

**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 1099.**

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**1099. . Ms N L Webster (BOSA) to ask the Minister of Basic Education: to ask the Minister of Basic Education:**

What is the total number of retired teachers that are teaching in public schools in the past five years following their retirement from teaching?

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#### **Response**

The current regulations do allow for an educator to be appointed to a teaching post at a school after normal retirement (age 60-64) or compulsory age of retirement (age 65). However, the regulations (Personnel Administrative Measures (PAM), Paragraph B.3.4.1) further stipulate strict conditions under which such appointments can be made, among other conditions being that preference must be given to young entrants into the profession. In practice, therefore, the number of appointments made of educators who have reached the retirement age is low. In the last five years, only 548 individuals were appointed after reaching 65 years, which is the age of compulsory retirement. These appointments are temporary and last only for a period of up to one year.