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**GOVERNMENT NOTICE**

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**DEPARTMENT OF EDUCATION**

No. 670

7 July 2006


**IMPROVEMENT IN CONDITIONS OF SERVICE: ANNUAL COST-OF-LIVING ADJUSTMENT FOR EDUCATORS ON SALARY LEVELS 3 TO 12 WITH EFFECT FROM 1 JULY 2006**

**I, Grace Naledi Mandisa Pandor, Minister of Education, have in terms of section 4 of the Employment of Educators Act, 1998 determined that:**

In terms of the multi-term agreement (Resolution 2 of 2004) that ~~was~~ concluded in the Public Service Co-ordinating Bargaining Council (PSCBC) on the improvement in conditions of service for personnel who fall within the registered scope of the PSCBC, I hereby determine the following conditions of service for educators employed in terms of the Employment of Educators Act, 1998:

1. a cost-of-living adjustment of 5.3 percent for educators on salary levels 3 to 12 effective from 1 July 2006.
2. the programmatic re-structuring of the packages of MMS members

The Personnel Administration Measures (PAM) will be amended in order to include this matter as outlined in Annexure A.

  
MS GNM PANDOR, MP  
MINISTER OF EDUCATION  
1 July 2006

Annexure A

Revised scales effective from 1 July 2006 - based on 5.3% adjustment

**REVISED SALARY LEVELS WITH EFFECT FROM 1 JULY 2006 FOR FULL-TIME EMPLOYEES:  
EDUCATORS**

Notches	SALARY LEVEL															
	1	2	3	4	5	6	7	8	9	10	11	12	Inclusive packages			
	Salary notches												11	12	11	12
1			46,488	54,561	64,548	79,914	99,540	123,624	147,618	184,254	214,953	258,723	287,883	341,865		
2			46,956	55,107	65,199	80,712	100,539	124,863	149,094	186,099	217,104	261,312	290,763	345,285		
3			47,424	55,659	65,847	81,519	101,544	126,114	150,591	187,962	219,273	263,922	293,670	348,738		
4			47,898	56,214	66,507	82,332	102,561	127,371	152,097	189,840	221,466	266,562	296,607	352,224		
5			48,381	56,781	67,173	83,157	103,587	128,646	153,618	191,742	223,683	269,229	299,574	355,749		
6			48,861	57,342	67,848	83,988	104,622	129,936	155,154	193,662	225,921	271,920	302,571	359,307		
7			49,350	57,918	68,526	84,831	105,669	131,235	156,711	195,600	228,180	274,635	305,598	362,904		
8			49,845	58,503	69,210	85,683	106,731	132,546	158,280	197,550	230,463	277,386	308,655	366,537		
9			50,343	59,085	69,903	86,538	107,799	133,872	159,861	199,533	232,770	280,158	311,745	370,203		
10			50,844	59,673	70,599	87,399	108,876	135,213	161,463	201,525	235,098	282,957	314,865	373,905		
11			51,357	60,273	71,310	88,278	109,962	136,563	163,074	203,541	237,450	285,789	318,012	377,646		
12			51,867	60,876	72,021	89,160	111,060	137,928	164,703	205,578	239,826	288,648	321,195	381,423		
13			52,389	61,485	72,741	90,054	112,173	139,305	166,353	207,627	242,226	291,537	324,411	385,239		
14			52,914	62,103	73,470	90,954	113,295	140,703	168,015	209,706	244,647	294,450	327,654	389,094		
15			53,442	62,718	74,205	91,863	114,432	142,113	169,698	211,809	247,095	297,396	330,933	392,985		
16			53,982	63,348	74,943	92,781	115,575	143,529	171,393	213,924	249,564	300,375	334,245	396,918		
F					75,687		116,889		172,905							
P									178,323							

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