

NATIONAL ASSEMBLY

WRITTEN REPLY

QUESTION 2623.

DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 19/09/2022

INTERNAL QUESTION PAPER: 27/2022

2623. Mr B B Nodada (DA) to ask the Minister of Basic Education: to ask the Minister of Basic Education:

What number of educators were rated on the Integrated Quality Management System and/or the Quality Management System at (a) Level 1 which denotes Unacceptable, (b) Level 2 which denotes Acceptable, (c) Level 3 which denotes Good and (d) Level 4 which denotes Outstanding in each (i) post-level, (ii) province and (iii) academic year since 1 January 2010?

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Response

The evaluation of educator performance in terms of the Integrated Quality Management System (IQMS) and / or the Quality Management System (QMS) is a provincial competence as educators are employed by Provincial Education Departments (PEDs). Each PED evaluates and keeps a record of its educators on Post Levels 1 - 4 in terms of the criteria applicable to the relevant Collective Agreement (IQMS was informed by Collective Agreement No. 8 of 2003 while the QMS is informed by Collective Agreement No.2 of 2020). The final performance scores of educators are collated, verified and consolidated within each PED.

The Department of Basic Education (DBE) has a monitoring and support role in the implementation of the performance management system.

The data required on the rating of educators on different post levels since January 2010 should therefore be requested from each province.