



# **ISICWANGISO SENQUBO UKUYA KOWAMA-2014**

Ngokubhekise Ekuphumezeni Kokuhanjwa  
Kwesikolo ngowama-2025

## **ISIXHOSA**



**basic education**

Department:  
Basic Education  
**REPUBLIC OF SOUTH AFRICA**

## **Ukuhamba isikolo 2025: Umbono**

Oku kalandelayo kuqulethe okubonisa ukuba ISebe elinguNdoqo lezeMfundu (DBE) lithanda ukuba liya kuba liph i ngonyaka we-2025:



### **ABAUNDI...**

Mabafike esikolweni ngexesha, yonke lmihla yaye mabawuthathele ingqalelo umsebenzi wabo wesikolo bazimisele. Bayakwazi ukufikelela kwiihompyutha, ukutya okulungileyo, kwakunye nakwezemidlalo kunye neentshukumo zenkcubeko. Banonxibelewano olubonisa Imbeko kubahlobo babo kunye nabafindisntsapho abaxhomekeke kubo.

### **ABAUNDISI-NTSAPHO...**

Bazithembile, baqequesheke ngokuggibeleleyo yaye bayaqhube ka baphucula izakhono zabo ezibonisa oko banokwenza. Bazibophelele ekunikeni abafundi eyona mfundo iggibeleleyo abanokubanika yona, ngokwenza njalo banegalelo ekuphuculeni isizwe.. Bonwabela ulwaneliseko lomsebenzi kuba iimeko zeenkonzo abasebenza phantsi kwazo ziphucukile kwakunye nemivuzo yabo xa uyttelekisa neminye imisebenzi enoqeqesho.

### **IINQUNUNU ZEZIKOLO...**

Baqinisekisa ukuba ukufundiswa kwabantwana kuyenzeka njengoko kumele, ngokwekharityulam yesizwe. Kusetyenziswa ubunkokheli obububo, bakhuthaza imvisiwano, ubuchule kunye nemigaqo eyamkelekileyo ekumele uyilandele emsebenzini yonke loo nto isenzeka kusapho lwasesikolweni nangaphandle.

### **ABAZALI...**

Bazi yonke into eqhubekayo esikolweni yaye bafumana iingxelo rhoqo ngenkubo yabantwana babo kuthelelkiswa nemigangatho ethe gca elandelwa kusabelwana ngayo zizo zonke izikolo. Bayazi ukuba bayamanyelwa yaye naziphi na iinkhalabo abanazo ziakusonjululwa ngabaphethayo bezemfundo kuwo onke amanqanaba.

### **IZIXHOBO ZOKUFUNDA NOKUFUNDISWA...**

Zininzi yaye zezenqanaba eliphezulu. Abafundi nabafundisi-ntsapho bayakwazi ukusebenzisa iikhompyutha esikolweni ukuze bafikelele kulwazi abalufunayo.

### **IZAKHIWO ZESIKOLO KUNYE NEZIXHOBO EZISETYENZISWAYO...**

Zithe gabalala, ziyasebenziseka, zikhuselekile yaye zigcineke kakuhle. Abafundi kunye nabafundisi-ntsapho banakekela izakhiwo kunye nezixhobo ezisetyenziswayo kuba bayazingca ngesikolo sabo.

# Isicwangciso senkqubo ukuya ku 2014

Esi sicwangciso senkqubo yindlela yeSebe elinguNsdoqo lezeMfundu (DBE) yokuqinisa zonke iindawo ezibuthathaka kwezemfundu ezaye zachongwa njengezifuna ilnkxaso. Yaye yaveliswa ngokuhambelana nesiCwangciso Esimele ukusebenza Sesizwe sikaMongameli sowama-2009 yaye sifumana umkhombandlela kumqulu osisikhokhelo othi, Ukuphuculwa Kwendlela uRhulumente asebenza ngayo: *Inkqubo Yethu (Improving Government Performance: Our Approach)*.

Ngokuphucula indlela ekusetyenzwa ngayo kwezi ndawo zibaluliwego, abafundi baya kuxhamla kowona mgangatho ophezulu wezemfundu. Isizwe ngokubanzi naso siya kuxhamla, njengoko abanezidanga abanezakhono ezingcono kunye namazinga olwazi bengena kumaziko emfundu aphakamileyo nakwiindawo zomsebenzi.

Lo mqulu ushwankathela esi Sicwangciso seNkqubo, izinto ezingenziwa ukuphucula izinto ezilindelekileyo, kwakunye nantoni na enokwenziwa nguye nawuphi na ummi weli lizwe ongumntu nje ukunika igalelo kwindlela engcono yokufunda.

## IINJONGO ZETHUTYANA, IIMBONO ZETHUBA ELIDE

Isicwangciso seNkqubo sibeka zicace iinjongo ezakube zisetyenzwa yinkqubo yeezemfundu yesizwe ezijoliswe kuyo kwaneendlela zokufumana ezi njongo ngowama-2014. La ngamanqanaba okuqala ukufumana iinjongo ezinkulu, nezexesha elide zezinga eliphezulu lezemfundu ezikolweni ngowama-2025. Lo mbono ubizwa ngokuba, Ukuhamba isikolo 2025.

## ELOWO NALOWO UNENDAWO AMAKAYIDLAE

Kangangoko kunako, Isicwangciso seNkqubo sibonisa kumntu ngamnye othatha inxaxheba kwinkqubo ukuba zeziphi iintshukumo umntu lowo othatha inxaxheba amakangene kuzo ukuze azuze injongo nganye kwesi sicwangciso. Futhi loo nto iphinde icacise iindlela aphi abo bangaphandle kwinkqubo yezemfundu ezingathi bazisebenzise ukunika izixhobo zokufunda okanye ubuchwepheshe bokuxhasa ezi njongo.

## IINJONGO EZICACILEYO, INDLELA YOKWENZA IZINTO ENOKUTSHINTSHWA.

Isicwangciso seNkqubo sidwelisa iinjongo ezili 13 emaziphunyelelwe, ezihambelana nokufunda nokubhaliswa. Ukongeza, sidwelisa iindawo ezili-14 kwezemfundoezifuna ukuba ziphuculwe ukuze kufikelelwe kwezi njongo. ISebe lezeMfundu elinguNdoqo, noxa kunjalo alixeleti bantu ukuba yintoni kanye le ekufuneka bayenze ukuphumelela kwezi njongo. Indlela ke kukuba kwamkelwe iqondo elithile lokuvumela isimoukuze Izikolo kunye nabasingqongileyo beze nezicwangciso ezifanelana kanye neemeko abazifumana bekuzo.

## UKUKALA INKQUBELA : UKUHOLWA KWESIZWE KONYAKA: (ANA)

Ngonyaka ngamnye, bonke abafundi baya kubhala iimvavanyo zesizwe ngamalwimi (ulwimi lwasekhaya, kunye nolwimi lokuqala olongezelelweyo) kunye nezibalo ukuphela konyaka. Injongo kukufumana isikali esiza kusetyenziswa jikelele apha elizweni esingenamkhethe ukuze kukwazi ukuba kujongwe kukalwe amanqanaba empumelelo kumabanga aphantsi ekufundeni nakwizibalo, ukuze impumelelo ikwazi ukuba ivavanywe ngokuchanekileyo kuze kuqulunqwe iindlela zokungenelezaifanelekileyo ukunika uncedo aphi uncedo longezelekilyo lufuneka khona.

Ootitshala baya kukorekisha ezi mvavanyo zikumgangatho omnye ngokwemiyalelo enikezwa liSebe elinguNdoqo lezeMfundu.

Abazali baya kufumana iziphumo ze- ANA kumakhadi engxelo onyaka abantwana ukuphela konyaka. Amaqumrhu Alawula Izikolo (SGB's) aya kufumana ingxelo yezithili jikelele, eya kuthi kwabelwane ngayo nabanye abazali aphi esikolweni, ukuze bakwazi ukuthelekisa iziphumo zabo ze-ANA kunye nezezinye izikolo aphi kwisithili.

Injongo yokuba kuvezwe iziphumo kuluntu lonke ayikokwenyelisa izikolo okanye kwensiwa la nngqondo yokuba "abaphumeleleyo" okanye "abangaphumelelanga", koko okungenani ukunika izikolo nabazali besikolo eso utshuphe wokuba iziphumo zabo zihamba njani xa uzithelekisa nezezinye izikolo kwisithili eso.

Ngonyaka wama-2011, iimvavanyo Zokuhlolwa kweSizwe Ngonyaka kuzo zonke iilwimi nezibalo ziza kuqalwa kubafundi bebangalethoba (Grade 9).

# Injongo ZesiCwangciso Senqkubo

Isicwangciso Senqkubo siqulethe iinjongo ezingama-27.



## IINJONGO EZILINDELEKILEYO EZZIPHUMO EZIJONGE KUMANQANABA ASEMGANGATHWENI ALINDELEKILEYO NGOBUNCINANE

**Injongo ye-1.** Makonyuswe inani labafundi abikwibanga lesi-3 abathe ekupheleni konyaka, babe bagqwesile okuncinane ekukwazini ukufunda nokubhala kunye nokubala ukuze baye kwibanga lesi-3. Ngokovavanyo luka-2009 olubonisa abasele bekwazi abantwana: Xa kuthelekelelwa ama-48% (okufunda nokubhala) kunye nama-43 (ukubala); ekujongwe ukuba ifumanekе ngowama-2014: ngama-60% kwezi zifundo zozibini.

**Injongo ye-2.** Makonyuswe inani labafundi abikwibanga lesi-6 abathe ekupheleni konyaka, babe bagqwesile okuncinane ekukwazini ukufunda nokubhala kunye nokubala ukuze baye kwibanga lesi-6. Ngokovavanyo luka-2009 abasele bekwazi abantwana: Xa kuthelekelelwa ama-37% (okufunda nokubhala) kunye nama-19% (ukubala); ekujongwe ukuba ifumanekе ngowama-2014: ngama-60% kwezi zifundo zozibini.

**Injongo ye-3.** Makonyuswe inani labafundi abakwibanga lesi-9 abathe ekupheleni konyaka, babe bagqwesile okuncinane ekukwazini ukufunda nokubhala kunye nokubala ukuze baye kwibanga lesi-9. Ukuvavanya abasele bekwazi abafundi nokujonga ekumelwe kufunyanwe kuya kuthi kujongwe emva kweemvavanyo zesizwe zonyaka zika -2010.

**Injongo ye-4.** Makonyuswe inani labafundi abikwibanga le-12 abathe babe bafanelekile ukuba bangenele inkqubo yemfundo enomsila iBA eyunivesithi. Ukuvavanya abasele bekwazi abafundi kuka-2009 baseline: Kumalunga ne- 110 000; 2014 okulindelekileyo li: 175 000.

**Injongo ye-5.** Makonyuswe inani labafundi abikwibanga le-12 abaphumelele izibalo. Ukuvavanya abasele bekwazi abafundi kuka-2009 2009 baseline: Kumalunga ne-125 000; 2014 okulindelekileyo li: 180 000.

**Injongo ye-6.** Makonyuswe inani labafundi abikwibanga le-12 abaphumelele ezobunjingalwazi (physical science.) Ukuvavanya abasele bekwazi abafundi kuka-2009: Kumalunga ne 120 000; okulindelekileyo ngo-2014 li: 170 000.

## IINJONGO ZEZIPHUMO EZILINDELEKILEYO EZIJONGE EKUPHUCULENI IZIPHUMO EZIPHAKATHI

**Injongo ye-7.** Makuphuculwe ukusebenza okungumyinge ophakathi kwabafundi bebangai lesi-6 kwiilwimi.

**Injongo ye-8.** Makuphuculwe ukusebenza okungumyinge ophakathi kwabafundi bebangai lesi-6 kwizibalo.

**Injongo ye-9.** Makuphuculwe ukusebenza okungumyinge ophakathi kwabafundi bebanga lesi-8 kwizibalo.

“ linjongo ukusukela ku-l ukuya kwi-l3  
zijongene neziphumo esifuna ukuzifumana  
ezihambelana nokufunda nenani  
labantwana abathathiweyo kwelo banga.

”

## IINJONGO ZEZIPHUMO EZILINDELEKILEYO EZIJONGE INDLELA YOKUFUMANA/ YOKUNGENA KUNYE NOKUDLULELA KWIBANGA ELILANDELAYO

**Injongo ye-10.** Makuqinisekiswe ukuba bonke abantwana bahlala beqhubeka bebhaliwi esikolweni ubuncinane de kube ngulo nyaka bagqiba ngawo i-15 leminyaka. Ukuvavanya abasele bekwazi abafundi kuka-2008: ngama- 97.4%; okulindelekileyo ngo-2014: ngama- 99%

**Injongo ye-11.** Makuphuculwe ukufumana imfundo esemgangathweni Yokwakhiwa Kwabantwana Abasebancinane (ECD) abangaphantsi kwebanga loku-1. Isikhombisi soku-1 (Umyinge abafundi bebanga loku- 1 abafundi abafumene uqequesho kwimfundu esikolweni kwibanga uR): Ukuvavanya abasele bekwazi abafundi kuka-2008: ngama 51%; okulindelekileyo ngo-2014: ngama- : 80%, Kodwa li- 100% ukuba ngaba Ukwakhiwa Kwabantwana Abasebancinane (ECD) okungafunyanwa kwiziko lokuqequesha kubandakanyiwe. Isikhombisi sesi 2: Umlinganiselo wabantwana ababhaliselwa ukungena esikolweni wabantwana abaminyaka iphakathi kwe- 0 ukuya kwemi- 5. Ukuvavanya abasele bekwazi abafundi kuka-2008: ngama 25%; okulindelekileyo ngo-2014: ngama- :37%

**Injongo ye-12.** Makuphuculwe ukudluliselwa kwelinye ibanga kwabafundi ukusuka kwibanga loku-1 ukuya kwelesi-9 ngokwezigaba zalapha esikolweni. Isikhombisi soku-1: Umyinge ekhulwini wabantwana ababudala buyiminyaka eli-9, abaggibe ibanga lesi-3. Ukuvavanya abasele bekwazi abafundi kuka-2008: ngama 59%; okulindelekileyo ngo-2014: ngama:65% Isikhombisi sesi 2: Umyinge ekhulwini wabantwana ababudala buyiminyaka eli-12, abaggibe ibanga lesi-6: Ukuvavanya abasele bekwazi abafundi kuka-2008: ngama 46%; okulindelekileyo ngo-2014: ngama- : 52%

**Injongo ye-13.** Makuphuculwe indlela yokungena kolutsha Kumaziko Emfundo Ephakamileyo (FET) nangaphaya kwebanga le- 9. Isikhombisi soku- 1: Umyinge ekhulwini wolutsha olufumene Isiqinisekiso Sokuphumelela Samabanga Aphezulu Selizwe (NSC).Ukuvavanya abasele bekwazi abafundi kuka-2008: ngama 40%; okulindelekileyo ngo-2014: ngama-: 50% Isikhombisi sesi 2: Umyinge ekhulwini wolutsha olufumene Isiqinisekiso Sokuphumelela Semfundo Ephakamileyo. Ukuvavanya abasele bekwazi abafundi kuka-2008: ngama 41%; okulindelekileyo ngo-2014: ngama-: 65%

# Injongo ZesiCwangciso Senqkubo...



## ABAFUNDISI-NTSAPHO

**Injongo ye-14.** Mabatsale iqela elitsha labafundisi-ntsapho abasebancinane, abanomdla yaye abaqqeqeshwe ngendlela efanelekileyo ukuba bangene kulo msebenzi wobutitshala unyaka nonyaka.

**Injongo ye-15.** Mabaqinisekise ukuba ukufumaneka nokusetyenziswa kwabafundisi-ntsapho makwenziwe kukhusele kangako amanani aphezulu agqithisileyo abafundi emagumbini okufundela angabikho.

**Injongo ye-16.** Mabaphucule lo msebenzi wobutitshala, izakhono zokufundisa, ulwazi ngesifundo kune nokukwazi ukusebenzia ikhompyutha kwabafundisi-ntsapho ngalo lonke ixesha besafundisa.

**Injongo ye-17.** Mabalwele igquba labafundisi-ntsapho elinempilo eliza knowabela ulwaneliseko emsebenzini.

**Injongo ye-18.** Mabaqinisekise ukuba abafundi bazinelela iinkalo zonke iintloko zezinto emakuthethwe ngazo kune nazakhono kwiindawo ekufuneka befikelele kuzo kulo nyaka besesikolweni.

## IZINTO EZISETYENZISWA NGABAFUNDI UKUFUNDA

**Injongo ye-19.** Mabaqinisekise ukuba umfundu ngamnye uyakwazi ukufikelela kubuncinane beencwadi ekumele bazisebenzise ezichaziwego kunye neencwadi zokusebenzela ezifunekayo ngokuhambelana nomgaqo wesizwe.

**Injongo ye-20.** Mabanyuse ukukwazi ukufikelela kwabafundi kuluhalu olubanzi lwezinto ezibonwayo nezo ziviwayo, kuquka iikhompyutha, eziza kutyebisa imfundo yabo.

## UKUPHUCULWA KWESIKOLO SISONKE JIKELELE

**Injongo ye-21.** Mabaqinisekise ukuba linkqubo ezingundoqo zolawulo lonyaka ziqahubeka kuzo zonke izikolo elizweni ngendlela apha enegalelo kubume besikolo obusebenzayo.

**Injongo ye-22.** Mabaphucule intsebenziswano phakathi kwabazali noluntu ngokubanzi kulawulo lwezikolo, ngokuthi nje kuphuculwe ukukwazi ukufumana iinkcukacha okanye ulwazi kusetyenziswa iSicwangciso SeMfundu esiza nge intanethi (i-e-Education Strategy).

“ **linjongo ukusukela  
ku-14 ukuya ku-27 zijongene  
neendlela zokufumana iinjongo  
zokunikezelweyo ezili-13.** , ,

## INTLAWULO YOKUFUNDA

**Injongo ye-23.** Mabaqinisekise ukuba zonke izikolo ubuncinane ziyaxhaswa ngemali ngobuncinane umfundu ngamnye ngokwamanqanaba abakuwo abekiwego jikelele nokuba le mali isetyenziswa ngokuthe gca nangendlela eyiyo.

## IMIBHOBHO YAMANZI, NELINDLE NOMBANE ZESIKOLO KUNYE NEENKONZO ZENKXASO.

**Injongo ye-24.** Mabaqinisekise ukuba le mibhobho yamanzi nelindle kunye neyombane kwakunye nokungqonge isikolo ngasinye kuyavuselela kwaye kunika umdra kubafundi ukuba beze esikolweni bafunde: nokuba abafundisi-ntsapho bafundise.

**Injongo ye-25.** Makusetyenziswe izikolo njengeenqwelo zokukhuthaza indlela yokungena kwizintlu zeenkonzo zikawonke-wonke phakathi kwabafundi kwiindawo ezifana nezempiro, iindlela zokunciphisa intlupheko, inkxaso yezomphefumlo nezentlalo, ezenkcubeko nemidlalo.

**Injongo ye-26.** Mabandise Inani lezikolo ezisebenzisa Inkqubo Yokwamkela Bonke abafundi kungajongwanga ubume babo, yaye bekwazi ukungena kuwo onke amaziko anikezela ngeenkonzo ezikhethekileyo.

**Injongo ye-27.** Mabaphucule isingqi kunye nomgangatho weenkonzo zokujonga zixhase ezinikezelwa zii-ofisi zesithili ezikolweni, kwelinye icala kusetyenziswa ngcono iSicwangciso SeMfundu esiza nge intanethi. (e-Education).

## **ISEBE ELINGUNDOQO LEZEMFUNDO (DBE) LIQULUNQE ISICWANGCISO SENKQUBO ESIPHELELEYO UKUPHUCULA UMGANGATHO WEMFUNDO KWIZIKOLO ZETHU ZIKAWONKE-WONKE.**

Esi Sicwangciso Senkqubo sowama- 2014 sele sixhamlile kubantu abathatha inxaxheba abaphambili kwezemfundo ekuthe kwathethwa-thethwana nabo, kuquka amasebe emfundo ephondo kunye nemibutho yabafundisi-ntsapho.

**Inkxaso yakho ekusetyenzisweni kwesi Sicwangciso Senkqubo yamkeleke kakhulu ekubeni kuyiwe phambili.**

**LO MQULU UFUMANEKA NGEELWIMI EZILISHUMI ELINANYE ZOMZANTSİ AFRIKA:**

- English
- Afrikaans
- isiZulu
- isiXhosa
- Ndebele
- Sepedi
- Tsonga
- Setswana
- Sesotho
- Tshivenda
- Siswati