

*Uyidlala njani indzima yakho ekwesekeleni
Imfundvo Yawonkhe wonkhe Leyikhwalithi*

UMHLANDLELA WETINHLAKA TE-QLTC

Kwenta i-QLTC ibe yimphumelelo



ensuring quality learning and teaching for all

SiSwati



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

LOKUCUKETFWE

1.	Sendlalelo Lesivela Endvuneni Yemfundvo Lesisekelo	3
2.	Umyaleto Lovela Ekomidini Lephetse Ye-QLTC Kuvelonkhe	5
3.	<i>Imitsetfo Yemfundvo Leyikhwalithi</i>	6
4.	Tifungo Tabo Bonkhe badlalindzima Kutemfundvo	6
5.	Umkankhaso Wekufundza Nekufundzisa Lokuyikhwalithi	9
	(i) Kungani Sifanele Sisebentisane?	
	(ii) Inshisekelo ye-QLTC	9
	(iii) Inhosombono ye-QLTC	10
	(iv) Imigomo Lesisekelo ye-QLTC	10
	(v) Tinhoso Letibalulekile tee-QLTC	10
	(vi) Emagugu e-QLTC	11
	(vii) Tintfo Letiniketa Iwati tinhoso Tamasu kanye Neluhlelo Lwekwenta Lwe-QLTC	12
	(viii) Lisu Lekucalisa Lokwetfulwako Lokubalulekile	13
6.	Tifezwa Njani Tinhoso Tetfu: Kusungulwa Kwetinhlaka	14
	(i) Kwakheka Kwe-QLTC	15
	(ii) Tindzima Nemisebenti Yetinhlaka te-QLTC:	
	• Ikomidi Yavelonkhe Lephetse ye-QLTC	16
	• Licembu Lavelonkhe Lelihlelako LE-QLTC	16
	• Emakomidi Etifundza Laphetse E-QLTC	17
	• Emakomidi Esigodzi Eforamu Ye-QLTC /kanye Nemakomidi Esekheti	18
	• Emakomidi Esikolo e-SGB e-QLTC	19
7.	Tifezwa Njani Tinhoso Tetfu: Kuvisisa tintfo Lekungeke Kwacociswana Ngato	20
8.	Tifezwa Njani Tinhoso Tetfu: Kubeka liso Nekubika Kuwo Wonkhe Emazinga Etinhlaka te-QLTC	24
	(i) Kubeka liso Nekubika Kwe-QLTC Ekudlulisweni Kwemiphumela Yemnyaka Yekuhlolwa Kwavelonke Kanye Nemiphumela Ye-NSC	26
	(ii) Kubeka liso Nekubika Ngekulungela Kвесиколо	27
	• Ezingeni Lesifundza	27
	• Ezingeni Lesigodzi	28
	• Ezingeni Lesikolo	29
	(iii) Ikomidi Yesikolo ye-SGB ye-QLTC ingabeka liso futsi ibike njani Ngetincabhayi?	32
	(iv) Tindlela Tekubika	34
9.	Tifezwa Njani Tinhoso Tetfu: Kwatisa Nekugcugcutela Ummango	36
	(i) Kugcugcutela Emazingeni Avelonkhe Newetifundzave	37
	(ii) Tibonelo tetindlela iForamu Yesigodzi noma yeSekhethi Lengagcugcutela ngato Ummango	39
	(iii) Tibonelo Tetindlela Ikomidi Yesikole Ye-SGB ye-QLTC lengagcugcutela ngato batali nemmango kwekutsi besekele kufundza nekufundzisa lokuyikhwalithi	40
	(iv) Yini lengentiwa batali kumphumeleisa kufundza lokuyikhwalithi?	42
	(v) Sikolo singawesekela njani ummango?	42
	(vi) Singababambandzakanya njani batali emfundweni yebantfwana babo	43
10.	Tifezwa Njani Tinhoso Tetfu: Emaphamfulethi ebatali	44
	• Kuvisisa Luhlelo Iwetifundvo	45
	• Kuhlolwa kwemnyaka Kwavelonkhe	47
	• Bhalisa umntfwana wakho umbhalisele Libanga R	49
	• Uma umntfwana wakho Asebangeni 4-6	51
	• Uma umntfwana wakho Asebangeni R-3	53
	• Tincwadzi tekusebentela	55
11.	Sengeto- A	57
	• Sibonelo Se-ajenda	58
	• Sibonelo Sethemupuleti Yekubika	59
12.	Imininingwane yekuchumana yelicembu lavelonkhe le-QCT nebagcugcuteli betifundza	60

SENDLALELO LESIVELA ENDVUNENI YEMFUNDVO LESISEKELO

Enkhulumeni Yesive leyefulwa ePhalamende eKapa mhlaka-3 Juni 2009, Mengameli waseNingizimu Afrika, Mnu. JG Zuma, watsi, 'Temfundvo titawugcinwa tiyinhlosonchangi eminyakeni leshlanu letako . Sifuna bothishela betfu, bafundzi nebatali betfu kwekutsi basebente ngekubambisana nahulumendeekwenteni tikolo tetfu tikhungo temphumelelo ...'

Mengameli wachubeka watsi, ' Siyaphindza futsi sisho tintfo lekungeke kwacociswana ngato. Thishela ufanele abe seklasini lesikolo, ngesikhatsi, afundzisa, ngaphandle kwekunganani umsebenti wakhe futsi ngaphandle kwekuhlukumeta bafundzi! Bantfiana kufanele babe seklasini, ngesikhatsi, bafundza, bahloniphe bothishela babuye bahloniphane nabo, futsi bente umsebenti wabo wasekhaya ...'

NgaLwesihlanu, mhlaka -11 Agasti 2008, Hulumende wetfula umkhankhaso wetemphilo netemfundvo e-Walter Sisulu Square e-Kliptown (indzawo lapho kwentiwa khona i-1955 Freedom Charter). Lomkhankhaso uvela ekwamukeleni kwekutsi temphilo netemfundvo kufanele tibe ngumongo weluhlelo IwaHulumende lengucuko emmangwenii eminyakeni lemhlanu letako.

Ehlangotsini Iwetemfundvo, umkhankhaso waHulumende umema bonkhe bantfu netinhlangano kwekutsi titsatsele etandleni tato kwenta ncono ikhwalithi yemfundvo tincenyen temkhankhaso wetemfundvo utawu:

- watisa takhamuti ngekubaluleka kwetemfundvo netindzima, imisebenti kanye netibopho tato kutemfundvo;
- gcugcutela imimango kwekutsi ibeke liso futsi isekele tikolo, bothishela nebfundzi;
- wenta ncono ikhwalithi yemfundvo yabo bonkhe bantfiana, ikakhulukati labahluphekako, ibuye
- ikhombise lekhwalithi leyentiwe ncono ngemiphumela yebafundzi lencono.

Kuphumelelisa imfundvo leyikhwalithi yabo bonkhe kusetandleni Temalunga Ephalamende, Lihhovisi Lendvuna Yemfundvo Lesisekelo, emalunga emikhandlu lephetse yetifundzave, tikhulu temnyango, bothishelanhloko, bothishela, bafundzi, batali, baphatsi besikolo kanye nemalunga emmango.

Ekwefulweni kwaHulumende umkhankhaso wetemphilo netemfundvo labamele bonkhe labanendzima labayidlalako lebalulekile kutemfundvo batibophelela Emtsetfweni Wemfundvo Leyikhwalithi lobophelela bona nemalunga akhe ekwamukeleni umsebenti wekwenta ncono ikhwalithi yekufundza nekufundzisa etikolweni tetfu. Lomunye nalomunye webadlalindzima uyabitwa kwekutsi atotibophelela 'Emtsetfweni Wemfundvo Leyikhwalithi', lochaza imisebenti nekutiphatsa lokudzingekako kwabo. Uma tonkhe tincenyen temphakatsi tisebentisana – hulumende, imimango, basebenti bekunakekelwa kwetemphilo, tinhlangano temphakatsi, bemabhizinisi kanye naleminye imikhakha – singacinisekisa kwekutsi bonkhe bafundzi bayazuza emfundvweni leyikhwalithi. Umtsetfo ungalendlela lelandzelako:

Emandla ekwenta ncono temfundvo alele kitsi sonkhe. Simema tonke tikhulu temnyango, wabothishela, bafundzi, batali kanye nemalunga emmango kwekutsi atibophelele 'eMtsetfweni Wemfundvo Leyikhwalithi'.

Lomtsetfo ulawula Umkhankhaso Wekufundza Nekufundzisa Lokuyikhwalithi (i-QLTC), nawo lowetfulwa nga-2008. Uphindze futsi usho liphuzu lekucalisa lembono lolandzelako lapho singatsanza kufika ku-2025. Sicinisekisa kwekutsi wonkhe umuntfu waseNingizimu Afrika utfola kufundza sikolo lokuyikhwalithi kusidzingo lesiphutfumako. Futsi siyabona kwekutsi loku kungeke kwenteka ngelusuku lunye.

Tinhlaka letihlela umkhankhaso tiyakhiwa emazingeni avelonkhe, etifundza, asekaya newetikolo futsi Hulumende nyalo umema wonkhe umuntfu waseNingizimu Afrika kwekutsi ahlanganyele natsi kulomkhankhaso, njengencenyemtamo lochubekako wekuphumelelisa imphilo lencono yavo wonkhe umuntfu. Ngemkhankaso Wekufundza Nekufundzisa Lokuyikhwalithi Litiko nebalingani balo bahlose kwenta imfundvo ludzaba lwemphakatsi. Kusebentisana, njengemimango yetikolo, tigodzi, ematiko etifundza kanye newavelonkhe kanye nalabanye bahlanganyeli, singaphumelela kufeza tibophelelo lesitentile Esivumelwaneni Sekwetfulwa kanye nasetinhlosweni letichazwe Ehlelwani Lwekwenta kuya ku-2014: Sibuke Ekwenteni Imphumelelo Yekufundza nga-2025. Kubalulekile kugcugcutela nekukhutsata sonkhe sive mayelana nekucalisa imfundvo leyikhwalithi yavo wonkhe umuntfu.

Ngako-ke Umkhankhaso Wekufundza Nekufundzisa Lokuyikhwalithi umema bonkhe bantfu netinhlangano kwekutsi batsatse umsebenti wekwenta ncono ikhwalithi yemfundvo. I-QLTC ihlose kukhutsata emalunga emimango, lamakhulu nalamanane kuyo yonkhe iNingizimu Afrika kwekuba alalele kumenya nguMengameli. Tinhlaka te-QLTC titawusungulwa kuwo onkhe emazinga eluhlelo lwemfundvo kuze kucinisekiswe kwekutsi bonkhe badlalindzima labasehlelweni balandzela sifungo labasentile kudlala tindzima tabo nekwenta imisebenti yabo ngalokusemandleni abo. Kukuphela uma umdlalindzima sikhulu, thishelanhloko, nemfundzi – adlala indzima yakhe ngekutimisela, ngelutsandvo nekutibophelela sitawukhona kuphumelelisa lokuhle emfundvweni.

Lomkhankhaso sewucala kukhicitu titselo ngekusayinwa kwe-NEDLAC Accord ngoJulayi 2011 e-Union Buildings, ePitoli, baholi betinhlangano tebasebenti; i-Business Unity South Africa; imikhandlu yemmango lekhona ku-NEDLAC kanye Nendvuna YelitikoLetemfundvo Lessiekelo asayinela Hulumende. Sinyatselo lesibalulekile Sesivumelwano kusebenta negetikolo letiphawuliwe kuze, ngekusekelwa letikunikwako, tihlangabetane netincabhaiy letibukene nato.

I-QLTC yakhela ebudlelwaneni nalabatsintsekako labasetinhlanganweni talanemabhiznisi netemphakatsi futsi yatitsatsela lesinyatselo kuze icinisekise kwekutsi asikho sikolo lesisele singenalo lusito lesiludzingako. Lulelo Iwe-AdoptaSchool lutawuhlanganisa balingani betfu netikolo nagtodywana kuze kucinisekiswe kwekutsi titawucala indlela leya ekwenteni ncono ngekusekelwa nguleto tinhlangano letibophelele emfundwveni lenhle. Loku kusikhatsi lesingumlandvo kutemfundvo njengoba kukhombisa kucala kwasikhatsi lesisha lapho bonkhe labatsintsekako, kanye nebaligani labasemphakatsini batibophelela tinhlangano tabo kusekela umkhankhaso wekuphumelelisa kufundza nekufundzisa lokuyikhwalithi eNingizimu Afrika.

Lokuhle kodvwa.

UNKST. A M MOTSHEKGA, MP

INDVUNA YELITIKO LEMFUNDVO LESISEKELO

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UMLAYETO LOVELA EKOMIDINI LEPHETSE TE-QLTC KUVELONKHE

Kunekukhula ekuboneni kwsive kwekutsi hulumende ayedvwa angeke akwati kulungisa tincabhayi teluhlelo Iwetemfundvo futsi kudzingeka kwekutsi kwentiwe sikhala sebalingani basemphakatsini. Mengameli wente simemo lesiya esiveni kwekutsi sihlanganise tandla ekwenteni ncono luhlelo Iwetemfundvo futsi nekwenta budlelwane info yekucala yekuphumelelisa loku.

Umcimbi lobalulekile kulesikhatsi sekubika kufanele ngako-ke kube kusayina Sivumelwano Semfundvo Lesisekelo. Lomkhakha lobalulekile wetemfundvo njengoba ukhombisa kucala kwsikhatsi lesisha lapho badlalindzima, labatsintsekako, kanye nebalingani emmangweni babophelela tinhlangano tabo ekwesekeleni kulawulwa kwekuphumelelisa ikhwalithi yekufundzisa nekufundza eveni. Letincenyen tivumelana ngekusebentisana kugucula ingcondvo yathishela, bafundzi nebatali kuze kwakhiwe kabusha tincenyen letingasebenti kahle ehlwelweni Iwemfundo lesisekelo futsi kucinisekisa kwetfulwa kwemfundo leyikhwalithi yebafundzi, ikakhulukati etikolweni letingasebenti kahle.

Ngekhatsi kwe-QLTC sibophelelo sebantswana baseNingizimu Afrika . Umntfwana nemntfwana ufanelwe kutfola imfundvo leyikhwalithi kitsi sonkhe kucinisekisa ikhwalithi yekufundzisa nekufundzisa kuto tonkhe tikolo tetfu kuze kusebenta kwemfundzi lokuncono nekuphunyelelisa kube yimphumelelo.

Kute kwentiwe loku kuge liciniso, Ikomidi Yavelonkhe Yekulawula i-QLTC yente lencwajana njengemhlahlandlela wabo bonkhe labatsintsekako kuze kucinisekiswe kuphunyelelisa kwetinhloso tetfu. Lomhlahlandlela utawucinisekisa kwekutsi imigomo ye-QLTC ihlanganisa nelisiko lekufundza nekufundzisa kuze loku lokucalwako lokubalulekile lingabonakali njengesengeto nje kodvwa njengakubalulekile ekusebenteni kwavo wonkhe umuntfu lonendzima kutemfundvo.

Ikomidi Yekulawula Yavelonkhe i-QLTC ihlose kucinisekisa kwekutsi tinhlaka te-QLTC tisunguliwe kuwo wonkhe emazinga eluhlelo Iwetemfundvo kusukela kuvelonkhe kuye esifundzeni, kuye esigodzini kuye esekhethi, uma kudzingeka , futsi, ikakhulukati, ezingeni lesikolo. Luhlaka ngalunye Iwe-QLTC lufanele lusebentele kuba nemtselela ekufundzeni nekufundzisa futsi licinisekise kwekutsi lokungeke kwacociswana ngako kutemfundvo kuyaphunyelelisa. Futsi linemsebenti wekugcugcutela bonkhe bantu baseNingizimu Afrika kwekutsi babutsane esimenyweni sekufundza nekufundzisa lokuyikhwalithi.



Provincial advocacy around code for quality education



KUTIBOPHELELA EMFUNDWENI YEMPHAKATSI LEYIKHWALITHI

UMTSETFO WEMFUNDVO LEYIKHWALITHI

Ekwetfulweni kemkhankhaso wetemphilo netemfundvo waHulumende e-Kliptown ngo-2008, labebamele bonkhe labanendzima labayidlalako lebalulekile kutemfundvo batibophelela Emtsetfweni Wemfundvo Leyikhwalithi lebophelela bona nemalunga akhe ekwamukeleni umsebenti wekwenta ncono ikhwalithi yekufundza nekufundzisa etikolweni tetfu. Lomunye nalomunye webadlalindzima uyamenya kwekutsi atotibophelela ‘Emtsetfweni Wemfundvo Leyikhwalithi’, lochaza imisebenti nekutiphatsa lokudzingekako kwabo. Uma tonkhe tincenyen temphakatsi tisebentisana – hulumende, imiphakatsi, basebenti bekunakekelwa kwetemphilo, tinhlangano temphakatsi, bemabhzinisi kanye naleminye imikhakha – singacinisekisa kwekutsi bonkhe bafundzi bayazuza emfundvweni leyikhwalithi. Umtsetfo ungalendlela lelandzelako:

Emandla ekwenta ncono temfundvo alele kitsi sonkhe. Simema tonke tikhulu temnyango, wabothishela, bafundzi, batali kanye nemalunga emmango kwekutsi atibophelela ‘eMtsetfweni Wemfundvo Leyikhwalithi’.

TIFUNGO TABO BONKHE BADLALI NDZIMA KUTEMFUNDVO

Sicashunwa esivela Etifungweni tase-Kliptown

NJENGESIKHULU SELITIKO, ngetSembisa;

- kucinisekisa kwekutsi tonkhe tikolo titfola imitfombo ledzingekako ngesikhatsi sekutsi kufundza kucale;
- kucinisekisa kwekutsi tonkhe tikolo tinikwe basebenti labenele, nekutsi nanoma ngutiphi tikhala temisebenti tivaliwe ngaphandle kwekucitsa sikhatsi; improve my own knowledge and skills base to be more effective;
- kwenta ncono lwati nemakhono ami kwentela kwekutsi ngiphumelele kusebenta;
- kuhlala njalo ngisita tikolo, bothishelanhloko nabothishela;
- kuhendvula ticelo noma kukhatsateka kwalabatsintsekako kutemfundvo;
- kuvakashela tonkhe tikolo letikhona esigodzini njalo;
- kubeka liso kuba khona kwathishela nemfundzi, kanye nekucinisekisa kwekutsi aekho umntfwana longafundzi;
- kusita tonkhe tikolo kwekutsi titfutfukise kusebenta kwato, kucinisekisa kwekutsi kuvivinya kwanjalo kuyentiwa, futsi yonkhe imiphumela ibikelwa batali.

NJENGELILUNGA LESIGUNGU LESILAWULA SIKOLO:ngetsembisa:

- kuchubekisela phambili kunaka kwesikolo futsi ngisebentele kucinisekisa kututufuka kwaso;
- kusebentela kucinisekisa kuniketwa kwemfundvo leyikhwalithi yabo bonkhe bafundzi labasesikolweni;
- kutsatsa tonkhe tinyatselo letifanele kucinisekisa kwekutsi labatsintsekako besikolo bayambandzakanya emisebentini yesikolo;
- kutsatsa tonkhe tinyatselo letifanele kucinisekisa kwekutsi timali nemphahla yesikolo iphetfwe ngetinchubo tebhizinisi letinhle ;
- kwesekela thishelanhloko, bafundzisi kanye nalabanye basebenti besikolo ekwenteni imisebenti yabo yelwati;
- kutiphatsa ngekuhambelana nesibopho lenginikwe sona sekutsi ngime esikhundleni sekwetsenjwa esikolweni kanye nakubalawuli lengisebenta nabo;
- ngato tonkhe tikhatsi ngente lokusemandleni kuzuzisa sikolo.

Njengathishelanhloko, ngetsembisa kulandzela tonkhe tincenyem imitsetfo yenkhambiso lenhle ye-SACE kanye:

- nekuchubekisela phambili kwetsembeka nenhlionipho ekwenteni imisebenti yami yekuphatsa nebuholi ngalokusemandleni ami;
- kufika ngesikhatsi, ngitungiselele kahle nangemdlandla imisebenti yami njengemholi lonelwati;
- kusebentela kwekutsi ngibe ngumfundzi longenasipheto;
- kukhutsata nekwesekela basebenti bami etifisweni tekukhula ngelwati lwabo;
- kusebentela kuvimba kutiphatsa lokungasikuhle lokufana nebuldelewano lobungasibuhle phakatsi kwathishela nemntfwana kanye nekudzakwa;
- kucinisekisa kutsi tonkhe tatiso, imibhalo kanye nelwati lolufanele luyabelwana nalabatsintsekako masinyane;
- kutsatsa tinyatselo letidzingekako kucinisekisa kwekutsi i-PED/Sigodzi sitfola lonkhe lwati loludzingekako kutfola tinsita tekufundza nekufundzisa ngesikhatsi;
- kucinisekisa kwekutsi i-PED/sigodzi sitfola lonkhe lwati loludzingekako kusheshisa kuvalwa kwetikhala temsebenti masinyane;
- kubeka liso kuba khona kwabothishela emsebentini;
- Kubeka liso kuba khona kwebafundzi kanye nekusebentela kucinisekisa kwekutsi akekho umntfwana longekho esikolweni ngalokungadzingeki;
- kuniketa njalo batali ngelwati ngekusebenta kwebantfwana babo;
- kucinisekisa kwekutsi i-QLTC esikolweni sami iyasetjentiswa ngalokusemandleni ami kanye nekucinisekisa kwekutsi kubaluleka kwemkhankhaso kuvisiswa ngibo bonkhe badlalindzima kodywa kakhulukati batali nemmango wendzawo;
- kusekela i-SGB ekwenteni umsebenti wayo.

Njengemfundzi, ngetsembisa:

- kwemukela kutsi sizatfu lesikhulu sekuba sesikolweni kufundza nekutitfufukisa ngelwati, ngemphilo nangemasiko;
- kulandzela imitsetfo yesikolo;
- kuhlonipha kuba semtsetfweni kwabothishela nemandla abo;
- kudlala indzima Emikhandlwini Lemele Bafundzi (ema-LRC) kuvikela lengikutsandzako;
- kukhombisa inhlonipho kulabanye bafundzi nekungabandlululi;;
- kuvimbela kutiphatsa lokungasiko kwebuntfu lokufana nekweba, kulimata imphahla, kushaya, kuhlukumeta ngekwelicensi, tjwala kanye nalokunye lokwentiwako lokutsikameta inchubo yekufundza.

Njengathishela, ngekuhambisana Nemtsetfo Wenkhambiso Yenhle Yelwati we-SACE, ngetsembisa:

- kufundzisa, kuchubekisela phambili imfundvo nekutfutfukiswa kwebafundzi ngabodywana;
- kuhlonipha sitfunti nemalungelo abo bonkhe bantfu ngaphandle kwekutsatsa sincumo ungakeva kahle;
- kwandzisa kwetsembeka nenhloniphoyebuthishela;
- kufika ngesikhatsi, nangemdlandla, ngitilungiselele kahle tifundvo, kanye nekuba sesimweni lesikahle sengcondvo nemtimba;
- kwenta ncono lwati nemakhono ami kuze ngisebente ngemphumelelo;
- kugcina kuchumana lokuhle phakatsi kwathishela nebafundzi, kubothishela babodywa, kanye naphakatsi kwathishela nebatali;
- kuniketa batali ngelwati njalo ngekusebenta kwebantfwana babo;
- kucedza kutiphatsa lokungasikuhle lokufana nebuldelwano lobungasibuhle phakatsi kwathishela nemntfwana, kudzakwa, kusbentisa tidzakwamiva, kulimata, kuhlukumeta ngekwelicensi kanye nalokunye;
- kwenta kutsi ngitfolakale kute ngente imisebenti lengasiyo yekufundzisa.

Njengemtali, ngetsembisa:

- kutibandakanya ngalokubonakalako kulokwentiwako kwesikolo, kutibandzakanya etinhlakeni tekuphatfwa kwesikolo;
- kuba nekuocisana njalo nemntfwana wami ngetindzaba tesikolo jikelele;
- kuhlanyela budlelwano lobunemphilo, lobuvulekile nekwekubambisana nabothishela bebantfwana bami;
- kwenta simo ekhaya lesivumela kufundza;
- kwelekelela ekuvikeleni tinsita temfundvo letifana netincwadzi, titulo, ematafula nalokunye;
- kunikela, ngalokusemandleni ami, tinsita letidzingekako ekufundzeni kwemntfwana wami.

Njengemmango, setsembisa:

- kucinisekisa kwekutsi wonkhe umntfwana lofundzako usesikolweni;
- kucinisekisa simo lesiphephile nalesingenabugebengu sekuba sesikolweni, kanye nekuvikela sikolo nemphahla yaso ekumoshweni;
- kubeka liso kusbenta kwesikolo, kanye nekubika tinkinga etiphatsimandleniletifanele.

UMKHANKASO WEKUFUNDZA NEKUFUNDZISA LOKUYIKHWALITHI (I-QLTC)

I-QLTC ihlose kukhutsata sive sonkhe ekusekeleni imfundvo leyikhwalithi. Kuze kufezwe loku, tinhlaka letihlelako titawusungulwa emazingeni avelonkhe, etifundza, etigodzi (emasekhethi) newetikolo. Luhlaka ngalunye Iwe-QLTC, lokusikolo, sigodzi, sifundza, emakomidi etifundza newavelonkhe e-QLTC, lutawubeka liso kubambelela kwebadlalindzima labehlukene etifungweni tabo ekusiteni ekwenteni ncono ikhwalithi yekufundza nekufundzisa.

Kuphendvula kuko konkhe nekutibophelela kwaHulumende naMengameli, Litiko Lemfundvo Lesisekelo ngekubambisana nebalingani emmangwenii betfula Umkhankaso Wekufundza Nekufundzisa Lokuyikhwalithi (i-QLTC). I-QLTC isebentela kuletsa imphumelelo ekwetfulweni kwekufundza nekufundzisa lokuyikhwalithi ngemitamo yekubambisna lokungekhatsi Etikweni Lemfundvo Lesisekelo, Tinyonyana tabothishela,, Tigungu Letiphetshe Tikolo, Batali, Bafundzi, Baholi Bendzabuko, Betemabhizinisi, Imimango, i-ELRC, i-SACE kanye naletinye tinhlangano letinelutsandvo ngekhatsi nangaphandle kwemkhakha wetemfundo.

Inhlangano ngayinye itibophelele kulomkhankaso ngekufunga ngembi kwawonkhe umuntfu kwekutsi itawesekela ibuye ilandzele leso sifungo nasetinhlakeni te-QLTC kwenta kutibophelela esifungweni kuhlolisiwe kubuywe kwesekelwe. I-QLTC ilindzele simo lesibandzakanyako lapho tonkhe tinhlaka letibandzakanyako te-QLTC titawusungulwa kwekutsi tibeke liso, lokunye kupocelela lokungeke kwacociswana ngako, tifungo kanye naletinye tinhlelotelitiko.

Ngako-ke Umkhankaso Wekufundza Nekufundzisa Lokuyikhwalithi umema bonkhe bantfu netinhlangano kwekutsi titsatse umsebenti wekwenta ncono ikhwalithi yemfundo

Simo lesikhona nyalo etikolweni letinyenti sifaka lokulandzelako:

- Kungasebenti kahle kwebafundzi etikolweni letinyenti;
- Lizinga lelisetulu lekungeti esikolweni kanye nelekufika ngemuva kwesikhatsi kwabothishela, tiikhulu telitiko nebfundzi;
- Kwehla kwelutsandvo nekutibophelela kwabothishela labanyenti kanye nekwetikhulu telitiko;
- Kungeneli kwetincwadzi tekufundza kanye netakhiwonchanti netinsita letingekho esimweni lesihle etikolweni letinyenti;
- Kungabongwa ngalokwenele nekwatiswa kwabothishela labasebenta kahle kakhulu, tikolo letiphumelela kahle kanye nalabanelutsandvo labafaka sandla kutemfundvo; kanye
- Kwephuta ekunakeni tinkinga tebasebenti kanye netindzaba tekucondzisa kwtigwegwe, lokuba nemphumela longasimuhle ekufundzeni nasekufundziseni.
- Tinkinga talabanye bafundzi labenetihibe letivimbela kufundza etikolweni te-ENSEN.

Inhlosi ye-QLTC

Kukhutsata kulandzela itntfo lekungeke kwacociswana ngato kuto tonke tiikolo temmangoi taseNingizimu Afrika kwentewela Litiko Lemfundvo Lesisekelo , iTinyonyana (i-SADTU, i-NAPSOA, i-SAOU, i-PEU kanye ne-NATU), bonkhe balingani basemphakatsinii kanye nalabanye labadlala indzima kutemfundvo, ngaleylo ndlala kufakwa sandla ekwenteni ncono kwetfulwa kwtinsita, kucedvwa kwenhlupheko kanye nekutfutfukiswa kwenhlakahle yebantfwana baseNingizimu Afrika.

QLTC Vision

Budlelwano phakatsi kweLitiko Lemfundvo Lesisekelo kanye nalabanye kanye nebadlalindzimakutemfundvo busibonelo lokuhloswe ngaso kuchubekisela phambili nekuvikela lisiko lekufundza nekufundzisa ngekufaka umtsetfo Wemfundvo Leyikhwalithi kubo bonkhe labadlala indzima, kuze kuphunyeleliswe kufundza nekufundzisa lokuyikhwalithi kwabo bonkhe.

Imigomo Lesisekelo ye-QLTC

- I-QLYC ihlose kwakha budlelwano nabo bonkhe labanelutsandvo, ikakhulukati i-DBE Netinyonyane Tabothishela kanye nebatali netikolo;
- Litiko litibophelele ekwesekeleni bothishela, kwenta kwekutsi tikhulu tawo titiphendvulele, ekucinisekiseni kwekutsi tiinsita letidzingekako tiniketwa ngesikhatsi, futsi tikhala temisebenti tivalwa masinyane;
- Tonkhe tinyonyane tabothishela tibophelele emalunga ato ekufikeni ngesikhatsi eklasini, atilungiselele futsi afundzise;
- Bonkhe balingani batibophelele ekwakheni simo lapho bonkhe labadlala indzima bakhombisa kutinikela ekusebenteni ngelwati;
- Bonkhe balingani batibophelele ekuchubekiseleni phambili nasekutfutfukiseni lisiko lekufundza, lekufundzisa kanye nekutiphatsa kahle kuto tonkhe tikolo;
- Bonkhe balingani batibophelele ekuphumeleiseni imisebenti leyikhwalithi kuwo onkhe emazinga;
- Bonkhe badlalindzima batibophelele ekulandzeleni imisebenti netibopho tabo; futsi
- Bonkhe badlalindzima batibophelele ekwenteni tonkhe tikolo tikhungo temphumelelo;
- Kwakha budlelwano lobucinile kanye nekucinisekisa kucalisa lokuyimphulelelo njengoba kwentekile ku-NEDLAC.

Tinjongo letingu-4 Letibalulekile

- Kuphatsa nekuhlela kusungulwa kwetinhlaka te-QLTC kuwo onkhe emazinga eluhlelo Iwetemfundvo kuze kucaliswe itintfo lekungeke kwacociswana ngato letimayelana nemfundvo ku to tonkhe tikolo;
- Kucinisekisa kwekutsi tintfo lekungeke kwacociswana ngato tiyaphunyelelisa kuze kwetfulwe kufundza nekufundzisa lokuyikhwalithi kulo lonkhe live;
- Kukhutsata imiphakatsi kanye nekwatisa ngetindzima netibopho tato tonkhe takhamuti ngekubaluleka kwemfundvo leyikhwalithi;
- Kubeka liso nekwesekela kucaliswa kwe-QLTC kanye nekwetfulwa kwekufundza nekufundzisa lokuyikhwalithi kuto tonkhe tikolo temphakatsi.

Emagugu e-QLTC

- **Sitfunti** sisisekelo se-QLTC, kute bonkhe bantfu baphatfwe ngalokulungile futhi bonkhe badlalindzima kutemfundvo batawusebenta ngekwtinhlaka temtsetfo netinchubomgom.
- **Kusebenta lokunelwati** kubalulekile ekuphumeleleni ekufezeni inhoso yetfu. Kusho kutibophelela Emtsetfweni Wemfundvo Leyikhwalithi nekwenta tibopho nemisebenti yemuntfu ngendlela lekhonekako kuze kufezwe tidzingo tetfu temfundvo.
- **Inhloniphoisisekelo** sekubukana kwefu nalesisebenta nabo, bafundzi, ema-SGB, imimango, Baholi Bendzabuko kanye nalabanye. Iso kucabangela labanye nekukhona kuphendvula emalunga alabanyeelweni
- **Kubambisana** kusisekelo ekubukaneni netincabhayi tesikhatsi lesitako. Kusho kwakha budlelwano nokusebentisana kuze kuphunyeleliswe tinhoso letifananako.



Tincenye letinika lwati tinhoso temasu kanye neluhlelo lwekusebenta Iwe-QLTC

- Kucinisekisa kwekutsi tintfo lekungeke kucociswane ngato tiyaphunyelelisa kuze kucinisekiswe kwetfulwa kwekufundza nekufundzisa lokuyikhwalithi eveni lonkhe;
- Kucinisekisa kwatiswa ngemigomo lesisekelo ye-QLTC yehliselwa etikhulwini Telitiko , bothishela, bafundzi, tinhlaka tempakatsi kanye nawo onkhe emalunga emphakatsi;
- Kugcugcutela bonkhe labatsintsekako kuwo onkhe emazinga angekhatsi nangaphandle kwetempfundvo kwekutsi badlale indzima etinhlosweni lekungeke kwacociswana ngako kanye nemigomo ye-QLTC;
- Kucinisekisa kwekutsi tinhlaka tavelonkhe netetifundza titsatsa tibopho tekubeka liso ngalokuphelele umsebenti wekucashwa nekusekelwa kwekwetfulwa nekungapheli kwetinhlelo te-QLTC;
- Kudlala indzima ekwehliseni emazinga ekungabikhona kanye nekufika ngemuva kwesikhatsi phakatsi kwetikhulu, bothishela nebafundzi;
- Kudlala indzima, ngekubambisana ne-ELRC, ekwakheni kuthula emsebentini phakatsi kwetincenye letiku-ELRC;
- Kwenta kutsi labanelutsandvo bahloniphe futsi batise emacoco emphumelelo nekusebenta lokuhle, noma kudlala indzima lenhle, sibonelo, bothishela, bothishelanhloko, betemabhizinisi, bantfu ngabodywana, ema-NGO, njll.
- Kwatisa imiphakatsi, tinhlangano tangasese, tinhlangano nemalunga emmango kwekutsi emukele tikololetingasebenti kahle naletisebenta kahle.
- Kucinisekisa kusungulwa nekuhlonyiswa kwato tonkhe tinhlaka letisebentako te-QLTC emazingeni onkhe, lokusho kwekutsi kuvelonkhe, etifundzeni, etigodzini nasetikolweni.

Lisu Lekucalisa Lokwetfulwako Lokubalulekile

Loku lokwetfulwako lokubalulekile lokulandzelako kubalulekile ekucalisweni ngemphumelelo kwetintfo lekungeke kwacociswana ngato kanye nasekuvaleni sikhala lesikhona phakatsi kwesimo sanyalo kanye nelikusasa lelifiswako futsi nekuba nemtselela lomuhle ekwetfulweni kwekufundza nekufundzisa lokuyikhwalithi etikolweni:

- Kusungula nekuhlomisa tinhlaka te-QLTC
- Kwemukela tikoletingasebenti kahle naletisebenta kahle
- Kwatisa imphumelelo nekusebenta lokusezingenileisetulu
- Kuvimbela kungabikhonanekufika ngemuva kwesikhatsi phakatsi kwetikhulu telitiko, bothishela nebafundzi
- Kwakha kuthula kwebasebenti kanye nekusheshisa inchubo yekucondzisa kwetigwegwe
- Kucokwa nekwabiwa kwabothishela ngesikhatsi
- Kwenta ncono luhlelo lwekulda lwasikolo
- Kuniketwa kwetintfo letifanele tekweselekela bafundzi nabothishela
- Kwenta ncono luhlelo lwekulutfwa kwebafundzi
- Kwenta ncono takhiwonchanti tetikolo temfundvo lesisekelo
- kwenta ncono kusebenta jikelele kwemnyango, tigodzi, emasekhethi netikolo
- Kuphatsa tetimali ngemfanelo
- Kubeka liso ingoti kanye nekuphepha nekuvikela
- Kuvimbela inkohliso nenkohlakalo
- Kwenta ncono emandla ekuphatsa luhlelo lwetifundvo
- Kwenta ncono kuphendvula etimeni letiphutfumako letitsikameta kufundza esikolweni, letifana netinhlekelele temvelo, itngoti, imililo yasehlatsini, njll.



Lisekela-Lendvuna, Mnu. Enver Surty, ufundzisa liklasi eSegonyane Primary School eNyakatfo Kapa, ngo-Agasti 2011

Tinkhomba Temasu ekukala imphumelelo Yetinhlelo

- Kufundza nekufundzisa lokwentiwe ncono etikolweni
- Inchubomgomu netinchubo tekuba semsebentini ticalisiwe
- Kwehla kwelizinga lekungabikho kanye nelekuphuta kufika
- Bothishela bacitsa sikhatsi lesiningi eklasini bafundzisa futsi lokungenani emahora lasi-7 labawasebentisa basesikolweni
- Kuniketwa nekwetfulwa kwetincwadzi tekufundza lokwenele
- Kutfola kulingana phakatsi kwekwenta kwathishela kanye nekwatiswa kwebuhle
- Kuphunyeleliswa kwemazinga ekwenta bafundzi etikolweni letemukelwe tingasebenti kahle
- Kuciniswa kwebudlelwane nalabanelutsandvo
- Kutfutfuka kwelisiko lekufundza, kufundzisa kanye nekucondzisa kwetigwegwe kuto tonkhe tikolo
- Kutfolwa kwelizinga leliyikhwalithi letinsita kuwo onkhe emazinga
- Bonkhe badlalindzima balandzela imisebenti netibopho tabo
- Kusungulwa kwato tonkhe tikolo njenetikhungo temphumelelo



SINGATIFEZA NJANI TINHLOSO TETFU

(1) KUSUNGULWA KWETINHLAKA TE-QLTC

kwakheka kwe-QLTC



* lapho lisetjentiswa khona

TINHLAKA TE-QLTC

Sibopho

Sibopho setembusave se-QLTC kutawuba nguleso Sendvuna noma ema-MEC lafanele. Sibopho sekualiswa nekuphatfwa kwe-QLTC kutawuba nguleso seMcondzisi-Jikelele (DG) kanye netinhloko Telitiko tetifundza (ema-HoD).

Tibopho tekusetjentiswa nekuphatfwa ngu-DG/ema-HoD kufanele tifake kodvwa tingakhawulwa kuletilandzelako:

- a. Kusungulwa kwetinhlaka te-QLTC letifaka labatsintsekako kuwo onkhe emazinga elitiko; esifundzeni, esigodzini nasesikolweni.
- b. Kuhlela nekubeka liso kucaliswa kwemkhankhaso kuwo wonkhe emazinga.
- c. Kubeka liso lekulandzela labatsintsekako etifungweni te -QLTC.

IKOMIDI YAVELONKHE LEPHETSE YE QLTC (i-NQLTCSC)

Imihlangano yeKomidi Yavelonkhe Lephetsye-QLTC kufanele iphatfwe Yindvuna/Lisekela Lendvuna noma Umcondzisi-Jikelele kuphela futsi ifanele ibitwe kanye ngekota.

I-NSC yakhiwa tikhulu letisetulu Telitiko Lemfundo lesisekelo, Tikhulu Letiphetsye Tetinyonyana Tabothishela, Tinhloko Telitiko Letemfundo Tesifundza, labamele Tinhlangano Tetigungu Tekuphatfwa kwetikolo, Khongolose Webaholi Bendzabuko BaseNingizimu Afrika (i-CONTRALES), Umkhandlu Webafundisi BaseNingizimu Afrika, (i-SACE), Umkhandlu wetebasebenti Betemfundo (i-ELRC) kanye naKhongolose Webaundi BaseNingizimu Afrika (i-COSAS).

LICEMBU LAVELONKHE LELIHLERAKO LE QLTC (i-QCT)

Licembu Lavelonke Lelihlelako Le QLTC (i-QCT) yakhiwa ngumphatsi wephrojekhti kanye nalabamele Tinyonyana Tabothishelalabakhetselelwé Etikweni Letemfundvo Lesisekelo kwekuba basebente ekucaliseni nasekwetfulweni kwetinhlelo ze-QLTC eveni lonkhe.

- I-QLTC ihlela imibiko iyentela Ikomidi Yavelonkhe Lephetsye-QLTC;
- I-QCT iphendvula masinyane tikhalo letivila emmangweni jikelele ngetindzaba letithibe ekwetfulweni kwekfundza nekufundzisa lokuyikhwalithi;
- Tinhlelo nemihlanganosifundvoi tibanjwa yi-QCT ekusekeleni umkhankhaso
- Licembu Lelihlelaka Ikhwalithi (i-QCT) lidzingeka kwekutsi libeke liso kulandzela kwetincenyé talokungeke kwacociswana ngako.



Emakomidi Etifundza Laphetse e-QLTC (ema-PQLTCSC)

Umsebenti we-QLTC esifundzeni useHhovisini le-MEC.

Umsebenti wekucalisa nekuphatsa i-QLTC utawuba ngulowo Wetinhloko Telitiko (ama-HoD) esifundzeni ngasinye. Umsebenti wekucaliswa nekuphatfwa ngema-HoD ufanele ufake kodvwa ungakhawullwa kulelandzelako :

- Kusungulwa kwtinhlaka letibandakanyayo talabatsintsekako kuwo onkhe emazinga elitiko etifundzeni ikakhulukati etikolweni.
- Kubeka liso lekulandzela labatsintsekako etifungweni te -QLTC.
- Kuhlela nekubeka liso kucaliswa kwemkhankhaso kuwo wonkhe emazinga esifundzeni.

Sifundza ngasinye sitawusungula Ikomidi YesifundzaLephetsye ye-QLTC. Tinhlaka tesifundza kufanele tibuke kubaluleka kwekulingana, kumelwa kanye nekukhetseka kwesifundza ngasinye. Imigomo yokumelwa lokululiwe kufanele ibe nekulingana phakatsi kwekomidi lelikhulu ngalokwanele kanye nalelifanele. Imihlangano yeKomidi YesifundzaLephethye-QLTC kufanele iphatfwe ngu-MEC noma i-HoD kuphela.

I-QLTC ise bentela kwenta imfundvo ibe yindzaba yemphakatsi. Tonkhe tinhlaka te-QLTC kufanele tifake ngalokukhonekako. Kuye ngekwehluka kwesifundza, sigodzi nesikolo lesitsintsekile, tinhlaka te-QLTC tingafaka kodvwa tingakhawulwa, kulokulandzelako:

- Labamemele i-SGB
- Labamele Tinyonyana Tabothishela
- Labamele Tinhlangano Tebefundzi noma ema-RCL
- Tinhlangano Tetenkholo
- Baholi Bendzabuko
- Tinhlangano tempakatsi
- Bantfu noma tinhlangano tebemabhizinisi

Ikomidi Yesifundza Lephetse ye-QLTC litawuba nalokulandzelako:

- Inhloko Yelitiko letobita ibuye iphatse imihlangano,
- Umhleli Wesifundza we-QLTC,
- Labamele tigodzi,
- Baholi Betinyonyana Besifundza inyonyana ngayinye ngaphandle uma banemalunga ngaphakatsi kwaeso sifundza,
- Lomele Inhlango Yesigungu Sekuphatsa sikolo ngasinye,
- Lomele batali noma baholi bendzawo noma baholi bendzabuko noma tinhlaka temphakatsi letimele imiphakatsi ngekhatsi esifundzeni, kanye netinhlaka tebfundzi/tetitjudeni

Tindzima Nemisebenti

I-PQLTCSC ibuke loku lkulandelako:

- kuhlela luhlelo Iwe-QLTC Esifundzeni;
- kucinisekisa kusungulwa kwetinhlaka te-QLTC emazingeni etigodzi netikolo;
- kubeka liso ekucaliseni umkhankhaso we-QLTC kuwo wonkhe emazinga lakhona esifundzeni;
- kwenta umbiko, njalo ngekota, emazingeni ekulandzelwa tikolo netigungu mayelana nekucaliswa kwemkhankhaso;
- kuchumana Nelitiko Letemfundo Lesifundza, Sigungu kanye Netikolo;
- kubhala imibiko nekwenta tincomo ku-PDE kanye ne-NQLTCSC mayelana nalokutfolwe emibikweni,

I-PQLTC kufanele ihangane lokungenani kanye ngekota.

Ikomidi Yesigodzi Yeforamu ye-QLTC (i-DQLTCF)

Tinhlaka tesigodzi kufanele tibuke kubaluleka kwekumelwa ngekulingana nekukhetseka kwetifundza tato. Umgomo wekumelwa lokubanti kufanele ube lotimele phakatsi kwebukhulu kanye nekomidi lemele kahle. I-DQLTCFSC kufanele ihangane kanye ngekota.

Iforam Yesigodzi ye-QLTC itawakhiwa kulokulandzelako:

- Umphatsi Wesigodzi lotawubita abuye aphantse imihlangano ye-DQLTCF ngato tonkhe tkhatsi;
- Umhleli We-QLTC Wesigodzi;
- Lomele sikolo ngasinye noma tikolo;
- baholi betinyonyane leyo naleyo nyonyana lenemalunga esigodzini
- ummeleli Wenhlangano Yesigungu Lesiphetse;
- lomele batali noma baholi bendzawo noma baholi bendzabuko noma tinhlaka temphakatsi letimele imiphakatsi lekhona Esigodzini ngasinye
- labamele tinhlangano Tebfundzi ne/noma ema-RCL

Tindzima Nemisebenti ye-DQLTCF

Iforam Yesigodzi ibuke loku lokulandzelako:

- kuhlangana ekucaleni lokungenani kanye ngenyanga, lokusho kwekutsi kanye ngekota kutsatfwa njengenchubo uma lenchubo seyicalwe ngemphumelelo;
- kuhlela nekubeka liso kucaliswa kwemkhankhaso kuwo onkhe emazinga emazingeni Esifundza, Esekheti, kanye Newesikolo;
- kucinisekisa kulandzelwa kwetintfo lokungeke kucociswane ngato badlalindzima;
- kucinisekisa kusungulwa kwetinhlaka letahlukene te-QLTC ngaphakatsi kwesekhethi netikolo;
- kubika, lokungenani ngekota, ngemphumelelo yemkhankhaso emazingeni esekheti newetikolo Ekomidini Yesifundza Lephetse le-QLTC;
- kucinisekisa kwekutsi imibiko iyatfolakala levela kuto tonkhe tikolo njengoba kuncunywe yi-PQLTCSC;
- kuchumana ne-PDE, Sigodzi Nesikolo ngetindzaba lephakanyiswe embikweni wesekhethi nesikolo; kanye
- nekubhalwa kwemibiko nekwenta tincomo kuma-PDE kanye nasekomidini ye-SQLTC SGB mayelana nalokutfolakele embikweni.

Ikomidi Yesikolo Ye-QLTCSGB(i-SQLTCSGBC)

Loluhlaka kufanele lubukwe njengeluhlaka lolubaluleke kakhulu le-QLTC njengoba lufaka phakatsi bothishela, batali, tikhulu telitiko, bafundzi kanye nemphakatsi ngco. Lulithuluzi lelibaluleke kakhulu lokuphumelelisa inhoso yemfundvo leyikhwalithi yabo bonkhe ngekwenta kanye nekugcugcutela onkhe emalunga emphakatsi ngemfundvo.

Kwakheka kwe- SQLTCSGBC

I-SQLTCSGBC kutawuba ikomidi Yesigungu Sekuphatfwa Kwesikolo futsi kufanele lakiwe ngalendlala:

- lilunga le-SGB lelitawuba ngusihlalo welikomidana;
- Thishanhloko;
- kumelwa kwabothishela lokufanele (lokusho kutsi munye lovela enyonyanini ngayinye lemele basebenti);
- umtali noma umphakatsi noma inhlango yetenholo uma futsi lapho kufanele;
- lomele i-RCL etikolweni letiphakeme; kanye
- nalomele sigodzi noma isekhethi (uma kwenteka)

Tindzima Nemisebenti

Tindzima nemisebenti yekomidi ye- SQLTCSGB injengoba ilandzela:

Njengekomidi ye-SGB, kubalulekile, kwekutsi ikomidi ye-SGB ibike njalo ku-SGB ngalelikutfolile, liphakamise lokutawentiwa futsi liye emmangweni kuze livimbele kuphindzaphindzana kwemisebenti. Kunetintfo letimbili letibalulekile etindzimeni nemisebenti yekomidi ye-QLTC SG. nguleti

- Kubeka liso kulandzelwa kwtintfo lekungeke kucociswane ngato esikolweni
- Kubika ngetincabhai kanye nalokwentiwako lokuhleliwe lokutawentiwa ngekhatsi esikolweni nasemmangwenii ku-SGB kanye Nasehlakeni Lwesogodzii Lwe-QLTC; kanye
- Nekugcugcutela sikolo nemmango lomkhulu ngekusekela umkhankhaso we-QLTC kuze kuphunyeleliswe imfundvo leyikhwalithi yaho wonkhe umuntfu.

Kabanti, loku kusho kutsi ikomidi ye-QLTC SGB kufanele

- icinisekise kwekutsi bonkhe labadlala indzima baphakamisa tifungo tabo esikolweni kanye nekutsi sikolo sifeza tiibopho netimfuno temkhankhaso we-QLTC;
- icinisekisa kwekutsi bonkhe labadlala indzima esikolweni –kufaka thishelanhloko kanye nebasebenti bekufundzisa nekuphatsa, bafundzi, batali kanye nemalunga emphakatsi – bayakuvisisa kubaluleka nebukhulu bemkhankhaso we-QLTC kanye nekudlala indzima lokuphelele phakatsi ehlakeni lwekomidi ye-SQLTC SGB;
- ibeke liso libuye libike ngetincabhai kanye netimpumhelelo temkhankhaso we-QLTC kanye nekusebenta kwavo ekugcugcuzeleni tonkhe tikolo kwekutsi tifeze tibopho tato temkhankhaso we-QLT kanye netintfo lekungeke kwacocwa ngato;
- licisekise kwekutsi kunekusakatwa lokwenele lokunikwa umkhankhaso ngekuchumana nebatiali nemmango;kanye
- nekufaka imibiko njalo njengoba kudzingeka ku-DQLTCF ngemphumhelelo yemkhankhaso ezingeni lesikolo (Bhuka Sengeto A, emaKhasini -58 – 59, sibonelo sema-ajenda kanye nemathempulethi ekubeka liso);

ZIFEZWA NJANI TINHLOSO TETFU

**(2) KUVISISA TINTFO LEKUNGEKE KWACOCISWANA
NGATO**

KUVISISA TINTFO LEKUNGEKE KWACOCISWANA NGATO

Inhoso lenkhulu ye-QLTC kuphatsa kanye nekuhlela kusungulwa kwetinhlaka te-QLTC kuwo onkhe emazinga eluhlelo lwetemfundvo kucaliswe tintfo lekungeke kucociswane ngato letimayelana nemfundvo etikolweni tethu.

Kubekwa liso kwemathuluzi ekomidini le-QLTCSGB

I-QLTC idzinga bonkhe bothishela netikhulu kwekutsi tilandzele tiintfo lekungeke kwacociswana ngato emzameni wayo wekuniketa imfundvo leyikhwalithi yabo bonkhe futhi ngalokunjalo tintfo tekubeka liso tibalulekile emkhankhasweni.

Umsebenti wekomidi yesikole ye-QLTC:

- Ngekubeka liso nekubika ngekutsi sikolo sisebenta njani futsi nekugcamisa nanoma ngutiphi tincabhayi netimpumhelelo
- Kuhlangana njalo kutewucocisana ngalokuchubekako esikolweni
- Kugcugcutela umphakatsi ekwesekeleni sikolo

Ikomidi yesikolo ye-QLTC kufanele litibute lemibuto lelandzelako:

- Ingabe tisho kutsini tintfo lekungeke kwacociswana ngato ngesikolo setfu? Ingabe sikolo setfu siyasebenta?
- Yini lesingayenta kucinisekisa kwekutsi sehlule nanoma ngutiphi tincabhayi ekubukaneni netintfo lekungeke kwacociswana ngato?
- Singawufaka njani umphakatsi ekwesekelweni kwemitamo yetfu yekuphumelisa kufundza nekufundzisa lokuyikhwalithi?

Ingabe kubalulekile kuhlatiya imitselela yetintfo lekungeke kwacociswana ngato?:

Siyaphindza sigcizelela tintfo tetfu lekungeke kwacociswana ngato. Bothishela kufanele babe seklassini, ngaso sonkhe sikhatsi, bafundzisa, ngaphandle kwekunganaki umsebenti kanye nekungahlukumeti bafundzi! Bantswana kufanele babe seklassini, ngaso sonkhe sikhatsi, bafundza, bahloniphe bothishela babo ngamunye ngamunye futsi bente umsebenti wabo wasekhaya ...'

Mengameli Zuma, Inkulumo Yesive, mhlaka -3 Juni 2009

Mengameli wagcizelela ema-ThreeTs ladzingekako kuze kufundza kwentek. Bothishela bafike ngesikhatsi, Bafundzise netincwadzi tekufundza letifanele, banikwe kuceceshwa lokufanele nekubambelela lekungeke kwacociswana ngako"



Mengameli Zuma uvakashele iVulumziJunior Primary School, e-EastLondon, ngoJuni 2011

Lithebula lelilandzelako likhombisa **tintfo lekungeke kucociswane ngato** futsi linika lokungahle kube tinchazelotekutsi kungani **tiintfo lekungeke kucociswane ngato** tingafezwa:

tiintfo lekungeke kucociswane ngato	Tinkhomba	Lokungahle kube tizatfu
<i>Bothishela eklasini kanye netikhulu etindzaweni tato tekusebentela noma lapho tisebentela khona</i>	Emazinga lamakhulu ekungabikho emsebentini	Kuba khona emihlanganweni yekucobelelaa ngelwati noma emihlanganweni njengesikhatsi sesikolo Akukachazwa/kucindzetelwe Kugula noma kungativwa kahle Kungabikho kwekubongwa kubothishela netikhulu letisebenta kahle
<i>Bothishela bafundzisa netikhulu tetfula njengoba kuchaziwe kulokufanele kwentiwe emsebentini</i>	Kuba seklasini matfupha kodwva angakatilungiseleli kufundzisa. Kuba sehhovisini matfupha kodwva singetfulli tinsita letidzingekako kanye nekwesekelwa kwetigodzi netikolo	Akukachazwa Kungabikho kwekuhlelwa kweluhlelo Iwetifundvo Esifundzeni, Esigodzini Nasesikolweni Kungabikhona kwekutfufukiswa kwathishela netikhulu Bothishela bafundzisa tiifundvo labangalo Iwati Iwekutifundzisa/ Tikhulu leticokwe njengaletinelwati etifundvweni letingatati Kungeneli kwabothishela/ labanelwati Iweluhlelo Iwetifundvo Kugcwala emaklasini
<i>Kunganaki umsebenti</i>	Bothishela abatilungiseleli, abamaki umsebenti webafundizi njalo, abaniki njalo Iwati batali nebafundi futsi ngekusebenta kwebafundizi Abatiphatsi ngendlela lelindzelekile yowlazi	Akukachazwa Kungabikhona kwekuhlelwa kweluhlelo Iwetifundvo esikolweni, Esigodzini, Nasesifundzeni. Kungabikhona kwekutfufukiswa kwathishela/kwetikhulu
<i>Kungahlukumeti bafundzi</i>	Kuhlukumeta bafundzi ngekwemtimba noma ngekwelicensi	
<i>KUNIKETA TIMPHENDVULO BATALI NEBAFUNDZI</i>	Kungabikhona Kushiya esikolweni kungayi esikolweni emini Kutfunyelwa kwekutsi wentele thishela lokutsite	Akukachazwa Kungeneli kwesibopho sekufundza Kungabikhona kwekwelulekwa ngematfuba emisebenti esikhatsi lesitako Kungabikhona kwebantu lekubukwa kubo Kungabikhona kwekusekelwa ekhaya Kuhlukumeteka ngekwemtimba noma ngekwelicensi Kuhlukunyetwa bontsanga Kusebentisa tidzakamiva ngalokungafaneli Bugebengu

tiintfo lekungeke kucociswane ngato	Tinkhomba	Lokungahle kube tizatfu
Bantfwana kufanele babe eklasini	Kungabikhona esikolweni Kushiya esikolweni Kungayi esikolweni emini Kutfunyelwa kwekutsi wentele bothishela lokutsite	Akukachazwa Kungeneli kwesibopho sekufundza Kuswela kuboniswa nematfuba emisebenti esikhatsi lesitako Esikolweni, Esigodzini Nasesifundzeni kusita bafundzi noma batali Kungabikhona kwebantfu labaphumelele lekubukwa kubo Kungabikhona kwekusekelwa ekhaya kanye nekungabikhona kwetinhlelo letivelala esikolweni, esigodzini nasesifundzeni kusita bafundzi noma batali Kuhlukunyetwa ngekwemtimba, ngekwemoya, noma ngekwelicansi Kuhlukunyetwa bontsanga Kusebentisa tidzakamiva ngalokungakafaneli Bugebengu
Bantfwana kufanele bafike ngesikhatsi	Kufika ngemuva kxesikhatsi esikolweni	Bugebengu Kungeneli kwesibopho sekufundza kanye nekusekelwa kwebantfwana lababutsakatsaka, Kungeneli kwekusekelwa ekhaya, sib. tintsandzane noma iminden i lephetfwe bantfwana Kungabikhona kwetekutfufwa kwebafundzi
Bantfwana kufanele babe bafundza	Kusebenta kwabafundi lokungasikuhle	Kuchumana lokungasikuhle phakatsi kxesikolo nemfundzi mayelana nakulindzelekile Kungalandzeli umtsetfo wekutiphatsa Kungabikhona kwetincwadzi tekusebentela netekufundza Kungabikhona kwematafula netihlalo Kungaphatfwa kahle kwsakhiwo kulamba Kudzinwa – Kungabikhona kwetekutfufwa kwebafundzi Kugula noma kungativa kahle Kungeneli kwesibopho sekufundza phakatsi kwebafundzi neminden yabo
Bantfwana, bothishela kanye netikhulu kufanele bahloniphe	Kuhlukunyetwa bontsanga Kutiphatsa lokutsikameta liklasi Kunganeli kwekusekelwa kwabafundi Kungabambisan, Kungabi nemcondvo wekuphutfuma kanye nekuphatfwa kabi kwebantfu	Kungabikhona kwelisiko lenhoniphonalamanyemagugu esikolweni, Esigodzini Nasesifundzeni Umtsetfo Wekutiphatsa wesikolo kanye nemtsetfo wenkhumbo lenhle awulandzelawa
Bantfwana, bothishela kanye netikhulu kufanele bente umsebenti wabo	Bantfwana, bothishela netikhulu atiyinaki imiyalo yekwenta umsebenti wato Kwetfulwa kwetinsita tesikolo netesigodzi lokungasikuhle	Kuba netizatfu Kungabikhona kwekusekelwa ngumndeni ekhaya/ kungabikhona kwesekelwa nokwelulekwa lokuvela kubaphatsi Umsebenti lomniyenti wemndeni Kungabikhona kwetinsita ekhaya, esigodzini nasesikolweni
Bo-T labatsatfu		

tiintfo lekungeke kucociswane ngato	Tinkhomba	Lokungahle kube tizatfu
<i>Kufundizsa ngemibhalo</i>	Akukho noma kunetincwadzi letimbalwa letikhona tekutsi bafundzi nathishela batisebentise eklasini nasekhaya	Akukho kuletfwa noma kwephutile kuletfwa kwetincwadzi tekusebentela netekufundza Kunganeli kwetincwadzi tekusebentela netekubhalela— akusiwo wonkhe umfundzi lonencwadzi yekufundza noma yokubhalela Tincwadzi titfoliwe sikolo kodvwa atikasatjalalisa Bantswana balahla tincwadzi noma batimoshe Alukho luhlelo Iwekubuyisa tincwadzi lolusetjenziswako
<i>Kwsekela njalo bothishela netikhulu</i>	Kungeneli kwekusekelwa kwabothishela netikhulu	Tinsita letingakaneli esikolweni, esigodzini nasesifundzeni



TIFEZWA NJANI TINHLOSO ZETFU

**(3) KUBEKA LISO NEKUBIKA KUWO ONKHE
EMAZINGA E-QLTC**

KUBEKA LIKO NEKUBIKA KUWO ONKHE EMAZINGA ETINHLAKA TE-QLTC

Kubeka liso nekubika kuwo onkhe emazinga etinhlaka te-QLTC kutintfo letibalulekile temkhankhaso kuze kwentiwe ncono kufundza nekufundzisa kuto tonkhe tikolo tetfu.

Emalunga anomia ngutiphi tinhlaka te-QLTC, kungaba sikolo, Isekheti, Sigodzi, Sifundza, noma Emakomidi avelonke, ngesikhatsi abeka lisoluhlelo lwemazinga awo, ahlangana ngco nalamanye emakomidi lasekelako. Tinkinga kanye nekuphumelela lokuba khona ezingeni lesikolo, sibonelo, kunesidzingo sekuba kufakwe emibikweni yekomidi futsi andluliselwa kulelinye lizinga.

Imiphumela yekubeka lisokucaliswa kwalokungeke kwacociswana ngako kufanele ibikwe ku-SGB Nasesekhethi noma Esigodzini ngemuva kwanoma ngumuphi umhlangano wekomidi.

Yonkhe imibiko yekubeka liso, kanye neyanoma ngutiphi tinkinga letiphawuliwe, kufanele ekugcineni ifike eluhlakeni lwavelonke le-QLTC, ikakhulukati uma tingakakutfoli kusonjululwa ngendlela lefanele ngaletinye tinhlaka ezingeni lesifundza, lesigodzi kanye nelesikolo.

Indlela yesibili lesetjentiswa ngulabatsinsekako kucinisekisa kwekutsi imiphumela yekubeka liso iyabikwa kulabamele labatsintsekako emazingeni Esekheti, Esigodzi, Esifundza Newavelonke kucinisekisa kwekutsi loku kuyalungiswa futsi ekwenteni loku kusekelwe tiinchubo tesikolo.

Kucocisana kanye nesivumelwano nganoma ngumuphi umbiko lobalulekile lowentiwe yikomidi yesikole ye-QLTC, lobhalwe ngekuphumelela noma ngetinkinga, kutawufanela kwekutsi udluliselwe ekomidini le-SGB kanye nelikomidi Lesigodzii/Leskethi.

Emazinga ekubika e-QLTC



Kubeka liso Nekubika Kwe-QLTC Ekudlulisweni Kwemiphumela Yemnyaka Yekuhlolwa Kwavelonkhe Kanye Nemiphumela Ye-NSC Libanga 12

I-AA isho i-ANA, i-NCS kanye nalokunye kuhlolwa kwemnyaka lokugunyatwe yi-DBE kanye noma i-PED.

Kuphatsa

Kubaluleka kwekubekwa liso kwetento letentiwa eklasini, ikakhulukati ezingeni lesekhethi nelesigodzi, kanye nekwelesifundza, mayelana "netinhlelo tekwenta ncono", lokungumphumela lovela ekuhlolweni kugcizelewa kakhulu.

Ikomidi ye-SGB ye-QLTC - Imisebenti

- Imiphumela ye-AA yabelwana nekomidi ie-QLTC.
- Luhlelo Iwekwenta labelwana ne-QLTC.
- Sivumelwano siyentiwa ngekutsi imiphumela kanye neluhlelo Iwekwenta ncono yabelwana nebalali nemmango
- Sivumelwano siyentiwa ngekutsi kubekwa liso kweluhlelo kutawenteka njani kanye nekutsi kuba ncono noma kungabikhona kwako kutakwatiswa umphakatsi.
- I-QLTC yesikolo itawusebentisa ithempulethi yekubeka liso, leyakhiwe yikomidi Yesifundza Leliphetse ie-QLTC kubika Esekheti/Esigodzini

I-QLTC Yesekhethi/Yesigodzi – Imisebenti

- Imiphumela lefanele ye-AA yabelwana nekomidi Yesekhethi/Yesigodzi (C/D) ye-QLTC.
- Luhlelo Iwekwenta ncono Iwe-C/D Iwabelwana namakomidi.
- Sivumelwano siyentiwa ngekutsi luhlelo Iwekubeka liso lutokwenteka njani ezingeni ie-C/D.
- Ikomidi itawuhlatiya ihlole imibiko letfolwe sikolo futsi lente tincomo ngemasu ekulungisa tinkinga letiphawuliwe.
- I-C/D QLTC itawusebentisa ithempulethi yekubeka liso, leyakhiwe Yikomidi Yesifundza Lephethye ye-QLTC kubika ku-SC.

Isekheti/Sigodzi

Luhlelo Lwesekhethi/Lwesigodzi lungabuka:

- Lizinga lekuphatsa, luhlelo Iwefundvo kanye nekusekelwa kwe-DP lokunikwa sikolo.
- Kufaneka kwekuphatsa kwathishelanhloko.
- Kuphatsa ngekuhlanganyela kwekfaneleka kwe-SMT.
- Tikhala temsebenti letivulekile esikolweni, lokufakate-SMT.
- Kufaneleka ngemfundvo nangelwati lwathishela, etifundvweni lapho kungasebenti kahle kubonakele.

- Kubakhona kwe-LTSM esikolweni, esifundvweni lesiphawuliwe (sib. tibalo)
- Ngabe bothishela bacitsa sikhatsi lesidzingekako etifundvweni?

UKUSEKELWA NGEZIFUNDO KWETIKOLO

Ingcweti esifundvweni lesifanele:

- Ibeke etandleni tayo umsebenti wekulungisa tonkhe tindzabaletimayelana nesifundvo, lengafaka phakatsi:
- Kulungisa kungeneli kwelwati nemakhono etifundvweni.
- Kusita kuhlela sikolo, liklasi, tinhlelo tekufundzisa kanye nekulungiselela.
- Kwakha tinhlelo tekuhlola
- Kwakha imisebenti yekuhlolola yemazinga lafanele.
- Kucecesha bothishela ekwenteni luhlatiyo Iwetintfo esikolweni.
- Kwakha tinhlelo tekulungisa letibhekiswe etifundvweniletsie letibutsakatsaka.

Ikomidi Yesifundza Lepheth i-QLTC – Imisebenti

- HoD utawabelana ne-QLTC SC ngemasu lakkona ezingeni lesifundzalelitawube seliphendvula ngemiphumela yekuhlolwa kufake emasu ekuletsa ingucuko, tinchubo tekubeka liso kanye nekuthi ngutiphi tikhatsi letibekiwe mayelana nekubeka liso.
- I-SC itawuhlatiya ihlole imibiko letfolwe ngu-CD bese yenta tincomo temasu ekulungisa itnkinga letiphawuliwe.
- I-SC itawusebentisa ithempulethi yayo kubika ku-SC Wavelonkhe



Umtali eLimpopo Ekwetfulweni kwe-QLTC Yesifundza, ngoMeyi 2010

**KUBEKA LISO NEKUBIKA NGEKULUNGELA KWESIKOLO
LITHULUSI LEKUBEKA LISO KULUNGELA KWESIFUNDZA**

Ligama Lesifundza: _____

Likheli Lelihhovisi: _____

Ligama Lenhlolo Yelitiko: _____

Tinombolo tekuchumana: _____

Ifeksi: _____

Likheli le-imeyili: _____

Bahleli be-QLTC: _____

1 TINSITA TELUHLELO LWETIFUNDVO:

	Lokungeke kwacociswana ngako	Lokutfolakele/ Bufakazi	Imibono/Incabhaiy
1	Kucinisekiswekwetfulwa kwe-LTSM kuto tonke tikolo ngaphambu kwekuphela kwemnyaka lophelile.		
2.	Kukhangiswe tonkhe tikhala temisebentikwabuye kwacinisekiswa kwekutsi kucokwa kuphetsiwe.		
3.	Kuphatfwe kuphawulwa nekubekwa esikhundleni kwabo bonkhe bafundzisi.		
4.	Kucinisekiswe kwekutsi timali temnyaka lophelile tikhokhiwe kuto tonkhe tikolo nekutsi talomnyaka wekufundza tilindzisiwe.		
5.	Yonhke imibiko yelucwaningomabhuku kanye netinhlelo tekungenelela tetifundvo nemakhono letingatfolakali nemakhono esifundzeni kwentiwe.		
6.	Luhlelo Lwesifundza Iwekuceceshwa ngeluhlelo Iwetifundvo lomnyaka lusatjalaliselwekuto tonkhettigodzi.		
7.	Kusatjaliselwe emarejista ekuba khona esikolweni kwebafundzi nathishela Esigodzini futsi tibeka liso kusetjentiswa kwetinchubomgom.		

2. KUNIKETWA KWELUHLELOSIFUNDVO:

8.	Kuphatfwe futsi kwabekwa liso etinchubeni tekwamukelwa kwebafundzi kuto tonkhe tikolo futsi kwabhalwa umbiko lophelele.		
9.	Kufakwe tindlela tekubeka liso kusebenta Kwesigodzi mayelana netikolo letisekelwako ngekusetjentiswa kweluhlelo Iwetifundvo, Kututfukiswa Kwathishela kanye nemasu ekulungisa imiphumela ye-ANA kanye naletinye izinkomba.		
10.	Finalised and distributed Provincial Curriculum guideline plans, including year and term work plans to Districts		
11.	Kuphetfwe futsi kwasatjaliselwa Etigodzini tinhlelo temhlahlandlala Weluhlelo Lwetifundvo Lwesifundza,kufaka luhlelo Iwemsebent i lwemnyaka nethemu.		

3. KUPHEPHA NEKUVIKELEKA:

12.	Kuniketa Tigodzi Ngetindlela Tekuphepha Nekuvikeleka nekulawula kuhamba kwetivakashi kanye nemhlahlandlala wenchubomgom.		
13.	Kubhalwe Luhlolo Lwebungoti LwesifundzaNetinhlelo Tekungenelela neticondziso tesiphepho, tintfo letiyingoti emphilweni, tindlela tekulwa nebugebengu, tidzakamiva, kanye neludlame.		

4. TAKHIWONCHANTI TESIKOLO:

14.	Management plan for remedying the major infrastructure problems is in place with clear delivery time frames and budget allocations, e.g. leaking roof, falling walls, classroom shortages, storm damaged schools		
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5. KUPHATSA NEBUHOLI:

15.	Kusungulwa kwetinhlaka te-QLTC Tesifundza Letinemibandzela lecacile lokubukwa kuyo kanye nalohlela kubeka liso kucaliswa kwetintfo lekungeke kwacociswana ngato.		
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LITHULUSI LEKUBEKA LISO KULUNGELA KWESIGODZI

Sigodzi: _____

Likheli Lelihhovisi: _____

Ligama Lemcondzisi Wesigodzi: _____

Tinombolo Tekuchumana: _____

Ifeksi: _____

Likheli le-imeyili: _____

Bahleli be-QLTC: _____

1. IMITFOMBO YELUHLELO LWETIFUNDVO:

	Lokungeke kwacociswana ngako	Findings/Evidence	Remarks/Challenge
1.	Kucinisekiswe kwetfulwa kwe-LTSM kuto tonkhe tikolo.		
2.	Kucinisekiswe kutsi tonkhe tikolo seticedzile kufaka eluhlwini bantfu letibafunako tendlula taba neluhlolonkhulumo taphindze tabacasha.		
3.	Icedziwe inchubo yekubaphawula nekubeka ngekwemisebenti bonkhe bafundzisi labangetulu ngelinani.		
4.	Kucinisekiswe kwekutsi timali talomnyaka tikhokhelwe tonkhe tikolo.		
5.	Umbiko welucwaningomabhuku kanye netinhlelo tekungenelela tetifundvo nemakhono letingatfolakali futsi letibucayi yentiwe yadluliselwa Esifundzeni.		
6.	Tikolotiniketwe ticondziso Iweluhlelotfundvo ngelithebula letikhatsi tetifundvo, lithebula lekuphumula, kanyeneluhlu Iwekuba ngaphandle, njll.		

2. IMIBANDZELA YELUHLELO LWETIFUNDVO:

7.	Kuphatfwe kwabuye kwaphetfwa tinchubo tekwamukela bafundzi kuto tonkhe tikolo.		
8.	Kusatjaliswe emarejista ekuba khona esikolweni kwebafundzi nathishela futhi kwakashwa kusetjentiswa kwetinchubomgomgo tekuba khona.		
9.	Kusungulwe kwaphindwva kwasatjaliselwa kuto tonkhe tikolo tinhlelo tebaphatsi Teluhlelo Lwetifundvo Lwesigodzi, kufaka tinhlelo tekusebenta temnyaka nethemu.		
10.	Kusitwe tikolo kusungula tinhlelo tato teluhlelo Iwetifundvo lolususelwe kumiphumela ye-ANA noma yelibanga- 12 kanye naletinye tinkhomba.		

3. KUPHEPHA NEKUVIKELEKA:

11.	Tikolo tiniketiwe ngetindlela Tekuphepha Nekuvikeleka nekulawula kuhamba kwetivakashi kanye neticondziso tenchubomgomgo.		
12.	Kusatjalaliswe Tinhlelo Tekuhlolola Nekungenelela Kwetingoti tetiphepho, tinfo letiyinhlakele yetemphilo, tinyatselo tekuvimba bugebengu, tidzakamiva, kanye neludlame kanye netekubeka liso kusetjentiswa kwato ngalokunjalo.		

4. TAKHIWONCHANTI NTESIKOLO

13.	Luhlelo Iwebaphatsi Iwekusindzisa takhiwonchantiletibalulekile luhkona lolunetikhatsi leticacile letibekiwe tekwetfula kanye nekwabiwa kwesabelotimali, sib. lupahala loluvutako, lubondza loluwako, kungeneli kwemaklasi, tikololezimoshwe tiphepho.		
14.	Kunakwa kunikwe tinkinga tetakhiwonchanti kanye naletinye futsi tibikiwe Esifundzeni, sib. tikoletimoshwe tiphepho, kungeneli kwemaklasi, takhiwonchantiletingaphansi ngelizinga, njll.		

5. KUTFUTFKISWA KWEBAFUNDZISI:

15.	Kusungulwe kwasatjalaliswa Luhlelo Lwesigodzi Lwabothishela Lwekucecesha Nekutfutfkiswa Kwabothishela lomnnyaka wetifundvo.		
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6. KUPHATSA NEBUHOLI:

17.	Kusungulwetinhlaka te-QLTC Tesifundza Letinemibandzela lecacile lokubukwa kuyo kanye neluhlelo Iwekucapha kucaliswa kwetintfo lekungeke kwacociswana ngako.		
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LITHULUSI LEKUBEKA LISO KULUNGELA KWESIKOLO EZINGENI LESIKOLO

Ligama Lesikolo: _____
 Likheli Lesikolo: _____
 Sigodzi: _____
 Inombolo ye-EMIS: _____
 Ligama Lathishelanhloko: _____
 Tinombolo Tekuchumana: _____
 Ifeksi: _____
 Likheli le-imeyili: _____
 Bahleli be-QLTC: _____

1. TAKHIWONCHANTI TESIKOLO

THISHELANHLOKO KANYE NELICEMBU LELIPHETSE SIKOLO

Lokungeke kwacociswana ngako	Lokutfolakele/Bufakazi	Imibono/Incabhay
Ingabe kunematafula netihlalo letenele bonkhe bafundzi?		
Uma kungasinjalo, bangaki bafundzi labatsintsekile kuloku?		
Ingabe sikolo sinkanjelwe kahle futhi siphephile?		
Ingabe sikolo sinemtazincwadi losebentako nalonetinsita letenele?		
Ingabe ilabhorathi yesayensi inato tonke tinsita futsi iyasebenta?		
Ingabe sikolo sinemanti lenele kanye netinsita tekutfutwa kwendle letenele?		
Ingabe luhlelo lwekudla lusebenta ngemfanelo?		
Ingabe sikolo sinato tinsita tetemidlalo?		
Ingabe sikolo sihlantekile jikele?		
Ingabe luhlelo lwekugcina sikolo sisesimweni sekunaka tinkinga tetakhiwonchanti luhkhona?		
Ingabe tikhona tinkinga tetakhiwonchanti futsi ngabe tibikiwe Esigodzini, sib. lupahahla loluvutako, lubondza loluwako, kungeneli kwemaklassi, tikololetimoshwe tiphepho.		

1. KUNIKETWA KWELUHLELOTIFUNDVO:

THISHELAOMKHULU NELICEMBU LEKUPHATSA		
Lokungeke kwacociswana ngako	Lokutfolakele/Bufakazi	Imibono/Incabhay
Sikolo sinetinhlelo tekuphatsa Luhlelo Lwetifundvo, kufaka: <ul style="list-style-type: none"> • tinhlelo temsebenti temnyaka nethemu • lithebulal etikhatsi tetifundvo kanye nalokunye lokwentiwako kwesikolo kanye neluhlu lwekwabelana umsebenti 		
Ingabe sikolo satisiwe ngalokulindzelekile mayelana nekusetjentiswa Kweluhlelo Lwetifundvo?		
Ingabe imiphumela ye-ANA, imiphumela yelibanga -12 kanye nanoma tiphi letinye tinkomba tisetjentisiwe njengesisekelo lapho tinhlelo Teluhlelo Lwetifundvo takhelwe khona?		
Ingabe kwamukelwakwebafundzi kulomnyaka wekufundza kuphetfwe ngesikhatsi?		
Emarejista ekuba khona esikolweni kwebafundzi nathishela akhona futhi ayalawulwa?		
Ingabe ikhona inchubomgomu yekuba bafundzi babekhona esikolweni?		

Ingabe wonkhe umfundzi unayo incwadzi yekufundza yesifundvo nesifundo?		
Uma kungasinja, bangaki bafundzi labangenato futsi kutiphi tifundvo?		
Ingabe bonkhe bafundzisi babelwe tifundvo labafanele kutifundzisa?		
Uma kungasinja, bangaki futsi kutiphi tifundvo?		
Banikwe emakilasi kulomnyaka wekufundza		
Ingabe kukhona emaklasi noma tifundvo letingenabo bafundzisi?		
Shano tifundvo/ emabanga/emazinga nelinani lebafundzi labatsintsekile?		
Uma kunebefundzi labatsintsekile, ngukuphi lokwentiwe kulungisa loku?		

2. TINSITA TELUHLELOTIFUNDVO:

Non-Nego Lokungeke kwacociswana ngako tiabes	Lokutfolakele/Bufakazi	Imibono/Incabhayi
KuniketwaKwetikhala temsebenti kuphetsiwe <ul style="list-style-type: none"> • Tikhala temsebenti tivaliwe • Bothishelabalanganetulu kwelinani lelidzingekayo bayatiwa futsi basetjentiswa 		
Ingabe konkhe lokusetjentiselwa kubhala ehhovisi (lukodiwe) kudiliwe ngaphambi kwekuba sikolo sivulele umnyaka lomusha?		
Ingabe sekudluliselwe kubafundzi?		
Ingabe kube khona kungeneli?		
Ingabe tincwadzi tekusebentela letingeluwimi lolufanele titfoliwe?		
Ingabe luhlelo lwekubuyiswa kwetincwadi luhona?		
Uma imphendvulo kungu-Yebo, ingabe luyimphumelelo?		
Ngabe setiniketwe emakilasi kulomnyaka wekufundza?		

3. KUTFUTFUKISWA KWEBAFUNDZISI:

Lokungeke kwacociswana ngako	Lokutfolakele/Bufakazi	Imibono/Incabhayi
Ingabe luhona luhlelo Lwekutfutfukisa Bothishela?		
Ingabe sikolo sikutfolile kwsekelwa lokudzingekako kuvela ehhovisi Lesigodzi, sib. Sigodzi sibambe imihlanganotifundvo kwatisa bothishela ngeluntjintjo Lolusehlwenitifundvo Lolumseluhlelwensi.		
Luhlelo Lwentfuthko Lwekucecesha Bothishela Lwesigodzi Iusunguliwe futhi Iwasatjalaliswa.		

4. TAKHIWONCHANTI TESIKOLO:

Lokungeke kwacociswana ngako	Lokutfolakele/Bufakazi	Imibono/Incabhayi
Iwati Iwetinyatselo tekuphepha, tinkhambiso tekucondzisa tigwewgwe kanye naletinye tindzima letilandzelako.		
Ingabe kunetinchubomgomu letibalulekile Tekwamukela Bafundzi, Tekuphepha, Tekucondzsia Tigwegwe, Tekutiphatsa Kwabothishela Nebafundzi, kanye naletinye tinchubomgomu letidzingekako kufaka ekhatsi kubakhona Kwemtsetfo Wekutiphatsa?		
Watisiwe Ngemtsetfo Wekutiphatsa futsi wasayina		
Umtsetfo Wekutiphatsa usayinwe ngubo bonkhe labatsintsekako		

Ingabe Luhlelo Lwekuphatfwa kwetingoti kanye Nelekungelela luhkona (tiphepho, tinhlekelele temvelo, kuvimbela bugebengu, tildzakamiva, ludlame, njll.)?		
Ingabe ikhona irejista yekulawula kungena kwetivakashi?		

5. KUPHATSA NEBUHOLI:

Lokungeke kwacociswana ngako	Lokutfolakele/Bufakazi	Imibono/Incabhaiy
Bahloliwe ngetindzima nemisebenti yabo		
Kucinisekisiwe kutsi tinchubomgommo tekuphepha nekucondziswa kwetigwegwe tisunguliwe futsi tiyasebenta		
Kwentiwe isheduli yemihlangano yebatali		
Kucinisekiswe kwekutsi batali bayatiswa ngesheduli yemihlangano		
Kusunguliwe ikomidi ye- SGB ye-QLTC lekubeka liso tintfo lekungeke kwacocisanwa ngato		
Ingabe ikomidi ye-SGB iyasebenta, ihlangana njalo futsi liyabika ku-SGB?		
Uma kungasijalo, kungani?		
Asunguliwe lamanye emakomidi e-SGB, sib. Letetimali, Lekucondziswa kwetigwegwe, njll.		
Kucinisekisiwe kwekutsi tonkhe tikhala tikhangisiwe futsi kwentiwa netiphakamiso Etikweni kute tivalwe.		
Tinakiwe tinkinga tesakhiwonchanti futsi tibikelwe Sigodzi, sib lupahla loluvutako, tindvonga letiwako, emaklasi langakaneli.		
Ingabe Sabelotimali Setikolo semnyaka lolandzelako semukelwe?		

Thishelanhloko: _____

Lusuku: _____

School Stamp

Ikomidi YesikoloYe-SGB Ye-QLTC ingabeka liso futsi libike njani ngetincabhay?

Incabhay	Luhlaka Iwenchubomgomo lekubukwa kuyo	Indlela Ielandzelwako	I-QLTC
Lizinga lelipakeme lelunga bikhona esikolweni	Inchubomgomo yekuba khona kwebafundzi esikolweni Inchubomgomoyekutsatsa emalivu	I-SGB, Thishelalomkhulu, Iforamu Yesigodzi	Dlulisela ludzaba ekomidini ye-QLTC. Ludzaba kutawucociswana ngalo Nathishelanhloko. I-QLTC itawufaka ludzaba embikweni wayo loya ku-SGB naku-QLTC Yesigodzi
Kufika ngemuva kwasikhatsi phakatsi kwabothishela, tikhulu telitiko kanye nebafundzi	Umtsetfo Wekucashwa Webafundzisi, Umtsetfo Webasebenti Bakahulumende, umtsetfosisekelo wesikolo	I-SGB, Thishelanhloko, ikomidi ye-QLTC, i-SGB kanye ne-QLTC Yesigodzi	Dlulisela ludzaba ekomidini ye-QLTC. Ludzaba kutawucociswana ngalo Nathishelanhloko kanye nalabatsintsekako labafanele. I-QLTC itawufaka ludzaba embikweni wayo loya ku-SGB Naku-QLTC Yesigodi Umphakatsi ungasita ngekubeka liso.
Bothishela baseklasini ngesikhatsi bayafundzisa	Sitatinende Senchubomgomo Savelonkhe Emarejista aleso sifundvo	Thishelanhloko, ikomidi ye-QLTC, i-SGB kanye ne-QLTC Yesigodzi	Ludzaba kutawucociswana ngalo phakatsi Kwathishelanhloko kanye ne-SMT futsi uma kunesidzingo ludzaba lubikwe ku-SGB kanye ne-QLTC Yesigodzi
Kungeneli kwetincwadzi tekufundza/ kwetincwadi tekusebentela	Imigomo nemazinga ekutfolo timali	Thishelanhloko, ikomidi ye-QLTC, i-SGB kanye ne-QLTC Yesigodzi	Ludzaba kutawucociswana ngalo phakatsi Kwathishelanhloko kulandzelwe umbiko loya ku-SGB naku-QLTC Yesigodzi
Bafundzi labasebenta ngaphansi kwelizinga elibekiwe Ekuhlolweni Kwemnyaka Kwavelonkhe noma ekuhlolweni kwe-NCS iBanga 12	Umtsetfo Wekucashwa Webafundzisi, Umtsetfo Wenchubomgomo Yetemfundvo Wavelonkhe	Thishelanhloko, ikomidi ye-QLTC, i-SGB kanye ne-QLTC Yesigodzi	I-QLTC itawucela umbiko naku-SMT ngemiphumela ye-ANA futsi icele inchazelo ngekutsi kungani imiphumela iphansi kunalokudzingekile kanye nalokutawentiwa emaklasini nasesikolwenikulungisaimiphumela. Umbiko utawudluliselwa ku-SGB naku-QLTC Yesigodzi. Imihlangano phakatsi kwebatali nemphakatsi ifanele ibitwe nguthishelanhloko lapho lisu lekwenta ncono kusebenta kwabafundzi litawuchazelwa ummango.
kwehla kwemdlandla kubothishela	Luhlelo Lwenhlalakahle Yebasebenti	Basebenti, Thishelanhloko, ikomidi ye-QLTC, i-SGB kanye ne-QLTC Yesigodzi, ummango	Ludzaba kutawucociswana ngalo eceleni phakatsi Kwathishelanhloko nalabasebentako Kutfola timbangela tekwehla kwemdlandla Kwakha siphakamiso sakhelwa ikomidi ye-QLTC kwekutsi icubungule – lokutawubikwa ku-SGB naku-QLTC Yesigodzi.
Kungeneli kwekubongwa kanye nekwatiswa kwathishela labasebenta kahle	Imiklomelo Yavelonkhe Yabothishela, Lusuku Lwabothishela Lwavelonkhe	Basebenti, Thishelanhloko, ikomidi ee-QLTC, i-SGB kanye ne-QLTC Yesigodzi, ummango	Ikomidi ye-QLTC litawutfola tindlela tekubonga bothishela labente kahle netekutibophelela ezingeni lesikolo nemmango. Kucinisekisa kwekutsi Thishelanhloko wenteni mayelana ne-NTA futsi libike ku-SGB. Senteni sikolo esikhatsini lesengcile kugubha Lusuku Lwabothishela Lwavelonkhe? Lokukungentianjani ncono ngaphandle kwekutsikameta lusuku lwasikolo noma kusebentisa sabelotimali? Lingawubandzakanya njani ummango ikomidi ye-QLTC?

Incabayi	Luhlaka Iwenchubomgomo lekubukwa kuyo	Indlela Ielandzelwako	I-QLTC
Kwandzisa emandalangaphakatsi	Kucecesha, kwenta tintfo tekufundza ngasese tihambe ngatimbili, tinhlelo te-inthanethi	Tinhlangano tetenkholo, emaforamuemmango, imihlangano yesikolo, Inhlangano ye-NEDLAC	I-SGB, batali, baholi nemalunga emmango
Kwenta ncono kuphatsa nekulandela umtsetfo	Kucecesha, kubonisa, kuhamisa ngatimbili tifundvo temfundvo yangasese, tinhlelo te-Ithanethi	Tinhlangano tetenkholo, emaforamu emmango, imihlangano yesikolo, Inhlangano ye-NEDLAC Sigodzi	I-SGB, batali, baholi nemalunga emmango
Kwenta ncono kuchumana nebatali kanye nemmango	Kuhlelwa lokwentiwe ncono kwesikolo	Thishelanhloko, ikomidi ye-QLTC, i-SGB kanye ne-QLTC Yesigodi	<p>Ludzaba Iwekucocisana Nathishelanhloko kanye ne-SMT futsi uma kunesidzingo ludzaba lubikwe ku-SGB kanye ne-QLTC Yesigodzi.</p> <p>Kucinisekisa kwekutsi Thishelanhloko ne-SMT benta luhlelo Iwesikolo Iwemnyaka, lolufaka tinsuku letibalulekile letifana nethemu yesikolo, emaholide esive, tinsuku tekuhlolwa te-ANA nete—NSC Libanga 12, kanye netemihlangano yebatali neyabothishela, kanye netinsuku temicimbi yemidlalo neyemasiko lefaka sikolo sonkhe, Umhlangano we-SGBnebatalilekutawucocisanwa kuwo ngeSabelotimali kanye nelusuku Iwekutsatsa emarekhodi emphahla yesikolo yemnyaka kanye nelekubuyiswa kwetincwadzi tekufundza esikolweni bafundzi.</p>
Kugcinwa esimweni lesihle takhiwonchanti tesikolo kufaka phakatsi tintfo tetemidlalo netemasiko	Inchubomgomo Yekugcinwa Esimweni Lesihle Sikolo	Tinhlangano tetenkholo, emaforamu emmango, imihlangano yesikoleo betemabhizinisi, Inhlangano ye-NEDLAC	<p>Kutfola kwekutsi ngutiphi tidzingo tekugcina sikolo sisesimweni lesihle kanye nekwakha luhlelo Iwekwenta njalo.</p> <p>Kubhala luhlu Iwemabhizinisi kanye nebaphakelitinsita labasemmangweni ikakhulukati labo labanekuhlanguana nesikolo ngemininingwane yekuchumana bese kwetfulwa tidzingo neluhlelo. Khombisan ngekwenta.</p> <p>Dlala indzima etinhlelweni letentelwe kugcina takhiwonchanti tesikolo tisesimweni lesihle.</p> <p>Bani livolontiya etinhlelweni tesikolo tekudla kanye nekwenta ingadze, Lungisani emafasitela nalokunye lokuncane lokulungiswako.</p> <p>Celani emalunga emmango lanelwati lolukhulu etinkhundleni tawo, sib. labasebenta ngemaphayiphi, ngegesi kanye nalabakhako kwekutsi basite ekugcineni sikolo sisesimweni lesihle ngekuba bavolontiye.</p> <p>Ikomidi ye-QLTC ingawufaka njani ummango?</p> <p>I-SGB, batali, Baholi nemalunga emmango.</p>



Tindlela tekubika

Imibiko ifanele yetfulwe emihlanganweni ye-QLTC futsi yamukelwe ngaphambhi kwekuba indluliselwe ezingeni lelilandzelako.

Eludzabeni Iwekomidi yesikolo ye-QLTC, umbiko ngamunye kufanele udluliselwe ku-SGB. Bese ngemuva kwaloko udluliselwa ekomidini yesigodzi ye-QLTC.

Imibiko ifanele ifake loku lokulandzelako:

- umbiko welicembu ngalinye letinhlangano lokhombisa kwekutsi lenteni mayelana nekweseka kwe-QLTC emmangweni.
- umbiko welicembu ngalinye letinhlangano ngekuba khona esikolweni kanye nekugcina sikhatsi ezingeni lesikolo.
- umbiko welicembu ngalinye letinhlangano mayelana nekubambelela etifungweni tawo, sib. bafundzi (lapho kufanele), batali, emalunga e-SGB, bothishela, thishelanhloko kanye nemalunga emmango.
- Umbiko nganoma ngukuphi kugcugcutela:

Sibonelo: faka embikweni luhlelo lapho ummango ubitwe emhlanganweni lapho emasu ekufundzisa/ luhlelo Iwetifundo lekuhloswe ngalo kwenta ncono ikhwalithi yekufundza nekufundzisa noma imiphumela yachazelwa bonkhe labatsintsekako kanye nalokwachubeka ngemuva kwaloko noma kungabikhona kwakho kubikwe futsi kucashwe. Imihlangano ibalulekile kutfola Iwati lolubuyako nganoma ngukuphi lokwentiwe, sibonelo, uma kukhona lokuchubekile noma kungekho mayelana neludzaba lolutsite. I-ajenda kufanele inikwe wonkhe emalunga ekomidi le-SGB kanye nemaminitsi emhlangano lowengcile lokungenani kusasele liviki ngaphambhi kwemhlangano lotako. Emhlanganweni wekucala, ikomidi ye-SGB kufanele ibhale isheduli yetinsuku temihlangano yemnyaka. Lesheduli ingalandzela leyo Yekomidi Yetetimali Tesikolo kanye nesheduli ye-SGB, njengeteyekomidi ye-QLTC. Ikomidi ye-SGB ifanele ihlangane ngaphambhi kwekuhlangana kwe-SGB kuze lilungise umbiko lelitawetfula.

Ngentansi sibonelo se-ajenda lebhalwe kwekutsi utsinte tonkhe tindzaba futhi ifinyelele etincumeni ngetinyatselo lokufanele titsatfwe.

Sicela kwekutsi ubuke tibonelo te-ajenda yemihlangano yekomidi ye-SGB ye-QLTC kanye nesibonelo sekutsi ungabhalwa njani umbiko Esengetweni A, Likhasi lama-??, kulencwajana.



ZIFEZWA NJANI TINHLOSO TETFU

(4) KWATISA NEKUGCUGCUTELA UMPHAKATSI

*Kudlala indzima yetfu ekwesekeleni Imfundvo Yesive
Leyikhwalithi*

Kugcugcutela Emazingeni Avelonkhe Newetifundza

"Kusebenta ehlelweni Iwekufundza sikolo kungumongo wekwakha kukhula kwemnotfo nentfutfuko lesekwelwe ngemakhono kanye nekucinisekisa kwekutsi umphakatsi uphumelelisa tinhoso tekulingana netentfutfuko" (Accord 2, 2011: 4).

Sivumelwano

Indvuna Yemfundo Lesisekelo, Nkst.AngieMotshekga, loyi-MP, kanye nalabanye baholi labasetulu bebasebenti, tinhlangano tabemabhizinisi letiku-NEDLAC betfula i-NEDLAC Accord ngo-Okthoba 2011 e-Butterworth, eMpumalanga Kapa.

Lesivumelwano sasayinwa ngoulayi 2011 baholi Betinhlangano Tebasebenti (i-Cosatu, i-Fedusa kanye ne-Nactu); i-BUSA; Emacembu Emphakatsi; kanye Nendvuna Yemfundo Lesisekelo lomele Hulumende. Ngalesivumelwano bekuhloswe kukhutsata bantfu baseNingizimu Afrika kwekutsi basekele tonkhe tikolo (kugcizelewa kakhulu tikolo lettingasebenti kahle) emizameni yekutfolu imiphumela yemfundvo leyikhwalithi.

Litiko Lemfundvo Lesisekelo kanye netinhlangano tebasebenti bahlangana kutawufunga ekutibopheleleni kwabo emfundvweni leyikhwalithi ngekusayinwa kwesivumelwano (i-Accord) Emfundvweni Lesisekelo muva nje. Loku bekusikhatsi lesiyincophamlandvo emfundvweni ngoba bekuhombra kucala kwesikhatsi lesisha lapho bonkhe labadala indzima kutemfundvo, labatsintsekako kanye nebaligani emphakatsini bebebophelela tinhlangano tabo kwekutsi tisekele lolubito Iwekuphumelelisa kufundza nekufundzisa lokuyikhwalithi eNingizimu Afrika. Inhoso lenkhulu Yesivumelwanokusebenta netikolo letiphawuliwe kuze, ngekusekelwa, tihlangabetane netincabhaiyi letibukene nato.

Bonkhe labasayinako – tinhlangano tebasebenti, betemabhizinisi kanye netinhlangano temmango labamelwe ku-NEDLAC –

bafungela kwesekela kwabo kutibophelela kweNdvuna AngieMotshekga ekwenteni ncono ikhwalithi yemfundvo lenketwa etikolweni tesive.

Lesivumelwano sisekela tinhlelo Temkhankhaso Wekufundza Nekufundzisa lokuyikhwalithi– sivumelwano sebantu labanyenti labasayinayo lesiphakatsi kwebatali, bafundzisi, basebenti, imimango kanye Netigungu Letiphetse Tikolo ngenhoso yekutfolu kufundza nekufundzisa lokuyikhwalithi kwabo bonkhe bantfu.

Akhulumalabasayinako e-SolPlaatjeHouseePitoli ngaLwesibili, mhlaka-20 Septemba, Ndvunankhulu AngieMotshekga wevakalisa kujabula kwakhe ajabulela lesiphakamiso.

"Lolu luhlelo luhlabu umchwele kitsi; lumphawu lokubonisa lolukhulu futsi lumgumtfombo welitsema," kusho Indvuna. "Sisebentisana nebasebenti kanye nemiphakatsi yetikolo tetfu, singasebenta ngetincabhaiyi letibuke temfundvo eNingizimu Afrika".

"I am looking forward to what this Accord means and making it work. As a sector we need it," added Minister Motshekga.

Indvuna ichubeke yatsi ngesikhatsi iNingizimu Afrika ikhonile kuffola imphumelelo lenkhulu kuletinye tinkhundla ehlelweni Iwekufundza sikolo, linani lelikhulu lebafundzi betfu livela esimweni sebuphya lesinetincabhaiyi taso. Akungabateki kwekutsi luhlelo lulungele kakhulu lunaka labaphuyile kuna ngo-1994, futsi kufinyeleleka sekwentiwe ncono, kodvwa ikhwalithi nekuphumeleka kuseyincabhaiyi lenkhulu.

"Sibone kwenyuka lokukhulu ezingeni lekushiya sikolo phakatsi kwemabanga 10 na-12. Ngalesinye sikhatsi, loku kudalwa buphya, kodvwa futsi kungenca yekungasebenti kahle lekusehlelweni Iwekuphococelela bantswana kwekutsi bashiye sikolo" kusho Indvunankhulu. .

Indvunankhulu Motshekga ugcizelele kwekutsi letiminye tindzaba letitsintsia bafundzi tindzaba temmango futsi uphakamise kwekutsi tinhlelo te-QLTC kufanele tisetjentiswe njengelithuluzi lempifikatsi kutihlomisa futsi liyindlela yekwenta lecinisekisa kwekutsi bafundzi bakhula babe batali labenta konkhe kahle.

LesivumelwanoKutemfundvo Lesisekelo ibophelela bonkhe labasayinako kwekutsi bavume kusebentisana kugucula umcondvo wabothishela, bafundzi nebatati kute kwakhwiwe kabusha tincenyte lettingasebenti kahle ehlelweni Iwemfundvo lesisekelo futsi kucinisekiswe imfundvo leyikhwalithi.

UMkhankhaso Wekutitsatsela Sikolo (The Adopt a School Campaign)

Sibophelelo Lesisesivumelwanenii sitawenta kwekutsi labatsintsekako bemukele Umkhankhaso Wekutitsatsela Sikolo lofaka phakatsi kusingatasa sikolo lesingasebenti kahle kanye nekucalisa kungenelela lokuphelele kwekutufukisa sikolo kute kukhutsatwe kuphatsa lokuhle, emazinga lamakhulu ekufundzisa, kutiphatsa kahle kanye nekuniketwa lokwenele kwetinsita letidzingekako.

Lesivumelwano besicabanga kwekutsi ekucaleni kulindzelwe tikolo letiphakatsi kwe-100 nema-200 letitawufakwa

kuMkankaso i-Adopt a Shool emnnyakeni wekucala, ngalelinani itawukhula idlule etikolweni letingema-500 ngemnyaka eminyakeni letako.

iPhrothokholi Yekutitsatsela Sikolo (The Adopt a School Protocol)

I-QLTC yakhe iphrothokholi (umtsetfo) lechaza tindzima nemisebenti lehlukene yemuntfu ngamunye lodlala indzima Emkhankhasweni i-Adopt a Shool futsi itawubonisa kubandzakanyeka kwalabatsintsekako, tikhulu, bothishelanhloko, bothishela ne-SGB enhubeni yekwesekela tiikolo kute kucinisekiswe kufundza nekufundzisa lokuyikhwalithi

Inhoso yalephrothokholi kuniketela ngelithulusi lelivumela kusebenta kwe-NEDLAC Accord Emfundvweni Lesisekelo kanye nebullelwane netikolo. Leprothokholi itawuniketa labangatitsatsela ticondziso tekuhlanganyela ngekwemtsetfo netikolo njengoba kuchaziwe kuMtsefhosisekelo kanye nasemtsetfweni netinchubomgomgo tavelonkhe netesifundzaletimayelana nekuphatfwa kwesikolo kanye nekuphepha kwesikolo(Umtsetfo Wetikolo WaseNingizumu Afrika, wemnyaka wa-1996 (Umtsetfo wema-84 wemnyaka wa-1996) Timiso Tetinyatselo Tekuphepha Etikolweni Tempakatsi)

Tinhoso tephrothokholi yekusingatsa tikololetingasebenti kahle tiyalandzela:

- Kwakha budlelwane lobumile nebasekelitimali, sigodzi,litiko lesifundza, tikolo kanye nemphakatsi;
- Kuvikela sikhatsi sekufundza nekufundzisa kanye nekukhutsatalisiko lekwenta kahle kakulu;
- Kubandzakanya umphakatsi losedvute ekungeneleleni lokwenta tikolo tawo ncono kute kufukulwe umphakatsi ngekwakha ematfuba emsebenti nekutfufukisa emakhono; kanye
- Kuletsa buncono lobunekutimela besikhatsi lesidze kwekfundza nekufundzisa lokuyikhwalithi.



Bafundzi nathishela wabo eTlhopane Primary School, Esifundzeni saseNyakatfo-Nshonalanga, bamukela umnikelo wematafula netihlalo lovela kubaphatsi be-Sun City Resort, ngoMashi 2011

Tibonelo Tetindlela Iforamu Yesigodzi Lengakhutsata Ngato Ummango Esigodzini

Tindzawo tekunakisia	Lokwentiwako	Inhlosi
Kukhutsata kutfutfukiswa kwemakhono kanye nematfuba ekwakha imali lengenako ezingeni Lesigodzii emimangweni	<p>Kuhlangana njalo nebemabhizinisi endzawo kanye Nebasebenti Bentfutfuko Emphakatsini Kuhulumende Wasekhaya, mayelana netidzingo tempifikatsi kanye nematfuba ekwakha imisebenti newekutfutfukisa emakhono.</p> <p>Kukhutsata tikolo kwekutsi tente tingadze tekudla ngekubambisana nemiphakatsi yendzawo.</p> <p>Kwakha imikhankhaso yekusabalalisa Iwati ezingeni lasekhaya mayelana netinhlelo tekutfutfukiswa kwemakhono letifana ne-Kha Ri Gude Mass Literacy.</p> <p>Kutibandzakanya Nahulumende Wasekhaya mayelana netindzaba letifana nemitapozincwadzi yemphakatsi kanye netikhungo tempifikatsi.</p> <p>Iforamu Yesigodzi ingakhulisa sikhwama ngemicimbi yanekhatsi kwetikolo nasezingeni lesigodzi.</p> <p>Kukhutsata tikolo kwekutsi takhe idathabhesi yebafundzi lesebadlula kuleso sikolo labatawusita etinhlelwensi tesikolo.</p> <p>Kukhutsata kungetwa kwetikhwama temaphrojekhthi ekutfutfukisa sikolo ngamabhizinisi endzawo— sibonelo – tintfo tetemidlalo, tinsimbi temculo, emaphrojekhthi ekwenta sikolo sibe sihle kanye nemaphrojekhthi ekuvuselela kabusha tintfo lesetake tasebenta.</p>	<p>Kusita kudlulisela Emakhono emphakatsini, kufakaphakatsi ilitheresi nenumeresi kanye nemakhono ekhompyutha nekubaluleka kwekufundza lokungenasiphelo emphilweni</p> <p>Kukhutsata kufinyeleka kwelwati emphakatsini mayelana nematfuba ekuceceshwu kanye nekutfutfukiswa kwemakhono</p>
Kugugcutela bafundzi kwekutsi batibophelele lokuyikhwalithi	<p>Iforamu Yesigodzi itawubonga bafundzi labasebente kahle.</p> <p>Iforamu Yesigodzi itawubambaimicimbi ngekhatsi etikolweni yekufundza kufaka phakatsi i-Readathons, t i n k h u l u m o m p h i k i s w a n o , imincintiswano yekupela, njll.</p> <p>Iforamu Yesigodzi itawukhutsata kuchumana nekubambisana phakatsi kwetikolo letisesigodzini.</p>	<p>Kufaka umcondvo welisiko lekufundza lokuyikhwalithi kanye nekutibophelela ekwenteni kahle etifundvweni kanye nekukhutsata bonkhe bafundzi kwekutsi babeke etandleni tabo kuphumelela kwabo emfundvweni.</p>

Kugcugcutela bafundzi nabothishela kuso sonkhe Sigodzi kwekutsi badlale indzima yabo emiphakatsini	Kwakha imincitiswano lephakatsi kwetikole yebafundzi nabothishela kwekutsi babonise kutibandzakanya kwabo emmangweni kanye nekutibophelela kwabo emvelweni-sibonelo, tingadzie tekudla, emaphrojekhthi ekuvuselela kabusha tintfo lesetake tasebenta, njll.	Tikolo titibophelele ekwenteni umehluko
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Tibonelo Tetindlela Ikomidi Ye-QLTC SGB lengagcugcutela ngato batali kanye nemmango kwekutsi usekele kufundza nekufundzisa Lokuyikhwalithi

Lokubalulekile ekutibandzakanyeni kwemtali noma kwemmango emisebentini yesikolo kuchumana. Tikolo netemphakatsi futsi kubalulekile kwekutsi bonkhe labatsintsekako noma labatsintfwe ngulokwentiwa sikolo kutsi bakuve loku.

Licembu le-QLTC kufanele licabange kucala tingcoco nekucocisana nemasontfo endzawo, emathempeli, emamoskhi netinhlangano letisemphakatsini. Loku kutawusita sikolo kwekutsi sibe nekuvisisa buncono betimo tebfundzi baso futsi ngaso leso sikhatsi, kutawuniketa tinhlangano umcondvo webunikati kanye nekutinikela kwesikolo.

Kubalulekile kwekutsi ikomidi ye-SGB ye-QLTC likhona kwenta emalunga emphakatsi kwekutsi adlale indzima yawo emfundvweni. Umayeto kufanele utsi: "Bani ngumnikati futsi ubandzakanyeke esikolweni sangakini. Tikolo titincenye letimcoka emiphakatsini futsi wonkhe umuntu angahlanganyela



Lingayigcugcutela njani imimango ikomidi ye-SBG ye-QLTC?

Yini lekufanele yentiwe?	Yentiwa njani?	Ngubobani lekufanele babandzakanywe?
Kugcugcutela bonkhe labatsintsekako basite ekucinisekiseni kutsi bafundzi, bothishela kanye nalabasenta kusekela bafika ngesikhatsi futsi basesikolweni njengencencye yekufeza tintfo lekungeke kwacociswana ngato	Kusebentisa idatha levela ekwephuteni kufika kanye nekucalisa imihlangano yekucocisana nebatali nebantfwana labatsintsekile. Kusebentisa tincabhayi letiphawuliwe tekuphuta kufika kanye nekungabikhona kwakha luhlelo lokungenelela	Sigungu Lesiphetse Sikolo Tinyonyana Tabothishela Batali, Tinhlangano tebafundzi Bothishela Bantfu labatibonelo emmangweni
Kwesekela kuncishiswa kwebugebengu, kweba, nekugcekeza esikolweni kanye nekuvikela tinsita	Kusebentisana neForamu Yemmango Yemaphoyisa kanye Nembutfo Wetemaphoyisa AseNingizimu Afrika futsi nakhe luhlelo Iwekwenta ninonkhe Ingabe sikolo sichumene nesiteshi semaphoyisa lesidvute?	Emacembu etenkholo, banakelelimphakatsi, emaforamu emaphoyisa, batali kanye nebantfwana
Kwenta imiphakatsi kwekutsiicinisekise kwekutsi wonkhe umfundzi unako kufinyeleleka futsi ufundza sikolo, uphephile, futsi isekela bafundzi lababutsakatsaka kubavimbela kwekutsi bashiye sikolo	Kucalisa luhlelo Iwe'Kutitsatsela Umfundzi' -Adopt a Learner. Indzima yebadlalindzima kutawuba kukhutsata bafundzi kwekutsi bacedze tifundvo tabo; -kucocisana nemfundzi ngekuya kwabo esikolweni kanye nangemsebenti wabo wesikolo -kubeka liso kusebenta kwabo -kusita ngemaphrojekhthi esikolo kanye nemsebenti wasekhaya Kwakha budlelwano bekuniketa tinsita tebafundzi tekutsi balungele simo sesikolo kanye nekutfufuka ngemsebenti	Batali Bothishela lesebatsatsa umhlalaphansi nalababe bafundzi ngaphambilini labasemaNyuesi Nemakolishi e-FET kanye nalabanmajazi. Emalunga ahulumende wendzawo Bantfu labasibonelo emphakatsini labavela emisebentini lehlukene nemisebenti yemakhono. Chumana NemaNyuesi Nemakolishi e-FET batawuniketa sikolo sakho ngelwati mayelana nemisebenti futsi ngemuva kwekedza sikolo. Kucela lihhovisi Lesigodzi kwekutsi lichumane netikolo Esigodzinii futsi babambe lusuku Lwemisebenti
Kumema umphakatsi wonkhana kwekutsi usite ngenhlakahle yetintsandzane kanye neyeminden iphetfwane bantfwana ngekusekela lubumbano Iwemphakatsi. Emavolontiya emmango eMvezo, eMpumalanga Kapa, avuselela School Ngelusuku LwaMandela, 2010 iabanetinkinga tekutiphatsa kuhiola simo kanye nekubandzakanya batali, lababeka liso nabomakhelwane (ingabe ayikho inkinga ngebumfihlo	Kwakha idathabhesi ngekusebentisana Nebaphatsi Besikolo sato tonkhe tintsandzane neminden lephetfwne bantfwana -Kwenta idathabhesi yebantfwana labanenkinga yekutiphatsa.	Banakelelimphakatsi kanye nebasebenti bentutfuko yemphakatsi, tinhlangano tetenkholo, baholi bendzabuko, bafundzi labadzala, Bosohlalakahle/beluleki, Bodokotela iNkwenkwezi Primary emanesi bomakhelwane Lamanye ematiko lafanele ahulumende.

Yini lekufanele yentiwe?	Yentiwa njani?	Ngubobani lekufanele babandzakanywe?
Kuchubekela phambili kubaluleka kwekufundza nekufundzisa lokuyikhwalithi	Kukhutsata kukhula ngelinani kwebafundzi lababanelutsandvo futsi labenta ncono Kusayensi, Tibalo ne-Akhawuntingi ngekwakha emacembu alabanelutsandvo lafana nelicembu letibalo. Kwatisa nekubonga kusebenta kahle kothisha, abazali nabafundi esikoleni.	Labanelwati lasebatsatsa umhlaphansi Emalunga etinhlangano tenkholo kanye nemalunga emmango nebafundzi labadzala.
Kwakha lisiko lekudlala imidlalo nelekwenta tintfo temasiko ekwesekeleli kufundza nekufundzisa.	Kucinisekisa kwekutsi lithebulu lesikhatsi lokwentiwako lokungale kweluhlelo lwetemfundvo kubandzakanya tinhlobo letahlukene temidlalo kanye nalokwentiwako kwemasiko. Emacembu angafaka emacembu eshesi, newemdanso.	Bothishela Emalunga emmango kwekutsi abe ngemavolontiya
Kugcugcutela kwesekelwa kwebafundzi kanye nekuba kulokwentiwako esikolweni	Kucalisa imihlangano yekuchumana ngekwakha timo letifanele naletikahle tekufundza nekufundzisa. Kucocwa kwetimali ticocelwa luhlelo lwekulda lwasikolo noma imitapotincwadzi yesikolo kukhutsata kuhlunyeleliwa, kwelulekwa kanye nekwesekelwa kwebafundzi labanetingka tekutiphatsa. Kucalisa emaphrojekhthi ekuvolontiyela kulungisa, kupenda kuhlanta indzawo yesikolo, ukulungiswa kwetakhwonchanti kanye netinkhundla tekudlala	Emaforamu emmango etekulima Hulumende wasekhaya Emalunga emphakatsi Emalunga enhlangano yetenkolo Beluleki Umpifikatsi Wetemabhizinisi Baholi bendzabuko

Yini lengentiwa batali kusita kute kuphunyeleliswe kufundza lokuyikhwalithi?

- Kubika ngekungabikhona kwebafundzi nabothishela
- Yenta incenye yakho kucinisekisa kwekutsi sikolo siphephile
- Kuchubekisela phambili kuphepha esikolweni, imphahla yesikolo kanye nekuphepha kwebafundzi nabothishela. Uma ubona lokutsite lokungaketayleeki, kubike kutiphatsimandla letifanele
- Cinisekisa kwekutsi imphahla yesikolo iyabuyiswa esikolweni
- Kuvolontiya sikhatsi sakho kwelekelela kulungisa ematafula noma tihlalo, noma kuvolontiya kwelekelela kwekulungisa lokungasho lutfo
- Kuvolontiya sikhatsi sakho kulungisa noma kuvuselela ingadzi yesikolo
- Kwakha tindzawo tekufundza letiphephile, kutfola tindzawo tekufundza tempifikatsi-kwenta umsebenti wasekhaya, emacembu ekufundza anemuntfu lowabukile
- Kubika nanoma ngutiphi timphawu tekuhlukunya kwebantfwana noma kunganaki lokusempifikatsini noma iminden leholwa bantfwana kuze basitwe
- Kuvolontiya kusita bothishela ngekulalela bafundzi bafundza eklasini
- Emalunga emmango angaba mitombo lemihle yelwati yebafundzi ngetihloko letahlukene, kusukela engcwetini yelwati lengakhuluma nemakilasi noma kuhlelw kuvakashela ibhizinisi lendzawo lelimayelana naloko lokufundzisa bafundzi.

Sikolo singawesekela njani ummango?

Kubalulekile imphela kwekutsi ummango wesiskolo ubonakale ubuvisela emmangweni. Uma thishelanhloko, bothishela nebafundzi babonakala batsandza kucalisa imitamo yekwesekela noma basekele ummango, emalunga ayakhutsateka

kwesekela futsi ahlanganye le ekwesekele nikiolo.

Ikomidi ye-SGB ye-QLTC ingabuka lokunye kwaloku lokulandzelako:

- Kwakha iphrojekhthi yetingadzi esikolweni kusita kundlulisela emakhono emmango kanye nekwenta kudla kanye nemali lengenako kubantu labangasebenti lapho labangasebesenti bangadlala indzima.
- Kukhutsata bafundzi beminyaka yebudzala lefanele kwekutsi banakekele bantu labadzala labangemalungaemmango— sibonelo cala luhlelo Titsatsele gogo/mkhulu lolukhutsata bantu labancane kwekutsi basebentela bantu labadzala ngekubahlantela tindlu tabo njalo, kuyobatsengela tintfo noma kubafundzela
- Kukhutsata bafundzi nabothishishela kwekutsi badlale indzima ekuhlanteni kwemphakatsi, ekuhlanyelweni kwetihlahla, njll. kute umphakatsi ubone kwekutsi sikolo sitibophelele ekwenteni umehluko
- Kukhutsata emalunga emphakatsi kufundza nekubhala ngeluhlelo Iwe-Kha Ri Gude Chumana nemhleli we-Kha Ri Gude endzaweni yangakini bese uniketela ngendzawo yesikolo ngemuva kwesikhatsi kwekutsi isetjentiswe njengendzawo yekufundzela.
- Uma sikolo sakho sinekhompyutha, hlela kwekutsi emalunga emphakatsi aceceshelwe ikhompyutha.
- Kwenta idathabhesi yalaba bebabafundzi besikolo. Bakhutsate kwekutsi babe nekunaka esikolweni, sibonelo, kwelekelela bafundzi ngetifundvo noma kusingatsa bafundzi labaphuyile.
- Kusebentisana nemtapotincwadi wemmango. Kukhutsata bafundzi labafanele kwekutsi banikele ngesikhatsi sabo kutsi bachube emacembu ekufundza noma ekufundza emtatjweni wetincwadzi.
- Mema emalunga emphakatsi kwekutsi ete emicimbini yesikolo, kubandzakanya imicimbi yetemidlalo nemiboniso yesikolo



Singababanzakanya njani batali emfundvweni yebantswana babo?

Emasu ekucugcutela batali kwekutsi basekele kufundza nekufundzisa lokuyikhwalithi

Linyenti lebatali betfu alitiva likhululekile ngetikolo tebantswana babo futsi kwetayelekile kwekutsi litive lingakemukeli kuthishelanhloko nakubothishela. Kanyenti batali batsatselwa emandla abo futsi abanasito uma kukhulunywa ngekufundza kwebantswana babo futsi ngenca yaloku bativa sengatsi akukho labangakuniketa.

Kubanzakanya kwebatali nebanakekeli emfundvweni yebantswana babo

Lenye yetindlela letibaluleke kakhulu yekuchubekisela phambili nekucinisa lisiko lekufundza nekufundzisa emmangweni kugucula kucabanga kwebatali nebanakekeli ngekutsi babenendzima lebaluleke kakhulu ekufundzeni kwebantswana babo kanye nalabanye.

Ikomidi yesikolo ye-SGB ye-QLTC kufanele ikhutsate futsi licinisekise kudlala indzima kwebatali.



Kwetfulwa kwe-QLTC Esifundzeni saseLimpopo, Meyi 2011

ZIFEZWA NJANI TINHLOSO TETFU

(5) EMAPHAMFULETHI EBATALI

KUDLALA INDZIMA YETFU EKWESEKELWENI

KWEMFUNDVO LEYIKHWALITHI

YAWONKHE WONKHE



Tifundvo te-FET (Emabanga 10-12)

Kuphocetelekile	<ul style="list-style-type: none"> Lulwimi Lolusemsetfweni lunye lolusezingeni lwelelulwimi 	<ul style="list-style-type: none"> Lulwimi Lolusemsetfweni lunye lolusezingeni Leulwimi Lwekucala Lwkengeta 	<ul style="list-style-type: none"> Ndzeleto wa Vutomi Tibalo nom a-llitheresi Yetibalo
Ungatikhetsela	<ul style="list-style-type: none"> Tinchubo Tekuphaftwa Kwetekulima Isayensi Yetekulima Buchwephesheshe Betekulima Tifundvo Temdanso Kudizayona Buciko Beesiteji Unculo Buciko Lobubonakalako I-Akhawuntingi Tifundvo Temabhzinisi Temnotto Si-Arabhu Lulwimi Lwesibili Lolwengetiwe Sifrentshi Lulwimi Lwesibili Lolwengetiwe Sijalimane Lulwimi Lwasekhaya Sijalimanilulwimi Lwesibili Lolwengetiwe Sijalimane Lulwimi Lwasekhaya Sijalimanilulwimi Lwesibili Lolwengetiwe IGujarati Lulwimi Lwasekhay IGujarati Lulwimi Lwekucala Lolwengetiwe IGujarati Lulwimi Lwesibili Lolwengetiwe 	<ul style="list-style-type: none"> Sinebheru Lulwimi Lwesibili Lolungetiwe SilHindul ulwimi Lwasekhaya SilHindululwimi Lwekucala lolwengetiwe SilHindi Lulwimi Lwesibili Lolwengetiwe SilItaliyana Lulwimi Lwesibili Lolwengetiwe SilLuwimi Lwasekhaya 11 Tindzaba Teluhelo Lwefundvo SilAthiniLulwimi Lwesibili Lolwengetiwe SilPhuthukuzei Lulwimi Lwasekhaya SilPhuthukuzei Lulwimi Lwesibili Lolwengetiwe Sipenishi Lulwimi Lwesibili Lolwengetiwe SiTThamiliLulwimi Lwasekhaya SiTThamili Lulwimi Lwesibili Lolwengetiwe SiTThamili Lulwimi Lwesibili Lolwengetiwe SiTThamili Lulwimi Lwesibili Lolwengetiwe SiTTelegu Lulwimi Lwasekhaya 	<ul style="list-style-type: none"> SiTelegu Lulwimi Lwekucala lungizewi SiTelegu Lulwimi Lwesibili Sil-Urdululwimi Lwasekhaya Si-Urdululwimi Lwesibili Si-Urdululwimi Lwasekhaya Si-Urdululwimi Lwesibili Lwengetiwe Si-Urdululwimi Lwesibili Teblichwephesheshe Bekwakha Tebuchwephesheshe Bagesi Tebuchwephesheshe Bekwenta Ngetandla Bunjiinyela Begrafikhi Nekudizayina Tebuchwephesheshe Bekwenta Ngetandla Bunjiinyela Begrafikhi Nekudizayina Televi Temlandvo Tifundvo Tetenkholo Tebuchwephesheshe Bekusetjentiswa Kwekhompytha Tebuchwephesheshe Belwati Isayensi Yemphilo Isayensi Tifundvo Tebasebentisi Tifundvo Tekwamukelativakashi Tekuvakasha

Nguyiphi indzima yami njengemtali??

- Batali bayakhutsatwa kutsi ibacoce ngalokungakhetwa kuko lokweliukene nebantfwana babo kucinisekisa kwekursi kukhetifa kweifundvo lokufanele kuyentwa.
- Batali bangasita bantfwanwa babo bacokeile iwayi ngemisebeni leyehukene kanye netifundvoletidzingekakokanye nekuphunyejelwa kwe-NSC Libanga 12 labatakudzinga. Lesi sircumo lesibalulekile lesitawuba nemseleia kuliukusasa, ikakhulukati, kukhetesa kwabo imisebeni.
- Batali bangasita bantfwanwa babo ekwenteni tincumo tekukhetsa tifundvo kuye ngekutsi umntifwana utsanda kwentani nom a-llitheresi yetibalo.
- Cishe tonkhe tinnioblo temisebeni tidzinga kucecesswa lokusite. Emakolishi Emfundvo Lechubekako Nekuccecsa kanye Nemanyuvesi tidzinga bafundzi kutsi babe nenhlanganisela letsitse yetifundvo kuze bafundze bachubek.
- Kubaluleke ikakhulukati kutsi batfole kutsi bayatidzinga tibalo nom a-llitheresi yetibalo kuze bafundze bachubek.
- Batali bangaya Esigangwi Lesiphetsa Sikolo bacele sikolo kwekutsi silandze iwayi ngekuchubeka nekufundza kanye nemisebeni labangakhetsa kuyo Esgodzin, Esifundzeni nom a-llitheresi yetibalo.

basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA



Yini luhlelo Iwetifundvo?

Luhlelo Iwetifundvo luchaza loko bothishela lekufanele bakufundzise kanye naloko bafundzi lekufanele bakufundze, futsi uncuma kwekutsi yini letawuholwa. Ngalamanye emagama, luhlelo Iwetifundvo luchaza Iwati/Iokucuketfwe Iwesihioko lesitite kanye nekutsi ngukuphi kuhiolwa lekufanele kusejentiswe kukala kwekutsi bafundzi bayakuvissa lokucuketfwe futsi lugcamisa luhlebo Iwemakhono nemagugu baundi lekufanele bawatifikise.

Wonke emave emhabeni analo luhlelo Iwavelonkhe Iwetifundvo loluzama kuchazel wonke umuntu lotsintsekao kutemfundvo ngekutsi nihoboni yelwati, emakhono kanye nemagugu bantswana lekufanele babe nawo uma bacedza kufundza skolo. Luhlelo Iwavelonkhe Iwetifundvo telive ngalinye libunjiwe tiddzingo netinkholelo temmango lotsite.

Luyimi luhlelo Iwetifundvo Iwavelonkhe IwaseNingizimu Afrika

Sitatimende Savelonkhe Seluhlelo Iwetifundvo siuhlelo Iwetifundvo loluhlelekile naloubanti lolufanele lulandzelwe kusukela Ebangeni R kuya Ebangeni 12. I-NSC ikhombisa linani letifundvo letentiwa ebangeni ngalinye, lokucuketfwe nemakhono Iatawufundzisa naiatundziwe kanye nekutsi loku kutawuholwa njani. I-NSC futsi ichaza tiddzingo tekuchutjelwa phambili kwesifundvo ngasinye, ebangeni ngalinye.

Sitatimende Senchubomgom **Yeluhlelo Iwetifundvo (I-CAPS)**, inceny ye-NSC. Lemibhalo yetfulwa Yindvuna Yemfundu Lesisekelo kute ihole kufundza nekufundzisa kuwo onkhe emakasi kuto tonkhe tikolo tempbakatsi eNingizimu Afrika. I-CAPS ichaza kwekutsi yini Iefundziswako nalekufundziwe kusifundvo, onkhe emabanga kusukela Ebangeni R-12. Imibhalo ye-CAPS yesifundvo ngasinye iphindze ihole bothishela ngekutsi kuhiolwa njani kuleso sifundvo emazingeni lahlukene ethemu newemnyaka. Kulungisielala kwemibhalo ye-CAPS kubandzalkanya kwenta ingucuko etifundwani letingema-76 kanye nekuthunushela lulwimi Iwefiti.

Batali bangakutfoia njani kufinyelela kumibhalo ye-CAPS?

Kute bavise kurtsi bantswana babo bafundziswani noma kufanele bafundisweni, bangattola imbihalo ye-CAPS Elitikweni Lemfundvo Lesisekelo ku-website: **Error! Hyperlink reference not valid.**

Noma bangacela thishelanhiloko nabothishela betifundvo kwekutsi babachazele I-CAPS ngayinye kanye nalabanye batali labatsandzako.

Ingabe lunijintjo Iweluhlelo Iwetifundo Iuyokwetfulwa nini?

Ngemnyaka wa-2012, i-CAPS itawetfulwa Esigabeni Lesipbiasi(Emabanga R-3)kanye Nasebangeni 10.I-CAPS itawetfulwa Sigaba lesisemkhatsini(Emabanga 4-5) kanye nasezingeni ngemnyaka wa-2013, bese kurtsi Sigabai Lesisetulu (Emabanga 7-9) kanye nasezingeni ngemnyaka wa-2014.

Ngutiphi tifundvo umntfwana wami latawutenta njengenceny

ye-NSC?

LIZINGA LELISSEKELO, LIBANGA R – 3 (kusuka nge- 2012)

- Tilwimi Letisemsettfwani ezingeni Lelulwimi Lwasekaya
- Tilwimi Letisemsettfwani ezingeni Lelulwi Lwekucala Lolwengetiwe
- Tibalo

Caphela: Lulimi Lwekucala lolwengetiwe lutawetfulwa Ebaangeni 1 nge-2012 kucinisa emakhono elulwimi Lwesingisi Iwebafundzi

SIGABA SASEMKHATSINI, LIBANGA 4 – 6 (kusuka ngo- 2013)

- Tilwimi Letisemsettfwani ezingeni Lelulwimi Lwasekaya
- Tilwimi Letisemsettfwani ezingeni Lelulwimi Lwakucala Lolwengetiwe
- Tibalo
- Isayensi Yemvelo kanye Nebuchwepheshes
- Isayensi Yasekuhaleni
- Emakhono Emphilo

Caphela: Kusukelang-a-2013, baufundzibatawentatifundvoletisifupha, kunaletisishiyagalombili kwentela kwekutsi bothishela nebafundzi bacnise emakhono abo elulwimi netibalo

SIGABA LESISETULLU (LIBANGA 7 – 9) KUSUKELLEA NGA-2014

- Tilwimi Letisemsettfwani ezingeni Lelulwimi Lwasekaya
- Tilwimi Letisemsettfwani ezingeni Lelulwimi Lwekucala Lolwengetiwe
- Tibalo
- Isayensi Yemvelo
- Tebuchwepheshes
- Buciko Nemasisko
- Isayensi Yasekuhaleni
- Kugcila Emphiwei
- Isayensi Yekuphattwa Kwetemnoffo

KUKHETFWAKWETIFUNDVOTELIBANGA10–12KANYENEMISEBENTI YESIKHATSI LESITAKO

Kuze kutfolwe Sitifikasi Savelonkhe Lesisetulu Selibanga 12, umfundzi kufanele abe netifundvo IetiSIKHOMBISA – letinje tiphocelelekile kantsi letinje bangatikhetsela Ekupheleni kweLibanga 9, baufundzi kufanele bakhetse tifundvo. Baufundzi batawudzingeka kutsi bakhetsetifundvo letine letiphocelelekile—

- lulwimi lunye lulosemsettfwani ezingeni Lelulwimi Lwasekaya;
- lulwimi lunye lulosemsettfwani ezingeni Lelulwimi Lwekucala lolwengetiwe;
- Tibalo noma llitheresi Yetibalo
- Kugcila Emphiwei

Bafundzi kufanele bakhetse letinje letintsatru tifundvo labatsanza kutifundza. Kuleti bukhulu betiwimi letimbili letengetiwe labangatikhetsa.



Lokubalulekile kukhumbula kwekutsi ama-ANA akusivo ekukuchutjekiselwa phambili nom a kuchubekela, kodwa kuhloswe ngawo kusita thishela wemntfiana wakho kwekutsi akale kuchubeka kwebafundzi futsi abone kutsi basebenta njani.

Kubalulekile kutsi batali babandzakaneyeke emfundweni yebantfiana babo.

Nati letinye tetindlela langabasita ngato kutsi bachububeke esikoleeni.

- Ufanele kukhutsata umntfiana wakho, nom a ngabe injani imiphumela. Uma befundzi bengenankinga, tivivinyo te-ANA titawusita bothishela babo kuffola kutsi nguiyiphi indlela lencono yekubasita.

- Cela umntfiana wakho akukhombise njalo tincwadzi takhe tekusebentela telitheresi nenyumeresi. Tikolo kufanele tivumele bantfiana kutsi batsatse letincwadzi tekusebentela batyiye ekhaya njalo. Ungabuta umntfiana wakho ngembenteni lotsite lawente encwadzini yekusebentela nom a uyicele akuchazele tindzaba nom a tifombe letisetincwadzini tekusebentela.

- Fundza nemntfiana wakho ngalokukhonekako kuyikhombisa kwekutsi kufundza kungabamnandzi.

- Yabelana nemntfiana wakho tindzaba temndeni futsi uyikhutsate kutsi yabelane nani getindzaba telusuku layo.

- Sebentisa incwadzi yemntfiana wakho yokusebentela kute uyilonge kubala, kususa kanye netimo

- Khutsata bantfiana labadzala(Libanga 4–6) kufundza tindzaba, bayicoce futsi ngemagama abo, bese

- Bhala imisho lembalwa ngetindzaba tabo.

- Khulumu nemntfiana wakho ngemicimbi yelusu. Mkhutsate kutsi acoce ngalekutsandzako, bangani, tincwadzi letitsandwako kanye netinhlelo te-TV.

- Tibandzakanye kumsebenti wasekhaya. Luko kutakusita kuvisisa kutsi wentani esikolweni futsi umkhutsate.

- Bekela eceleni sikhatsi semsebenti wasekhaya lusuku, lesinganatintlo letitsikametako kanye nemsindvo lofana newamabonakudze kanye nemsakato.

EMASU EBATALI

Kuhlolwa Kwemnyaka Kwavelonkhe (ema-ANA)

Fundza Loku

Sikhungo Setingcingo: 08000202933

I-website: www.education.gov.za



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Nga-2012, bonkhe bafundzi Belitunga

1-6

kanye Nelibanga 9 etikolweni temmango eNin-

gizimu Afrika batawubhala Kuhlolwa Kwemny-

ka Kwavelonke (ema-ANA). Bafundzi laban-

getulu kwetigidzi letisikhombisa batawuhlolwa

futsi ema-ANA kuhloswe ngawo kuniketa tikai

tekukala kusebenta ngesikkhati lesitako. Luku

kuholwa lokumisiwe kutawentiwa kubafundzi

basetikolweni zemazinga laphansi umnya-

ka nemnyaka kucinisekissa kutsi umntfwana

nemntfwana uba nemakhono lafanele eltheresi

nenyumeresi elbangaumtfwana lalibhalisele.

Loku kwasibili ema-ANA abhalwangemuva

kwekwefulwa nga-2011.



Amakwa njani ema-ANA?

Ema-ANA aphattwa futsi anakwe bothisha, bese aholowa alinganiswe Sigodzi. Ezingeni lavelonke, i-DBE itawsampula emaskriphthi latawusetjentiselwa kuffola kulingana (aphejele Ebangeni 3 Nasebangeni- 7) kuhola uma kumaka kwentiwe kuto tonkhe tigodzi netifundza.

Batawuhlolwa ngani bafundzi?

Sivivinyo sentiwa esikolweni nesikolo semmango semazinga laphansi eveni. Bafundzi batawuhlolwa emakhono eluwilmi newenyumeresi bawafundze ebangeni lelindulile.

Iyini iltheresi nenyumeresi?

Ithheresi ikukhona kufundza kuttola Iwati, kubhala ngendela lelandzelekkako kanye nekucabanga ujule ngetintfo letiprintiwe. Inyumeresi kukhona kucabanga ngeti-nombolo nomina imicondvo yetibalo lefana nekuhlanganisa nekususa, sibonelo, ilith-eresi nenyumeresi itincenyana letakha imfundvo.

Ingabe kukhona ingucuko lenkhulu kuma-ANA nga-2012?

Bafundzi batawubhala kuhlolwa kukala kuvisisa kwabo emakhono eltheresi nenyumeresi afundziswe kuomnyaka. Kwekualla tikolo tangasee letifola imali kuhulumende titawudlala indzima kule nchubo futsi tibonelo tentiwe etikolwени kute tilekelele kulungisela.

Ingabe batali batawukwatiswa imiphumela yetivivinyo?

Ema-ANA angeke assetjentiselwa kuchubekela nomina kuchubekela kulelinye libanga. Kodvwa-ke alithuluzi labothishela lekutfola kuthi umntfwana udzinga lusito lolutsite caca nona cha. Bothishela batawusebentisa imiphumela kunika lwati ifundvo tabo futsi ibanike sifombe lesicacile lapo bonkhe bafundzi badzinga kuanawa khona. Ema-ANA atawusetjentiswa kusita i-DBE kutfola lapo kudzingeka kungenelela uma likiasi nomina sikolo lesitsite singasebenti kahle emazingeni ave-lonkhe.

Ngubani lohlela ema-ANA?

Liphepha liliyne lema-ANA lihlela wa Litiko Lemfundvo Lesisekelo ePitoli kucinise-kisa kutsi bonkhe bantfwana ebangeni nelibanga littola sivivinyo lesifananako.

Kutfola lwati lolwengetiwe, sicela uchumane nelihhovisi leli-tiko noma shaya lucingo loluphangisako Lemitiko Lemfundvo
Lesisekelo ku

0800 20 29 33



Emasu Ebatali

Bhalisa umntfwana wakho umbhalisele Libanga R

Fundza Loku



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Ingabe umntfwana wakho umbhalisele Libanga R?

Libanga R libaluleke kakhulu kusita umntfwana kutsi atfole emakholo lasisekelo ekufundza ngemphumelelo esikhatsini lesitayo.

Kukumiphi iminyaka yebudzala umntfwana wami lekufanele aye ngayo Ebangeni R?

Bantfwana kufanele babe neminyaka lesi-5 ngamhlaka-30 Juni kuze kufanele kutsi babhalisele Libanga R futhi kufanele ibe neminyaka lesi-6 mhlaka-30 Juni kuze babhalisele Libanga 1.

Kufanele umntfwana wami kutsi alibhalisele nini Libanga R?

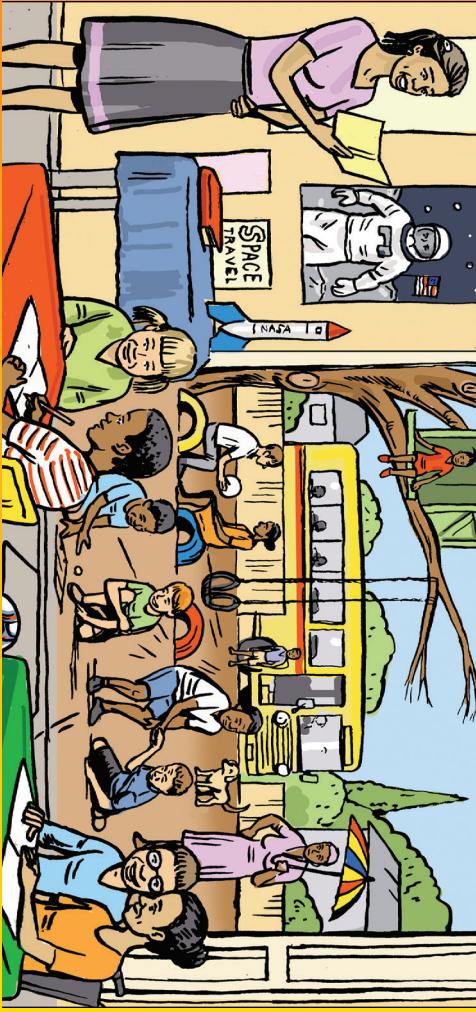
Lusuku lwekuvalwa kwekubhaliswa etikolweni tahulumende temazinga laphansi ngumhlaka-30 Septemba umnyaka nemnyaka.

Kufanele ngimubhalisele kuphi umntfwana wami Libanga R?

Esikolwени lesisedvutane nalapho uhlala khona.

Ngimiphi imibhalo lekufanele ngiyiphatse uma ngiyobhalisa iumntfwana wami?

- Siitifiketi Sekutalwa
- Likhadi Lendlela Yemphilo
- Bufakazi balapho kuhalawa khona
- Likhadi lembiko lovela kesikhungweni sangaphambilini (uma likhona)
- Emaphepha ekutsi umntfwana ubukkwe ngubani (uma akhona).



Kulungela sikolo

Emasu ebatali ekulungisela bantfwana babo kutsi baye esikolweni:

Khutsatai bantfwana benu:

- batigcokise, kufake nekugcoka ticatfuloopen and close lunch boxes
- kuvula nekuvala tikhafutini
- kutiyela endlini lencane
- kugeza tandla ngemuva kwekuya endlini lencane nangaphambu kwekuda
- kudlala nalabanye bantfwana
- kulandzela indela lemisiwe yekwenta tintfo, sib. kuyolala ngesikhatsi lesitsite, kudla njalo ngesikhatsi lesitsite
- kutsatsa tincumo, sib. kutsi titawugcokani, tenteni
- kwati indzawo letiphila kuyo- vakashela sikolo futsi ubonise umntfwana indzawo yesikolo.

mlungisela kutsi adlale

- Khutsata umntfwan wakho kutsi isho tintfo letahlukene temtimba wayo – sibone-lo, inhioko, umkhono, situba, intsamo, njil.
- Sita umntfwana wakho kutsi atilonge kubhala ligama lakhe, lakho kanyene-likhei talapho nihlala khona.
- Yenta kutsiumntfwana wakho akusite kwenta imisebenti yasekhaya – tibone-lo, kupheka nomu kuwashaa imphahla futsi ayichaze kutsi nguyiphi leta kucala kanye nalelandzelako
- Khutsata umntfwana wakho kutsi aphawule tintfo temibala lehlukene ngaphakatisi nangaphandle.
- Cela umntfwana wakho kutsi abeke ngamacembu tintfo temibala lefanako – jit-jalo, timbal, njil
- Khutsata umntfwana kutsi aphawule tintfo temimo lehlukene ekhaya – tindilingi, tikwele,bocalantsatfu
- Yenta kutsi umntfwana wakho acatsanise tintfo tebukhulu lobehlukene futsi ashо kutsi ngutiphi tetinkhulu nomu letincane.
- Yenta kutsi umntfwana wakho acatsanise tintombolo letehlukene futsi ashо kutsi ngutiphi tetinkhulu nomu letincane.
- Sebentisa tigubhu tebukhulu lobungalingani kukhutsata bantfwana kutsi bakale buncane nomu bukhulu basebentisa emanti nomu umhlabatsi.
- Culani emaculo nomu tingoma tasenkhlusa ninonkhe futsi khutsata kutsi kushaywe tandla ngesikhatsi settingoma
- Cocelani bantfwana benu tindzaba futsi nitibanzakanye ngekutibuta imibuto Iefana nekutsi, " Ucabanga kutsi kwentekani lokulandzelako?"
- Khutsata umntfwana wakho kutsi asebentise emaperi emibala newemstti futsi idwewe imimo nomu afakele imibala.



- Ngesikhatsi niphumela ngaphandle nelula imilente, cela umntfwana wakhokwekutsi acapheli timphawu nomatintfoteticala ngeuhlavu lolutsite.
- Ngesikhatsi niphumela phandle nelula imilente, cela umntfwana wakhokwekutsi atfole tintfotabuyeketengemacembuletinembala munye nomasimo lesifananako nomatetilinganako ngebukhulu.
- Bandzakanya umntfwana wakhokwekutsi nitsenga ayimake intfovihlwinini njengoba tifakwa emantjini.
- Khulumaxemantji nemntfwana wakhokwekutsi yelusuku. Khutsata umntfwana wakhokwekutsi akhulume ngalakutsandzako, bangani, tincwadzi latitsandzako netinhlelo te-TV.
- Dlalani umdhalo "Ngiyinhlo!" Tsani, "Ngihihlo! ngeliso lami lelinca info lecalalengemsindvo 't', sibonelo, 't' lomele li"tyia bese ucela kutsiatame kucagela intfo. Yenta loku emisindwveni lehlukene.
- Khutsata umntfwana kutsi abe lilunga lematapotincwadzi futsi umpheleketele. Kumahhala futsi umndeni wonkhe ungakwenta loku.

NGAPHANDLENANGA

Emasu Ebatali

Uma umntfwana wakhokwekutsi 4–6

Fundza Loku

Kulelizinga umntfwana wakhokwekutsi uyakwati:

- Kubhala imisho lelula.
- Kulalela abuye aphendvule imiyalo.
- Kuhlanganisa nomakususa tinombolo letinedjithi yinyenjengaa na-8 kanye naletinamabilijengaa na-24.
- Kubala ngekuphindzaphindza nga-2, nga-5 nanga-10 (ngako loku-2 kuphindvwa ka-3 si-6 nomakuphindvwa ka-4 ema-20).
- Kuphawula emaphethini (sibonelo: imibala, timo, nomakuphindvwa ka-4 ema-20).
- Kufundza ivakala futsi ngekutimela.
- Kufundza lakubhailie.

LUDLU LWEKUHLOLA LWELIZINGA LIZINGA LELISISEKELO



EKHAYA

- Sebentisa incwadzi yekusebentela yemntfwana wakho kumlolonga kubala, kususa netimo.
- Hlela litafula nibale linani lemikhwa, timfologo nemapuleti.
- Sita ekuphekeni – Sebentisa tinhomishi kukala flawa nomu emanti nomu kubala linani letibhidvo.
- Cela umntfwana wakho kutsi akusite kuhlela imphahlia leyowashwa. Bekani imphahlia yembala munye ndzawonye futhi kubeka tintfo ngatimbili kutawusita kuhlela kanye nangemakhono ekubala.
- Sebentisa tintsu temenijisi, tintsu nomu tivalo temabhdela kuhlanganisa, kususa nomu kwakha timo.
- Khulumani ngesikhatsi. Zama kubenta bazame kubala tinsuku kutsi kube Ngu! wesihlanu,
- Ngemuva kwasikhatsi sekugeza, balani nisuse iminwe netintfwane njengoba nigeza nisula phakatsi kwato.
- Dwweba emachashati ekhasini bese ucela umntfwana wakho kutsi awahlanga-nise, yakhe timo letifana nacalantsaffu, tiikwele netindilingi.
- Khutsata umntfwana wakho kutsi attole kutsi ngukuphi lokukhulu nomu lokuncane nomu lokunyenti nomu lokumbalwa asebentisa tintto letisekhaya.
- Yakha liphakethi lemakhadi lanetimombolo nomu emachashati kuwo kuze bantfwana batilolonge kubala nekususa.
- Esitolo, khutsata umntfwana kutsi abale linani letifito letisemantjini yekuntsenga.
- Ngesikhatsi nitsenga, vumela umntfwana wakho kutsi akhetse tintto ngekucatsanisa kubita kwato nomu bukhulu ngesisindvo, sib. buncane/kusindza kancane kwafulawala.
- Ngesikhatsi niphumela ngaphandle, khutsata umntfwana wakho kutsi akale budze ngekukala linani letintatsako.
- Uma usebentisa tififutsi tempakkatsi, bandzakanaya umntfwana wakho ngekutisi abale imai lekhishwako, kutayisita ngemakhono ekubala.
- Dlala imidalo yetemidalo nemntfwana wakho. Uma beniphumile nelula tinyawo nibona inombolo sihlalu, loyibone kucala ayisho kucala uba ngulophumelele.
- Dialani imidalo yengcatfu letawenta umntfwana wakho abale.

NGAPHANDLE NANGA

- Fundzani nemntfwana wakho ngalokukhonekako kumkhombisa kutsi kufundza kungabammandzi.
- Yabelanani ngetindzaba nemntfwana wakho ubuye umkhutsate kutsi abelane ngetindzaba letingelusuku lato.
- Cela bogogo nabomkhulu nomu lamanye emalunga emphakatsi kutsi acocele bantfwana tindzaba bese ubuta bantfwana imibuto lefana nekuksi, "Ucabanga kutsi kwentekani emva kwaloku?"
- Lebula yonkhe intfo lesendlini njengetihlalo, ematafula, njil. bese ukhutsata umntfwana kutsi afundze emalebuli aphimisini.
- Phimisela kuvakale. Phimisa tincencye kuze umntfwana wakho avisise kutibeka titonkhe njengekutsi, "li...la ... nga" nomu "li...fa...si..te...la."
- Lolonga imisindvo yelulwimi. Fundzisa bantfwana invumelwano, tinkondlo letimfishane nemaculo futsi sebentisa tintfo tasendlini letifana netikotela/embodo kwakha tgci.
- Usebentisa imfanekiso nomu titfombe, yenta kutsi umntfwana wakho akujele kutsi yini jesesitombeni futsi akhe indzaba.
- Cabanga ngesikhatsi semndeni sekufunda ngekusi ubekele eceleni imizuzu lengu-15 onkhe emalanga lapho umndeni utawufundza uwonkhe.
- Usebentisa liphephandzaba nomu emaphephambuku, sita umntfwana wakho kutsi akhe ibhuku lendzaba abuye akucocele indzaba
- Coca emapheshana assetitolo nomu tikhangiso temaphephandzaba bese utjela umntfwana kutsi asike aphindze abeke ngemacembu tonkhe tintfo lekungefasekhishini, ekamelweni, njil.
- Tsatsa umntfwana wakho umyise ematjweni etinc-wadzi futsi ninobabili nibe ngemalungu emtapo nendule ntifole tincwadzi. Kwentle loku njalo. Buta kutsi ingabe banaso sikhatsi sekulaela tindzaba tebantfwana ematjeni bese uyisa umntfwana wakho.



EKHAYA





- Ngalekhatsi nilula tinyawo, cela umntfwana wakho kutsi abuke timphawu noma tinto letinemagama lacala ngeluhlavu lolutsite. Ngemuva kwekuba abone lokushlanu, njintjela kulolunye luhlamvu.
- Ngalekhatsi nisengaphandle cela umntfwana wakho kutsi atfole abuye abekengelicembu tinto tembala lofanananako, noma timo noma bukhulu lobufananako.
- Bandzakanya umntfwana wakho ekwakheli luhlu lwekuyotsenga imphahla futsi ngalesikhatsi nitsenga ayimake intfo eluhlwini njengoba tifakwa emantjini
- Khulumfa nemntfwana wakho ngemicimbi yelusuku. Khutsata umntfwana wakho kutsi akhulume ngalakutsandzako, bangani, tincwadzi latitsandzako netinhelo te-TV
- Dialani umdlalo "Ngiyinhlo!" Tsani, "Ngiyola ngeliso lami lelincane intfolocala ngemsindvo †, sibonelo, † lomele li"tya bese ucela kutsiatame kucagela intfo. Yenta loku emisindwveni lehlukene.
- Khutsata umntfwana kutsi abe lilunga lemtapotincwadzi futsi umpheleketelle. Kumahhala futsi umndeni wonkhe ungakwenta loku.

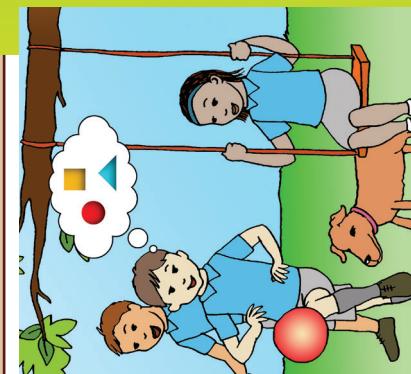
NGAPHANDLE NANGA

Uma umntfwana wakho Asebangeni R-3

Fundza Loku

Kulelizinga umntfwana wakho kufanele kutsi uyakwati:

- Kubhala imisho lelula.
- Kulalela abuye aphendvule imiyalo.
- Kuhlanganisa noma kususa tinombolo letinedjithi yinye njenga-5 na-8 kanye naletinamabili njenga-11 na-24.
- Kubala ngekuphindzaphindza nga-2, nga-5 nanga-10 (ngako loku-2 kuphindvwa ka-3 si-6 noma loku-5 kuphindvwa ka-4 ema-20).
- Kuphawula emaphethini (sibonelo: imibala, timo, noma lokwentiwe ngako)
- Kufundza avakale futsi ngekutimela.
- Kufundza lakubhaliile.



LUTHU LOKUHOLLA LWELIZINGA LELSISEKELO

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NGAPHANDLE NANGA

EKHAYA

- Sebentisa incwadzi yekusebentela yemntfwana wakho kuyilonga kubala, susa netimo
- Hlela litafula nibale linani lemikhwa, tifologo nemapuleti
- Sita ekuphekeni – Sebentisa tinkhomishi kukala iflawa nona emanzi nona kubala linani tetibhidvo.
- Cela umntfwana wakho kutsi akusite kuhlela imphahla leyowashwa. Bekani imphahla yembala munye ndawonye futhi kubeka tintfo ngatimbili kutawusita kuti-hlela kanye nangemakhono ekubala.
- Sebentisa tintsitementjisi, tintsit nomativalo temabhadoleku kuhlanganisa, kususa nomakwakha timo.
- Khulumani ngesikhatsi. Zama kubenta bazame kubala tinsuku kanye nemaviki, sib. - NgeMsombuluko kudzingeka tinsuku letine ngetulu kutsi kube Ngulweshi-lanu..

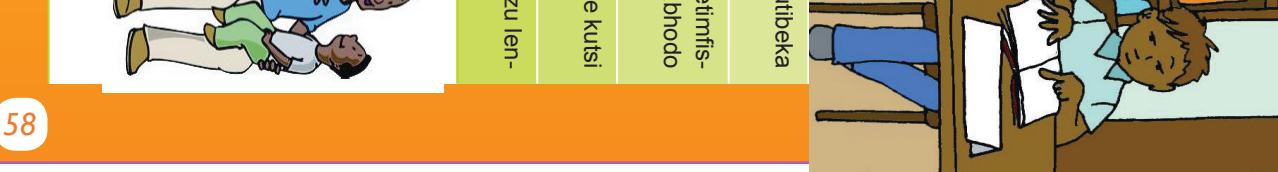


- Ngemuva kwesikhatsi sekugeza, balani nisuse iminwe netintwane njengoba nigeza nisula phakatsu kwato.
- Dwweba emachashati ekhasini bese ucela umntf-wana wakho kutsi iwahlanganise, yakhe timo letifana nacalanisatfu, tilkwele netindilingi.
- Khutsata umntfwana wakho kutsi atfole kutsi ngukuphi lokukhulu nomalokuncane nomalokunyentynomakubalwa asebentisa tintfo letisekhaya.
- Yakha iphaketthe lamakhadi anezinombolo nomamachashazi kuwo ukuze izingane zizilonge ukubala nokususa.
- Yakha liphakethi lemakhadi lanetinombolo nomae machashati kuwo kuze banff-wana batlolonge kubala nekususa.
- Ngesikhatsi nitsenga, vumela umntfwana wakho kutsi akhetse tintfo ngekucat-sanisa kubita kwato nomabukhulu ngesisindvo, sib. buncane/kusinda kancane kwafulawa.
- Ngesikhatsi niphumela ngaphandle, khutsaza umntfwana waklokutsi akale budzengekukala linani tetnyatselo latitsatsako.
- Uma usebentisa tifutsi temphakatsi, bandzakanya umntfwana wakho ngekutsi abale imali lekhishwako, kutayisita ngemakhono ekubala.
- Dlala imidalo yetemidalo nemntfwana wakho. Uma beniphumile nelula tinyawonibona inombolo sihanu, loyibone kucala ayisho kucala uba ngulophumelele.
- Dlalani imidalo yengcaffu letawenta umntfwana wakho abale.

- Phimisela kuvakale. Phimisa tincenye kuze umntfwana wakho avisise kutibeka titonke njengekutsi, “li...la...nga” nomalii...fa...si...te...la.”
- Lolonga imisindvo yelulwimi. Fundzisa bantfwana imvumelwano, tikkondlo letimfis-hane nemaculo futsi sebentisa tintfo tasendlini letifana netikotela/emabhhodo kwakha tigci.
- Usebentisa imfanekiso nomatitombé, yenta kutsi umntfwana wakho akujiele kutsiyini lesesifombeni futsi akhe indzaba.
- Cabanga ngesikhatsi semdeei seekufundza ngekutsi ubekele eceleni imizuzu lengu-15 onkhe emalanga lapho umndeni utawufundza uwonkhe.
- Usebentisa liphephandzaba nomae maphephabhu, sita umntfwana wakho kutsi akhe ibhuku lendaba abuye akucocelle indzaba
- Coca emapheshana asetito nomatikhangiso temaphephandzaba bese utjela umntfwana kutsi asike aphindze abeke ngemacembu tonkhe tintfo lekungetasekhishini, ekamelweni, njil.



- Fundzani nemntfwana wakho ngalokukhonekako kuyikhombisa kutsi kufundza kungabamnandzi.
- Yabelanani ngetindzaba nemntfwana wakho ubuye umkhutsate kutsi abelane ngetindzaba letingelusuku lato.
- Cela bogogo nabomkulu nomalamanye emalunga emphakatsi kutsi acocelle bantfwana tindzaba bese ubuta bantfwana imibuto lefana nekutsi, “Ucabanga kutsi kwentekani emva kwaloku?”
- Lebula yonkhe intfo lesendlini njengetihalo, emafatula, njil. bese ukhutstata umntfwana kutsi afundze emalebuli aphimisela.





Singayisebentisa njani incwadzi yekusebentela ekha-ya?

Kufanele ukhutsate umntfwana wakho kutsi akukhombise umsebenti wakhe etincwadzini takehe tekusebentela njalo kuze ubone kwekutsi usebenta njani esikolweni.

Ungacela futsi umntfwana wakho kutsi achaze ngemsebenti lobekawenta esikolweni noma akufundzele indzaba nomu achaze kutsi kwentekani etifombeni.

Ngingentani uma ngikhatsatekile kwemntfwana wami?

Kubalulekile kutsi utilandzakanye emfundzwani yemntfwana wakho. Uma ukhatsatekile nganoma nguyiphi indlela, kufanele ubeke sikhatsi nathishela wakhe noma thishelanhloko kucocisana ngekukhatsateka kwakho.

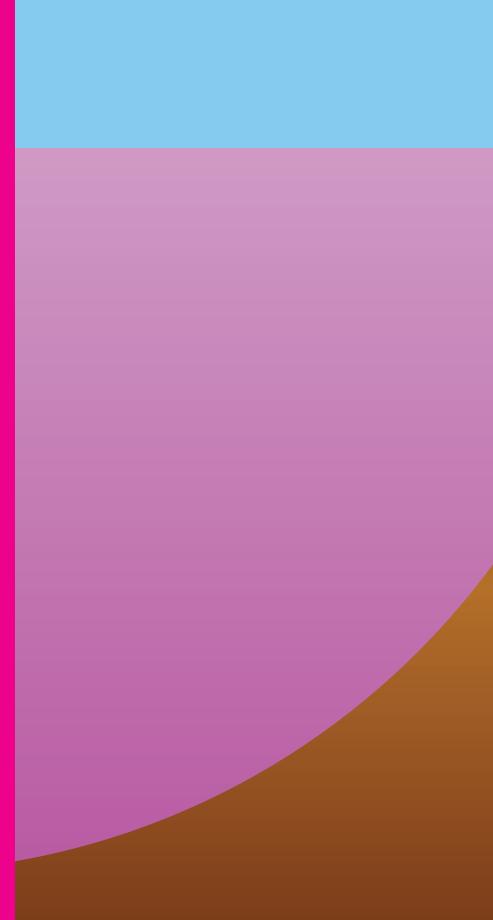
Ngingawatfola lamanye emakhopi aletincwadzi?

Yebo. Tonkhe tincwadzi tekusebentela tiyatfolakala ku-website Yelitiko beseniwakhipha kukhompiyutha tiphrintwe mahala.

Emaciniso ngetincwadzi tekusebentela

Tincwadzi Tekusebentela

Fundza Loku



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA



Umlayeto weNdvuna

Sibongela likasi la-2011, ikakhulukati labo labasebente kahle etivivinyweni. Tesitifiki Lesiphakeme Savelonke. Ngesikhatsi liningi liphumetele kaphumelisa tinhoso lenitibekkele tona esikolweni, ningachubeka nekungabata ngekutsi nifanele nenteni. Kwengeta, labanye benu kungenteka kutsi baphocekile ngemiphumela yabo. Lesi akusiso sikhatsi sekulahala litsemba. Kusekuningi lokukhona kini leningakwenta kwenta ncono imiphumela yenu nomu kukhetsa lenye indela yemsebebenti.

Nicedze iminyaka telishumi rambili yekufundza siko labeyibita kini, kubatali benu, emindenini naseveni. Akukafareli niphela emandla manje, kodwa nifanele nitibophelele ekusebentiseni littuba nelituba lelikhona kwenta ncono emaffuba etimphilo tenu futsi nidiale indzima yenu eNingizimu Afrika.

Sifuna kutsi neline telinetaktiwonchanti tesimanje kanye nemnotto lophilakofutsi lapho ikhwalthi yemphilo isetulu. INingizimu Afrika ibukene nekuswelakala kwemakhono lokubucayi emikhakheli lefana nebunjinyela kanye netekwelapha, kodwa nifanele nibuke leninye imisebenti. Nguliphi live lelingaphumelela ngaphandle kwalabasebenta ngetandla, labafana nabasebenta ngemapulangwe nomu labasenta ngemapayaphi. Kwengeta kulenyenimfundvo letayelekile, lefana nemanyuvesi tetebuchwepheshe, nifanele nikhetse lezinye tintfo letikhona letifana nemakolishi Emfundvo Lechubekako Nekucecesha.

Fundza lokulandzelako ngekucophelela. Kutakusita ngekukhetsa esikhatsini lesitako nekuhetsa kwakho.

Khumbula: Uma uphocwe miphumela yakho, ungakkhatseta nomu ufanele ubukanako. Cela seluleko nomu kwesekelwa kubothishela bakhno nomu Beluleki Belitiko. Ungafisa kuchumana ne-CHILDLINE enombolweni yabo yamahha-la-0800055555-futsi utawuyiswa ehovisi lefanele lesifundza.

Xana ndzi endlisa ku yini xikombelo xo makisa na ku chekisa nakambe maphepha ya mina ya xikambelo?

- Labebabhalo bangafaka sicelo sekumakelwa kabusha nomu kuhlolelwa kabushaliphepha letimphevdulo tesivivinyo ngekushesha ngemuva kwekuffola imiphema yakho.
- Lusuku lwekuvalwa kwejicelo tekumakelwa kabusha nomu kuhlolelwa nguMsombuloko mhlaka -23 Januware 2012. Ticelo letephutile titawemukelwa kuze kube mhlaka-27 Januware 2012.
- Emafomu esicelo sekumakelwa kabusha nomu kuhlolelwa liphepha letimphevdulo tesivivinyo ayatfolakala etikolweni nomu etikhungweni lapo babhalo khona sivivin-yo.
- Timali letikhokhwako ngu-R70 wekumakelwa kabusha, R12 wekuhlolelwa kabusha kanye na-R150 wekubona liphepha tesivivinyo. Ngaphambi kwekuba liphepha libukwe kufanele kutsi ukwentile kuhlolelwa kanye nekumakelwa kabusha.
- Labebebhalo etikolweni letingakhokhisi lutto kanye nebafundzi batali babo labafake sicelo babuye bakutfolile kubonelelwa ngetimali letikhokhwako tesikolo bayadedela wa ekubeni bakhokhe timali tekumakelwa kabushai nomu tekuhlolelwa kabusha.

Yini umsebenti waletincwadzi tekusebentela?

Tiniketa wonkhe umfundzi ngemaphepha ekusebentela kuze aolonge emakhono elulwimi nenyumeresi awafunzo eklasini. Futsi tentelwe kusita bothishela kutfola kufisi ingabe umfundzi ngamunye uchubeka njengoba kufanelekile ngekubuka umsebenti wabo wekubhala etincwadzini kuze thishela anikete ngekusekelwa lokutuffukile uma umfundzi akudzinga.

Ingabe tincwadzi tekusebentela titsatsa indzawo yetincwadzi tekufunda?

Cha. Tentelwe kusettentiswa netincwadzi tekufundza. Bafundzi kufanele babhale etincwadzini tabo tekusebentela njengoba tincwadzi tekufundza kufanele tibusiwe esikol-wadieni ekupheleni kwemnyaka. Tincwadzi tekusebentela tsita thishela konga sikhatsi sekubhala ebhodini kanye nekulungisa emapheda ekusebentela abo.

Ngutiphi tincwadzi tekusebentela letikhona nga-2011?

- Tincwadzi tekusebentela telitheresi/telulwimi Telibanga 1kuya Ebangeni 6 ngato tonkhe tilwimi.
- Tincwadzi tekusebentela tenyumeresi tiyattfolaka Telibanga 1kuya Ebangeni 3 ngato tonkhe tilwimi futsi nangeSingisi neSibhunu Emabangeni 4 kuya ku-8.

Ingabe tincwadzi tekusebentela titawunikwa bafundzi yonkhe iminya ka?

- Yebo. Hulumende wente licebo lekuba kusatjalaliswe letincwadzi tekuseben-tela kusukela nga-2011.

Kusukela nga-2012, tincwadzi tekusebentela titawuniketwa bafundzi Belibanga 7 kuya ku-9.

- Tincwadzi tekusebentela tenyumeresi tiyattfolakala Ebangeni 7 kuya ku-9 ngeSingisi neSibhunu.

Tincwadzi tekusebentela Telulwimi Lwekuvalwa Lolwengetiwe titawutfolakala ngeSingisi Ebangeni 1 ukuya ku-9.

- Luhlobo IweBreyili lato tonkhe tincwadzi tekusebentela lutawutfolakala nga-2012 lwebafundzi labangaboni.

Ingabe umntiwana wami angahamba nato ekhaya?

Yebo. Wonkhe umfundzi kufanele avunyelwe kuya netincwadzi tekusebentela ekhaya . Loku kusho kutsi bangatisatsa baye nato ekhaya futsi bahale kuto.



SIBONELO SE-AJENDA

- Kwemukelwa
- Labakhona nabacolisile – (irejista itawubekwa)
- Kwemukelwa kwemaminitsi emhlangano lodlulile
- Tibonelo tetintfo lekutawucocwa ngato
 - Ingabe bonkhe bothishela bebafundzisa futsi bafundzi bebafundza kusukela ngelusuku lweku-1 lwemnyaka wesikolo?
 - Simo sekuba nebasebenti – Ingabe tonkhe tikhala temisebenti tivaliwe futsi tivalwe ngesikhatsi?
 - Ingabe tinsitakufundza tifike ngesikhatsi?
 - Ingabe tonkhe tinsitakufundza tinikwe bafundzi?
 - Kugcinwa kwesikolo sisesimweni lesihle jikelele – Ingabe konkhe lokulungiswa kwentiwe futsi ngukuphi kulungiswa lokusafanele kwentiwe futsi ngubani lekufanele akwente?
 - Belikuliphi lizinga lekuhlanteka lesikolo?
 - Ingabe timali letivela ku-PED titfolwe ngesikhatsi noma cha?
 - Ingabe kuba khona kwebafundzi esikolweni kubukwa njani futsi ngumaphi emasu lakhona ekwenta ncono simo?
 - Ingabe kuba khona kwathishela esikolweni kubukwa njani futsi ngumaphi emasu lakhona ekwenta ncono simo?
 - Ingabe kufika ngemuva kwesikhatsi kwebafundzi kubukwa njani futsi imaphi ngumasu lakhona ekwenta ncono simo?
 - Ingabe kufika ngemuva kwesikhatsi kwabothishela kubukwa njani futsi ngumaphi emasu lakhona ekwenta ncono simo?
 - How is the punctuality of teachers monitored and what strategies are in place to improve the situation?
- Umbiko wesigodzi
- Kugcugcutelwa kwemphakatsi
- Nanoma ngukuphi lokunye lokungacociswana ngako
- Lusuku lwemhlangano lotako

Sibonelo Sethempulethi Yekubika

Sicela usho lokuphunyelelwe kanye netincabhayai mayelana nalokungeke kwacociswana ngako esikolweni sakho:

Sibonelo Salokwentiwako/Tinhlelo te-QLTC:

1. Tikhala Temisebenti Tesikhashana kanye Nekuvalwa Kwetikhala temisebenti

Lokuphunyelelwe

Tincabhayi

2. Tinchubo Tekwamukela Bafundzi kanye Nekubhaliswa Kwebafundzi BelibangaR

Lokuphunyelelwe

Tincabhayi

3. Kutsengwa Kwetinsita te-LTSM (tato totimbili tiikolo Tesahluko 20 na-21)

Lokuphunyelelwe

Tincabhayi

4. Ngutiphi tindlela letisetjentiselwa kulungisa tinselelo letiphawuliwe?

- Imibono Jikelele

IMININGWANE YEKUCHUMANA LICEMBU LEBALELI BE-QLTC KUVELONKHE

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