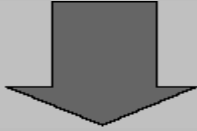


RECORD OF STRIKE, LOCK-OUT
OR PROTEST ACTION



READ THIS FIRST



WHAT IS THE PURPOSE
OF THIS FORM?

An employer must keep a record of any strike, lock-out or protest action involving its employees.

WHO FILLS IN
THIS FORM?

The employer.

WHERE DOES THIS
FORM GO?

The Director-General
Department of Labour
Private Bag X117
Pretoria
0001

OTHER INSTRUCTIONS

The employer must submit this form within seven days of the completion of the strike, lockout or protest action.

If a strike, lockout or protest action occurs in more than one workplace of a single employer then a separate form must be completed for each workplace

RECORD OF DETAILS OF STRIKE, LOCK-OUT OR PROTEST ACTION
TO BE KEPT BY EMPLOYER IN TERMS OF SECTION 205(3)(A)

1. EMPLOYER DETAILS

Name:

Physical address:.....

.....

Province:.....

Tel: Fax:

Sector/nature of business:

.....

(e.g. food, mining, retail)

Are wages and working conditions normally determined in a bargaining or statutory council or similar industry-level body?

No

Yes

.....

2. DETAILS OF THE ACTION

Nature of action

Strike in company only

Multi-employer strike

Lockout

Stay-away, protest action

Other industrial action, specify

.....

Duration:

Began..... (Date) (Time)

Ended..... (Date) (Time)

Duration in workdays (or hours if relevant)

... please turn over →

Employees

Number of employees involved.....Number of total workforce.....

% of female employees involved % of females in total workforce.....

Total man-hours lost..... Total wages lost in Rands

Unions

Which unions were involved?
(If more than one union, list main union first. If no union then indicate.)

.....
.....

Compliance with the Act

Was the action in compliance with the Act? (eg procedural or unprocedural)

..... Yes No Don't know

If no, or don't know, please explain

.....

Reasons:

Provide reasons for the action and describe the demands made:

.....
.....
.....

Strikes:

If the action was a strike, please answer the following questions:

Did the employer lock-out the strikers? (defensive lock-out)

How was the strike resolved?.....

Was replacement labour used?.....

How many strikes, other than this strike have you experienced in the last 36 months?

Signature of employer:..... Date:

Name of employer:.....