kwentiwa ngendlela lekahle, luhlelo lwekuhlola lwesikolo kumele lucacise kahle:

- indlela kuhlola lokuchubekako lokuhlelwe kanye nalokutawusetjentiswa ngayo;
- kutsi emabhuku ekucopha agcineka njani kanye nekutfolakala nekuphepha kwawo;
- emakhodi ekuhlola labekwe sifundzave;
- kucinisekisa kweluhlolo kwangekhatsi;
- kutsi kuhlolisisa (kucubungula) kwentiwa njani esikolweni;
- tikhatsi netindlela tekuhlola;
- kulandzela tonkhe tinchubo tekuhlola;
- kucecshwa kwabothishela kuto tonkhe tincenye tekuhlola.

Tindzawo letidzinga kucecshwa ekhatsi esikolweni tifaka:

- kutsi tisetjentiswa njani tindlela lekungabonwa ngato nakuhlolwa;
- kutfola kuvumelana kubothishela kutsi ngukuphi lekumele kutsatfwe ngekutsi kubalulekile kwenelisa tidzingo temiphumela yekufundza;
- kutsi kuphawula ngemiphumela yekuhlola kubhalwa njani kanye nemariphoti;
- kwenta kube nekucondza ngalokufanako luhlelo lwekuhlola lwesikolo.

## **KUGCINWA KWEMALIKHODI**

### **Emabhuku emaLikhodi**

Kugcina kahle emabhuku ekucopha kubalulekile kulo lonkhe luhlolo, ikakhulu luhlolo loluchubekako. Libhuku lemaliikhodi nobe ifayela kumele ihlale ilungile kulowo nalowo thishela. Kumele icukatse:

- ligama lemfundzi;
- lusuku lwekuhlola;
- ligama nekuchazwa kwalomsebenti wekuhlola;
- imiphumela yalomsebenti wekuhlola kuye ngenkhundla yekufundza nobe luhlelo lwetifundvo;
- kuphawulo ngenjongo yekwesekela.

Onkhe emalikhodi kumele atfolakale, ahumusheke lula, agcinwe aphephile, abe yimfihlo futsi asite ekufundziseni nasenchubeni yekubika.

Luhlelo lwekuhlola lwesikolo lulawula kutsi emabhuku ekucophela kumele agcwaliswe njani. Emakhodi ekuhlola asetjentiswa kubona kutsi umfundzi uchuba njani kubukwe imiphumela yekufundza. Emakhodi lasetjentiswako kumele acace futsi avisiswe bafundzi nebatali.

## **Emakhodi Lasetjentiselwa kuhlola**

Tinyenti tindlela lekungahanjiswa ngato umbiko wekuhlola kubafundzi ubuye ucoshwe bothishela. Kukhetsa indlela lengiyo kwenta luhlolo kutaweyama etintfweni letinyenti, njengaleti:

- linani lebafundzi ekilasini kanye nesikhatsi lanaso umfundzisi;
- kushuba nebudze bemsebeni wekuhlola;
- lokufundvwako nobe emakhono lahlolwako (sib: Tibalo nobe sibitelo);
- kushesha njani kuniketa bafundzi umbiko;
- lombiko uba njani ngekwemfundzi nemfundzi;
- lokubonwa kuko lokusetjentiswa nguthishela kuchaza kusebenta kwemfundzi;
- nobe kusebenta kwemfundzi kumele kucatsaniswe nakwabontsanga, nobe nemsebeni lodlulile, nobe netidzingo temacophelo ekuhlola nemiphumela yekufundza.

Emakhodi ekuhlola lamanye ancono kunalamanye ngetinhloso letitsite. Sibonelo, kuphawula kungaba kudze, kube kwemfundzi anikete netincomo tekwenta ncono. Kuphawula kubalulekile kubika kusebenta kwemfundzi kubukwe emacophelo ekuhlola. Kepha-ke kuphawula kutsatsa sikhatsi lesidze kukubhala futsi akusilula kukucopha. Emakhodi lafana nalawa ‘Kuhle kakhulu’, ‘Kuhle’, ‘Kuncono’, ‘Akukapheleli’ alula kuwabhala futsi avumela kuhlola kwekusebenta kubukwe umsebeni lodlulile kanye nemacophelo ekuhlola. Kepha-ke, awaniketi iminingwane lengentiwa kuphawula. Emamaki ngakulolunye luhlangotsi, alula kuwacopha futsi angahlanganiswa ndzawonye, aphindvwaphindvwe abuye ahlukaniswe. Kuyasita kuhlola kusebenta kwemfundzi ukucatsanisa nekwalabanye ekilasini, nakwalamanye emabanga nobe tikolo. Kepha-ke, kuniketa iminingwane lemincane ngekusebenta kwemfundzi kubukwe nemacophelo ekuhlola.

Kubala kulamanye emakhodi ekuhlola tibonelo, ngulawa:

- akukatfolakali, cishe kulunge, kutfolakele;
- kuyancomeka, kudzinga kwesekelwa;
- A, B, C;
- emabintana (nobe lokubekiwe) lakhelwe kona kuhlola umsebeni nobe kubika.

Nobe nganguwaphi emakhodi ekuhlola lasetjentisiwe, umbiko uba kahle nawuhlanganiswe nekuphawula. Kunekwenteka kutsi kube nenchubekela embili ekusebenteni uma bafundzi baniketwa umbiko lobhaliwe kune-mamaki nje kuphela. Nanobe emamaki nemaphesenti abalulekile ekucopheni, njengobe kulula kubhala emamaki ebhukwini lemibiko, akakabaluleki ekuniketeni umbiko nasekukwetfuleni. -Letinye tinkinga letiletfwa ngemamaki kutsi angakhuliswa akhwabaniswe futsi afihla lokunyenti ngekusebenta nenchubekela embili yemfundzi. Uma bafundzi bacedze umsebeni longetulu kwalomunye wekuhlola kunekulingeka kutsi kusetjentisiwe emamaki lafanako, kwengetwe kubuye kutsatfwe lokulinganako. Uma loku sekwentiwe, emamaki alahla kubaluleka kwawo njengelwati lwekubika. Limaki lelisemkhatsini lisita liphuzu lekutsi umfundzi kungenteka ukwatile kuzuza kufundza lokulindlekile kahle kulokunye hhayi kulokunye.

Emamaki aniketa konkhe lokuzuzwe kepha kufihla tizatfu tekuhlola loku lokuzuziwe (nobe kungazuzi) kulomunye umfundzi, bese kuvimba kugcila kufundza lokutsite eluhlolweni. Atichazi kahle kusebenta kwemfundzi kukharikhulamu. Esikhatsini lesinyenti kutfola emamaki lafanako (uma kungulamahle) kutsatfwa ngengenkomba yekuchuba kahle. Emamaki langu-70 eBanganeni 5 kumacophelo ekuhlola nemamaki langu-70 eBanganeni 6 kumacophelo ekuhlola kujika ngalokuphelele kuchuba kwemfundzi lengabe ukwentile emnyakeni lokuchazwa kahle kusitatimende, ikhodi nekuphawula.

## Emakhodi avelonkhe

Ekucopheni nasekubikeni ngalokuzuzwe ngumfundzi emiphumeleni yekufundza kucondzene nelibanga, lamakhodi lalandzelako kumele asetjentiswe:

- 1 = Kusebenta kwemfundzi **kudlule kakhulu tikwetidzingo** temphumela wekufundza walesigaba.
- 2 = Kusebenta kwemfundzi **kudlulile tikwetidzingo temphumela** wekufundza walesigaba.
- 3 = Kusebenta kwemfundzi **kutenelisile kancane tidzingo temphumela** wekufundza walesigaba.
- 4 = Kusebenta kwemfundzi **akukanelisi kepha kusedvute** kwekutenelisa tidzingo temphumela wekufundza walesigaba.

## Emashejuli ekuchubeka kwemsebenti

Ekupheleni kwalowo nalowo mnyaka, luhlelo lwenchubo yemsebenti kufanele lugcwaliswe, bese lusayinwa nguthishelanhloko nesikhulu setemfundvo. Loluhlelo lwemsebenti lusikhali sekucopha lwati lolufinyetiwe ngenchubo yabo bonkhe bafundzi belibanga kuleso sikolo.

Luhlelo lwenchubo yemsebenti lufaka akhatsi :

- ligama lesikolo nesitembu sesikolo;
- luhla lwebafundzi kulelo nalelo banga;
- emakhodi (*Codes*) enchubo yemsebenti kuleyo naleyo nkundla yekufundza (*National Coding System*);
- emakhodi enchubo yemsebenti kulelo nalelo banga (kuchubekela ebangeni lelilandzelako nobe kuhlala kulelo banga);
- kuphawula lapho asebente kahle khona nalapho adzinga kwesekelwa khona kuleyo naleyo nkundla yekufundza;
- lusuku nekusayina kwathishelanhloko, umfundzisi/thishela nesikhulu setemfundvo.

## Sitfombe jikelele semsebenti wemfundzi

Sitfombe jikelele semsebenti wemfundzi simbiko welwati lochubekako loniketa yonkhe imininingwane ngekusebenta kwemfundzi, kufaka ekhatsi kutfutfuka ngalokuphelele kwemagugu, timongcondvo nekutfutfuka kwakhe ngekwenhlalo. Loku kusita umfundzisi welibanga lelilandzelako kuvisisa umfundzi kancono, kute akwati kumsita ngalokufanele lapho kudzingeke khona. Sitfombe jikelele semsebenti walowo nalowo mfundzi (*profile*) kufanele sigcinwe ngalokuphephile, futsi kufanele sihambe nebafundzi emphilweni yabo yonkhe yesikolo.

Lolu luhlobo lwelwati lekufanele lufakwe esitfombeni jikelele semsebenti wemfundzi (*profile*):

- lwati ngemfundzi lucobo lwakhe;
- simo semphilo yakhe nemlandvo wetekwelashwa kwakhe;
- tikolo lake wangena kuto nembiko wekungena kwakhe;
- lichaza lake walibamba netimphumelelo tekuhlabana kwakhe etinhlelweni letengetelwe etifundvweni takhe (*extra-curricular activities*);
- similo sakhe ngekwemiva netenhlalo;
- lichaza lelibanjwa batali;
- tinhlangotsi letidzinga kwesekelwa lolwengetiwe;

- umbiko weluhlolosibutselo sekuphela kwemnyaka; kanye ne
- umbiko lofinyetele wekumininingwane yakhe yekufundza.

### **Caphela:**

- Sitfombe jikelele semsebenti wemfundzi sitsatsa indzawo yawo wonkhe umbiko lochubekako losemculwini londlulile lobewusetjentiswa etikolweni, njengemakhadimbiko, emakhadi ekufundzisa, nemakhadi eLabhorethri yeTemfundvo. Inhloso lenkhulu yesitfombe jikelele semsebenti wemfundzi kusita umfundzi kutsi atfole lwati lolunhlobonhlobo lolucuketfwe kuso.
- Lwati loluphatselene nemfundzi lucobo lwakhe kulesitfombe jikelele akufanelanga lusetjentiswe ekubandlululeni nakumuphi umfundzi.
- Sitfombe jikelele semsebenti wemfundzi akumelanga siphanjaniwe nephothifoliyo. Iphothifoliyo iyindlela yekuhlola leniketa umfundzi nemfundzisi bakanye litfuba lekubuka umsebenti lowentiwe emisebentini leminengi yekuhlola. Lomsebenti ufakwa efayeleni nobe ebhokisini. Sitfombe jikelele semsebenti wemfundzi ngakulolunye luhlangotsi, ililikhodi lelicuketse imininingwane ngemfundzi.

## **IMIBIKO**

### **Imininingwane lekumele ifakwe emibikweni**

Bothishela kumele baphendvule kubafundzi, kubatali, eluhlelweni lwemfundvo kanye nemphakatsi wonkhe ekuhloleni bafundzi. Loku kwenteka ngekubika. Kwengeta imibiko lebhaliwe, kwetfula ngemlomo nobe ngekwenteka, kukhangisa ngemsebenti webafundzi kungasetjentiswa.

Yonkhe imibiko ngenchubo yemfundzi ifanele ifake ekhatsi:

- lwati loluzuziwe;
- bucwepheshe bemfundzi;
- lusito loludzingekako;
- umbiko lowakhako lekumele ucukatse kuphawula ngekusebenta kwemfundzi kucatsaniswe nekwabontsanga nekusebenta kwakhe lokwedlulile kucatsaniswe netidzingo tetinkhundla tekufundza.

Kwetfula umbiko kubatali kufanele kwentiwe njalo nje, kubakhutsata ekufakeni sandla nekutibandzakanya emfundvweni yebantfwana babo. Bafundzisi kufanele babike kubatali njalo ekupheleni kwethemu, basebentise emakhadimbiko lahlelekile.

Esikhatsini lesinyenti akwenteki kutsi kuniketwe imininingwane ngekusebenta kwemfundzi kumphumela wekufundza ngamunye. Kepha-ke, imibiko kumele inikete imininingwane ngalokuzuzwe kuleyo naleyo nkhundla yekufundza nobe luhlelo lwetifundvo (esiGabeni SaboKhewane).



## EMAKHADI EMIBIKO

Tidzingo letimbalwa lekumele tifikwe kumbiko welikhadi:

*1) Lwatisisekelo*

- ligama lesikolo;
- ligama lemfundzi;
- libanga lemfundzi;
- lusuku lwekutsalwa kwemfundzi;
- umnyaka nethemu;
- lusuku nekusayina kwemtali nobe kwalahlala naye;
- lusuku nekusayina kwemfundzisi;
- lusuku nekusayina kwathishelanhloko;
- kusayina kwemfundzisi nelusuku;
- lusuku lwekuvalwa nekuvulwa kwetikolo;
- situmbu sesikolo;
- sitfombe jikelele (profile) sekuya kwakhe esikolweni;
- kuchazwa kwemakhodi eluhlelo lwavelonkhe lasetjentsiwe (National Coding System).

*2) Labakhona kukwenta nalabakudzingako*

- Nika inchazelo yalabakukhonako, netidzingo labadzinga kutitfutukisa nobe tinhlangotsi tekwesekela umfundzi kuleyo naleyo nkundla yekufundza nobe luhlelo lwekufundza.
- Sebentisa luhlelo lwemakhodi avelonkhe kulinganisa kusebenta kubukwe emaCophelo eKuhlola nemiphumela yekufundza kudzimate kube nguyalo - akukabaluleki kuniketa ikhodi kulowo nalowo mphumela wekufundza. Embikweni wekuphela kwemnyaka, kusebenta jikelele kwemfundzi kuto tonkhe tinkhundla tekufundza kumele kukhonjiswe.

*3) Kuphawula ngaleyo naleyo Nkhundla yekuFundza nobe luhlelo*

- Phawula ngato tonkhe tiNkhundla tekuFundza nobe tinhlelo, ngekugcila kakhulukati kubafundzi labaphumelele ngemalengiso nobe labafuna lusito lolwengetiwe. Phawula ngaloko labakhona kukwenta ngemalengiso netinhlangotsi tekwesekelwa leteyame kumaCophelo ekuHlolwa. Lokuphawula kutawenta batali, bafundzi nalabanye bafundzisi kutsi bavisise luhlobo lokwesekelwa loludzingwa ngumfundzi.

## LUHLU LWESITSATSELO

### LUHLU LWEMAGAMA EKHARIKHULAMU NELUHLULO

*Lolu luhlu lwematemu langumgogodla walombhalo lasetjentiswe lapho kwakhiwa siTatimende seKharikhulamu yaVelonkhe nakumigomo yekuhlola umfundzi ngaso (Sehluko 1 na 6 salencwajana):*

**Kuhlola** - ngumshikashika lohlelekile nalochubekako wekubutsela ndzawonye lwati ngekusebenta kwemfundzi, lolukalwa ngekubhekisa kumaCophelo ekuHlola

**EmaCophelo ekuHlola** - lwati, ngemakhono, ngemagugu umfundzi ladzinga kuwakhombisa kuzuza imiPhumela yeKufundza kuwo onkhe emabanga

**Luhlolo lolusisekelo** - luhlolo lwekucala lolusetjentiswa kutfolo kutsi nguluphi lwati lasavele analo umfundzi angakacali kufundziswa

Luhlolo lolugcugcutela kuhlangukiswa kweluhlolo nekuFundzisa nekuTfutukisa inchubekela phambili yebafundzi ngekubatisa ngenchubo yabo  
Luhlolo loluchubekako

**Imiphumela Jikelele** - yimiPhumela yekuTfutukisa, nemiphumela yeSitatimende seKharikhulamu yaVelonkhe, lekhutsatwa ngumTsetfosisekelo - ifaka ekhatsi emakhono layinkhaba ebafundzi, njengekuchumana, kucabanga ngalokujulile, kuba nemdlandla nekusebentisa kahle lwati, imisebenti yemacembu nemmango, nemakhono ekuhlola (*evaluation skills*)

**IKharikhulamu ya- 2005** - loku kusho kuhunyushwa kwekucala kwesiTatimende seKharikhulamu yaVelonkhe lovele ngemuva kwekucitfwa kwembuso welubandlululo. Umculo wemgomo wemfundvo uniketa luhlaka lwekuKhula Kwemntfwana eBuncaneni, iMfundvo nekuCeceshwa Jikelele, iMfundvo nekuCeceshwa lokuChubekako, iMfundvo nekuCeceshwa kwalabaDzala lokusisekelo. Sitatimende seKharikhulamu yaVelonkhe lesibuketwe kabusha ihlose kucinisa iKharikhulamu ya-2005

**Emakhono ekutfukisa** - nakhlanganiswe nemiPhumela Jikelele, imiphumela lengumgogodla wesiTatimende seKharikhulamu yaVelonkhe, lakhutsatwa ngumTsetfosisekelo - afaka ekhatsi kwenta bafundzi bakwati kufundza ngemphumelelo, babe takhamiti letitibophako, letineluvelo letikwati nekukhucita.

**Lizinga lekuphuma kulesiGaba** - lapho bafundzi bacedza liBanga lemfica (9) banikwa siTifiketi semFundvo nekuCeceshwa Jikelele

**Luhlolo lolwakhako** - loluhlobo lwekuhlola luyahlola/lulandzelela inchubo yemfundzi ngetikhatsi tekufundza kute nabo batiswe ngenchubo yabo batfole umdlandla wenchubekela phambili.

**Sigaba saBokhewana** - umgamu wekucala weMfundvo nekuCeceshwa Jikelele (General Education and Training band) ufaka ekhatsi emaBanga 1, 2, na 3

**Umgamu weMfundvo nekuCeceshwa Jikelele** - iminyaka leli 10 lephocelelekile yekufundza, ifaka ekhatsi siGaba saBokhewana, lesisemKhatsini nalesiPhakeme

**Sitifiketi seMfundvo nekuCeceshwa Jikelele.**- sitifiketi lesitfolwa ngemuva kwekucedza ngemphumelelo umgamu weMfundvo nekuCeceshwa Jikelele

**Kuhlanganisa ndzawonye** - ngumgomo longumnyombo wekwakhiwa kweSitatimende seKharikhulamu yaVelonkhe, lodzinga kutsi bafundzi basebentise lwati nemakhono abo aletinye tiNkhundla tekuFundza, noma laphuma kutingoni letehlukene taleNkhundla teKufundza, kwenta imisebenti labayentako

**Sigaba lesisemKhatsini** - sigaba sesibili semgamu weMfundvo nekuCeceshwa Jikelele - emaBanga 4, 5 ne 6

**Lulwimi lwekufundza nekufundzisa** - Lulwimi loluvamise kusetjentiswa etindzaweni letitsite tekufundzisa nekufundza. Labanye bafundzi batfola kufundziswa nekufundza ngetilwimi letinye (hhayi tilwimi tabo tasekhaya)

**TinKhundla tekuFundza** - tinKhundla letisi 8 telwati kusiTatimende seKharikhulamu yaVelonkhe: Tilwimi, Tibalo, iSayensi yemvelo, iThekhnoloji, iSayensi yetenhlaliswano, Buciko neMasiko, teMphilo neSayensi yekuPhatsa nekuGcina umnotfo

**TiTatimende teNkhundla yekuFundza** - siTatimende seNkhundla yekuFundza ngayinye lokungiso siveta imiPhumela yekuFundza kanye nemaCophelo ekuHlola

**ImiPhumela YekuFundza** - imiPhumela yekuFundza ivetwa imiPhumela Jikelele kanye naleTfutukisako kantsi isho konkhe lokufanele umfundzi akwati kuyenta uma afike ekugcineni kwesigaba, kwemgamu nome kwengcikitsi

**Umniningwane ngemfundzi** - ngumbiko lobhaliwe ngenchubo jikelele yemfundzi, lofaka ekhatsi lwati ngebunguye, kutfutuka kutenhlaliswano, tidzingo tekusekelwa, tincenye letitiboniso temsebenti wonkhe kanye nemibiko lekhishwa ekupheleni kwemnyaka

**Tinhlelo tekufundza** - tinhlelo temisebenti yekufundza, lokufaka ekhatsi lokumumetfwe ngulokutawufundvwa netindlela tekufundzisa - tilawulwa siTatimende seKharikhulami yaVelonkhe, kepha titfutukiswe tifundza, tikolo nabafundzisi

Luhlelo lwekuBhala loluSetjentiswa kuVelonkhe (*National Coding System*)  
Luhlelo lwavelonkhe lolubekiwe lwekwetfula imibiko ngenchubo yemfundzi

**ImiPhumela** - yimiphumela umfundzi layitfola ekugcineni kwemshikashika wekufundza emfundvweni lemiselwe imiphumela-lemiphumela isita kugucula nekulolonga lomphumela wekufundza

**ImFundvo leMiselwe emaKhono** - inchubo yemfundvo letinte kumphumelelo, kulokwentiwako nalebukene nemfundzi ngco. Kulandzela lendlela, iKharikhulamu 2005 kanye nesiTatimende seKharikhulamu yaVelonkhe tihlose kugcugcutela kufundza lokuhlala imphilo yonkhe

**Iphothifoliyo** - lifayela nome lemsebenti wemfundzi ngamunye

**Kutfufuka ekutfoleni lwati** - umfanekiso-simo wemgomo longuwo ungumgogodla wesiTatimende seKharikhulamu saVelonkhe, levumela umfundzi kutsi atfutukise kancane kancane emakhono ekwati nekukhanyelwa kwakhe kutigaba ngasinye kuye ngekushuba, ngekujula nangekuba banti

**Sikejuli sentfutuko ekutfoleni lwati** - yindlela yekugcina yekucopha inchubekela phambili ebangeni ngalinye lefaka ekhatsi tindhlelo letimiselwe kucopha inchubekela phambili yeNkhundla yeKufundza ngayinye kuwo onkhe emabanga, iphindze iphawule ngelusito lwekwesekelwa loludzingekako

**Luhlolo sibutselo** - loku kwehlukile eluhlolweni lolwakhako, kumacondzana nembiko leyentiwa njalonjalo yenchubekela phambili ngenchubo yemfundzi ngamunye, lokuvame kutsi kwentiwe ekugcineni kwethemu noma kwemnyaka

## **EMAGAMA LASETJENTISWA ENKHUNDLENI YEKUFUNDZA: TILWIMI**

**Lulwimi lolwengetiwe** - lulwimi lolufundvwako kwengeta kulolu lwasekhaya:

**Kwengeta bulwimilwimi** - kungesikhatsi umuntu afundza lolunye lulwimi nobe tilwimi kwengeta lolwakhe lwasekhaya. Loku akusho kuyekela lolwakhe lwasekhaya kepha kulufundza kanye nalo

**Sifanamsindvo** - kuphindzeka kwemsindvo lefanako ekucaleni kwemagama (sib: Sahamba sangena saphuma sahlala).

**Umcondvophika** - ligama lelinemcondvo lohluke kunalelinye (sib: hleka - khala)

**Umcondvofana** - ligama lelinemcondvo lofanako nalelinye (sib: khala -lila)

**Emacophelo ekuhlola** - lwati lwelulwimi, emakhono nemagugu bafundzi lekumele bakwati kuwakhombisa kutsi bayawati ekupheleni kwelibanga lelitsite.

**Labatsintsekako** - kushiwo umuntu nobe bantfu labalalelako, labafundzako nobe lababukelako umbhalo (sib: labatsintsekako enkhulumeni mbukiso yemsakato, inoveli nobe mabonakudze)

**Imibhalo lengemaciniso** - loku kusho imibhalo letsintsa imphilo letayelekile lengemaciniso (sib: liphephabhuku, liphephandzaba, kucopha emsakatweni nobe kumabonakudze, emafomu)

**Kutsatsa licala** - kusho kutsandza lokunye kunalokunye bese utsatsa kabi tincumo

**Licophelo** - ngulencenye yendzaba lebalulekile lapho kuvela emaciniso khona, lejabulisa kakhulu nobe ishwcise lugogo, ivamise kuba ngasekugcineni

**Kuntjintjela kulolunye lulwimi** - kusho kuntjintjela kulolunye lulwimi ngenhloso letsite (sib: Ngambona ajikela kaleft)

**Ingcikitsi** - umbhalo ubhaleka ubuye ufundvwe engcikitsini. Ingcikitsi ifaka simo lesisabalele kanye nalesisedvute

**Lulwimi lweluelomagama** - kushiwo lulwimi loluvusa imiva

**Lwati lolukuye** - kushiwo lwati lakhula nalo ngemagama labhaliwe. Bantwana babona imibhalo endzaweni labahlala kuyo bese bacala kucondza inhloso yawo. Ngembi kwekuya esikolweni basuke sehati lokutsite. Bangatama kubhala emagama abo basebentisa imicondvo yabo ngemagama. Bangenta kwangatsi bafundza libhuku. Loku kusuke kukucala kwelwati

**Luvelo** - likhono lekwati kutifaka eticatfulweni talomunye umuntfu umvele lakuvako

**Kubhala ngekukhululeka** - kulapho bafundzi baniketwa inkhululeko yekubhala ngaphandle kwekutihlupha ngemaphutsa. Bafundzi kumele bagcugcutelwe babhale kakhulu

**Lulwimi lwasekhaya** - lulwimi umntfwana lalumunya ebeleni lenina. Lululwimi umntfwana lalushiyelwa bokhokho bakhe

**Msindvofana** - ligama lelibhalwa fana nalelinye kepha libe linenchazelo lehlukile (sib: libele/libele)

**Sihabiso** - kukhulisa, kuchaza intfo ngalokwecile, kwenta ibe yinkhulu kunaloku lengiko (sib: Ngengena inyoka igcwele indlu)

**Siphukuto** - intfo lephambene naloku lokulindzelwe kona, kusebentisa emagama kusho lokuphambene naloku lokulindzelwe

**Lwati (literacy)**- likhono lekubhala nekufundza lwati nekubhalela tinhloso letehlukene

**Lulwimi lolusetjentiswako** - lulwimi lolusetjentiswa kukhuluma ngelulwimi. Ifaka ekhatsi imisindvo, emagama, imisho, umbhalo, ingcikitsi nalabatsintsekako

**Tindlela tesento** - loku kusho kuntjintja kwesento emshweni (sib: uhamba akhala = indlela yesimo; umfana uyahamba = indlela lecondzile)

**Temisakato lenhlobonhlobo** - loku kusho tinhlobonhlobo tekwatisa letifaka ekhatsi imibhalo, lokubonwako, imisindvo, emavidiyo

**Kumuntfutisa** - kufaka timphawu temuntfu entfweni lengaphili (sib: umfula bewugola tintsetse)

**Kucaphelisisa imisindvo** - likhono lekwati kuhlukanisa imisindvo yemagama elulwimini

**Kucoca kabusha** - kusho kucoca indzaba ngentfo lendlulile, njengekutsi nje bewentani leliviki leliphelile

**Irijista** - emagama, sitayela neluhlelo lolusetjentiswa babhali nalabakhulumako ngetinhloso letehlukene (sib: lulwimi lwasesontfweni alufani nelwasekweluseni nobe emdlalweni)

**Imvumelwanosigcino** - emagama nobe imigca legcina ngemisindvo lefanako lekufaka nabonkhamisa

**Sifaniso** - kufanisa intfo nalenye (sib: Muhle njengelilanga liphuma)

**Kubambelela kulokudzala** - umbono longagucuki ngebantfu labatsite (sib: Bafati abakwati kusebenta ngetinsimbi)

**Umbhalo** - kusho nobe ngabe yini lebhaliwe, lekhulunywako nobe lebonwako lekuyindlela yekuchumana lesebentisa lulwimi

**Silulumagama** - loku kusho licocomagama lapha abekwa khona abe manyenti.