

**NATIONAL NATIONAL COUNCIL OF PROVINCES**

**ORAL REPLY**

**QUESTION Ê112.**

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**Ê112..Mr N M Hadebe (KwaZulu-Natal: IFP) to ask the Minister of Basic Education: to ask the Minister of Basic Education:**

***Implementation of programmes***

- (1) Whether, in line with the National Integrated Early Childhood Development Policy (details furnished), her department has implemented any programmes to develop the human resource and management skills, particularly of principals in early childhood development centres; if not, why not; if so, what are the relevant details;
- (2) whether her department has sourced funding to build the capacity of early childhood development practitioners; if not, why not; if so, (a) what criteria was used to (i) allocate and (ii) monitor such funding and (b) what are the further relevant details?

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## ORAL REPLY

### QUESTION Ê112.

#### Response

#### *Implementation of programmes*

(1) In line with the National Integrated Early Childhood Development Policy, the Department of Basic Education (DBE) is in the process of finalising the appointment of the inclusive Human Resource Development Plan (HRDP) task team, which is being set up to review and update the HRD Strategy post the function shift of Early Childhood Development (ECD) to DBE. The development of the ECD HRD Workforce Plan will assist with the articulation of qualifications at different levels to cater for the ECD workforce, which includes parents, and the development of management skills programmes of the principals of ECD centres. This work will be undertaken closely with the sector, which includes the Department of Higher Education and Training (DHET) and its entities, as well as non-state organisations in ECD who have a wealth of information in this area.

(2) In regard to funding for capacity building of practitioners in ECD; the DBE:

i. Allocated funding to provinces under Programme 5 for the capacity building of the Early Childhood Development practitioners.

ii. The expenditure on allocated funds is monitored by the Budget and Expenditure Management Directorate and the evaluation of spending performance is carried out through provincial monitoring visits; inter-provincial meetings and desk top monitoring.