

DEPARTMENT OF BASIC EDUCATION

The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representatively in line with the numerical targets as contained in our Employment Equity Plan. The Department reserves the right to withdraw posts, if by doing so, the interests of the Department will be best served.

APPLICATIONS:

Submitted via post to: Private Bag X895, Pretoria, 0001 or hand-deliver to: The Department of Basic Education, 222 Struben Street, Pretoria. Please visit the Department of Education's website at www.education.gov.za

FOR ATTENTION:

Ms M Mahape/ Ms N Sathege

NOTE:

Applications must be submitted on Form Z83 obtainable from any Public Service Department and must be accompanied by a comprehensive CV, ID and qualifications. Drivers' License and registration certificate must be attached if required. Required documents need not be certified when applying for a post, only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants who do not comply with the above mentioned requirements will not be considered. Applications received after the closing date, e-mailed or faxed applications will not be considered.

CLOSING DATE:

27 August 2021

POST:

DIRECTOR: (Ref: DBE/DRE/01)

Branch: Delivery and Support

Chief Directorate: Curriculum and Quality Enhancement Programme

Directorate: Rural Education

SALARY:

All Inclusive remuneration package of R1 057 326.00 per annum (Level 13)

CENTRE:

Pretoria

REQUIREMENTS:

Applicants must have an appropriate three-year Bachelor's Degree in Education, Humanities or Social Science or an equivalent qualification (NQF Level 7) as recognized by SAQA with at least five (5) years' experience at middle or senior management level in the Education sector; A relevant post graduate qualification with a track record of research in rural education will be an added advantage. The position requires a proactive person with strong conceptual, strategic and leadership skills, as well as proven management ability; Sound knowledge and understanding of rural contexts; Extensive and relevant knowledge relating to the work of Provinces within the Basic Education sector; Extensive knowledge of education policies; Understanding of local, regional and international instruments and cutting edge thinking related to rural education for development within the areas of Project Management; Excellent communication, inter-personal and writing skills are vital; Experience of high level strategic processes, human resource, performance management and financial management; good computer skills including MS Word, MS Excel and MS Power Point; ability to work under pressure; and a valid driver's license and be willing to travel extensively.

DUTIES:

The successful candidate will be responsible for managing the development, implementation and evaluation of policies, strategies, projects and programmes that relate to the provision of quality education in rural schools; Developing, implementing and monitoring the Rural Education Framework to ensure the provision of quality education in rural schools; Managing the development and implementation of rural education projects; Coordinating, monitoring and supporting activities within the sector that promote effective curriculum delivery in rural schools; Harnessing Information and Communication Technologies (ICTs) to strengthen information access and teaching and learning in rural schools; Coordinating and supporting programmes that promote recruitment, empowerment, well-being and retention of teachers in rural schools; Managing inter-provincial and inter-departmental programmes for rural education; Providing strategic leadership in securing effective partnerships with Academic Institutions, Research Organisations, Development Agencies, International Organisations and NGOs that support rural education.

NOTE:

A Certificate for SMS pre-entry programme is required for all SMS appointments, the full details of the outlined requirements and course information can be sourced by following the link: [https://www.thensg.gov.za/training-course/sms-pre-entry programme](https://www.thensg.gov.za/training-course/sms-pre-entry-programme). All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical element of the job, the logistics of which will be communicated by the Department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The incumbent will have to sign an annual performance agreement as well as annually disclose his/her financial interests and be subjected to a security clearance.

ENQUIRIES:

Ms M Mahape Tel No: 012 357 3291/Ms N Sathege Tel No: (012) 357 3290