



APPLICATION FOR CONDONATION IN
RESPECT OF UNFAIR LABOUR PRACTICE

IN THE EDUCATION LABOUR RELATIONS COUNCIL

Case Number:..

In the matter between

.....
(Applicant)

and

.....
(Respondent)

AFFIDAVIT

I, the undersigned,

do hereby make oath and say:

1. Background:

1.1 Applicant became aware of the act or omission on:

1.2 Respondent refused to correct act or omission on:

2. Degree of lateness:

2.1 The referral isdays late.

2.2 Applicant did the following to pursue his/her rights:

2.2.1 Applicant went to his/her Union/Department of Labour/Community
Advice Centre/Legal Advice Centre (delete which is not applicable)
on:

2.2.2 Applicant lodged a grievance on:

2.2.3 Applicant signed the referral form on:



3 Reasons for lateness:

The reason/s that the applicant referred the matter late is:

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4. Prospects of success:

Applicant believes that he/she has good cause because:

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5. Prejudice

As the applicant (employee), if condonation is not granted, I will be prejudiced because:

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As the respondent (employer), if condonation is granted, I will be prejudiced because:

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6. General

Any other relevant information

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- 7. **Note:** The respondent may within 14 (fourteen) days of receipt of this affidavit from the applicant, file an affidavit opposing an application for condonation by the applicant. The applicant has 7 (seven) days to file a replying affidavit.
- 8. The respondent must serve a copy of the affidavit on the applicant within the stipulated 14 (fourteen) days. Proof must be attached to show that the affidavit has been forwarded to the other party.

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APPLICANT

Signed before me onat
by the deponent who acknowledges that he/she knows and understands the contents of this affidavit, has no objection to taking the oath/affirmation and considers it binding upon his/her conscience.

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COMMISSIONER OF OATHS